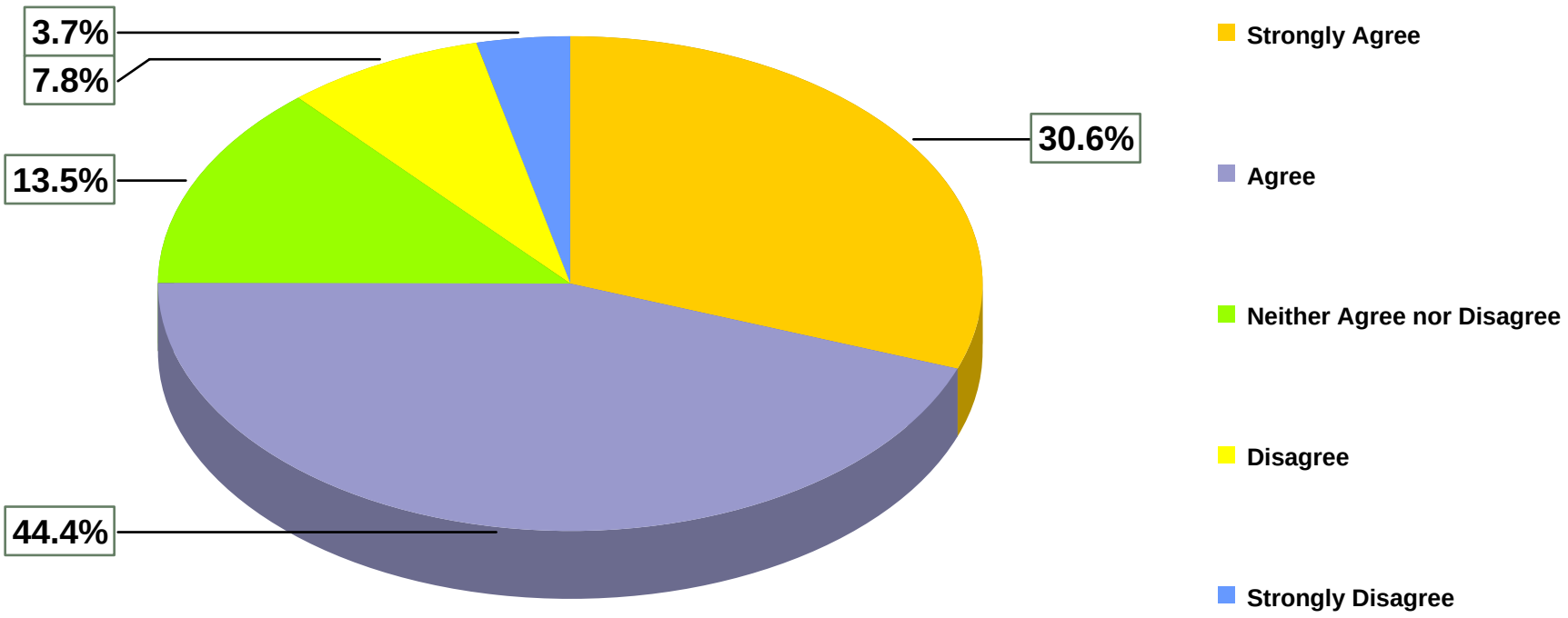(4) My work gives me a feeling of personal accomplishment.