

# 2006 Federal Human Capital Survey: Report by Agency

## (41) Employees are protected from health and safety hazards on the job.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,429</b>	<b>147,890</b>	<b>---</b>	<b>21.3%</b>	<b>21.0%</b>	<b>---</b>	<b>53.6%</b>	<b>54.1%</b>	<b>---</b>	<b>13.6%</b>	<b>13.2%</b>	<b>---</b>	<b>6.7%</b>	<b>6.7%</b>	<b>---</b>	<b>3.8%</b>	<b>4.2%</b>	<b>---</b>	<b>1.0%</b>	<b>0.9%</b>	<b>---</b>
AID	726	803	---	18.5%	15.2%	---	53.5%	54.1%	---	17.2%	17.9%	---	4.6%	6.8%	---	3.8%	3.6%	---	2.4%	2.4%	---
BBG	570	543	---	10.5%	10.0%	---	41.9%	42.8%	---	22.0%	22.0%	---	14.2%	12.3%	---	8.3%	9.4%	---	3.0%	3.4%	---
CSOSA	518	554	---	11.9%	16.7%	---	42.8%	43.1%	---	20.8%	17.8%	---	11.7%	10.8%	---	10.7%	10.0%	---	2.2%	1.6%	---
DHS	10,369	10,472	---	10.9%	9.9%	---	41.0%	37.9%	---	19.3%	18.2%	---	15.6%	18.1%	---	11.8%	15.1%	---	1.4%	0.9%	---
DOC	5,204	4,021	---	21.5%	20.7%	---	55.9%	54.2%	---	12.9%	13.8%	---	5.3%	6.1%	---	2.7%	3.8%	---	1.7%	1.5%	---
DOE	7,742	1,485	---	30.8%	36.6%	---	54.1%	51.0%	---	8.9%	7.7%	---	3.3%	3.3%	---	1.9%	1.1%	---	1.0%	0.2%	---
DOI	25,503	5,182	---	19.1%	20.1%	---	57.7%	56.6%	---	13.1%	13.4%	---	6.0%	6.0%	---	3.1%	3.3%	---	1.0%	0.7%	---
DOJ	10,964	7,701	---	16.7%	19.2%	---	54.7%	53.7%	---	14.3%	14.2%	---	9.0%	7.4%	---	3.6%	4.4%	---	1.7%	1.1%	---
DOL	4,538	4,082	---	23.5%	22.7%	---	54.7%	55.5%	---	12.4%	12.5%	---	5.2%	5.0%	---	3.1%	2.9%	---	1.2%	1.5%	---
DOT	5,453	4,949	---	18.4%	18.1%	---	46.4%	55.8%	---	16.2%	13.2%	---	9.7%	7.6%	---	7.7%	4.3%	---	1.6%	1.1%	---
Educ	2,909	2,408	---	17.8%	19.4%	---	56.0%	53.3%	---	15.5%	15.5%	---	5.0%	5.9%	---	3.1%	3.1%	---	2.6%	2.8%	---
EEOC	1,173	1,693	---	18.2%	18.2%	---	52.8%	53.9%	---	15.8%	15.9%	---	6.9%	6.1%	---	3.4%	3.5%	---	2.9%	2.6%	---
EPA	9,115	6,895	---	25.4%	26.8%	---	57.6%	57.6%	---	11.0%	9.4%	---	2.8%	3.1%	---	1.5%	1.4%	---	1.6%	1.6%	---
FDIC	3,085	1,205	---	23.2%	20.2%	---	60.0%	62.6%	---	10.6%	10.1%	---	3.3%	4.5%	---	1.5%	1.3%	---	1.4%	1.2%	---
FERC	753	---	---	35.1%	---	---	49.1%	---	---	10.8%	---	---	1.9%	---	---	1.0%	---	---	2.1%	---	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

## (41) Employees are protected from health and safety hazards on the job.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,429</b>	<b>147,890</b>	<b>---</b>	<b>21.3%</b>	<b>21.0%</b>	<b>---</b>	<b>53.6%</b>	<b>54.1%</b>	<b>---</b>	<b>13.6%</b>	<b>13.2%</b>	<b>---</b>	<b>6.7%</b>	<b>6.7%</b>	<b>---</b>	<b>3.8%</b>	<b>4.2%</b>	<b>---</b>	<b>1.0%</b>	<b>0.9%</b>	<b>---</b>
FTC	459	616	---	27.2%	27.0%	---	54.6%	52.7%	---	9.1%	9.6%	---	2.9%	5.1%	---	0.7%	1.9%	---	5.5%	3.7%	---
GSA	3,916	2,869	---	29.1%	29.4%	---	53.5%	52.0%	---	11.1%	10.9%	---	3.1%	4.6%	---	1.4%	1.7%	---	1.7%	1.4%	---
HHS	25,756	4,653	---	22.4%	22.9%	---	54.6%	53.1%	---	13.7%	14.7%	---	4.6%	5.0%	---	2.7%	2.6%	---	2.0%	1.7%	---
HUD	4,075	5,343	---	18.5%	18.1%	---	52.4%	53.6%	---	16.6%	16.1%	---	6.0%	6.0%	---	4.4%	4.0%	---	2.0%	2.2%	---
NARA	1,442	1,415	---	18.6%	17.1%	---	45.8%	47.2%	---	16.0%	15.7%	---	10.6%	11.0%	---	7.4%	7.7%	---	1.7%	1.4%	---
NASA	4,734	4,766	---	40.7%	43.9%	---	50.7%	47.5%	---	6.2%	6.0%	---	1.4%	1.5%	---	0.4%	0.6%	---	0.5%	0.5%	---
NCUA	623	538	---	15.7%	16.5%	---	53.2%	54.2%	---	21.8%	19.0%	---	6.0%	7.0%	---	1.5%	1.5%	---	1.7%	1.8%	---
NLRB	963	979	---	20.8%	23.2%	---	52.3%	48.3%	---	13.9%	14.2%	---	6.6%	8.4%	---	4.2%	3.0%	---	2.2%	2.8%	---
NRC	1,692	1,876	---	39.2%	37.2%	---	49.5%	51.8%	---	8.1%	7.2%	---	1.2%	1.9%	---	1.0%	0.4%	---	1.1%	1.6%	---
NSF	596	778	---	40.2%	37.1%	---	47.0%	50.5%	---	7.8%	8.0%	---	1.5%	2.3%	---	1.0%	0.6%	---	2.6%	1.6%	---
OMB	250	249	---	24.9%	12.3%	---	47.2%	48.0%	---	19.5%	22.5%	---	4.6%	8.3%	---	2.3%	6.1%	---	1.6%	2.7%	---
OPM	3,012	1,539	---	16.3%	18.3%	---	48.5%	53.8%	---	19.1%	15.5%	---	7.4%	7.2%	---	4.0%	3.1%	---	4.8%	2.2%	---
RRB	680	700	---	16.7%	17.4%	---	51.3%	53.0%	---	16.7%	17.5%	---	8.5%	7.2%	---	5.0%	2.6%	---	1.8%	2.3%	---
SBA	1,447	1,661	---	16.3%	17.6%	---	54.4%	56.4%	---	18.8%	14.8%	---	4.9%	5.1%	---	4.1%	3.9%	---	1.5%	2.1%	---
SEC	1,905	2,166	---	35.2%	23.8%	---	48.1%	51.4%	---	10.5%	12.2%	---	2.2%	4.4%	---	1.7%	4.0%	---	2.2%	4.2%	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

## (41) Employees are protected from health and safety hazards on the job.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,429</b>	<b>147,890</b>	<b>---</b>	<b>21.3%</b>	<b>21.0%</b>	<b>---</b>	<b>53.6%</b>	<b>54.1%</b>	<b>---</b>	<b>13.6%</b>	<b>13.2%</b>	<b>---</b>	<b>6.7%</b>	<b>6.7%</b>	<b>---</b>	<b>3.8%</b>	<b>4.2%</b>	<b>---</b>	<b>1.0%</b>	<b>0.9%</b>	<b>---</b>
<b>SSA</b>	<b>1,317</b>	<b>1,172</b>	<b>---</b>	<b>19.7%</b>	<b>18.4%</b>	<b>---</b>	<b>51.2%</b>	<b>51.0%</b>	<b>---</b>	<b>14.9%</b>	<b>15.3%</b>	<b>---</b>	<b>8.5%</b>	<b>9.1%</b>	<b>---</b>	<b>4.9%</b>	<b>5.0%</b>	<b>---</b>	<b>0.8%</b>	<b>1.2%</b>	<b>---</b>
<b>State</b>	<b>1,310</b>	<b>1,272</b>	<b>---</b>	<b>20.2%</b>	<b>22.5%</b>	<b>---</b>	<b>50.9%</b>	<b>46.6%</b>	<b>---</b>	<b>17.4%</b>	<b>16.4%</b>	<b>---</b>	<b>5.3%</b>	<b>7.9%</b>	<b>---</b>	<b>4.2%</b>	<b>4.0%</b>	<b>---</b>	<b>1.9%</b>	<b>2.6%</b>	<b>---</b>
<b>Treasury</b>	<b>7,035</b>	<b>5,677</b>	<b>---</b>	<b>17.6%</b>	<b>15.7%</b>	<b>---</b>	<b>53.0%</b>	<b>57.2%</b>	<b>---</b>	<b>17.7%</b>	<b>14.8%</b>	<b>---</b>	<b>8.1%</b>	<b>7.8%</b>	<b>---</b>	<b>3.0%</b>	<b>3.7%</b>	<b>---</b>	<b>0.6%</b>	<b>0.8%</b>	<b>---</b>
<b>USDA</b>	<b>13,589</b>	<b>10,401</b>	<b>---</b>	<b>19.6%</b>	<b>19.1%</b>	<b>---</b>	<b>59.6%</b>	<b>59.1%</b>	<b>---</b>	<b>12.5%</b>	<b>12.7%</b>	<b>---</b>	<b>5.1%</b>	<b>5.8%</b>	<b>---</b>	<b>2.4%</b>	<b>2.5%</b>	<b>---</b>	<b>0.9%</b>	<b>0.7%</b>	<b>---</b>
<b>VA</b>	<b>3,144</b>	<b>3,344</b>	<b>---</b>	<b>23.5%</b>	<b>19.5%</b>	<b>---</b>	<b>53.0%</b>	<b>58.9%</b>	<b>---</b>	<b>11.9%</b>	<b>11.9%</b>	<b>---</b>	<b>7.5%</b>	<b>5.1%</b>	<b>---</b>	<b>3.7%</b>	<b>4.4%</b>	<b>---</b>	<b>0.4%</b>	<b>0.3%</b>	<b>---</b>
<b>Small Agencies</b>	<b>4,141</b>	<b>3,679</b>	<b>---</b>	<b>27.4%</b>	<b>22.7%</b>	<b>---</b>	<b>51.5%</b>	<b>52.6%</b>	<b>---</b>	<b>12.5%</b>	<b>13.4%</b>	<b>---</b>	<b>4.5%</b>	<b>5.8%</b>	<b>---</b>	<b>2.0%</b>	<b>3.6%</b>	<b>---</b>	<b>2.1%</b>	<b>1.9%</b>	<b>---</b>
<b>All DoD</b>	<b>50,721</b>	<b>40,188</b>	<b>---</b>	<b>23.4%</b>	<b>24.1%</b>	<b>---</b>	<b>55.9%</b>	<b>55.3%</b>	<b>---</b>	<b>12.4%</b>	<b>12.1%</b>	<b>---</b>	<b>4.8%</b>	<b>4.9%</b>	<b>---</b>	<b>2.6%</b>	<b>2.8%</b>	<b>---</b>	<b>0.9%</b>	<b>0.7%</b>	<b>---</b>
<b>USACE</b>	<b>5,154</b>	<b>6,295</b>	<b>---</b>	<b>25.4%</b>	<b>28.5%</b>	<b>---</b>	<b>58.6%</b>	<b>56.5%</b>	<b>---</b>	<b>10.4%</b>	<b>9.3%</b>	<b>---</b>	<b>3.4%</b>	<b>3.4%</b>	<b>---</b>	<b>1.3%</b>	<b>1.8%</b>	<b>---</b>	<b>1.0%</b>	<b>0.4%</b>	<b>---</b>
<b>Air Force</b>	<b>10,072</b>	<b>8,691</b>	<b>---</b>	<b>26.2%</b>	<b>23.8%</b>	<b>---</b>	<b>55.7%</b>	<b>56.5%</b>	<b>---</b>	<b>10.0%</b>	<b>11.5%</b>	<b>---</b>	<b>4.4%</b>	<b>4.8%</b>	<b>---</b>	<b>2.9%</b>	<b>3.0%</b>	<b>---</b>	<b>0.8%</b>	<b>0.4%</b>	<b>---</b>
<b>Army</b>	<b>13,740</b>	<b>8,407</b>	<b>---</b>	<b>22.8%</b>	<b>24.7%</b>	<b>---</b>	<b>55.5%</b>	<b>53.3%</b>	<b>---</b>	<b>13.2%</b>	<b>12.8%</b>	<b>---</b>	<b>5.2%</b>	<b>5.5%</b>	<b>---</b>	<b>2.5%</b>	<b>3.0%</b>	<b>---</b>	<b>0.8%</b>	<b>0.8%</b>	<b>---</b>
<b>Navy</b>	<b>12,616</b>	<b>9,511</b>	<b>---</b>	<b>22.1%</b>	<b>24.0%</b>	<b>---</b>	<b>55.9%</b>	<b>56.4%</b>	<b>---</b>	<b>13.4%</b>	<b>11.7%</b>	<b>---</b>	<b>5.1%</b>	<b>4.8%</b>	<b>---</b>	<b>2.8%</b>	<b>2.4%</b>	<b>---</b>	<b>0.9%</b>	<b>0.7%</b>	<b>---</b>
<b>Marine Corps</b>	<b>911</b>	<b>765</b>	<b>---</b>	<b>23.3%</b>	<b>24.9%</b>	<b>---</b>	<b>51.9%</b>	<b>51.0%</b>	<b>---</b>	<b>14.7%</b>	<b>14.0%</b>	<b>---</b>	<b>6.1%</b>	<b>5.7%</b>	<b>---</b>	<b>3.5%</b>	<b>3.5%</b>	<b>---</b>	<b>0.5%</b>	<b>0.9%</b>	<b>---</b>
<b>Other DoD</b>	<b>8,228</b>	<b>6,519</b>	<b>---</b>	<b>21.7%</b>	<b>21.7%</b>	<b>---</b>	<b>56.9%</b>	<b>56.1%</b>	<b>---</b>	<b>13.4%</b>	<b>13.5%</b>	<b>---</b>	<b>4.5%</b>	<b>4.6%</b>	<b>---</b>	<b>2.3%</b>	<b>2.8%</b>	<b>---</b>	<b>1.2%</b>	<b>1.4%</b>	<b>---</b>

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(42) My organization has prepared employees for potential security threats.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,419</b>	<b>147,894</b>	---	<b>18.6%</b>	<b>19.4%</b>	---	<b>54.0%</b>	<b>54.3%</b>	---	<b>15.9%</b>	<b>14.9%</b>	---	<b>7.0%</b>	<b>6.9%</b>	---	<b>3.0%</b>	<b>3.4%</b>	---	<b>1.4%</b>	<b>1.3%</b>	---
AID	726	803	---	19.9%	20.2%	---	55.4%	58.0%	---	15.3%	11.7%	---	6.3%	7.6%	---	2.2%	1.6%	---	0.9%	0.8%	---
BBG	570	543	---	8.7%	7.4%	---	41.3%	31.4%	---	24.3%	22.4%	---	14.6%	18.9%	---	9.2%	16.1%	---	1.9%	3.8%	---
CSOSA	518	554	---	8.5%	16.0%	---	43.6%	50.4%	---	20.3%	17.7%	---	14.9%	9.5%	---	9.6%	4.9%	---	3.1%	1.5%	---
DHS	10,367	10,474	---	11.5%	13.7%	---	48.1%	46.6%	---	18.3%	16.5%	---	12.4%	12.5%	---	8.7%	9.8%	---	1.0%	0.9%	---
DOC	5,204	4,021	---	15.4%	15.7%	---	51.2%	53.1%	---	19.8%	17.5%	---	8.3%	7.6%	---	2.9%	3.7%	---	2.4%	2.5%	---
DOE	7,742	1,485	---	20.8%	27.6%	---	56.0%	55.4%	---	14.1%	10.8%	---	5.3%	4.2%	---	2.2%	1.3%	---	1.6%	0.7%	---
DOI	25,502	5,183	---	11.3%	10.8%	---	50.4%	50.4%	---	21.9%	20.7%	---	10.1%	11.4%	---	4.1%	4.3%	---	2.3%	2.3%	---
DOJ	10,964	7,701	---	18.1%	21.3%	---	57.8%	53.8%	---	13.9%	13.9%	---	6.4%	7.2%	---	2.6%	3.4%	---	1.2%	0.5%	---
DOL	4,538	4,082	---	16.7%	17.6%	---	52.5%	50.9%	---	17.6%	16.4%	---	7.7%	9.0%	---	3.5%	4.2%	---	2.1%	1.9%	---
DOT	5,452	4,950	---	14.2%	14.5%	---	51.6%	57.5%	---	17.9%	15.7%	---	10.1%	6.4%	---	4.8%	3.8%	---	1.4%	2.1%	---
Educ	2,909	2,408	---	22.2%	15.9%	---	56.4%	53.6%	---	13.9%	15.0%	---	4.6%	9.7%	---	1.8%	3.9%	---	1.1%	1.9%	---
EEOC	1,173	1,693	---	13.0%	14.1%	---	46.4%	45.7%	---	19.3%	17.8%	---	13.6%	13.2%	---	5.8%	6.5%	---	2.0%	2.7%	---
EPA	9,115	6,895	---	16.4%	17.7%	---	54.7%	58.2%	---	17.9%	15.2%	---	6.6%	5.6%	---	2.3%	1.9%	---	2.1%	1.4%	---
FDIC	3,085	1,205	---	15.9%	15.7%	---	57.9%	59.3%	---	15.0%	14.9%	---	7.5%	6.6%	---	2.1%	2.3%	---	1.6%	1.2%	---
FERC	753	---	---	25.0%	---	---	54.5%	---	---	13.1%	---	---	4.6%	---	---	1.2%	---	---	1.6%	---	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(42) My organization has prepared employees for potential security threats.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,419</b>	<b>147,894</b>	<b>---</b>	<b>18.6%</b>	<b>19.4%</b>	<b>---</b>	<b>54.0%</b>	<b>54.3%</b>	<b>---</b>	<b>15.9%</b>	<b>14.9%</b>	<b>---</b>	<b>7.0%</b>	<b>6.9%</b>	<b>---</b>	<b>3.0%</b>	<b>3.4%</b>	<b>---</b>	<b>1.4%</b>	<b>1.3%</b>	<b>---</b>
FTC	459	616	---	20.5%	25.2%	---	55.7%	56.1%	---	12.7%	12.3%	---	6.8%	4.2%	---	1.5%	1.3%	---	2.8%	0.8%	---
GSA	3,916	2,869	---	23.2%	26.5%	---	51.3%	49.1%	---	15.4%	13.9%	---	6.0%	6.6%	---	2.5%	2.4%	---	1.6%	1.5%	---
HHS	25,756	4,653	---	15.0%	16.1%	---	48.5%	46.8%	---	20.5%	20.4%	---	9.1%	10.3%	---	3.5%	3.6%	---	3.4%	2.8%	---
HUD	4,075	5,343	---	16.7%	16.6%	---	55.3%	54.0%	---	16.0%	16.2%	---	6.7%	7.5%	---	3.4%	3.9%	---	1.9%	1.8%	---
NARA	1,442	1,415	---	13.4%	13.8%	---	45.9%	47.6%	---	21.8%	19.1%	---	10.5%	11.8%	---	6.0%	5.4%	---	2.4%	2.2%	---
NASA	4,734	4,766	---	23.1%	24.5%	---	51.7%	51.5%	---	15.2%	15.3%	---	6.1%	5.6%	---	1.4%	1.5%	---	2.5%	1.5%	---
NCUA	623	538	---	14.3%	12.2%	---	53.4%	51.8%	---	18.7%	19.7%	---	10.1%	10.3%	---	2.6%	3.8%	---	0.9%	2.1%	---
NLRB	963	979	---	15.7%	18.1%	---	49.1%	47.9%	---	18.0%	17.2%	---	9.5%	10.1%	---	5.9%	3.3%	---	1.8%	3.3%	---
NRC	1,692	1,876	---	26.4%	27.5%	---	50.8%	55.9%	---	16.1%	10.9%	---	4.6%	3.8%	---	0.9%	0.8%	---	1.3%	1.2%	---
NSF	596	778	---	36.3%	38.8%	---	50.3%	49.6%	---	8.9%	8.6%	---	2.6%	1.5%	---	1.2%	0.6%	---	0.7%	0.9%	---
OMB	250	249	---	23.8%	23.2%	---	49.7%	47.6%	---	13.5%	12.5%	---	8.6%	10.2%	---	4.3%	6.5%	---	0.0%	0.0%	---
OPM	3,012	1,539	---	16.0%	23.1%	---	52.8%	59.6%	---	17.1%	10.9%	---	8.4%	3.6%	---	3.2%	1.9%	---	2.4%	1.0%	---
RRB	680	700	---	13.5%	13.2%	---	47.2%	54.7%	---	22.3%	19.4%	---	10.9%	8.2%	---	3.9%	2.4%	---	2.3%	2.2%	---
SBA	1,447	1,661	---	10.4%	11.6%	---	47.0%	51.3%	---	22.3%	18.8%	---	11.1%	10.9%	---	6.3%	5.3%	---	2.8%	2.1%	---
SEC	1,905	2,166	---	26.6%	18.5%	---	51.9%	52.7%	---	12.7%	14.7%	---	4.7%	8.0%	---	2.4%	3.8%	---	1.7%	2.4%	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(42) My organization has prepared employees for potential security threats.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,419</b>	<b>147,894</b>	<b>---</b>	<b>18.6%</b>	<b>19.4%</b>	<b>---</b>	<b>54.0%</b>	<b>54.3%</b>	<b>---</b>	<b>15.9%</b>	<b>14.9%</b>	<b>---</b>	<b>7.0%</b>	<b>6.9%</b>	<b>---</b>	<b>3.0%</b>	<b>3.4%</b>	<b>---</b>	<b>1.4%</b>	<b>1.3%</b>	<b>---</b>
<b>SSA</b>	<b>1,317</b>	<b>1,172</b>	<b>---</b>	<b>20.5%</b>	<b>21.0%</b>	<b>---</b>	<b>49.7%</b>	<b>54.4%</b>	<b>---</b>	<b>16.4%</b>	<b>13.9%</b>	<b>---</b>	<b>8.2%</b>	<b>7.1%</b>	<b>---</b>	<b>3.8%</b>	<b>2.9%</b>	<b>---</b>	<b>1.4%</b>	<b>0.7%</b>	<b>---</b>
<b>State</b>	<b>1,310</b>	<b>1,272</b>	<b>---</b>	<b>23.4%</b>	<b>30.6%</b>	<b>---</b>	<b>57.2%</b>	<b>49.2%</b>	<b>---</b>	<b>11.9%</b>	<b>11.8%</b>	<b>---</b>	<b>4.3%</b>	<b>5.3%</b>	<b>---</b>	<b>1.9%</b>	<b>2.4%</b>	<b>---</b>	<b>1.2%</b>	<b>0.7%</b>	<b>---</b>
<b>Treasury</b>	<b>7,031</b>	<b>5,677</b>	<b>---</b>	<b>14.8%</b>	<b>16.2%</b>	<b>---</b>	<b>53.2%</b>	<b>57.2%</b>	<b>---</b>	<b>17.9%</b>	<b>14.8%</b>	<b>---</b>	<b>9.7%</b>	<b>7.6%</b>	<b>---</b>	<b>2.9%</b>	<b>3.4%</b>	<b>---</b>	<b>1.5%</b>	<b>0.9%</b>	<b>---</b>
<b>USDA</b>	<b>13,588</b>	<b>10,403</b>	<b>---</b>	<b>13.2%</b>	<b>13.7%</b>	<b>---</b>	<b>55.9%</b>	<b>54.5%</b>	<b>---</b>	<b>18.8%</b>	<b>18.9%</b>	<b>---</b>	<b>8.2%</b>	<b>8.7%</b>	<b>---</b>	<b>2.4%</b>	<b>2.6%</b>	<b>---</b>	<b>1.6%</b>	<b>1.7%</b>	<b>---</b>
<b>VA</b>	<b>3,144</b>	<b>3,344</b>	<b>---</b>	<b>20.6%</b>	<b>18.2%</b>	<b>---</b>	<b>52.6%</b>	<b>57.3%</b>	<b>---</b>	<b>15.2%</b>	<b>13.9%</b>	<b>---</b>	<b>7.4%</b>	<b>4.4%</b>	<b>---</b>	<b>3.2%</b>	<b>4.5%</b>	<b>---</b>	<b>1.1%</b>	<b>1.6%</b>	<b>---</b>
<b>Small Agencies</b>	<b>4,141</b>	<b>3,679</b>	<b>---</b>	<b>18.4%</b>	<b>20.1%</b>	<b>---</b>	<b>48.6%</b>	<b>50.5%</b>	<b>---</b>	<b>16.8%</b>	<b>15.9%</b>	<b>---</b>	<b>9.0%</b>	<b>8.2%</b>	<b>---</b>	<b>4.3%</b>	<b>3.5%</b>	<b>---</b>	<b>2.9%</b>	<b>1.8%</b>	<b>---</b>
<b>All DoD</b>	<b>50,720</b>	<b>40,186</b>	<b>---</b>	<b>21.9%</b>	<b>22.9%</b>	<b>---</b>	<b>56.6%</b>	<b>55.6%</b>	<b>---</b>	<b>14.0%</b>	<b>13.3%</b>	<b>---</b>	<b>4.5%</b>	<b>5.4%</b>	<b>---</b>	<b>1.8%</b>	<b>1.8%</b>	<b>---</b>	<b>1.1%</b>	<b>1.0%</b>	<b>---</b>
<b>USACE</b>	<b>5,154</b>	<b>6,295</b>	<b>---</b>	<b>18.3%</b>	<b>17.4%</b>	<b>---</b>	<b>57.9%</b>	<b>53.6%</b>	<b>---</b>	<b>14.9%</b>	<b>17.4%</b>	<b>---</b>	<b>6.1%</b>	<b>7.5%</b>	<b>---</b>	<b>1.7%</b>	<b>2.5%</b>	<b>---</b>	<b>1.1%</b>	<b>1.5%</b>	<b>---</b>
<b>Air Force</b>	<b>10,073</b>	<b>8,692</b>	<b>---</b>	<b>26.7%</b>	<b>26.9%</b>	<b>---</b>	<b>57.8%</b>	<b>57.6%</b>	<b>---</b>	<b>10.7%</b>	<b>10.1%</b>	<b>---</b>	<b>2.7%</b>	<b>3.7%</b>	<b>---</b>	<b>1.3%</b>	<b>1.2%</b>	<b>---</b>	<b>0.8%</b>	<b>0.5%</b>	<b>---</b>
<b>Army</b>	<b>13,739</b>	<b>8,407</b>	<b>---</b>	<b>22.0%</b>	<b>23.5%</b>	<b>---</b>	<b>56.2%</b>	<b>54.5%</b>	<b>---</b>	<b>14.7%</b>	<b>13.7%</b>	<b>---</b>	<b>4.5%</b>	<b>5.2%</b>	<b>---</b>	<b>1.7%</b>	<b>1.9%</b>	<b>---</b>	<b>0.8%</b>	<b>1.1%</b>	<b>---</b>
<b>Navy</b>	<b>12,616</b>	<b>9,510</b>	<b>---</b>	<b>17.9%</b>	<b>20.3%</b>	<b>---</b>	<b>55.9%</b>	<b>55.3%</b>	<b>---</b>	<b>16.2%</b>	<b>14.8%</b>	<b>---</b>	<b>6.2%</b>	<b>6.5%</b>	<b>---</b>	<b>2.2%</b>	<b>2.0%</b>	<b>---</b>	<b>1.7%</b>	<b>1.1%</b>	<b>---</b>
<b>Marine Corps</b>	<b>911</b>	<b>764</b>	<b>---</b>	<b>19.2%</b>	<b>21.9%</b>	<b>---</b>	<b>48.3%</b>	<b>46.9%</b>	<b>---</b>	<b>19.3%</b>	<b>17.2%</b>	<b>---</b>	<b>6.9%</b>	<b>10.1%</b>	<b>---</b>	<b>3.9%</b>	<b>3.2%</b>	<b>---</b>	<b>2.3%</b>	<b>0.7%</b>	<b>---</b>
<b>Other DoD</b>	<b>8,227</b>	<b>6,518</b>	<b>---</b>	<b>22.3%</b>	<b>21.3%</b>	<b>---</b>	<b>57.5%</b>	<b>57.5%</b>	<b>---</b>	<b>13.2%</b>	<b>13.4%</b>	<b>---</b>	<b>3.8%</b>	<b>5.0%</b>	<b>---</b>	<b>2.0%</b>	<b>1.6%</b>	<b>---</b>	<b>1.1%</b>	<b>1.2%</b>	<b>---</b>

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

## (43) Complaints, disputes or grievances are resolved fairly in my work unit.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,417</b>	<b>147,895</b>	<b>100,656</b>	<b>9.1%</b>	<b>8.7%</b>	<b>9.1%</b>	<b>30.3%</b>	<b>30.5%</b>	<b>31.4%</b>	<b>27.6%</b>	<b>28.6%</b>	<b>25.8%</b>	<b>11.1%</b>	<b>11.8%</b>	<b>14.4%</b>	<b>10.1%</b>	<b>9.8%</b>	<b>11.3%</b>	<b>11.7%</b>	<b>10.7%</b>	<b>8.0%</b>
AID	726	803	560	9.0%	6.2%	7.5%	33.6%	32.4%	35.6%	27.3%	31.2%	29.9%	8.8%	8.4%	11.9%	6.3%	7.1%	8.3%	14.9%	14.8%	6.8%
BBG	570	543	---	6.2%	7.2%	---	26.0%	24.0%	---	24.9%	27.8%	---	17.6%	17.1%	---	16.0%	16.4%	---	9.2%	7.6%	---
CSOSA	518	554	---	7.7%	9.2%	---	29.3%	33.5%	---	25.6%	22.2%	---	13.9%	11.3%	---	13.5%	10.3%	---	10.0%	13.6%	---
DHS	10,366	10,474	---	6.1%	5.5%	---	24.6%	23.8%	---	27.2%	26.2%	---	16.5%	18.3%	---	16.8%	18.1%	---	8.9%	8.0%	---
DOC	5,204	4,021	4,134	8.1%	7.8%	8.0%	31.4%	28.9%	33.3%	27.4%	29.0%	27.0%	9.0%	9.6%	11.6%	8.4%	7.6%	9.1%	15.7%	17.1%	11.2%
DOE	7,742	1,485	922	8.8%	9.8%	8.0%	28.5%	32.9%	32.6%	28.7%	28.3%	24.4%	10.6%	10.5%	10.8%	8.1%	6.4%	8.7%	15.3%	12.1%	15.4%
DOI	25,499	5,182	5,412	6.0%	5.8%	8.4%	29.3%	29.6%	31.0%	29.5%	29.7%	26.0%	12.8%	13.3%	15.7%	10.7%	10.2%	9.2%	11.7%	11.4%	9.7%
DOJ	10,962	7,701	4,363	8.6%	8.7%	7.7%	31.8%	30.4%	30.6%	28.7%	26.1%	24.4%	11.4%	13.0%	17.0%	8.1%	11.1%	15.0%	11.4%	10.7%	5.3%
DOL	4,538	4,082	4,105	9.6%	8.4%	8.5%	30.2%	28.4%	30.4%	27.9%	27.5%	25.9%	9.5%	11.4%	13.3%	9.6%	10.2%	10.5%	13.3%	14.2%	11.2%
DOT	5,451	4,950	3,003	8.6%	7.4%	8.4%	26.5%	33.0%	30.9%	23.0%	28.5%	26.6%	13.0%	11.9%	15.4%	17.0%	11.2%	10.8%	11.9%	8.0%	8.0%
Educ	2,909	2,408	1,671	6.6%	6.6%	8.3%	21.6%	22.8%	24.6%	28.7%	27.3%	26.5%	10.8%	11.3%	16.0%	13.2%	12.3%	12.2%	19.1%	19.7%	12.4%
EEOC	1,173	1,693	---	8.7%	8.9%	---	26.2%	24.7%	---	28.8%	28.1%	---	12.7%	13.4%	---	11.7%	11.6%	---	11.8%	13.3%	---
EPA	9,115	6,895	5,666	6.7%	6.4%	6.1%	24.5%	25.8%	29.2%	31.1%	30.6%	26.2%	9.8%	10.9%	13.8%	8.1%	7.0%	9.6%	19.8%	19.2%	15.1%
FDIC	3,085	1,205	---	5.7%	4.3%	---	24.7%	25.4%	---	30.0%	30.3%	---	12.5%	13.1%	---	11.4%	10.3%	---	15.7%	16.6%	---
FERC	753	---	---	9.3%	---	---	27.2%	---	---	28.4%	---	---	4.6%	---	---	7.2%	---	---	23.4%	---	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

## 2006 Federal Human Capital Survey: Report by Agency

(43) Complaints, disputes or grievances are resolved fairly in my work unit.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,417</b>	<b>147,895</b>	<b>100,656</b>	<b>9.1%</b>	<b>8.7%</b>	<b>9.1%</b>	<b>30.3%</b>	<b>30.5%</b>	<b>31.4%</b>	<b>27.6%</b>	<b>28.6%</b>	<b>25.8%</b>	<b>11.1%</b>	<b>11.8%</b>	<b>14.4%</b>	<b>10.1%</b>	<b>9.8%</b>	<b>11.3%</b>	<b>11.7%</b>	<b>10.7%</b>	<b>8.0%</b>
FTC	459	616	---	11.5%	10.2%	---	21.5%	23.5%	---	27.8%	26.3%	---	8.4%	9.5%	---	4.7%	6.6%	---	26.1%	23.9%	---
GSA	3,916	2,869	2,559	13.1%	13.2%	13.5%	29.2%	29.3%	31.4%	27.6%	28.1%	25.8%	9.4%	9.7%	12.0%	8.5%	7.2%	9.5%	12.1%	12.5%	7.8%
HHS	25,756	4,653	4,862	8.0%	7.5%	8.6%	27.9%	27.2%	29.7%	28.6%	28.8%	25.6%	11.2%	13.0%	15.0%	10.0%	10.3%	11.6%	14.3%	13.1%	9.5%
HUD	4,075	5,343	1,246	8.4%	7.1%	7.7%	25.0%	25.2%	26.4%	29.8%	30.5%	26.7%	11.2%	11.4%	14.7%	13.4%	11.4%	12.3%	12.1%	14.3%	12.2%
NARA	1,442	1,415	---	7.5%	6.3%	---	28.3%	29.6%	---	26.3%	28.4%	---	14.0%	12.8%	---	13.5%	10.5%	---	10.5%	12.5%	---
NASA	4,734	4,766	4,225	14.0%	12.6%	13.8%	33.6%	34.5%	39.3%	25.4%	26.2%	23.7%	5.7%	7.2%	9.0%	4.4%	4.1%	4.7%	16.9%	15.5%	9.5%
NCUA	623	538	---	8.2%	5.6%	---	27.9%	28.5%	---	30.1%	28.7%	---	11.6%	12.8%	---	8.6%	11.1%	---	13.6%	13.2%	---
NLRB	963	979	---	10.0%	12.5%	---	34.1%	28.1%	---	25.1%	22.2%	---	13.0%	14.1%	---	9.2%	11.7%	---	8.7%	11.4%	---
NRC	1,692	1,876	---	12.5%	9.5%	---	32.8%	31.9%	---	25.6%	27.6%	---	7.9%	6.8%	---	3.8%	4.6%	---	17.4%	19.6%	---
NSF	596	778	441	17.1%	12.8%	9.0%	26.2%	27.7%	29.1%	26.3%	28.0%	25.4%	8.1%	10.7%	13.2%	7.9%	6.0%	11.8%	14.4%	14.9%	11.5%
OMB	250	249	249	8.6%	6.5%	8.9%	28.4%	28.1%	37.3%	29.0%	27.5%	26.9%	5.0%	10.9%	7.6%	5.0%	3.2%	5.5%	24.0%	23.9%	13.8%
OPM	3,012	1,539	1,311	8.1%	7.4%	9.8%	23.5%	27.7%	30.4%	29.8%	30.9%	25.2%	9.6%	9.6%	13.2%	9.1%	9.3%	9.9%	19.9%	15.0%	11.6%
RRB	680	700	---	7.2%	7.7%	---	34.5%	33.0%	---	27.7%	28.6%	---	11.2%	13.7%	---	9.1%	7.6%	---	10.4%	9.4%	---
SBA	1,447	1,661	881	7.8%	6.3%	8.5%	25.7%	28.6%	32.1%	30.5%	31.3%	24.9%	11.0%	10.9%	13.8%	12.8%	11.4%	11.9%	12.2%	11.4%	8.7%
SEC	1,905	2,166	---	11.1%	6.8%	---	23.1%	23.2%	---	26.8%	27.3%	---	7.6%	8.0%	---	8.9%	8.9%	---	22.6%	25.8%	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

## (43) Complaints, disputes or grievances are resolved fairly in my work unit.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,417</b>	<b>147,895</b>	<b>100,656</b>	<b>9.1%</b>	<b>8.7%</b>	<b>9.1%</b>	<b>30.3%</b>	<b>30.5%</b>	<b>31.4%</b>	<b>27.6%</b>	<b>28.6%</b>	<b>25.8%</b>	<b>11.1%</b>	<b>11.8%</b>	<b>14.4%</b>	<b>10.1%</b>	<b>9.8%</b>	<b>11.3%</b>	<b>11.7%</b>	<b>10.7%</b>	<b>8.0%</b>
<b>SSA</b>	<b>1,317</b>	<b>1,172</b>	<b>1,023</b>	<b>9.3%</b>	<b>8.3%</b>	<b>7.6%</b>	<b>29.2%</b>	<b>26.2%</b>	<b>31.4%</b>	<b>27.7%</b>	<b>31.8%</b>	<b>25.7%</b>	<b>11.2%</b>	<b>11.3%</b>	<b>15.0%</b>	<b>9.5%</b>	<b>10.1%</b>	<b>11.9%</b>	<b>13.1%</b>	<b>12.4%</b>	<b>8.4%</b>
<b>State</b>	<b>1,310</b>	<b>1,272</b>	<b>689</b>	<b>11.2%</b>	<b>10.0%</b>	<b>8.8%</b>	<b>33.8%</b>	<b>28.4%</b>	<b>36.2%</b>	<b>25.7%</b>	<b>28.4%</b>	<b>22.7%</b>	<b>8.9%</b>	<b>8.7%</b>	<b>16.6%</b>	<b>5.0%</b>	<b>5.2%</b>	<b>9.2%</b>	<b>15.3%</b>	<b>19.2%</b>	<b>6.5%</b>
<b>Treasury</b>	<b>7,034</b>	<b>5,677</b>	<b>7,314</b>	<b>8.3%</b>	<b>7.6%</b>	<b>9.5%</b>	<b>28.0%</b>	<b>30.9%</b>	<b>31.9%</b>	<b>27.9%</b>	<b>28.6%</b>	<b>25.9%</b>	<b>11.8%</b>	<b>10.8%</b>	<b>13.7%</b>	<b>8.2%</b>	<b>8.9%</b>	<b>9.4%</b>	<b>15.8%</b>	<b>13.2%</b>	<b>9.5%</b>
<b>USDA</b>	<b>13,592</b>	<b>10,403</b>	<b>10,441</b>	<b>7.2%</b>	<b>7.3%</b>	<b>7.0%</b>	<b>31.0%</b>	<b>30.5%</b>	<b>32.4%</b>	<b>29.6%</b>	<b>29.7%</b>	<b>26.6%</b>	<b>11.5%</b>	<b>13.5%</b>	<b>15.8%</b>	<b>8.9%</b>	<b>9.3%</b>	<b>9.6%</b>	<b>11.8%</b>	<b>9.7%</b>	<b>8.7%</b>
<b>VA</b>	<b>3,144</b>	<b>3,344</b>	<b>2,388</b>	<b>10.6%</b>	<b>9.0%</b>	<b>11.5%</b>	<b>33.1%</b>	<b>36.0%</b>	<b>31.6%</b>	<b>22.4%</b>	<b>26.4%</b>	<b>24.8%</b>	<b>11.9%</b>	<b>11.7%</b>	<b>12.7%</b>	<b>14.2%</b>	<b>10.3%</b>	<b>13.8%</b>	<b>7.8%</b>	<b>6.6%</b>	<b>5.6%</b>
<b>Small Agencies</b>	<b>4,141</b>	<b>3,679</b>	<b>---</b>	<b>9.9%</b>	<b>9.2%</b>	<b>---</b>	<b>27.9%</b>	<b>26.9%</b>	<b>---</b>	<b>27.8%</b>	<b>27.4%</b>	<b>---</b>	<b>9.2%</b>	<b>10.8%</b>	<b>---</b>	<b>8.2%</b>	<b>9.7%</b>	<b>---</b>	<b>17.0%</b>	<b>16.1%</b>	<b>---</b>
<b>All DoD</b>	<b>50,718</b>	<b>40,188</b>	<b>32,559</b>	<b>9.9%</b>	<b>10.1%</b>	<b>9.0%</b>	<b>31.6%</b>	<b>31.2%</b>	<b>31.1%</b>	<b>29.1%</b>	<b>29.6%</b>	<b>26.3%</b>	<b>9.7%</b>	<b>10.5%</b>	<b>14.7%</b>	<b>8.2%</b>	<b>8.2%</b>	<b>11.2%</b>	<b>11.5%</b>	<b>10.4%</b>	<b>7.8%</b>
<b>USACE</b>	<b>5,154</b>	<b>6,295</b>	<b>711</b>	<b>8.4%</b>	<b>8.2%</b>	<b>12.9%</b>	<b>29.9%</b>	<b>32.4%</b>	<b>29.6%</b>	<b>29.3%</b>	<b>29.6%</b>	<b>23.0%</b>	<b>9.5%</b>	<b>10.2%</b>	<b>13.4%</b>	<b>7.2%</b>	<b>7.0%</b>	<b>9.8%</b>	<b>15.6%</b>	<b>12.6%</b>	<b>11.3%</b>
<b>Air Force</b>	<b>10,071</b>	<b>8,693</b>	<b>6,545</b>	<b>11.0%</b>	<b>10.2%</b>	<b>9.5%</b>	<b>30.6%</b>	<b>31.0%</b>	<b>31.9%</b>	<b>28.8%</b>	<b>29.4%</b>	<b>26.6%</b>	<b>10.1%</b>	<b>11.2%</b>	<b>13.4%</b>	<b>8.5%</b>	<b>8.9%</b>	<b>10.6%</b>	<b>11.0%</b>	<b>9.4%</b>	<b>7.9%</b>
<b>Army</b>	<b>13,740</b>	<b>8,407</b>	<b>8,964</b>	<b>11.0%</b>	<b>11.6%</b>	<b>9.4%</b>	<b>33.3%</b>	<b>30.5%</b>	<b>30.9%</b>	<b>28.1%</b>	<b>29.8%</b>	<b>26.4%</b>	<b>9.9%</b>	<b>10.2%</b>	<b>15.9%</b>	<b>8.1%</b>	<b>8.5%</b>	<b>11.4%</b>	<b>9.6%</b>	<b>9.5%</b>	<b>6.0%</b>
<b>Navy</b>	<b>12,615</b>	<b>9,510</b>	<b>9,043</b>	<b>7.9%</b>	<b>9.1%</b>	<b>8.3%</b>	<b>31.7%</b>	<b>33.0%</b>	<b>32.6%</b>	<b>30.2%</b>	<b>29.6%</b>	<b>25.7%</b>	<b>8.9%</b>	<b>10.0%</b>	<b>14.1%</b>	<b>8.0%</b>	<b>7.0%</b>	<b>10.9%</b>	<b>13.2%</b>	<b>11.4%</b>	<b>8.4%</b>
<b>Marine Corps</b>	<b>911</b>	<b>764</b>	<b>658</b>	<b>11.3%</b>	<b>13.2%</b>	<b>7.4%</b>	<b>31.0%</b>	<b>28.6%</b>	<b>26.5%</b>	<b>27.9%</b>	<b>29.4%</b>	<b>25.0%</b>	<b>12.4%</b>	<b>10.9%</b>	<b>20.3%</b>	<b>9.4%</b>	<b>8.8%</b>	<b>14.8%</b>	<b>8.0%</b>	<b>8.9%</b>	<b>5.9%</b>
<b>Other DoD</b>	<b>8,227</b>	<b>6,519</b>	<b>6,638</b>	<b>9.2%</b>	<b>9.0%</b>	<b>7.2%</b>	<b>30.1%</b>	<b>29.2%</b>	<b>28.6%</b>	<b>30.4%</b>	<b>29.3%</b>	<b>28.1%</b>	<b>9.4%</b>	<b>10.9%</b>	<b>15.1%</b>	<b>8.2%</b>	<b>9.2%</b>	<b>12.1%</b>	<b>12.6%</b>	<b>12.4%</b>	<b>8.9%</b>

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

## 2006 Federal Human Capital Survey: Report by Agency

(44) Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,409</b>	<b>147,891</b>	<b>100,656</b>	<b>13.0%</b>	<b>14.0%</b>	<b>12.1%</b>	<b>32.2%</b>	<b>33.3%</b>	<b>30.0%</b>	<b>24.7%</b>	<b>23.8%</b>	<b>23.9%</b>	<b>11.5%</b>	<b>11.8%</b>	<b>15.7%</b>	<b>11.2%</b>	<b>10.3%</b>	<b>12.7%</b>	<b>7.3%</b>	<b>6.8%</b>	<b>5.7%</b>
AID	726	803	560	12.7%	11.4%	15.9%	33.9%	33.1%	30.0%	24.5%	24.9%	20.2%	11.3%	10.7%	16.3%	10.3%	11.3%	13.1%	7.4%	8.6%	4.4%
BBG	570	543	---	8.8%	10.0%	---	21.9%	21.0%	---	22.6%	23.8%	---	18.5%	16.1%	---	18.9%	18.8%	---	9.2%	10.3%	---
CSOSA	518	554	---	13.0%	17.7%	---	27.9%	30.1%	---	24.9%	21.4%	---	12.9%	9.2%	---	12.1%	10.3%	---	9.1%	11.4%	---
DHS	10,367	10,474	---	8.5%	9.3%	---	24.7%	23.5%	---	23.7%	23.8%	---	16.4%	16.9%	---	20.5%	19.9%	---	6.3%	6.6%	---
DOC	5,204	4,021	4,134	13.4%	15.2%	13.2%	34.2%	35.0%	32.4%	23.2%	21.8%	23.1%	9.3%	9.9%	13.5%	8.4%	7.5%	9.2%	11.3%	10.6%	8.6%
DOE	7,742	1,485	922	13.5%	16.4%	12.5%	32.3%	36.0%	32.5%	23.5%	22.8%	22.4%	12.3%	10.3%	15.7%	10.2%	8.8%	10.6%	8.2%	5.6%	6.3%
DOI	25,499	5,180	5,412	11.3%	12.5%	12.5%	33.9%	35.4%	34.8%	24.0%	22.7%	23.1%	12.9%	13.5%	15.7%	11.0%	9.4%	9.1%	6.8%	6.5%	4.8%
DOJ	10,960	7,701	4,363	12.5%	15.6%	10.0%	33.0%	33.4%	26.1%	24.8%	22.7%	23.2%	12.3%	11.2%	18.3%	9.9%	10.4%	17.8%	7.5%	6.6%	4.6%
DOL	4,538	4,082	4,105	14.5%	14.3%	12.3%	31.8%	31.9%	30.1%	23.1%	22.5%	23.3%	10.5%	10.4%	15.2%	10.8%	11.2%	12.3%	9.4%	9.7%	6.9%
DOT	5,450	4,950	3,003	12.8%	11.9%	12.1%	25.8%	38.0%	29.6%	23.3%	22.3%	24.0%	15.2%	12.6%	13.9%	13.8%	11.0%	15.0%	9.1%	4.2%	5.4%
Educ	2,909	2,408	1,671	10.8%	11.8%	11.0%	25.8%	27.3%	26.3%	24.7%	22.9%	24.8%	12.0%	12.4%	17.5%	15.2%	14.9%	12.7%	11.6%	10.7%	7.6%
EEOC	1,173	1,693	---	11.7%	11.9%	---	26.9%	25.5%	---	24.6%	25.7%	---	15.2%	14.6%	---	13.7%	14.6%	---	7.8%	7.8%	---
EPA	9,115	6,895	5,666	12.2%	14.4%	10.8%	31.6%	33.5%	29.7%	24.0%	22.6%	22.6%	11.9%	11.1%	17.3%	10.0%	8.6%	11.5%	10.3%	9.9%	8.1%
FDIC	3,085	1,205	---	8.7%	9.3%	---	28.0%	28.2%	---	25.0%	27.2%	---	14.2%	13.1%	---	14.5%	11.9%	---	9.5%	10.3%	---
FERC	753	---	---	14.1%	---	---	29.1%	---	---	24.1%	---	---	9.1%	---	---	11.2%	---	---	12.4%	---	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

## 2006 Federal Human Capital Survey: Report by Agency

(44) Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,409</b>	<b>147,891</b>	<b>100,656</b>	<b>13.0%</b>	<b>14.0%</b>	<b>12.1%</b>	<b>32.2%</b>	<b>33.3%</b>	<b>30.0%</b>	<b>24.7%</b>	<b>23.8%</b>	<b>23.9%</b>	<b>11.5%</b>	<b>11.8%</b>	<b>15.7%</b>	<b>11.2%</b>	<b>10.3%</b>	<b>12.7%</b>	<b>7.3%</b>	<b>6.8%</b>	<b>5.7%</b>
FTC	459	616	---	22.3%	20.4%	---	33.3%	32.9%	---	15.0%	18.4%	---	8.9%	8.9%	---	6.4%	8.1%	---	14.2%	11.3%	---
GSA	3,916	2,869	2,559	17.3%	19.0%	14.6%	31.2%	31.3%	29.3%	24.5%	24.1%	25.0%	9.4%	9.3%	13.4%	9.5%	8.6%	11.7%	8.2%	7.6%	5.9%
HHS	25,756	4,653	4,862	12.3%	13.0%	12.0%	30.2%	29.3%	28.6%	24.8%	25.2%	25.1%	11.6%	12.5%	14.9%	11.5%	10.8%	12.0%	9.7%	9.1%	7.5%
HUD	4,075	5,343	1,246	11.8%	11.5%	10.5%	27.0%	26.8%	26.2%	26.8%	25.8%	23.5%	11.2%	14.9%	17.9%	14.6%	11.9%	13.9%	8.7%	9.0%	8.0%
NARA	1,442	1,415	---	12.7%	14.0%	---	28.9%	32.2%	---	24.0%	22.5%	---	12.3%	11.3%	---	15.0%	11.6%	---	7.3%	8.4%	---
NASA	4,734	4,766	4,225	20.6%	22.2%	19.3%	36.4%	37.5%	36.6%	21.1%	19.8%	20.9%	7.9%	7.3%	11.5%	6.3%	5.3%	6.2%	7.7%	7.9%	5.5%
NCUA	623	538	---	11.0%	10.3%	---	29.7%	32.0%	---	26.9%	28.0%	---	11.6%	12.5%	---	10.8%	8.8%	---	10.0%	8.4%	---
NLRB	963	979	---	15.4%	18.7%	---	31.6%	30.4%	---	21.1%	17.8%	---	14.2%	13.0%	---	12.0%	10.7%	---	5.7%	9.4%	---
NRC	1,692	1,876	---	21.1%	20.6%	---	33.7%	33.1%	---	20.7%	21.0%	---	8.7%	9.6%	---	6.0%	5.5%	---	9.7%	10.3%	---
NSF	596	778	441	24.6%	23.3%	13.9%	27.5%	30.6%	25.5%	22.6%	18.7%	22.3%	9.1%	9.1%	17.7%	8.4%	8.6%	12.1%	7.8%	9.7%	8.4%
OMB	250	249	249	21.4%	17.2%	15.3%	36.1%	40.1%	40.4%	18.4%	21.9%	19.7%	7.4%	6.0%	14.1%	5.8%	7.1%	5.1%	10.8%	7.6%	5.4%
OPM	3,012	1,539	1,311	12.6%	11.1%	13.4%	28.1%	28.1%	31.9%	25.9%	27.3%	23.2%	10.7%	10.2%	14.1%	8.6%	11.7%	9.3%	14.1%	11.6%	8.1%
RRB	680	700	---	11.3%	15.6%	---	38.3%	34.4%	---	23.0%	24.3%	---	9.0%	10.2%	---	8.5%	6.5%	---	10.0%	8.9%	---
SBA	1,447	1,661	881	11.8%	10.2%	11.1%	27.6%	30.0%	30.2%	25.3%	24.7%	26.5%	12.5%	13.6%	14.4%	14.3%	13.6%	13.4%	8.5%	7.8%	4.5%
SEC	1,905	2,166	---	18.3%	13.9%	---	27.3%	30.0%	---	20.8%	20.5%	---	10.8%	10.5%	---	11.2%	11.1%	---	11.5%	14.0%	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(44) Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,409</b>	<b>147,891</b>	<b>100,656</b>	<b>13.0%</b>	<b>14.0%</b>	<b>12.1%</b>	<b>32.2%</b>	<b>33.3%</b>	<b>30.0%</b>	<b>24.7%</b>	<b>23.8%</b>	<b>23.9%</b>	<b>11.5%</b>	<b>11.8%</b>	<b>15.7%</b>	<b>11.2%</b>	<b>10.3%</b>	<b>12.7%</b>	<b>7.3%</b>	<b>6.8%</b>	<b>5.7%</b>
<b>SSA</b>	<b>1,317</b>	<b>1,172</b>	<b>1,023</b>	<b>13.5%</b>	<b>13.1%</b>	<b>13.1%</b>	<b>32.8%</b>	<b>32.3%</b>	<b>27.5%</b>	<b>26.9%</b>	<b>27.0%</b>	<b>24.6%</b>	<b>7.6%</b>	<b>10.5%</b>	<b>15.0%</b>	<b>11.0%</b>	<b>10.8%</b>	<b>12.3%</b>	<b>8.2%</b>	<b>6.3%</b>	<b>7.6%</b>
<b>State</b>	<b>1,310</b>	<b>1,272</b>	<b>689</b>	<b>18.2%</b>	<b>16.6%</b>	<b>16.6%</b>	<b>32.2%</b>	<b>33.8%</b>	<b>32.1%</b>	<b>20.9%</b>	<b>21.1%</b>	<b>21.6%</b>	<b>12.9%</b>	<b>9.8%</b>	<b>17.3%</b>	<b>8.2%</b>	<b>8.7%</b>	<b>8.6%</b>	<b>7.7%</b>	<b>10.0%</b>	<b>3.8%</b>
<b>Treasury</b>	<b>7,033</b>	<b>5,676</b>	<b>7,314</b>	<b>14.9%</b>	<b>12.6%</b>	<b>13.1%</b>	<b>32.3%</b>	<b>34.9%</b>	<b>30.9%</b>	<b>23.8%</b>	<b>22.6%</b>	<b>22.3%</b>	<b>10.5%</b>	<b>11.4%</b>	<b>15.2%</b>	<b>9.5%</b>	<b>8.2%</b>	<b>10.9%</b>	<b>9.0%</b>	<b>10.4%</b>	<b>7.5%</b>
<b>USDA</b>	<b>13,589</b>	<b>10,402</b>	<b>10,441</b>	<b>12.4%</b>	<b>13.6%</b>	<b>11.1%</b>	<b>37.9%</b>	<b>38.9%</b>	<b>35.0%</b>	<b>23.1%</b>	<b>23.3%</b>	<b>23.1%</b>	<b>10.8%</b>	<b>10.1%</b>	<b>16.2%</b>	<b>8.9%</b>	<b>7.6%</b>	<b>9.6%</b>	<b>6.8%</b>	<b>6.5%</b>	<b>5.0%</b>
<b>VA</b>	<b>3,144</b>	<b>3,344</b>	<b>2,388</b>	<b>13.3%</b>	<b>14.2%</b>	<b>12.5%</b>	<b>33.7%</b>	<b>34.8%</b>	<b>27.7%</b>	<b>22.6%</b>	<b>22.0%</b>	<b>24.6%</b>	<b>10.9%</b>	<b>12.8%</b>	<b>14.1%</b>	<b>14.2%</b>	<b>10.4%</b>	<b>16.0%</b>	<b>5.3%</b>	<b>5.8%</b>	<b>5.1%</b>
<b>Small Agencies</b>	<b>4,141</b>	<b>3,679</b>	<b>---</b>	<b>15.2%</b>	<b>14.7%</b>	<b>---</b>	<b>28.8%</b>	<b>29.3%</b>	<b>---</b>	<b>22.8%</b>	<b>21.7%</b>	<b>---</b>	<b>11.7%</b>	<b>11.7%</b>	<b>---</b>	<b>11.0%</b>	<b>12.5%</b>	<b>---</b>	<b>10.5%</b>	<b>10.1%</b>	<b>---</b>
<b>All DoD</b>	<b>50,716</b>	<b>40,188</b>	<b>32,559</b>	<b>13.3%</b>	<b>15.0%</b>	<b>11.7%</b>	<b>32.9%</b>	<b>33.7%</b>	<b>30.2%</b>	<b>26.3%</b>	<b>25.0%</b>	<b>24.3%</b>	<b>11.1%</b>	<b>11.1%</b>	<b>16.3%</b>	<b>9.5%</b>	<b>9.1%</b>	<b>12.3%</b>	<b>6.9%</b>	<b>6.0%</b>	<b>5.2%</b>
<b>USACE</b>	<b>5,154</b>	<b>6,295</b>	<b>711</b>	<b>13.6%</b>	<b>15.6%</b>	<b>15.9%</b>	<b>36.0%</b>	<b>38.0%</b>	<b>34.5%</b>	<b>24.3%</b>	<b>23.3%</b>	<b>19.8%</b>	<b>10.6%</b>	<b>9.9%</b>	<b>14.3%</b>	<b>7.7%</b>	<b>7.3%</b>	<b>9.8%</b>	<b>7.7%</b>	<b>5.9%</b>	<b>5.7%</b>
<b>Air Force</b>	<b>10,071</b>	<b>8,693</b>	<b>6,545</b>	<b>14.3%</b>	<b>15.0%</b>	<b>11.4%</b>	<b>31.7%</b>	<b>33.4%</b>	<b>30.4%</b>	<b>25.9%</b>	<b>25.1%</b>	<b>24.4%</b>	<b>11.7%</b>	<b>12.2%</b>	<b>16.6%</b>	<b>10.2%</b>	<b>9.7%</b>	<b>12.2%</b>	<b>6.2%</b>	<b>4.6%</b>	<b>5.0%</b>
<b>Army</b>	<b>13,739</b>	<b>8,407</b>	<b>8,964</b>	<b>14.3%</b>	<b>15.8%</b>	<b>11.1%</b>	<b>33.3%</b>	<b>33.5%</b>	<b>30.3%</b>	<b>26.9%</b>	<b>24.5%</b>	<b>25.2%</b>	<b>10.7%</b>	<b>10.8%</b>	<b>16.7%</b>	<b>8.5%</b>	<b>9.3%</b>	<b>11.9%</b>	<b>6.2%</b>	<b>6.1%</b>	<b>4.8%</b>
<b>Navy</b>	<b>12,617</b>	<b>9,509</b>	<b>9,043</b>	<b>11.8%</b>	<b>14.8%</b>	<b>12.5%</b>	<b>33.3%</b>	<b>34.6%</b>	<b>30.8%</b>	<b>25.9%</b>	<b>25.8%</b>	<b>24.1%</b>	<b>10.7%</b>	<b>10.6%</b>	<b>15.1%</b>	<b>9.8%</b>	<b>8.0%</b>	<b>12.2%</b>	<b>8.4%</b>	<b>6.3%</b>	<b>5.4%</b>
<b>Marine Corps</b>	<b>910</b>	<b>765</b>	<b>658</b>	<b>13.8%</b>	<b>17.4%</b>	<b>10.8%</b>	<b>29.6%</b>	<b>29.5%</b>	<b>25.0%</b>	<b>27.5%</b>	<b>25.9%</b>	<b>22.9%</b>	<b>13.8%</b>	<b>10.6%</b>	<b>20.7%</b>	<b>9.4%</b>	<b>9.6%</b>	<b>16.4%</b>	<b>5.9%</b>	<b>6.9%</b>	<b>4.2%</b>
<b>Other DoD</b>	<b>8,225</b>	<b>6,519</b>	<b>6,638</b>	<b>11.4%</b>	<b>13.2%</b>	<b>10.7%</b>	<b>32.5%</b>	<b>32.1%</b>	<b>27.5%</b>	<b>27.4%</b>	<b>25.2%</b>	<b>24.8%</b>	<b>11.2%</b>	<b>11.0%</b>	<b>17.2%</b>	<b>10.4%</b>	<b>10.5%</b>	<b>14.0%</b>	<b>7.1%</b>	<b>8.1%</b>	<b>5.8%</b>

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

## 2006 Federal Human Capital Survey: Report by Agency

**(45) Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.**

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,426</b>	<b>147,893</b>	<b>---</b>	<b>19.7%</b>	<b>20.5%</b>	<b>---</b>	<b>39.2%</b>	<b>39.9%</b>	<b>---</b>	<b>19.9%</b>	<b>18.7%</b>	<b>---</b>	<b>5.5%</b>	<b>5.6%</b>	<b>---</b>	<b>6.1%</b>	<b>5.9%</b>	<b>---</b>	<b>9.6%</b>	<b>9.4%</b>	<b>---</b>
AID	726	803	---	20.2%	20.5%	---	42.7%	39.2%	---	16.9%	18.8%	---	4.4%	4.3%	---	5.5%	5.7%	---	10.4%	11.5%	---
BBG	570	543	---	12.0%	13.7%	---	29.6%	27.3%	---	23.0%	25.1%	---	9.7%	10.2%	---	12.6%	12.7%	---	13.0%	11.0%	---
CSOSA	518	554	---	17.0%	21.9%	---	37.4%	37.3%	---	22.6%	18.4%	---	3.8%	5.1%	---	7.4%	4.3%	---	11.8%	13.0%	---
DHS	10,368	10,473	---	13.8%	14.6%	---	35.5%	34.4%	---	21.1%	19.9%	---	7.2%	7.8%	---	9.9%	11.1%	---	12.6%	12.2%	---
DOC	5,204	4,021	---	20.3%	20.7%	---	40.4%	40.6%	---	17.0%	16.3%	---	3.9%	4.7%	---	4.8%	4.2%	---	13.6%	13.5%	---
DOE	7,742	1,485	---	20.8%	24.3%	---	39.4%	40.5%	---	18.1%	16.3%	---	6.0%	5.8%	---	5.6%	5.7%	---	10.0%	7.5%	---
DOI	25,502	5,181	---	18.2%	17.9%	---	41.3%	43.2%	---	18.9%	17.2%	---	6.2%	7.4%	---	6.5%	5.3%	---	8.9%	8.9%	---
DOJ	10,962	7,701	---	21.4%	22.9%	---	42.5%	39.1%	---	16.2%	17.8%	---	5.3%	5.0%	---	3.8%	5.5%	---	10.8%	9.7%	---
DOL	4,538	4,082	---	20.3%	20.2%	---	37.9%	36.3%	---	18.7%	17.3%	---	5.3%	6.4%	---	6.4%	7.2%	---	11.3%	12.5%	---
DOT	5,451	4,950	---	19.8%	18.9%	---	32.8%	44.8%	---	19.0%	16.3%	---	5.3%	4.3%	---	7.5%	5.7%	---	15.6%	10.0%	---
Educ	2,910	2,408	---	15.7%	16.1%	---	32.3%	32.7%	---	21.8%	21.6%	---	6.5%	7.1%	---	8.6%	8.4%	---	15.1%	13.9%	---
EEOC	1,173	1,693	---	20.6%	20.7%	---	33.7%	33.1%	---	19.7%	19.3%	---	7.5%	7.9%	---	8.8%	8.1%	---	9.6%	10.9%	---
EPA	9,115	6,895	---	19.1%	20.2%	---	37.6%	39.0%	---	18.6%	17.3%	---	5.5%	6.0%	---	5.6%	5.1%	---	13.6%	12.4%	---
FDIC	3,085	1,205	---	15.6%	16.3%	---	39.6%	38.6%	---	19.4%	19.9%	---	5.8%	7.4%	---	6.8%	6.2%	---	12.9%	11.6%	---
FERC	753	---	---	21.1%	---	---	36.4%	---	---	18.9%	---	---	3.7%	---	---	5.4%	---	---	14.5%	---	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

## 2006 Federal Human Capital Survey: Report by Agency

**(45) Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.**

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,426</b>	<b>147,893</b>	<b>---</b>	<b>19.7%</b>	<b>20.5%</b>	<b>---</b>	<b>39.2%</b>	<b>39.9%</b>	<b>---</b>	<b>19.9%</b>	<b>18.7%</b>	<b>---</b>	<b>5.5%</b>	<b>5.6%</b>	<b>---</b>	<b>6.1%</b>	<b>5.9%</b>	<b>---</b>	<b>9.6%</b>	<b>9.4%</b>	<b>---</b>
FTC	459	616	---	26.8%	30.1%	---	35.0%	31.8%	---	14.8%	16.1%	---	3.0%	3.1%	---	2.6%	3.8%	---	17.9%	15.0%	---
GSA	3,916	2,869	---	24.5%	25.0%	---	36.3%	35.4%	---	19.3%	18.9%	---	4.3%	4.4%	---	5.1%	5.8%	---	10.5%	10.4%	---
HHS	25,756	4,653	---	18.2%	19.1%	---	37.4%	35.9%	---	20.3%	20.3%	---	5.5%	6.2%	---	6.5%	6.4%	---	12.1%	12.2%	---
HUD	4,075	5,343	---	16.3%	16.6%	---	34.2%	32.0%	---	23.0%	23.9%	---	5.4%	5.9%	---	9.0%	7.9%	---	12.1%	13.6%	---
NARA	1,442	1,415	---	19.7%	19.8%	---	35.8%	38.7%	---	20.0%	18.8%	---	5.6%	5.7%	---	7.7%	6.1%	---	11.2%	11.0%	---
NASA	4,734	4,766	---	31.4%	31.8%	---	40.7%	40.3%	---	12.5%	12.7%	---	3.2%	3.5%	---	2.9%	2.8%	---	9.3%	8.9%	---
NCUA	623	538	---	18.1%	18.6%	---	38.1%	37.1%	---	20.6%	21.8%	---	5.1%	7.5%	---	6.4%	5.1%	---	11.7%	9.9%	---
NLRB	963	979	---	23.6%	26.3%	---	35.7%	33.3%	---	17.4%	15.1%	---	4.3%	5.2%	---	5.4%	5.2%	---	13.6%	14.8%	---
NRC	1,692	1,876	---	30.0%	29.7%	---	37.9%	37.7%	---	15.2%	15.7%	---	3.6%	4.0%	---	3.1%	3.0%	---	10.2%	10.0%	---
NSF	596	778	---	32.9%	33.1%	---	33.3%	31.5%	---	15.0%	15.1%	---	4.3%	4.7%	---	4.8%	5.0%	---	9.7%	10.5%	---
OMB	250	249	---	30.2%	25.9%	---	40.3%	42.3%	---	12.0%	13.3%	---	3.9%	3.0%	---	3.1%	2.3%	---	10.5%	13.2%	---
OPM	3,012	1,539	---	19.0%	17.3%	---	36.1%	35.6%	---	19.8%	21.8%	---	4.7%	5.8%	---	4.4%	6.6%	---	16.0%	12.9%	---
RRB	680	700	---	18.2%	19.4%	---	39.9%	42.2%	---	22.4%	21.2%	---	3.3%	2.5%	---	4.0%	2.8%	---	12.1%	11.9%	---
SBA	1,447	1,661	---	16.3%	13.3%	---	34.6%	38.5%	---	23.1%	22.9%	---	6.0%	6.5%	---	10.3%	8.1%	---	9.7%	10.7%	---
SEC	1,905	2,166	---	25.6%	21.6%	---	33.6%	35.7%	---	17.5%	16.0%	---	3.9%	3.8%	---	5.0%	5.5%	---	14.4%	17.4%	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

## 2006 Federal Human Capital Survey: Report by Agency

**(45) Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.**

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,426</b>	<b>147,893</b>	<b>---</b>	<b>19.7%</b>	<b>20.5%</b>	<b>---</b>	<b>39.2%</b>	<b>39.9%</b>	<b>---</b>	<b>19.9%</b>	<b>18.7%</b>	<b>---</b>	<b>5.5%</b>	<b>5.6%</b>	<b>---</b>	<b>6.1%</b>	<b>5.9%</b>	<b>---</b>	<b>9.6%</b>	<b>9.4%</b>	<b>---</b>
<b>SSA</b>	<b>1,317</b>	<b>1,172</b>	<b>---</b>	<b>22.2%</b>	<b>18.7%</b>	<b>---</b>	<b>36.7%</b>	<b>39.7%</b>	<b>---</b>	<b>19.4%</b>	<b>22.6%</b>	<b>---</b>	<b>3.6%</b>	<b>4.6%</b>	<b>---</b>	<b>6.4%</b>	<b>5.3%</b>	<b>---</b>	<b>11.6%</b>	<b>9.1%</b>	<b>---</b>
<b>State</b>	<b>1,310</b>	<b>1,272</b>	<b>---</b>	<b>23.5%</b>	<b>29.9%</b>	<b>---</b>	<b>44.5%</b>	<b>35.2%</b>	<b>---</b>	<b>15.0%</b>	<b>13.3%</b>	<b>---</b>	<b>5.0%</b>	<b>4.2%</b>	<b>---</b>	<b>2.0%</b>	<b>4.3%</b>	<b>---</b>	<b>10.0%</b>	<b>12.9%</b>	<b>---</b>
<b>Treasury</b>	<b>7,035</b>	<b>5,676</b>	<b>---</b>	<b>19.6%</b>	<b>20.3%</b>	<b>---</b>	<b>37.4%</b>	<b>41.4%</b>	<b>---</b>	<b>20.9%</b>	<b>17.8%</b>	<b>---</b>	<b>5.8%</b>	<b>4.8%</b>	<b>---</b>	<b>5.2%</b>	<b>4.4%</b>	<b>---</b>	<b>11.0%</b>	<b>11.3%</b>	<b>---</b>
<b>USDA</b>	<b>13,590</b>	<b>10,403</b>	<b>---</b>	<b>19.8%</b>	<b>19.5%</b>	<b>---</b>	<b>44.6%</b>	<b>44.9%</b>	<b>---</b>	<b>18.3%</b>	<b>17.4%</b>	<b>---</b>	<b>5.5%</b>	<b>5.3%</b>	<b>---</b>	<b>4.7%</b>	<b>4.9%</b>	<b>---</b>	<b>7.2%</b>	<b>8.1%</b>	<b>---</b>
<b>VA</b>	<b>3,144</b>	<b>3,344</b>	<b>---</b>	<b>19.8%</b>	<b>20.4%</b>	<b>---</b>	<b>40.2%</b>	<b>42.6%</b>	<b>---</b>	<b>20.4%</b>	<b>17.1%</b>	<b>---</b>	<b>5.9%</b>	<b>5.4%</b>	<b>---</b>	<b>7.9%</b>	<b>6.6%</b>	<b>---</b>	<b>5.8%</b>	<b>7.9%</b>	<b>---</b>
<b>Small Agencies</b>	<b>4,141</b>	<b>3,679</b>	<b>---</b>	<b>22.1%</b>	<b>21.5%</b>	<b>---</b>	<b>35.9%</b>	<b>37.3%</b>	<b>---</b>	<b>17.7%</b>	<b>16.8%</b>	<b>---</b>	<b>5.1%</b>	<b>5.5%</b>	<b>---</b>	<b>5.9%</b>	<b>6.4%</b>	<b>---</b>	<b>13.4%</b>	<b>12.6%</b>	<b>---</b>
<b>All DoD</b>	<b>50,722</b>	<b>40,189</b>	<b>---</b>	<b>20.0%</b>	<b>21.4%</b>	<b>---</b>	<b>39.6%</b>	<b>39.7%</b>	<b>---</b>	<b>21.0%</b>	<b>19.8%</b>	<b>---</b>	<b>5.4%</b>	<b>5.6%</b>	<b>---</b>	<b>5.4%</b>	<b>5.3%</b>	<b>---</b>	<b>8.6%</b>	<b>8.2%</b>	<b>---</b>
<b>USACE</b>	<b>5,154</b>	<b>6,295</b>	<b>---</b>	<b>19.9%</b>	<b>22.1%</b>	<b>---</b>	<b>42.7%</b>	<b>42.3%</b>	<b>---</b>	<b>18.8%</b>	<b>17.9%</b>	<b>---</b>	<b>5.0%</b>	<b>5.3%</b>	<b>---</b>	<b>4.4%</b>	<b>4.7%</b>	<b>---</b>	<b>9.2%</b>	<b>7.7%</b>	<b>---</b>
<b>Air Force</b>	<b>10,072</b>	<b>8,693</b>	<b>---</b>	<b>21.5%</b>	<b>21.7%</b>	<b>---</b>	<b>37.9%</b>	<b>39.0%</b>	<b>---</b>	<b>20.5%</b>	<b>21.3%</b>	<b>---</b>	<b>5.7%</b>	<b>5.5%</b>	<b>---</b>	<b>6.0%</b>	<b>5.6%</b>	<b>---</b>	<b>8.3%</b>	<b>6.9%</b>	<b>---</b>
<b>Army</b>	<b>13,740</b>	<b>8,407</b>	<b>---</b>	<b>20.8%</b>	<b>22.2%</b>	<b>---</b>	<b>40.6%</b>	<b>39.6%</b>	<b>---</b>	<b>21.0%</b>	<b>19.0%</b>	<b>---</b>	<b>5.2%</b>	<b>5.4%</b>	<b>---</b>	<b>5.3%</b>	<b>5.6%</b>	<b>---</b>	<b>7.1%</b>	<b>8.2%</b>	<b>---</b>
<b>Navy</b>	<b>12,617</b>	<b>9,511</b>	<b>---</b>	<b>18.6%</b>	<b>21.4%</b>	<b>---</b>	<b>40.0%</b>	<b>40.9%</b>	<b>---</b>	<b>21.3%</b>	<b>19.3%</b>	<b>---</b>	<b>5.2%</b>	<b>5.6%</b>	<b>---</b>	<b>4.9%</b>	<b>4.3%</b>	<b>---</b>	<b>10.0%</b>	<b>8.5%</b>	<b>---</b>
<b>Marine Corps</b>	<b>911</b>	<b>764</b>	<b>---</b>	<b>19.0%</b>	<b>20.3%</b>	<b>---</b>	<b>35.2%</b>	<b>33.5%</b>	<b>---</b>	<b>23.7%</b>	<b>21.3%</b>	<b>---</b>	<b>6.8%</b>	<b>7.7%</b>	<b>---</b>	<b>7.4%</b>	<b>8.1%</b>	<b>---</b>	<b>7.9%</b>	<b>9.0%</b>	<b>---</b>
<b>Other DoD</b>	<b>8,228</b>	<b>6,519</b>	<b>---</b>	<b>17.8%</b>	<b>18.9%</b>	<b>---</b>	<b>38.9%</b>	<b>38.8%</b>	<b>---</b>	<b>22.1%</b>	<b>20.6%</b>	<b>---</b>	<b>5.7%</b>	<b>5.7%</b>	<b>---</b>	<b>5.7%</b>	<b>6.2%</b>	<b>---</b>	<b>9.9%</b>	<b>9.8%</b>	<b>---</b>

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(46) I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,392</b>	<b>147,889</b>	<b>100,656</b>	<b>14.1%</b>	<b>14.1%</b>	<b>12.5%</b>	<b>33.8%</b>	<b>33.5%</b>	<b>38.2%</b>	<b>23.8%</b>	<b>23.9%</b>	<b>20.2%</b>	<b>10.6%</b>	<b>11.0%</b>	<b>12.6%</b>	<b>9.6%</b>	<b>9.2%</b>	<b>8.6%</b>	<b>8.1%</b>	<b>8.3%</b>	<b>7.9%</b>
AID	726	803	560	14.0%	12.9%	16.4%	36.0%	35.1%	39.6%	23.2%	22.5%	17.6%	9.5%	8.5%	10.6%	7.2%	10.0%	5.5%	10.0%	11.0%	10.3%
BBG	570	543	---	8.6%	8.3%	---	20.4%	21.9%	---	27.0%	27.3%	---	13.6%	11.8%	---	17.3%	18.2%	---	13.0%	12.4%	---
CSOSA	518	554	---	10.7%	12.7%	---	26.6%	31.7%	---	26.6%	25.5%	---	11.2%	9.1%	---	14.1%	9.0%	---	10.8%	12.1%	---
DHS	10,366	10,471	---	10.0%	10.3%	---	29.9%	29.8%	---	24.7%	22.3%	---	13.2%	14.7%	---	15.8%	16.5%	---	6.5%	6.4%	---
DOC	5,204	4,021	4,134	12.5%	12.4%	11.1%	31.6%	32.7%	36.6%	25.4%	23.7%	21.8%	9.6%	9.2%	11.6%	7.9%	7.6%	6.2%	12.9%	14.3%	12.8%
DOE	7,742	1,485	922	14.8%	17.0%	13.4%	34.0%	35.7%	39.6%	22.7%	21.7%	18.8%	10.5%	11.7%	9.7%	9.1%	7.0%	8.3%	9.0%	6.9%	10.3%
DOI	25,499	5,179	5,412	11.0%	10.8%	11.0%	33.5%	32.8%	38.4%	23.6%	23.1%	21.8%	12.6%	14.0%	12.5%	11.0%	10.6%	7.2%	8.4%	8.8%	9.1%
DOJ	10,960	7,701	4,363	14.6%	16.2%	13.0%	35.5%	33.5%	37.2%	23.2%	22.7%	20.0%	10.5%	10.7%	13.1%	8.5%	8.9%	10.3%	7.7%	8.0%	6.4%
DOL	4,538	4,082	4,105	13.9%	12.7%	11.7%	32.8%	31.6%	36.0%	23.1%	23.9%	21.6%	9.8%	10.0%	11.7%	9.2%	10.5%	7.4%	11.2%	11.4%	11.6%
DOT	5,451	4,950	3,003	13.4%	13.5%	11.9%	29.6%	33.3%	37.6%	21.6%	23.3%	19.7%	13.7%	11.4%	13.8%	12.3%	9.7%	9.0%	9.4%	8.8%	7.9%
Educ	2,909	2,408	1,671	11.1%	11.3%	9.9%	26.6%	26.7%	35.4%	25.5%	24.6%	20.1%	10.5%	11.9%	14.3%	13.0%	13.0%	9.6%	13.3%	12.5%	10.6%
EEOC	1,173	1,693	---	11.9%	11.8%	---	26.6%	26.0%	---	25.8%	25.0%	---	13.2%	14.5%	---	13.7%	13.4%	---	8.9%	9.3%	---
EPA	9,115	6,895	5,666	11.3%	12.0%	10.4%	29.9%	31.0%	36.7%	25.4%	24.7%	20.9%	10.8%	11.5%	11.6%	9.5%	7.9%	6.7%	13.1%	13.0%	13.7%
FDIC	3,085	1,205	---	9.4%	8.8%	---	32.5%	31.9%	---	25.9%	27.5%	---	10.9%	10.0%	---	8.8%	8.2%	---	12.5%	13.6%	---
FERC	753	---	---	9.7%	---	---	29.7%	---	---	26.7%	---	---	10.6%	---	---	9.3%	---	---	14.0%	---	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(46) I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,392</b>	<b>147,889</b>	<b>100,656</b>	<b>14.1%</b>	<b>14.1%</b>	<b>12.5%</b>	<b>33.8%</b>	<b>33.5%</b>	<b>38.2%</b>	<b>23.8%</b>	<b>23.9%</b>	<b>20.2%</b>	<b>10.6%</b>	<b>11.0%</b>	<b>12.6%</b>	<b>9.6%</b>	<b>9.2%</b>	<b>8.6%</b>	<b>8.1%</b>	<b>8.3%</b>	<b>7.9%</b>
FTC	459	616	---	16.9%	19.8%	---	32.6%	29.0%	---	19.7%	23.3%	---	6.7%	6.0%	---	5.1%	5.7%	---	19.0%	16.3%	---
GSA	3,916	2,869	2,559	18.4%	18.6%	15.5%	30.7%	31.3%	37.0%	24.2%	23.9%	20.4%	9.0%	8.5%	11.3%	8.1%	8.4%	6.8%	9.6%	9.4%	9.1%
HHS	25,756	4,653	4,862	11.9%	11.5%	11.2%	29.3%	28.1%	32.6%	25.9%	26.1%	22.3%	10.6%	12.6%	13.5%	10.3%	9.9%	8.7%	12.0%	11.9%	11.6%
HUD	4,075	5,343	1,246	11.4%	11.1%	11.4%	28.8%	27.9%	32.0%	26.9%	27.7%	23.0%	10.7%	10.6%	13.4%	12.4%	10.7%	8.9%	9.8%	12.0%	11.2%
NARA	1,442	1,415	---	12.6%	11.9%	---	28.2%	32.3%	---	25.2%	24.1%	---	10.2%	9.8%	---	12.4%	9.8%	---	11.5%	12.1%	---
NASA	4,734	4,766	4,225	23.5%	23.5%	20.3%	39.5%	39.6%	44.8%	17.7%	19.1%	16.7%	6.5%	7.4%	7.4%	5.3%	4.2%	3.5%	7.3%	6.2%	7.3%
NCUA	623	538	---	12.6%	13.0%	---	32.7%	35.5%	---	25.3%	22.5%	---	10.3%	12.8%	---	9.1%	7.9%	---	10.1%	8.2%	---
NLRB	963	979	---	14.9%	17.1%	---	31.3%	30.1%	---	24.5%	22.7%	---	9.2%	9.1%	---	8.6%	7.7%	---	11.4%	13.3%	---
NRC	1,692	1,876	---	23.5%	22.8%	---	37.6%	36.9%	---	19.3%	19.0%	---	8.1%	8.0%	---	4.8%	5.5%	---	6.7%	7.7%	---
NSF	596	778	441	22.7%	21.2%	12.8%	28.4%	30.1%	34.8%	23.6%	20.8%	15.6%	5.5%	6.8%	14.9%	8.0%	6.5%	6.9%	11.8%	14.5%	15.0%
OMB	250	249	249	19.3%	16.3%	13.6%	38.0%	38.7%	47.3%	16.9%	21.1%	16.5%	4.3%	6.8%	8.1%	3.0%	5.1%	1.6%	18.5%	12.0%	12.9%
OPM	3,012	1,539	1,311	13.0%	10.0%	11.8%	30.5%	27.9%	33.8%	25.9%	28.6%	22.9%	8.1%	10.4%	11.8%	8.5%	9.7%	6.8%	14.0%	13.3%	12.9%
RRB	680	700	---	12.0%	11.1%	---	34.2%	32.1%	---	28.0%	28.6%	---	8.0%	9.5%	---	6.6%	5.1%	---	11.2%	13.7%	---
SBA	1,447	1,661	881	9.8%	9.0%	14.1%	28.5%	31.6%	38.7%	27.7%	24.9%	19.9%	11.0%	12.9%	11.9%	13.6%	11.2%	8.6%	9.4%	10.4%	6.8%
SEC	1,905	2,166	---	20.1%	15.5%	---	31.5%	32.7%	---	20.9%	19.1%	---	7.5%	9.1%	---	7.3%	7.9%	---	12.7%	15.6%	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(46) I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,392</b>	<b>147,889</b>	<b>100,656</b>	<b>14.1%</b>	<b>14.1%</b>	<b>12.5%</b>	<b>33.8%</b>	<b>33.5%</b>	<b>38.2%</b>	<b>23.8%</b>	<b>23.9%</b>	<b>20.2%</b>	<b>10.6%</b>	<b>11.0%</b>	<b>12.6%</b>	<b>9.6%</b>	<b>9.2%</b>	<b>8.6%</b>	<b>8.1%</b>	<b>8.3%</b>	<b>7.9%</b>
<b>SSA</b>	<b>1,317</b>	<b>1,172</b>	<b>1,023</b>	<b>16.1%</b>	<b>13.1%</b>	<b>13.1%</b>	<b>34.4%</b>	<b>34.1%</b>	<b>41.1%</b>	<b>23.3%</b>	<b>27.1%</b>	<b>19.0%</b>	<b>6.8%</b>	<b>9.1%</b>	<b>8.7%</b>	<b>8.1%</b>	<b>7.0%</b>	<b>7.4%</b>	<b>11.2%</b>	<b>9.6%</b>	<b>10.7%</b>
<b>State</b>	<b>1,310</b>	<b>1,272</b>	<b>689</b>	<b>15.7%</b>	<b>18.2%</b>	<b>13.4%</b>	<b>33.1%</b>	<b>31.0%</b>	<b>40.0%</b>	<b>21.2%</b>	<b>18.8%</b>	<b>18.8%</b>	<b>10.6%</b>	<b>7.9%</b>	<b>15.2%</b>	<b>8.0%</b>	<b>7.9%</b>	<b>4.2%</b>	<b>11.4%</b>	<b>16.2%</b>	<b>8.4%</b>
<b>Treasury</b>	<b>7,027</b>	<b>5,677</b>	<b>7,314</b>	<b>15.8%</b>	<b>13.4%</b>	<b>14.2%</b>	<b>33.9%</b>	<b>35.7%</b>	<b>40.6%</b>	<b>22.9%</b>	<b>22.8%</b>	<b>18.3%</b>	<b>10.2%</b>	<b>11.6%</b>	<b>11.1%</b>	<b>8.6%</b>	<b>7.1%</b>	<b>8.0%</b>	<b>8.6%</b>	<b>9.3%</b>	<b>7.8%</b>
<b>USDA</b>	<b>13,584</b>	<b>10,403</b>	<b>10,441</b>	<b>11.2%</b>	<b>11.6%</b>	<b>9.7%</b>	<b>35.0%</b>	<b>35.5%</b>	<b>41.3%</b>	<b>24.8%</b>	<b>25.0%</b>	<b>21.9%</b>	<b>11.6%</b>	<b>11.7%</b>	<b>13.1%</b>	<b>9.4%</b>	<b>8.8%</b>	<b>7.1%</b>	<b>8.1%</b>	<b>7.4%</b>	<b>7.0%</b>
<b>VA</b>	<b>3,144</b>	<b>3,344</b>	<b>2,388</b>	<b>15.3%</b>	<b>15.1%</b>	<b>13.4%</b>	<b>36.0%</b>	<b>34.9%</b>	<b>39.8%</b>	<b>21.6%</b>	<b>22.7%</b>	<b>16.8%</b>	<b>11.7%</b>	<b>10.4%</b>	<b>12.4%</b>	<b>10.5%</b>	<b>8.9%</b>	<b>10.9%</b>	<b>4.8%</b>	<b>8.1%</b>	<b>6.6%</b>
<b>Small Agencies</b>	<b>4,141</b>	<b>3,679</b>	<b>---</b>	<b>14.7%</b>	<b>14.5%</b>	<b>---</b>	<b>28.1%</b>	<b>30.9%</b>	<b>---</b>	<b>24.5%</b>	<b>21.4%</b>	<b>---</b>	<b>9.4%</b>	<b>10.6%</b>	<b>---</b>	<b>9.8%</b>	<b>9.7%</b>	<b>---</b>	<b>13.5%</b>	<b>13.0%</b>	<b>---</b>
<b>All DoD</b>	<b>50,710</b>	<b>40,188</b>	<b>32,559</b>	<b>14.8%</b>	<b>15.2%</b>	<b>12.3%</b>	<b>34.6%</b>	<b>34.1%</b>	<b>37.1%</b>	<b>24.6%</b>	<b>24.6%</b>	<b>21.3%</b>	<b>9.9%</b>	<b>10.3%</b>	<b>13.4%</b>	<b>8.4%</b>	<b>8.5%</b>	<b>8.5%</b>	<b>7.7%</b>	<b>7.2%</b>	<b>7.4%</b>
<b>USACE</b>	<b>5,154</b>	<b>6,295</b>	<b>711</b>	<b>13.3%</b>	<b>13.4%</b>	<b>14.3%</b>	<b>35.2%</b>	<b>36.4%</b>	<b>34.1%</b>	<b>22.7%</b>	<b>23.7%</b>	<b>22.3%</b>	<b>11.5%</b>	<b>10.5%</b>	<b>12.8%</b>	<b>7.6%</b>	<b>7.8%</b>	<b>7.6%</b>	<b>9.7%</b>	<b>8.2%</b>	<b>8.9%</b>
<b>Air Force</b>	<b>10,071</b>	<b>8,692</b>	<b>6,545</b>	<b>15.6%</b>	<b>15.6%</b>	<b>13.0%</b>	<b>33.4%</b>	<b>34.0%</b>	<b>40.7%</b>	<b>23.5%</b>	<b>24.4%</b>	<b>18.9%</b>	<b>11.0%</b>	<b>10.7%</b>	<b>12.8%</b>	<b>9.4%</b>	<b>9.8%</b>	<b>8.0%</b>	<b>7.1%</b>	<b>5.4%</b>	<b>6.6%</b>
<b>Army</b>	<b>13,737</b>	<b>8,407</b>	<b>8,964</b>	<b>16.2%</b>	<b>16.5%</b>	<b>12.2%</b>	<b>35.4%</b>	<b>32.8%</b>	<b>35.2%</b>	<b>24.8%</b>	<b>24.3%</b>	<b>22.1%</b>	<b>9.1%</b>	<b>10.5%</b>	<b>14.6%</b>	<b>7.6%</b>	<b>8.8%</b>	<b>9.1%</b>	<b>7.0%</b>	<b>7.1%</b>	<b>6.9%</b>
<b>Navy</b>	<b>12,611</b>	<b>9,510</b>	<b>9,043</b>	<b>13.5%</b>	<b>14.6%</b>	<b>12.4%</b>	<b>35.9%</b>	<b>36.7%</b>	<b>37.6%</b>	<b>24.6%</b>	<b>24.8%</b>	<b>21.4%</b>	<b>9.2%</b>	<b>9.4%</b>	<b>12.2%</b>	<b>8.3%</b>	<b>6.8%</b>	<b>8.1%</b>	<b>8.5%</b>	<b>7.7%</b>	<b>8.3%</b>
<b>Marine Corps</b>	<b>911</b>	<b>765</b>	<b>658</b>	<b>15.3%</b>	<b>16.4%</b>	<b>11.1%</b>	<b>31.7%</b>	<b>29.3%</b>	<b>32.3%</b>	<b>25.5%</b>	<b>23.0%</b>	<b>23.1%</b>	<b>11.1%</b>	<b>13.1%</b>	<b>15.5%</b>	<b>10.9%</b>	<b>11.2%</b>	<b>11.9%</b>	<b>5.5%</b>	<b>7.0%</b>	<b>6.1%</b>
<b>Other DoD</b>	<b>8,226</b>	<b>6,519</b>	<b>6,638</b>	<b>12.8%</b>	<b>12.8%</b>	<b>10.3%</b>	<b>32.7%</b>	<b>31.4%</b>	<b>35.8%</b>	<b>27.4%</b>	<b>26.6%</b>	<b>23.0%</b>	<b>10.0%</b>	<b>10.7%</b>	<b>14.2%</b>	<b>8.8%</b>	<b>8.8%</b>	<b>9.1%</b>	<b>8.3%</b>	<b>9.8%</b>	<b>7.6%</b>

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(47) Supervisors/team leaders provide employees with constructive suggestions to improve their job performance.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,424</b>	<b>147,893</b>	<b>---</b>	<b>11.2%</b>	<b>10.7%</b>	<b>---</b>	<b>46.4%</b>	<b>47.2%</b>	<b>---</b>	<b>22.9%</b>	<b>22.4%</b>	<b>---</b>	<b>12.8%</b>	<b>13.5%</b>	<b>---</b>	<b>5.6%</b>	<b>5.2%</b>	<b>---</b>	<b>1.1%</b>	<b>1.0%</b>	<b>---</b>
AID	726	803	---	11.4%	9.3%	---	49.4%	48.2%	---	21.8%	22.5%	---	12.0%	13.2%	---	4.7%	5.8%	---	0.6%	1.0%	---
BBG	570	543	---	8.6%	9.7%	---	36.0%	36.9%	---	26.4%	23.8%	---	17.0%	17.2%	---	10.7%	11.0%	---	1.2%	1.3%	---
CSOSA	518	554	---	17.8%	17.8%	---	46.3%	54.0%	---	16.7%	14.5%	---	13.1%	10.4%	---	4.8%	3.0%	---	1.2%	0.4%	---
DHS	10,370	10,474	---	7.6%	8.0%	---	41.4%	43.4%	---	24.4%	22.7%	---	17.0%	17.2%	---	8.7%	7.7%	---	1.0%	0.9%	---
DOC	5,204	4,021	---	12.0%	12.7%	---	51.0%	50.3%	---	20.4%	19.7%	---	10.2%	11.7%	---	5.3%	4.4%	---	1.3%	1.2%	---
DOE	7,742	1,485	---	10.5%	10.2%	---	48.1%	49.6%	---	22.7%	22.0%	---	12.1%	13.9%	---	5.4%	3.3%	---	1.2%	1.0%	---
DOI	25,500	5,180	---	7.8%	7.2%	---	45.7%	47.1%	---	25.3%	24.7%	---	14.2%	14.1%	---	5.9%	5.6%	---	1.1%	1.2%	---
DOJ	10,962	7,701	---	11.6%	11.8%	---	48.9%	46.2%	---	20.7%	21.3%	---	13.9%	13.5%	---	4.0%	6.4%	---	0.8%	0.8%	---
DOL	4,538	4,082	---	12.6%	11.7%	---	48.4%	48.3%	---	19.6%	19.8%	---	12.3%	12.6%	---	6.1%	6.2%	---	0.9%	1.4%	---
DOT	5,453	4,950	---	9.5%	8.0%	---	40.0%	48.7%	---	24.5%	21.3%	---	16.2%	13.8%	---	8.9%	7.7%	---	0.8%	0.5%	---
Educ	2,909	2,408	---	10.1%	12.5%	---	44.9%	45.5%	---	20.8%	19.4%	---	13.8%	13.3%	---	8.7%	7.4%	---	1.6%	2.0%	---
EEOC	1,173	1,693	---	11.8%	12.2%	---	45.0%	45.6%	---	21.1%	18.4%	---	12.4%	15.3%	---	7.9%	7.0%	---	1.8%	1.5%	---
EPA	9,115	6,895	---	10.2%	10.1%	---	49.6%	50.5%	---	21.5%	22.1%	---	12.2%	12.0%	---	5.0%	4.0%	---	1.4%	1.2%	---
FDIC	3,085	1,205	---	7.4%	6.9%	---	44.6%	48.6%	---	23.2%	23.9%	---	16.0%	14.9%	---	7.7%	4.7%	---	1.0%	0.9%	---
FERC	753	---	---	13.7%	---	---	52.7%	---	---	18.9%	---	---	9.4%	---	---	3.9%	---	---	1.5%	---	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(47) Supervisors/team leaders provide employees with constructive suggestions to improve their job performance.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,424</b>	<b>147,893</b>	<b>---</b>	<b>11.2%</b>	<b>10.7%</b>	<b>---</b>	<b>46.4%</b>	<b>47.2%</b>	<b>---</b>	<b>22.9%</b>	<b>22.4%</b>	<b>---</b>	<b>12.8%</b>	<b>13.5%</b>	<b>---</b>	<b>5.6%</b>	<b>5.2%</b>	<b>---</b>	<b>1.1%</b>	<b>1.0%</b>	<b>---</b>
FTC	459	616	---	18.8%	18.6%	---	44.5%	43.6%	---	20.1%	19.9%	---	10.6%	11.7%	---	3.0%	4.7%	---	2.9%	1.6%	---
GSA	3,916	2,869	---	17.4%	17.2%	---	46.6%	47.2%	---	19.8%	19.8%	---	10.3%	10.4%	---	5.1%	4.7%	---	0.8%	0.7%	---
HHS	25,756	4,653	---	12.6%	11.6%	---	45.9%	44.1%	---	21.8%	22.8%	---	12.5%	14.3%	---	5.9%	5.7%	---	1.3%	1.5%	---
HUD	4,075	5,343	---	11.1%	10.5%	---	42.6%	42.4%	---	21.7%	23.8%	---	13.6%	14.2%	---	9.7%	7.4%	---	1.3%	1.6%	---
NARA	1,442	1,415	---	12.1%	11.5%	---	44.4%	46.4%	---	21.0%	21.4%	---	14.4%	13.1%	---	6.9%	5.5%	---	1.2%	2.0%	---
NASA	4,734	4,766	---	14.6%	13.4%	---	52.0%	52.8%	---	20.2%	19.8%	---	8.7%	10.3%	---	3.4%	2.9%	---	1.2%	0.8%	---
NCUA	623	538	---	14.4%	10.7%	---	52.9%	55.6%	---	17.7%	17.8%	---	11.8%	9.9%	---	2.3%	5.7%	---	1.0%	0.2%	---
NLRB	963	979	---	13.3%	14.7%	---	48.8%	48.0%	---	19.5%	16.7%	---	11.7%	12.5%	---	5.7%	6.6%	---	0.9%	1.5%	---
NRC	1,692	1,876	---	14.9%	12.1%	---	55.6%	54.3%	---	16.5%	19.6%	---	8.5%	10.5%	---	3.1%	2.6%	---	1.4%	0.9%	---
NSF	596	778	---	19.0%	14.0%	---	45.4%	47.9%	---	17.4%	19.4%	---	11.5%	11.9%	---	5.3%	4.6%	---	1.5%	2.2%	---
OMB	250	249	---	13.7%	12.3%	---	49.2%	47.6%	---	18.9%	18.9%	---	13.1%	17.2%	---	4.3%	3.7%	---	0.8%	0.4%	---
OPM	3,012	1,539	---	13.5%	10.9%	---	47.3%	45.9%	---	20.3%	21.4%	---	12.1%	12.6%	---	5.3%	7.4%	---	1.5%	1.8%	---
RRB	680	700	---	8.9%	9.4%	---	44.0%	47.6%	---	25.9%	19.8%	---	13.5%	17.1%	---	6.3%	4.8%	---	1.4%	1.3%	---
SBA	1,447	1,661	---	8.5%	8.0%	---	46.2%	47.0%	---	23.0%	24.3%	---	12.7%	14.0%	---	8.6%	5.3%	---	1.1%	1.4%	---
SEC	1,905	2,166	---	15.3%	11.7%	---	47.1%	48.1%	---	18.9%	17.6%	---	11.8%	13.3%	---	5.7%	7.6%	---	1.2%	1.7%	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

## 2006 Federal Human Capital Survey: Report by Agency

(47) Supervisors/team leaders provide employees with constructive suggestions to improve their job performance.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,424</b>	<b>147,893</b>	---	<b>11.2%</b>	<b>10.7%</b>	---	<b>46.4%</b>	<b>47.2%</b>	---	<b>22.9%</b>	<b>22.4%</b>	---	<b>12.8%</b>	<b>13.5%</b>	---	<b>5.6%</b>	<b>5.2%</b>	---	<b>1.1%</b>	<b>1.0%</b>	---
<b>SSA</b>	<b>1,317</b>	1,172	---	<b>13.6%</b>	8.9%	---	<b>48.4%</b>	46.2%	---	<b>19.2%</b>	23.8%	---	<b>12.1%</b>	13.6%	---	<b>5.3%</b>	6.7%	---	<b>1.4%</b>	0.8%	---
<b>State</b>	<b>1,310</b>	1,272	---	<b>11.7%</b>	13.5%	---	<b>51.8%</b>	49.9%	---	<b>19.9%</b>	21.7%	---	<b>11.3%</b>	12.2%	---	<b>3.7%</b>	1.8%	---	<b>1.6%</b>	0.9%	---
<b>Treasury</b>	<b>7,037</b>	5,677	---	<b>14.3%</b>	11.5%	---	<b>50.9%</b>	51.7%	---	<b>19.1%</b>	18.5%	---	<b>10.6%</b>	12.4%	---	<b>3.5%</b>	4.9%	---	<b>1.6%</b>	1.1%	---
<b>USDA</b>	<b>13,588</b>	10,403	---	<b>9.4%</b>	9.0%	---	<b>49.5%</b>	50.3%	---	<b>24.2%</b>	23.2%	---	<b>11.7%</b>	13.0%	---	<b>4.0%</b>	3.8%	---	<b>1.1%</b>	0.8%	---
<b>VA</b>	<b>3,144</b>	3,344	---	<b>11.2%</b>	11.8%	---	<b>42.9%</b>	46.9%	---	<b>22.9%</b>	20.7%	---	<b>14.0%</b>	14.2%	---	<b>7.8%</b>	5.0%	---	<b>1.1%</b>	1.4%	---
<b>Small Agencies</b>	<b>4,141</b>	3,679	---	<b>13.8%</b>	12.6%	---	<b>46.9%</b>	46.9%	---	<b>21.0%</b>	20.1%	---	<b>11.5%</b>	12.8%	---	<b>5.6%</b>	5.9%	---	<b>1.2%</b>	1.8%	---
<b>All DoD</b>	<b>50,719</b>	40,188	---	<b>11.2%</b>	11.0%	---	<b>46.8%</b>	46.7%	---	<b>24.3%</b>	23.9%	---	<b>12.0%</b>	12.9%	---	<b>4.7%</b>	4.6%	---	<b>0.9%</b>	0.9%	---
<b>USACE</b>	<b>5,154</b>	6,295	---	<b>9.6%</b>	10.5%	---	<b>49.3%</b>	49.0%	---	<b>22.9%</b>	23.5%	---	<b>13.0%</b>	11.9%	---	<b>3.9%</b>	4.0%	---	<b>1.2%</b>	1.1%	---
<b>Air Force</b>	<b>10,072</b>	8,693	---	<b>11.8%</b>	10.8%	---	<b>46.9%</b>	47.2%	---	<b>24.0%</b>	22.5%	---	<b>11.4%</b>	14.0%	---	<b>5.1%</b>	4.7%	---	<b>0.8%</b>	0.8%	---
<b>Army</b>	<b>13,741</b>	8,407	---	<b>12.1%</b>	12.5%	---	<b>47.2%</b>	45.3%	---	<b>24.3%</b>	24.4%	---	<b>11.8%</b>	11.7%	---	<b>3.7%</b>	5.2%	---	<b>0.9%</b>	1.0%	---
<b>Navy</b>	<b>12,615</b>	9,510	---	<b>9.5%</b>	9.4%	---	<b>46.9%</b>	47.9%	---	<b>25.1%</b>	25.3%	---	<b>12.4%</b>	13.1%	---	<b>5.2%</b>	3.7%	---	<b>1.0%</b>	0.7%	---
<b>Marine Corps</b>	<b>910</b>	765	---	<b>14.1%</b>	12.7%	---	<b>41.6%</b>	44.7%	---	<b>24.1%</b>	23.4%	---	<b>14.5%</b>	13.7%	---	<b>4.7%</b>	4.9%	---	<b>1.0%</b>	0.6%	---
<b>Other DoD</b>	<b>8,227</b>	6,518	---	<b>11.7%</b>	11.3%	---	<b>45.7%</b>	45.9%	---	<b>23.9%</b>	22.6%	---	<b>12.0%</b>	13.8%	---	<b>5.6%</b>	5.2%	---	<b>1.0%</b>	1.3%	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

## (48) Supervisors/team leaders in my work unit support employee development.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,424</b>	<b>147,895</b>	<b>100,656</b>	<b>16.5%</b>	<b>16.3%</b>	<b>16.1%</b>	<b>47.6%</b>	<b>48.3%</b>	<b>43.0%</b>	<b>19.3%</b>	<b>19.0%</b>	<b>18.8%</b>	<b>10.2%</b>	<b>10.6%</b>	<b>13.8%</b>	<b>5.6%</b>	<b>5.1%</b>	<b>8.2%</b>	<b>0.8%</b>	<b>0.7%</b>	<b>0.2%</b>
AID	726	803	560	18.4%	16.0%	16.7%	52.0%	52.6%	44.2%	14.9%	15.5%	20.1%	9.6%	9.1%	12.9%	4.8%	5.9%	6.0%	0.4%	0.8%	0.0%
BBG	570	543	---	11.1%	15.4%	---	37.3%	39.5%	---	21.9%	19.4%	---	16.1%	13.0%	---	12.1%	10.9%	---	1.5%	1.8%	---
CSOSA	518	554	---	23.1%	24.6%	---	48.8%	52.0%	---	15.2%	13.8%	---	7.3%	5.3%	---	4.7%	3.6%	---	0.9%	0.8%	---
DHS	10,370	10,474	---	9.9%	9.4%	---	42.4%	42.0%	---	22.9%	24.6%	---	15.4%	15.5%	---	8.7%	7.9%	---	0.8%	0.6%	---
DOC	5,204	4,021	4,134	18.8%	19.9%	17.0%	51.3%	51.1%	46.6%	16.4%	15.1%	17.8%	7.2%	8.6%	12.8%	5.1%	4.4%	5.6%	1.3%	0.8%	0.3%
DOE	7,742	1,485	922	17.3%	19.8%	20.9%	49.8%	52.0%	46.5%	17.5%	16.3%	14.8%	9.3%	8.6%	10.4%	5.5%	3.0%	7.2%	0.6%	0.3%	0.2%
DOI	25,501	5,182	5,412	14.0%	13.9%	16.4%	49.0%	50.0%	44.1%	19.0%	18.6%	18.5%	11.0%	11.3%	14.3%	6.4%	5.4%	6.5%	0.6%	0.7%	0.2%
DOJ	10,962	7,701	4,363	16.0%	15.8%	11.9%	51.4%	45.9%	42.3%	17.5%	20.0%	19.5%	9.7%	11.6%	15.7%	4.5%	5.9%	10.4%	0.9%	0.8%	0.2%
DOL	4,538	4,082	4,105	17.2%	15.7%	14.7%	46.3%	47.1%	44.0%	18.6%	18.0%	18.9%	10.4%	10.7%	14.0%	6.3%	7.4%	8.0%	1.1%	1.1%	0.4%
DOT	5,452	4,950	3,003	15.1%	12.0%	14.4%	42.0%	50.1%	43.8%	20.1%	19.9%	17.7%	13.7%	10.3%	14.5%	8.5%	7.0%	9.2%	0.6%	0.7%	0.4%
Educ	2,909	2,408	1,671	15.8%	17.6%	15.0%	46.9%	46.8%	44.5%	19.0%	17.4%	16.9%	9.8%	10.8%	14.2%	7.5%	6.6%	9.2%	1.0%	0.8%	0.1%
EEOC	1,173	1,693	---	15.2%	15.0%	---	39.8%	41.4%	---	21.2%	19.8%	---	13.5%	14.3%	---	9.3%	8.2%	---	1.0%	1.3%	---
EPA	9,115	6,895	5,666	18.1%	19.3%	16.7%	52.2%	53.8%	46.3%	15.9%	15.1%	17.7%	8.6%	7.6%	11.9%	4.3%	3.5%	7.1%	0.8%	0.8%	0.2%
FDIC	3,085	1,205	---	14.4%	15.9%	---	52.3%	55.6%	---	17.0%	16.1%	---	10.1%	7.6%	---	5.7%	4.5%	---	0.5%	0.3%	---
FERC	753	---	---	21.0%	---	---	52.5%	---	---	15.3%	---	---	7.0%	---	---	3.6%	---	---	0.6%	---	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

## 2006 Federal Human Capital Survey: Report by Agency

### (48) Supervisors/team leaders in my work unit support employee development.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,424</b>	<b>147,895</b>	<b>100,656</b>	<b>16.5%</b>	<b>16.3%</b>	<b>16.1%</b>	<b>47.6%</b>	<b>48.3%</b>	<b>43.0%</b>	<b>19.3%</b>	<b>19.0%</b>	<b>18.8%</b>	<b>10.2%</b>	<b>10.6%</b>	<b>13.8%</b>	<b>5.6%</b>	<b>5.1%</b>	<b>8.2%</b>	<b>0.8%</b>	<b>0.7%</b>	<b>0.2%</b>
FTC	459	616	---	25.1%	25.1%	---	47.9%	46.5%	---	13.0%	15.5%	---	8.3%	8.6%	---	3.7%	3.5%	---	2.0%	0.9%	---
GSA	3,916	2,869	2,559	24.9%	25.7%	23.8%	46.6%	46.4%	42.3%	15.1%	15.4%	14.9%	8.0%	7.5%	12.6%	4.8%	4.4%	6.4%	0.5%	0.5%	0.1%
HHS	25,756	4,653	4,862	18.6%	17.9%	18.4%	47.2%	45.9%	39.9%	17.8%	19.2%	18.4%	9.7%	11.2%	14.6%	5.9%	4.9%	8.3%	0.9%	0.9%	0.3%
HUD	4,075	5,343	1,246	14.8%	15.2%	14.4%	42.2%	45.7%	40.6%	21.1%	19.8%	22.2%	10.9%	10.9%	12.9%	9.9%	7.1%	9.5%	1.2%	1.3%	0.4%
NARA	1,442	1,415	---	15.9%	16.6%	---	46.6%	48.2%	---	18.5%	16.7%	---	11.4%	11.2%	---	6.8%	5.7%	---	0.8%	1.6%	---
NASA	4,734	4,766	4,225	27.1%	27.4%	23.6%	52.8%	53.0%	48.3%	12.0%	11.8%	15.5%	4.9%	5.5%	9.2%	2.7%	2.1%	3.2%	0.5%	0.3%	0.2%
NCUA	623	538	---	22.1%	19.8%	---	52.5%	53.7%	---	15.1%	15.3%	---	7.0%	7.3%	---	2.9%	3.6%	---	0.4%	0.3%	---
NLRB	963	979	---	16.6%	17.2%	---	50.1%	47.9%	---	17.7%	17.6%	---	9.2%	9.5%	---	5.8%	6.3%	---	0.7%	1.4%	---
NRC	1,692	1,876	---	30.5%	27.9%	---	51.6%	53.0%	---	10.6%	11.4%	---	4.6%	5.5%	---	2.3%	1.8%	---	0.5%	0.5%	---
NSF	596	778	441	31.7%	30.2%	26.4%	47.7%	43.7%	37.7%	10.7%	14.8%	15.6%	6.2%	6.8%	10.8%	3.5%	3.4%	9.4%	0.2%	1.1%	0.0%
OMB	250	249	249	17.7%	16.5%	14.2%	54.1%	49.0%	52.6%	14.1%	17.5%	15.2%	10.7%	13.5%	11.1%	3.0%	3.5%	7.0%	0.4%	0.0%	0.0%
OPM	3,012	1,539	1,311	16.9%	14.8%	16.4%	44.0%	47.3%	44.9%	20.5%	19.5%	17.4%	10.7%	10.1%	13.6%	5.7%	7.4%	7.6%	2.2%	1.0%	0.2%
RRB	680	700	---	10.4%	11.1%	---	44.8%	43.0%	---	24.2%	23.5%	---	13.4%	15.5%	---	6.1%	5.0%	---	1.1%	1.9%	---
SBA	1,447	1,661	881	13.5%	11.6%	14.7%	44.4%	45.4%	44.2%	21.6%	23.0%	19.1%	11.6%	11.9%	14.0%	8.2%	7.1%	7.8%	0.6%	1.1%	0.3%
SEC	1,905	2,166	---	19.9%	17.0%	---	46.3%	49.7%	---	17.7%	16.4%	---	10.0%	9.7%	---	5.8%	6.0%	---	0.3%	1.2%	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

## (48) Supervisors/team leaders in my work unit support employee development.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,424</b>	<b>147,895</b>	<b>100,656</b>	<b>16.5%</b>	<b>16.3%</b>	<b>16.1%</b>	<b>47.6%</b>	<b>48.3%</b>	<b>43.0%</b>	<b>19.3%</b>	<b>19.0%</b>	<b>18.8%</b>	<b>10.2%</b>	<b>10.6%</b>	<b>13.8%</b>	<b>5.6%</b>	<b>5.1%</b>	<b>8.2%</b>	<b>0.8%</b>	<b>0.7%</b>	<b>0.2%</b>
<b>SSA</b>	<b>1,317</b>	<b>1,172</b>	<b>1,023</b>	<b>18.4%</b>	<b>12.9%</b>	<b>15.1%</b>	<b>45.7%</b>	<b>44.9%</b>	<b>37.2%</b>	<b>18.9%</b>	<b>21.8%</b>	<b>20.3%</b>	<b>10.7%</b>	<b>13.6%</b>	<b>16.0%</b>	<b>4.5%</b>	<b>5.5%</b>	<b>11.2%</b>	<b>1.8%</b>	<b>1.4%</b>	<b>0.4%</b>
<b>State</b>	<b>1,310</b>	<b>1,272</b>	<b>689</b>	<b>20.1%</b>	<b>21.8%</b>	<b>12.8%</b>	<b>50.2%</b>	<b>51.5%</b>	<b>45.6%</b>	<b>17.5%</b>	<b>15.8%</b>	<b>18.6%</b>	<b>7.9%</b>	<b>7.0%</b>	<b>17.3%</b>	<b>3.4%</b>	<b>2.0%</b>	<b>5.3%</b>	<b>0.9%</b>	<b>2.0%</b>	<b>0.4%</b>
<b>Treasury</b>	<b>7,031</b>	<b>5,677</b>	<b>7,314</b>	<b>18.7%</b>	<b>16.5%</b>	<b>15.2%</b>	<b>49.1%</b>	<b>53.5%</b>	<b>45.6%</b>	<b>16.4%</b>	<b>16.0%</b>	<b>18.8%</b>	<b>10.3%</b>	<b>9.2%</b>	<b>11.7%</b>	<b>4.5%</b>	<b>3.8%</b>	<b>8.6%</b>	<b>0.9%</b>	<b>1.0%</b>	<b>0.3%</b>
<b>USDA</b>	<b>13,590</b>	<b>10,403</b>	<b>10,441</b>	<b>15.0%</b>	<b>15.2%</b>	<b>14.5%</b>	<b>53.2%</b>	<b>54.2%</b>	<b>47.9%</b>	<b>18.2%</b>	<b>17.0%</b>	<b>18.0%</b>	<b>8.9%</b>	<b>9.2%</b>	<b>13.9%</b>	<b>4.2%</b>	<b>4.0%</b>	<b>5.6%</b>	<b>0.5%</b>	<b>0.4%</b>	<b>0.2%</b>
<b>VA</b>	<b>3,144</b>	<b>3,344</b>	<b>2,388</b>	<b>17.3%</b>	<b>17.7%</b>	<b>20.5%</b>	<b>41.8%</b>	<b>45.8%</b>	<b>41.7%</b>	<b>20.6%</b>	<b>19.6%</b>	<b>16.2%</b>	<b>12.0%</b>	<b>11.5%</b>	<b>10.2%</b>	<b>7.9%</b>	<b>4.9%</b>	<b>11.4%</b>	<b>0.5%</b>	<b>0.4%</b>	<b>0.0%</b>
<b>Small Agencies</b>	<b>4,141</b>	<b>3,679</b>	<b>---</b>	<b>22.4%</b>	<b>20.4%</b>	<b>---</b>	<b>46.9%</b>	<b>48.0%</b>	<b>---</b>	<b>16.0%</b>	<b>15.5%</b>	<b>---</b>	<b>8.8%</b>	<b>9.9%</b>	<b>---</b>	<b>5.1%</b>	<b>5.2%</b>	<b>---</b>	<b>0.8%</b>	<b>0.9%</b>	<b>---</b>
<b>All DoD</b>	<b>50,723</b>	<b>40,188</b>	<b>32,559</b>	<b>16.6%</b>	<b>17.3%</b>	<b>15.5%</b>	<b>49.1%</b>	<b>48.8%</b>	<b>42.3%</b>	<b>20.0%</b>	<b>18.8%</b>	<b>20.0%</b>	<b>8.9%</b>	<b>9.7%</b>	<b>14.9%</b>	<b>4.7%</b>	<b>4.7%</b>	<b>7.2%</b>	<b>0.8%</b>	<b>0.7%</b>	<b>0.1%</b>
<b>USACE</b>	<b>5,154</b>	<b>6,295</b>	<b>711</b>	<b>16.7%</b>	<b>18.1%</b>	<b>20.3%</b>	<b>52.0%</b>	<b>52.1%</b>	<b>44.8%</b>	<b>17.4%</b>	<b>17.7%</b>	<b>13.4%</b>	<b>9.2%</b>	<b>7.9%</b>	<b>14.4%</b>	<b>3.9%</b>	<b>3.9%</b>	<b>7.1%</b>	<b>0.7%</b>	<b>0.3%</b>	<b>0.0%</b>
<b>Air Force</b>	<b>10,075</b>	<b>8,692</b>	<b>6,545</b>	<b>16.3%</b>	<b>15.9%</b>	<b>16.2%</b>	<b>48.8%</b>	<b>48.7%</b>	<b>42.3%</b>	<b>19.8%</b>	<b>20.1%</b>	<b>21.3%</b>	<b>9.7%</b>	<b>9.9%</b>	<b>14.4%</b>	<b>4.5%</b>	<b>4.8%</b>	<b>5.8%</b>	<b>0.9%</b>	<b>0.7%</b>	<b>0.0%</b>
<b>Army</b>	<b>13,741</b>	<b>8,407</b>	<b>8,964</b>	<b>17.7%</b>	<b>19.6%</b>	<b>15.0%</b>	<b>49.5%</b>	<b>47.5%</b>	<b>42.1%</b>	<b>19.9%</b>	<b>17.4%</b>	<b>20.7%</b>	<b>8.0%</b>	<b>9.6%</b>	<b>15.1%</b>	<b>4.3%</b>	<b>5.3%</b>	<b>6.9%</b>	<b>0.6%</b>	<b>0.7%</b>	<b>0.2%</b>
<b>Navy</b>	<b>12,614</b>	<b>9,510</b>	<b>9,043</b>	<b>15.2%</b>	<b>15.8%</b>	<b>15.4%</b>	<b>48.9%</b>	<b>49.9%</b>	<b>42.5%</b>	<b>20.9%</b>	<b>19.1%</b>	<b>19.7%</b>	<b>9.1%</b>	<b>10.4%</b>	<b>14.7%</b>	<b>5.2%</b>	<b>4.2%</b>	<b>7.7%</b>	<b>0.7%</b>	<b>0.6%</b>	<b>0.1%</b>
<b>Marine Corps</b>	<b>911</b>	<b>765</b>	<b>658</b>	<b>19.5%</b>	<b>18.5%</b>	<b>14.0%</b>	<b>43.3%</b>	<b>45.8%</b>	<b>36.4%</b>	<b>20.6%</b>	<b>20.0%</b>	<b>19.9%</b>	<b>10.2%</b>	<b>10.1%</b>	<b>18.9%</b>	<b>5.5%</b>	<b>5.2%</b>	<b>10.2%</b>	<b>0.8%</b>	<b>0.4%</b>	<b>0.6%</b>
<b>Other DoD</b>	<b>8,228</b>	<b>6,519</b>	<b>6,638</b>	<b>16.9%</b>	<b>17.1%</b>	<b>14.0%</b>	<b>48.8%</b>	<b>49.5%</b>	<b>42.2%</b>	<b>19.8%</b>	<b>19.1%</b>	<b>19.3%</b>	<b>8.6%</b>	<b>8.5%</b>	<b>15.4%</b>	<b>4.9%</b>	<b>4.7%</b>	<b>8.9%</b>	<b>1.0%</b>	<b>1.1%</b>	<b>0.2%</b>

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

## 2006 Federal Human Capital Survey: Report by Agency

(49) Employees have electronic access to learning and training programs readily available at their desk.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,401</b>	<b>147,881</b>	<b>100,656</b>	<b>22.0%</b>	<b>20.6%</b>	<b>17.4%</b>	<b>53.1%</b>	<b>50.1%</b>	<b>47.2%</b>	<b>12.7%</b>	<b>13.8%</b>	<b>12.9%</b>	<b>6.8%</b>	<b>8.9%</b>	<b>14.3%</b>	<b>3.5%</b>	<b>4.0%</b>	<b>5.2%</b>	<b>2.0%</b>	<b>2.6%</b>	<b>3.1%</b>
AID	726	803	560	24.9%	22.7%	8.2%	57.0%	49.4%	29.1%	8.7%	13.8%	18.4%	4.4%	7.3%	29.4%	1.9%	2.3%	8.8%	3.1%	4.6%	6.0%
BBG	570	543	---	8.3%	9.3%	---	26.1%	30.6%	---	25.8%	19.0%	---	21.3%	20.4%	---	11.5%	13.4%	---	7.0%	7.2%	---
CSOSA	518	554	---	18.4%	17.2%	---	37.5%	43.5%	---	18.4%	15.3%	---	14.7%	16.1%	---	5.8%	4.4%	---	5.1%	3.5%	---
DHS	10,365	10,469	---	14.0%	12.0%	---	49.2%	39.4%	---	13.9%	18.1%	---	11.8%	15.5%	---	9.3%	11.7%	---	1.8%	3.4%	---
DOC	5,204	4,021	4,134	23.5%	20.2%	16.3%	53.4%	50.8%	46.9%	12.3%	14.1%	14.0%	5.4%	8.3%	14.6%	2.2%	2.5%	3.5%	3.3%	4.1%	4.7%
DOE	7,742	1,485	922	19.2%	24.8%	22.7%	56.1%	52.7%	54.0%	14.2%	12.4%	10.6%	6.0%	6.1%	8.9%	2.0%	2.2%	1.9%	2.5%	1.7%	1.8%
DOI	25,494	5,178	5,412	18.9%	14.2%	13.6%	55.5%	48.8%	50.8%	12.6%	15.5%	13.3%	7.0%	10.9%	14.3%	4.2%	7.0%	4.1%	1.8%	3.6%	3.9%
DOJ	10,963	7,701	4,363	18.2%	15.5%	8.6%	50.9%	44.0%	34.1%	13.0%	16.1%	16.9%	11.1%	14.2%	24.1%	4.3%	6.3%	11.9%	2.6%	4.0%	4.5%
DOL	4,538	4,082	4,105	19.9%	20.3%	22.1%	52.6%	53.5%	55.0%	14.1%	13.0%	10.0%	6.9%	6.8%	7.4%	2.4%	2.3%	1.9%	4.0%	4.2%	3.6%
DOT	5,450	4,949	3,003	22.9%	18.9%	16.3%	51.1%	49.1%	49.9%	9.4%	13.9%	12.6%	7.7%	9.9%	14.8%	6.6%	6.3%	3.4%	2.2%	2.0%	3.1%
Educ	2,909	2,408	1,671	25.5%	22.9%	28.7%	59.7%	57.4%	58.3%	9.6%	10.2%	6.6%	2.6%	5.2%	4.3%	1.0%	1.4%	0.8%	1.7%	2.8%	1.4%
EEOC	1,173	1,693	---	18.2%	15.9%	---	52.2%	45.0%	---	15.1%	18.0%	---	8.3%	11.2%	---	3.2%	4.2%	---	3.0%	5.7%	---
EPA	9,115	6,895	5,666	20.4%	18.6%	11.8%	55.9%	54.2%	49.3%	14.0%	14.7%	15.9%	5.3%	7.7%	15.3%	1.5%	1.3%	2.8%	3.0%	3.5%	4.9%
FDIC	3,085	1,205	---	20.9%	15.5%	---	61.5%	61.1%	---	10.4%	13.8%	---	4.1%	5.5%	---	1.3%	1.6%	---	1.8%	2.6%	---
FERC	753	---	---	22.3%	---	---	54.7%	---	---	12.8%	---	---	5.9%	---	---	0.9%	---	---	3.4%	---	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(49) Employees have electronic access to learning and training programs readily available at their desk.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,401</b>	<b>147,881</b>	<b>100,656</b>	<b>22.0%</b>	<b>20.6%</b>	<b>17.4%</b>	<b>53.1%</b>	<b>50.1%</b>	<b>47.2%</b>	<b>12.7%</b>	<b>13.8%</b>	<b>12.9%</b>	<b>6.8%</b>	<b>8.9%</b>	<b>14.3%</b>	<b>3.5%</b>	<b>4.0%</b>	<b>5.2%</b>	<b>2.0%</b>	<b>2.6%</b>	<b>3.1%</b>
<b>FTC</b>	<b>459</b>	<b>616</b>	<b>---</b>	<b>13.8%</b>	<b>15.7%</b>	<b>---</b>	<b>33.7%</b>	<b>39.4%</b>	<b>---</b>	<b>21.8%</b>	<b>17.5%</b>	<b>---</b>	<b>17.7%</b>	<b>15.1%</b>	<b>---</b>	<b>3.0%</b>	<b>2.7%</b>	<b>---</b>	<b>10.0%</b>	<b>9.6%</b>	<b>---</b>
<b>GSA</b>	<b>3,916</b>	<b>2,869</b>	<b>2,559</b>	<b>31.0%</b>	<b>32.3%</b>	<b>31.1%</b>	<b>55.2%</b>	<b>51.9%</b>	<b>52.9%</b>	<b>8.6%</b>	<b>9.4%</b>	<b>8.6%</b>	<b>2.7%</b>	<b>3.4%</b>	<b>4.2%</b>	<b>1.1%</b>	<b>1.3%</b>	<b>1.1%</b>	<b>1.4%</b>	<b>1.7%</b>	<b>2.0%</b>
<b>HHS</b>	<b>25,756</b>	<b>4,653</b>	<b>4,862</b>	<b>22.2%</b>	<b>19.5%</b>	<b>20.0%</b>	<b>53.0%</b>	<b>48.4%</b>	<b>46.4%</b>	<b>13.6%</b>	<b>14.9%</b>	<b>12.2%</b>	<b>6.2%</b>	<b>9.5%</b>	<b>13.5%</b>	<b>2.2%</b>	<b>4.0%</b>	<b>3.9%</b>	<b>2.9%</b>	<b>3.7%</b>	<b>4.0%</b>
<b>HUD</b>	<b>4,075</b>	<b>5,343</b>	<b>1,246</b>	<b>23.4%</b>	<b>25.8%</b>	<b>24.1%</b>	<b>57.5%</b>	<b>56.9%</b>	<b>54.2%</b>	<b>11.5%</b>	<b>10.9%</b>	<b>10.1%</b>	<b>3.9%</b>	<b>3.7%</b>	<b>7.8%</b>	<b>2.3%</b>	<b>1.5%</b>	<b>1.6%</b>	<b>1.3%</b>	<b>1.2%</b>	<b>2.2%</b>
<b>NARA</b>	<b>1,442</b>	<b>1,415</b>	<b>---</b>	<b>13.7%</b>	<b>12.3%</b>	<b>---</b>	<b>38.4%</b>	<b>42.6%</b>	<b>---</b>	<b>20.3%</b>	<b>18.3%</b>	<b>---</b>	<b>17.3%</b>	<b>15.3%</b>	<b>---</b>	<b>6.6%</b>	<b>5.7%</b>	<b>---</b>	<b>3.7%</b>	<b>5.9%</b>	<b>---</b>
<b>NASA</b>	<b>4,734</b>	<b>4,766</b>	<b>4,225</b>	<b>34.7%</b>	<b>30.4%</b>	<b>30.0%</b>	<b>53.1%</b>	<b>54.0%</b>	<b>51.3%</b>	<b>8.0%</b>	<b>9.7%</b>	<b>9.8%</b>	<b>2.4%</b>	<b>3.2%</b>	<b>5.8%</b>	<b>0.5%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>1.4%</b>	<b>1.8%</b>	<b>2.3%</b>
<b>NCUA</b>	<b>623</b>	<b>538</b>	<b>---</b>	<b>18.1%</b>	<b>15.6%</b>	<b>---</b>	<b>47.7%</b>	<b>50.7%</b>	<b>---</b>	<b>15.7%</b>	<b>14.2%</b>	<b>---</b>	<b>12.6%</b>	<b>13.4%</b>	<b>---</b>	<b>3.7%</b>	<b>3.4%</b>	<b>---</b>	<b>2.2%</b>	<b>2.7%</b>	<b>---</b>
<b>NLRB</b>	<b>963</b>	<b>979</b>	<b>---</b>	<b>18.2%</b>	<b>15.2%</b>	<b>---</b>	<b>48.8%</b>	<b>37.7%</b>	<b>---</b>	<b>16.0%</b>	<b>18.4%</b>	<b>---</b>	<b>8.3%</b>	<b>17.7%</b>	<b>---</b>	<b>3.3%</b>	<b>4.8%</b>	<b>---</b>	<b>5.3%</b>	<b>6.1%</b>	<b>---</b>
<b>NRC</b>	<b>1,692</b>	<b>1,876</b>	<b>---</b>	<b>30.4%</b>	<b>27.0%</b>	<b>---</b>	<b>50.6%</b>	<b>49.4%</b>	<b>---</b>	<b>10.9%</b>	<b>12.6%</b>	<b>---</b>	<b>5.7%</b>	<b>7.9%</b>	<b>---</b>	<b>1.3%</b>	<b>1.6%</b>	<b>---</b>	<b>1.1%</b>	<b>1.5%</b>	<b>---</b>
<b>NSF</b>	<b>596</b>	<b>778</b>	<b>441</b>	<b>49.1%</b>	<b>46.3%</b>	<b>40.1%</b>	<b>44.5%</b>	<b>44.9%</b>	<b>44.9%</b>	<b>4.3%</b>	<b>5.8%</b>	<b>5.0%</b>	<b>0.7%</b>	<b>1.2%</b>	<b>6.1%</b>	<b>0.1%</b>	<b>0.3%</b>	<b>1.3%</b>	<b>1.3%</b>	<b>1.5%</b>	<b>2.7%</b>
<b>OMB</b>	<b>250</b>	<b>249</b>	<b>249</b>	<b>6.0%</b>	<b>5.2%</b>	<b>1.7%</b>	<b>28.7%</b>	<b>24.1%</b>	<b>23.4%</b>	<b>21.3%</b>	<b>23.2%</b>	<b>17.7%</b>	<b>26.4%</b>	<b>30.2%</b>	<b>37.3%</b>	<b>8.7%</b>	<b>11.3%</b>	<b>13.2%</b>	<b>9.0%</b>	<b>6.0%</b>	<b>6.7%</b>
<b>OPM</b>	<b>3,012</b>	<b>1,539</b>	<b>1,311</b>	<b>12.8%</b>	<b>12.8%</b>	<b>11.9%</b>	<b>42.5%</b>	<b>43.9%</b>	<b>37.4%</b>	<b>21.1%</b>	<b>20.5%</b>	<b>15.9%</b>	<b>12.4%</b>	<b>11.9%</b>	<b>22.0%</b>	<b>4.6%</b>	<b>5.0%</b>	<b>7.0%</b>	<b>6.6%</b>	<b>5.9%</b>	<b>5.8%</b>
<b>RRB</b>	<b>680</b>	<b>700</b>	<b>---</b>	<b>15.3%</b>	<b>12.3%</b>	<b>---</b>	<b>49.5%</b>	<b>42.7%</b>	<b>---</b>	<b>17.9%</b>	<b>18.9%</b>	<b>---</b>	<b>10.0%</b>	<b>17.9%</b>	<b>---</b>	<b>3.6%</b>	<b>4.1%</b>	<b>---</b>	<b>3.6%</b>	<b>4.2%</b>	<b>---</b>
<b>SBA</b>	<b>1,447</b>	<b>1,661</b>	<b>881</b>	<b>20.5%</b>	<b>18.6%</b>	<b>26.1%</b>	<b>61.4%</b>	<b>59.6%</b>	<b>55.6%</b>	<b>11.3%</b>	<b>12.5%</b>	<b>9.9%</b>	<b>3.3%</b>	<b>5.1%</b>	<b>5.8%</b>	<b>2.1%</b>	<b>2.3%</b>	<b>1.6%</b>	<b>1.4%</b>	<b>1.9%</b>	<b>1.0%</b>
<b>SEC</b>	<b>1,905</b>	<b>2,166</b>	<b>---</b>	<b>25.0%</b>	<b>17.7%</b>	<b>---</b>	<b>53.1%</b>	<b>52.0%</b>	<b>---</b>	<b>12.4%</b>	<b>15.3%</b>	<b>---</b>	<b>4.8%</b>	<b>7.5%</b>	<b>---</b>	<b>2.1%</b>	<b>2.0%</b>	<b>---</b>	<b>2.6%</b>	<b>5.4%</b>	<b>---</b>

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(49) Employees have electronic access to learning and training programs readily available at their desk.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,401</b>	<b>147,881</b>	<b>100,656</b>	<b>22.0%</b>	<b>20.6%</b>	<b>17.4%</b>	<b>53.1%</b>	<b>50.1%</b>	<b>47.2%</b>	<b>12.7%</b>	<b>13.8%</b>	<b>12.9%</b>	<b>6.8%</b>	<b>8.9%</b>	<b>14.3%</b>	<b>3.5%</b>	<b>4.0%</b>	<b>5.2%</b>	<b>2.0%</b>	<b>2.6%</b>	<b>3.1%</b>
<b>SSA</b>	<b>1,317</b>	<b>1,172</b>	<b>1,023</b>	<b>26.1%</b>	<b>23.4%</b>	<b>23.8%</b>	<b>53.8%</b>	<b>59.2%</b>	<b>60.0%</b>	<b>11.9%</b>	<b>10.2%</b>	<b>7.1%</b>	<b>4.3%</b>	<b>4.5%</b>	<b>4.3%</b>	<b>1.4%</b>	<b>1.5%</b>	<b>2.4%</b>	<b>2.6%</b>	<b>1.3%</b>	<b>2.4%</b>
<b>State</b>	<b>1,310</b>	<b>1,272</b>	<b>689</b>	<b>27.0%</b>	<b>21.5%</b>	<b>8.3%</b>	<b>50.2%</b>	<b>46.4%</b>	<b>25.4%</b>	<b>11.1%</b>	<b>11.7%</b>	<b>13.6%</b>	<b>6.1%</b>	<b>11.6%</b>	<b>32.4%</b>	<b>2.3%</b>	<b>2.7%</b>	<b>15.7%</b>	<b>3.3%</b>	<b>6.1%</b>	<b>4.6%</b>
<b>Treasury</b>	<b>7,030</b>	<b>5,677</b>	<b>7,314</b>	<b>23.3%</b>	<b>24.3%</b>	<b>15.3%</b>	<b>58.8%</b>	<b>56.5%</b>	<b>50.1%</b>	<b>9.7%</b>	<b>10.0%</b>	<b>12.4%</b>	<b>4.8%</b>	<b>5.4%</b>	<b>14.0%</b>	<b>1.1%</b>	<b>2.0%</b>	<b>5.8%</b>	<b>2.2%</b>	<b>1.8%</b>	<b>2.4%</b>
<b>USDA</b>	<b>13,587</b>	<b>10,403</b>	<b>10,441</b>	<b>21.3%</b>	<b>17.8%</b>	<b>11.8%</b>	<b>58.2%</b>	<b>55.1%</b>	<b>50.6%</b>	<b>11.3%</b>	<b>15.4%</b>	<b>16.1%</b>	<b>5.2%</b>	<b>7.0%</b>	<b>14.4%</b>	<b>2.3%</b>	<b>2.6%</b>	<b>3.5%</b>	<b>1.6%</b>	<b>2.2%</b>	<b>3.6%</b>
<b>VA</b>	<b>3,144</b>	<b>3,344</b>	<b>2,388</b>	<b>28.0%</b>	<b>30.7%</b>	<b>26.7%</b>	<b>55.1%</b>	<b>53.4%</b>	<b>49.6%</b>	<b>9.6%</b>	<b>8.5%</b>	<b>9.6%</b>	<b>3.5%</b>	<b>4.3%</b>	<b>9.4%</b>	<b>2.6%</b>	<b>1.6%</b>	<b>2.6%</b>	<b>1.1%</b>	<b>1.5%</b>	<b>2.1%</b>
<b>Small Agencies</b>	<b>4,141</b>	<b>3,679</b>	<b>---</b>	<b>18.4%</b>	<b>16.7%</b>	<b>---</b>	<b>42.0%</b>	<b>40.1%</b>	<b>---</b>	<b>17.1%</b>	<b>17.8%</b>	<b>---</b>	<b>13.2%</b>	<b>15.5%</b>	<b>---</b>	<b>5.1%</b>	<b>5.0%</b>	<b>---</b>	<b>4.3%</b>	<b>4.8%</b>	<b>---</b>
<b>All DoD</b>	<b>50,717</b>	<b>40,184</b>	<b>32,559</b>	<b>21.3%</b>	<b>19.6%</b>	<b>15.8%</b>	<b>51.9%</b>	<b>49.7%</b>	<b>45.2%</b>	<b>14.4%</b>	<b>15.0%</b>	<b>13.8%</b>	<b>7.2%</b>	<b>9.6%</b>	<b>15.8%</b>	<b>3.4%</b>	<b>3.7%</b>	<b>6.2%</b>	<b>1.8%</b>	<b>2.4%</b>	<b>3.2%</b>
<b>USACE</b>	<b>5,154</b>	<b>6,295</b>	<b>711</b>	<b>19.0%</b>	<b>18.3%</b>	<b>21.1%</b>	<b>56.0%</b>	<b>53.9%</b>	<b>48.9%</b>	<b>14.9%</b>	<b>15.7%</b>	<b>11.4%</b>	<b>6.3%</b>	<b>7.3%</b>	<b>11.9%</b>	<b>1.7%</b>	<b>2.3%</b>	<b>3.9%</b>	<b>2.1%</b>	<b>2.5%</b>	<b>2.9%</b>
<b>Air Force</b>	<b>10,069</b>	<b>8,690</b>	<b>6,545</b>	<b>22.3%</b>	<b>18.9%</b>	<b>14.8%</b>	<b>51.3%</b>	<b>48.9%</b>	<b>46.7%</b>	<b>14.8%</b>	<b>16.4%</b>	<b>14.8%</b>	<b>6.8%</b>	<b>9.6%</b>	<b>14.6%</b>	<b>3.2%</b>	<b>3.6%</b>	<b>5.7%</b>	<b>1.6%</b>	<b>2.6%</b>	<b>3.4%</b>
<b>Army</b>	<b>13,739</b>	<b>8,407</b>	<b>8,964</b>	<b>23.6%</b>	<b>23.5%</b>	<b>16.7%</b>	<b>51.6%</b>	<b>49.5%</b>	<b>45.1%</b>	<b>13.1%</b>	<b>12.5%</b>	<b>13.9%</b>	<b>7.0%</b>	<b>8.7%</b>	<b>15.5%</b>	<b>3.2%</b>	<b>3.8%</b>	<b>6.2%</b>	<b>1.5%</b>	<b>1.9%</b>	<b>2.6%</b>
<b>Navy</b>	<b>12,616</b>	<b>9,511</b>	<b>9,043</b>	<b>18.7%</b>	<b>16.2%</b>	<b>14.8%</b>	<b>52.2%</b>	<b>49.4%</b>	<b>43.3%</b>	<b>15.2%</b>	<b>16.4%</b>	<b>14.1%</b>	<b>7.9%</b>	<b>11.3%</b>	<b>17.3%</b>	<b>4.0%</b>	<b>3.9%</b>	<b>7.0%</b>	<b>2.1%</b>	<b>2.7%</b>	<b>3.5%</b>
<b>Marine Corps</b>	<b>911</b>	<b>765</b>	<b>658</b>	<b>17.2%</b>	<b>17.9%</b>	<b>9.4%</b>	<b>44.4%</b>	<b>41.9%</b>	<b>35.1%</b>	<b>19.1%</b>	<b>18.1%</b>	<b>12.8%</b>	<b>10.1%</b>	<b>13.2%</b>	<b>28.1%</b>	<b>6.2%</b>	<b>6.7%</b>	<b>9.6%</b>	<b>3.1%</b>	<b>2.2%</b>	<b>4.9%</b>
<b>Other DoD</b>	<b>8,228</b>	<b>6,516</b>	<b>6,638</b>	<b>20.7%</b>	<b>19.6%</b>	<b>16.6%</b>	<b>53.4%</b>	<b>52.4%</b>	<b>46.8%</b>	<b>14.4%</b>	<b>14.1%</b>	<b>12.2%</b>	<b>6.6%</b>	<b>8.1%</b>	<b>15.3%</b>	<b>2.8%</b>	<b>3.2%</b>	<b>6.0%</b>	<b>2.2%</b>	<b>2.6%</b>	<b>3.1%</b>

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(50) My training needs are assessed.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,411</b>	<b>147,894</b>	<b>100,656</b>	<b>11.2%</b>	<b>10.7%</b>	<b>8.9%</b>	<b>39.8%</b>	<b>40.7%</b>	<b>41.0%</b>	<b>24.9%</b>	<b>23.7%</b>	<b>20.8%</b>	<b>15.9%</b>	<b>16.8%</b>	<b>20.4%</b>	<b>6.5%</b>	<b>6.5%</b>	<b>7.4%</b>	<b>1.6%</b>	<b>1.5%</b>	<b>1.5%</b>
AID	726	803	560	9.2%	6.3%	4.0%	31.4%	27.7%	25.3%	21.9%	25.3%	19.9%	25.7%	27.8%	34.5%	10.6%	10.6%	14.8%	1.2%	2.2%	1.5%
BBG	570	543	---	5.9%	7.1%	---	21.2%	24.7%	---	29.2%	26.6%	---	24.6%	21.9%	---	16.0%	17.4%	---	3.2%	2.4%	---
CSOSA	518	554	---	14.5%	15.0%	---	44.6%	51.0%	---	19.4%	15.3%	---	15.1%	14.1%	---	4.2%	3.7%	---	2.3%	0.9%	---
DHS	10,367	10,473	---	7.5%	7.1%	---	35.8%	33.6%	---	25.5%	23.6%	---	19.2%	22.4%	---	9.8%	10.4%	---	2.2%	2.8%	---
DOC	5,204	4,021	4,134	10.5%	10.9%	8.8%	39.4%	37.7%	39.5%	25.2%	26.3%	22.7%	16.3%	17.5%	21.3%	6.5%	5.7%	6.4%	2.1%	1.9%	1.4%
DOE	7,742	1,485	922	9.5%	12.1%	11.4%	41.4%	43.2%	44.3%	24.7%	24.3%	20.3%	16.9%	14.6%	17.9%	6.2%	4.9%	4.5%	1.3%	1.0%	1.5%
DOI	25,501	5,182	5,412	7.5%	7.3%	6.6%	36.0%	38.3%	39.2%	26.4%	23.8%	21.3%	20.7%	21.5%	23.3%	8.1%	7.9%	8.6%	1.3%	1.3%	1.1%
DOJ	10,961	7,701	4,363	10.1%	10.0%	6.8%	39.5%	39.3%	35.7%	25.0%	24.0%	20.8%	17.4%	17.7%	22.9%	6.1%	6.8%	12.4%	1.9%	2.2%	1.6%
DOL	4,538	4,082	4,105	8.0%	8.3%	7.1%	35.5%	35.6%	38.3%	27.4%	25.2%	22.4%	18.1%	19.9%	22.3%	8.6%	8.5%	7.8%	2.4%	2.7%	2.2%
DOT	5,452	4,950	3,003	11.5%	9.0%	10.0%	37.8%	42.1%	44.1%	23.6%	23.2%	22.3%	14.9%	16.7%	16.2%	10.0%	7.4%	6.7%	2.3%	1.6%	0.7%
Educ	2,909	2,408	1,671	8.0%	8.6%	8.5%	34.3%	32.0%	33.8%	25.9%	25.9%	23.5%	21.6%	22.7%	25.9%	8.6%	9.1%	6.9%	1.6%	1.7%	1.4%
EEOC	1,173	1,693	---	6.4%	5.6%	---	27.6%	25.4%	---	26.2%	23.7%	---	25.9%	28.8%	---	11.7%	13.6%	---	2.3%	2.9%	---
EPA	9,115	6,895	5,666	8.4%	8.5%	5.0%	37.6%	36.8%	36.9%	27.1%	27.7%	22.4%	19.6%	20.0%	27.2%	5.8%	5.6%	7.4%	1.5%	1.4%	1.1%
FDIC	3,085	1,205	---	6.4%	6.4%	---	36.2%	42.4%	---	27.8%	25.9%	---	21.1%	18.0%	---	7.4%	6.2%	---	1.2%	1.0%	---
FERC	753	---	---	12.4%	---	---	39.1%	---	---	24.1%	---	---	15.2%	---	---	6.4%	---	---	2.7%	---	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(50) My training needs are assessed.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,411</b>	<b>147,894</b>	<b>100,656</b>	<b>11.2%</b>	<b>10.7%</b>	<b>8.9%</b>	<b>39.8%</b>	<b>40.7%</b>	<b>41.0%</b>	<b>24.9%</b>	<b>23.7%</b>	<b>20.8%</b>	<b>15.9%</b>	<b>16.8%</b>	<b>20.4%</b>	<b>6.5%</b>	<b>6.5%</b>	<b>7.4%</b>	<b>1.6%</b>	<b>1.5%</b>	<b>1.5%</b>
FTC	459	616	---	10.6%	8.8%	---	28.8%	29.2%	---	26.2%	31.9%	---	25.0%	20.3%	---	5.9%	6.0%	---	3.6%	3.9%	---
GSA	3,916	2,869	2,559	18.0%	17.4%	15.2%	44.3%	43.3%	45.1%	20.8%	20.1%	18.6%	11.1%	13.3%	15.3%	4.9%	4.8%	4.7%	0.9%	1.0%	1.1%
HHS	25,756	4,653	4,862	10.4%	9.1%	8.8%	36.7%	35.6%	34.1%	26.5%	25.1%	23.3%	17.7%	20.3%	24.3%	6.8%	7.9%	7.8%	1.8%	1.9%	1.6%
HUD	4,075	5,343	1,246	7.7%	8.1%	8.7%	31.0%	33.8%	33.4%	26.4%	27.3%	22.2%	21.1%	20.4%	24.3%	12.1%	9.0%	9.2%	1.8%	1.5%	2.2%
NARA	1,442	1,415	---	8.6%	8.6%	---	33.5%	39.1%	---	27.6%	25.8%	---	19.1%	16.9%	---	9.4%	7.4%	---	1.8%	2.3%	---
NASA	4,734	4,766	4,225	15.7%	16.2%	14.1%	45.8%	45.1%	45.2%	23.5%	22.1%	21.3%	11.2%	12.6%	14.9%	2.8%	2.7%	3.2%	1.0%	1.5%	1.3%
NCUA	623	538	---	14.8%	13.1%	---	49.3%	55.1%	---	19.7%	14.9%	---	12.7%	12.7%	---	3.3%	3.9%	---	0.1%	0.4%	---
NLRB	963	979	---	8.1%	7.9%	---	34.3%	28.5%	---	27.8%	26.0%	---	19.1%	22.8%	---	7.5%	10.7%	---	3.4%	4.0%	---
NRC	1,692	1,876	---	16.1%	14.9%	---	42.2%	41.6%	---	23.6%	24.4%	---	13.4%	14.9%	---	3.3%	3.4%	---	1.3%	0.8%	---
NSF	596	778	441	18.4%	16.0%	16.5%	34.5%	33.4%	34.5%	25.9%	26.5%	23.9%	16.7%	18.0%	18.9%	3.9%	4.3%	5.1%	0.6%	1.8%	1.2%
OMB	250	249	249	5.1%	4.3%	0.8%	26.9%	26.9%	28.2%	26.7%	21.1%	19.7%	28.8%	30.5%	34.9%	10.5%	16.9%	15.2%	2.1%	0.4%	1.2%
OPM	3,012	1,539	1,311	7.6%	7.0%	7.9%	31.1%	34.7%	37.3%	28.5%	27.6%	23.2%	19.9%	20.1%	22.0%	9.7%	8.3%	8.4%	3.2%	2.4%	1.2%
RRB	680	700	---	7.7%	5.9%	---	36.3%	37.8%	---	28.6%	27.6%	---	20.0%	21.5%	---	5.7%	5.6%	---	1.8%	1.7%	---
SBA	1,447	1,661	881	7.5%	5.1%	6.6%	34.7%	31.0%	33.6%	25.9%	29.0%	26.0%	19.1%	22.4%	24.2%	11.4%	10.3%	8.4%	1.3%	2.1%	1.2%
SEC	1,905	2,166	---	9.4%	6.8%	---	31.6%	31.9%	---	28.1%	27.9%	---	19.8%	21.3%	---	8.2%	8.1%	---	2.9%	4.0%	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(50) My training needs are assessed.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,411</b>	<b>147,894</b>	<b>100,656</b>	<b>11.2%</b>	<b>10.7%</b>	<b>8.9%</b>	<b>39.8%</b>	<b>40.7%</b>	<b>41.0%</b>	<b>24.9%</b>	<b>23.7%</b>	<b>20.8%</b>	<b>15.9%</b>	<b>16.8%</b>	<b>20.4%</b>	<b>6.5%</b>	<b>6.5%</b>	<b>7.4%</b>	<b>1.6%</b>	<b>1.5%</b>	<b>1.5%</b>
<b>SSA</b>	<b>1,317</b>	<b>1,172</b>	<b>1,023</b>	<b>12.2%</b>	<b>8.3%</b>	<b>8.8%</b>	<b>39.1%</b>	<b>37.7%</b>	<b>38.2%</b>	<b>23.9%</b>	<b>26.3%</b>	<b>23.0%</b>	<b>16.3%</b>	<b>19.0%</b>	<b>22.2%</b>	<b>5.9%</b>	<b>7.4%</b>	<b>6.4%</b>	<b>2.6%</b>	<b>1.4%</b>	<b>1.4%</b>
<b>State</b>	<b>1,310</b>	<b>1,272</b>	<b>689</b>	<b>9.5%</b>	<b>10.1%</b>	<b>4.2%</b>	<b>32.1%</b>	<b>32.7%</b>	<b>29.1%</b>	<b>29.4%</b>	<b>26.3%</b>	<b>19.8%</b>	<b>21.7%</b>	<b>21.7%</b>	<b>33.8%</b>	<b>5.7%</b>	<b>5.8%</b>	<b>13.0%</b>	<b>1.6%</b>	<b>3.3%</b>	<b>0.1%</b>
<b>Treasury</b>	<b>7,033</b>	<b>5,677</b>	<b>7,314</b>	<b>11.1%</b>	<b>8.2%</b>	<b>6.8%</b>	<b>42.4%</b>	<b>41.7%</b>	<b>38.4%</b>	<b>25.1%</b>	<b>25.6%</b>	<b>22.6%</b>	<b>14.3%</b>	<b>17.1%</b>	<b>22.6%</b>	<b>4.4%</b>	<b>5.6%</b>	<b>8.1%</b>	<b>2.7%</b>	<b>1.7%</b>	<b>1.6%</b>
<b>USDA</b>	<b>13,591</b>	<b>10,402</b>	<b>10,441</b>	<b>9.9%</b>	<b>9.1%</b>	<b>6.7%</b>	<b>43.5%</b>	<b>47.1%</b>	<b>47.2%</b>	<b>24.3%</b>	<b>23.1%</b>	<b>21.0%</b>	<b>15.9%</b>	<b>15.0%</b>	<b>18.2%</b>	<b>5.2%</b>	<b>4.6%</b>	<b>5.9%</b>	<b>1.2%</b>	<b>1.1%</b>	<b>1.0%</b>
<b>VA</b>	<b>3,144</b>	<b>3,344</b>	<b>2,388</b>	<b>14.7%</b>	<b>15.6%</b>	<b>11.7%</b>	<b>39.4%</b>	<b>44.5%</b>	<b>46.2%</b>	<b>23.3%</b>	<b>19.9%</b>	<b>17.9%</b>	<b>13.4%</b>	<b>13.0%</b>	<b>16.5%</b>	<b>7.8%</b>	<b>5.8%</b>	<b>5.0%</b>	<b>1.4%</b>	<b>1.2%</b>	<b>2.6%</b>
<b>Small Agencies</b>	<b>4,141</b>	<b>3,679</b>	<b>---</b>	<b>10.7%</b>	<b>9.4%</b>	<b>---</b>	<b>35.1%</b>	<b>34.0%</b>	<b>---</b>	<b>24.5%</b>	<b>24.2%</b>	<b>---</b>	<b>19.5%</b>	<b>22.0%</b>	<b>---</b>	<b>8.3%</b>	<b>8.3%</b>	<b>---</b>	<b>1.9%</b>	<b>2.2%</b>	<b>---</b>
<b>All DoD</b>	<b>50,711</b>	<b>40,189</b>	<b>32,559</b>	<b>11.7%</b>	<b>11.5%</b>	<b>9.2%</b>	<b>41.4%</b>	<b>41.9%</b>	<b>41.2%</b>	<b>25.1%</b>	<b>24.0%</b>	<b>20.6%</b>	<b>15.0%</b>	<b>15.5%</b>	<b>20.2%</b>	<b>5.6%</b>	<b>5.9%</b>	<b>7.6%</b>	<b>1.2%</b>	<b>1.2%</b>	<b>1.3%</b>
<b>USACE</b>	<b>5,154</b>	<b>6,295</b>	<b>711</b>	<b>10.5%</b>	<b>11.6%</b>	<b>13.8%</b>	<b>48.1%</b>	<b>49.0%</b>	<b>50.4%</b>	<b>22.1%</b>	<b>21.7%</b>	<b>14.9%</b>	<b>13.7%</b>	<b>12.0%</b>	<b>13.8%</b>	<b>4.7%</b>	<b>4.9%</b>	<b>6.1%</b>	<b>0.9%</b>	<b>0.9%</b>	<b>1.0%</b>
<b>Air Force</b>	<b>10,072</b>	<b>8,693</b>	<b>6,545</b>	<b>12.8%</b>	<b>11.2%</b>	<b>9.2%</b>	<b>40.8%</b>	<b>43.5%</b>	<b>43.5%</b>	<b>25.5%</b>	<b>24.2%</b>	<b>21.4%</b>	<b>14.6%</b>	<b>14.6%</b>	<b>19.0%</b>	<b>5.2%</b>	<b>5.5%</b>	<b>5.6%</b>	<b>1.2%</b>	<b>1.0%</b>	<b>1.4%</b>
<b>Army</b>	<b>13,735</b>	<b>8,407</b>	<b>8,964</b>	<b>12.9%</b>	<b>13.8%</b>	<b>9.4%</b>	<b>41.8%</b>	<b>40.5%</b>	<b>38.7%</b>	<b>23.8%</b>	<b>22.2%</b>	<b>21.4%</b>	<b>15.4%</b>	<b>16.0%</b>	<b>21.2%</b>	<b>5.2%</b>	<b>6.5%</b>	<b>8.3%</b>	<b>1.0%</b>	<b>1.0%</b>	<b>1.1%</b>
<b>Navy</b>	<b>12,615</b>	<b>9,510</b>	<b>9,043</b>	<b>9.4%</b>	<b>8.9%</b>	<b>8.2%</b>	<b>39.1%</b>	<b>39.5%</b>	<b>39.6%</b>	<b>27.4%</b>	<b>26.8%</b>	<b>20.9%</b>	<b>16.2%</b>	<b>17.3%</b>	<b>21.0%</b>	<b>6.4%</b>	<b>6.0%</b>	<b>8.8%</b>	<b>1.6%</b>	<b>1.4%</b>	<b>1.5%</b>
<b>Marine Corps</b>	<b>911</b>	<b>765</b>	<b>658</b>	<b>10.3%</b>	<b>12.0%</b>	<b>8.5%</b>	<b>40.0%</b>	<b>34.8%</b>	<b>35.2%</b>	<b>25.6%</b>	<b>24.5%</b>	<b>17.8%</b>	<b>15.5%</b>	<b>17.9%</b>	<b>26.3%</b>	<b>7.6%</b>	<b>10.3%</b>	<b>11.5%</b>	<b>1.0%</b>	<b>0.5%</b>	<b>0.8%</b>
<b>Other DoD</b>	<b>8,224</b>	<b>6,519</b>	<b>6,638</b>	<b>12.2%</b>	<b>11.7%</b>	<b>9.2%</b>	<b>44.5%</b>	<b>45.6%</b>	<b>42.8%</b>	<b>23.4%</b>	<b>22.8%</b>	<b>19.6%</b>	<b>12.6%</b>	<b>13.5%</b>	<b>20.2%</b>	<b>5.8%</b>	<b>4.8%</b>	<b>7.0%</b>	<b>1.4%</b>	<b>1.6%</b>	<b>1.1%</b>

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(51) Managers promote communication among different work units (for example, about projects, goals, needed resources).

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,425</b>	<b>147,892</b>	<b>100,656</b>	<b>11.5%</b>	<b>10.9%</b>	<b>10.6%</b>	<b>41.7%</b>	<b>41.3%</b>	<b>39.5%</b>	<b>23.7%</b>	<b>23.3%</b>	<b>20.2%</b>	<b>13.2%</b>	<b>15.0%</b>	<b>17.9%</b>	<b>7.5%</b>	<b>7.1%</b>	<b>9.6%</b>	<b>2.4%</b>	<b>2.4%</b>	<b>2.2%</b>
AID	726	803	560	11.1%	10.0%	9.2%	44.7%	47.7%	39.0%	23.2%	20.5%	23.4%	12.0%	14.2%	18.9%	7.0%	5.8%	7.7%	2.0%	1.9%	1.8%
BBG	570	543	---	8.3%	6.4%	---	27.0%	28.9%	---	23.2%	22.9%	---	19.8%	20.8%	---	17.3%	18.2%	---	4.4%	2.9%	---
CSOSA	518	554	---	12.5%	14.1%	---	43.7%	43.2%	---	19.4%	21.0%	---	13.6%	13.9%	---	7.9%	5.7%	---	2.9%	2.1%	---
DHS	10,369	10,473	---	6.4%	6.5%	---	32.7%	31.0%	---	25.2%	26.1%	---	19.1%	19.7%	---	12.9%	13.1%	---	3.7%	3.6%	---
DOC	5,204	4,021	4,134	11.9%	10.4%	10.2%	41.1%	41.9%	39.4%	23.8%	22.5%	21.2%	13.4%	15.5%	17.6%	7.2%	6.6%	8.7%	2.7%	3.1%	2.9%
DOE	7,742	1,485	922	11.4%	13.8%	10.6%	44.6%	44.9%	42.2%	21.2%	23.0%	18.4%	14.0%	12.2%	17.1%	6.9%	5.2%	9.8%	1.8%	1.0%	1.9%
DOI	25,500	5,180	5,412	8.9%	8.2%	9.0%	40.4%	40.4%	38.1%	23.4%	23.2%	19.8%	16.6%	17.8%	21.9%	8.7%	8.7%	9.5%	2.0%	1.7%	1.7%
DOJ	10,962	7,701	4,363	9.3%	10.8%	9.2%	41.5%	40.5%	35.3%	25.2%	23.8%	21.0%	14.3%	14.3%	19.4%	6.3%	7.6%	12.6%	3.4%	3.0%	2.6%
DOL	4,538	4,082	4,105	11.2%	10.2%	10.9%	42.6%	41.7%	38.3%	21.3%	21.4%	19.8%	13.7%	14.3%	18.2%	8.7%	9.7%	10.3%	2.5%	2.7%	2.5%
DOT	5,452	4,950	3,003	11.3%	8.8%	11.2%	36.0%	40.5%	40.8%	20.2%	21.4%	21.2%	15.0%	18.0%	17.4%	13.8%	8.7%	8.0%	3.8%	2.6%	1.5%
Educ	2,909	2,408	1,671	9.1%	10.4%	10.4%	38.8%	37.3%	37.4%	21.7%	22.1%	18.0%	16.3%	16.1%	19.6%	11.1%	11.4%	12.6%	3.0%	2.8%	2.0%
EEOC	1,173	1,693	---	10.4%	9.4%	---	37.8%	39.6%	---	22.6%	20.9%	---	16.1%	16.4%	---	9.8%	10.7%	---	3.2%	3.0%	---
EPA	9,115	6,895	5,666	11.2%	10.5%	7.7%	44.2%	43.2%	39.6%	21.4%	22.2%	20.2%	14.4%	16.1%	21.6%	6.7%	6.2%	8.9%	2.1%	1.7%	2.0%
FDIC	3,085	1,205	---	8.2%	5.7%	---	40.8%	45.0%	---	24.2%	23.8%	---	16.3%	15.4%	---	7.4%	6.5%	---	3.1%	3.6%	---
FERC	753	---	---	15.8%	---	---	43.1%	---	---	22.8%	---	---	11.3%	---	---	4.5%	---	---	2.5%	---	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(51) Managers promote communication among different work units (for example, about projects, goals, needed resources).

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,425</b>	<b>147,892</b>	<b>100,656</b>	<b>11.5%</b>	<b>10.9%</b>	<b>10.6%</b>	<b>41.7%</b>	<b>41.3%</b>	<b>39.5%</b>	<b>23.7%</b>	<b>23.3%</b>	<b>20.2%</b>	<b>13.2%</b>	<b>15.0%</b>	<b>17.9%</b>	<b>7.5%</b>	<b>7.1%</b>	<b>9.6%</b>	<b>2.4%</b>	<b>2.4%</b>	<b>2.2%</b>
<b>FTC</b>	<b>459</b>	<b>616</b>	<b>---</b>	<b>15.4%</b>	<b>13.4%</b>	<b>---</b>	<b>42.3%</b>	<b>38.4%</b>	<b>---</b>	<b>18.3%</b>	<b>22.2%</b>	<b>---</b>	<b>13.9%</b>	<b>16.9%</b>	<b>---</b>	<b>4.9%</b>	<b>5.1%</b>	<b>---</b>	<b>5.3%</b>	<b>4.1%</b>	<b>---</b>
<b>GSA</b>	<b>3,916</b>	<b>2,869</b>	<b>2,559</b>	<b>18.7%</b>	<b>19.3%</b>	<b>17.4%</b>	<b>44.6%</b>	<b>45.8%</b>	<b>42.6%</b>	<b>18.2%</b>	<b>15.7%</b>	<b>17.2%</b>	<b>10.5%</b>	<b>11.4%</b>	<b>13.9%</b>	<b>6.4%</b>	<b>6.2%</b>	<b>7.5%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>1.4%</b>
<b>HHS</b>	<b>25,756</b>	<b>4,653</b>	<b>4,862</b>	<b>12.1%</b>	<b>11.0%</b>	<b>12.0%</b>	<b>41.2%</b>	<b>39.3%</b>	<b>36.8%</b>	<b>22.8%</b>	<b>24.0%</b>	<b>20.8%</b>	<b>13.5%</b>	<b>15.9%</b>	<b>18.8%</b>	<b>7.6%</b>	<b>7.4%</b>	<b>9.8%</b>	<b>2.8%</b>	<b>2.5%</b>	<b>1.8%</b>
<b>HUD</b>	<b>4,075</b>	<b>5,343</b>	<b>1,246</b>	<b>11.5%</b>	<b>10.2%</b>	<b>11.8%</b>	<b>38.4%</b>	<b>39.1%</b>	<b>39.9%</b>	<b>22.6%</b>	<b>22.6%</b>	<b>19.1%</b>	<b>14.2%</b>	<b>17.1%</b>	<b>18.9%</b>	<b>10.8%</b>	<b>8.5%</b>	<b>7.7%</b>	<b>2.4%</b>	<b>2.4%</b>	<b>2.6%</b>
<b>NARA</b>	<b>1,442</b>	<b>1,415</b>	<b>---</b>	<b>9.6%</b>	<b>8.8%</b>	<b>---</b>	<b>35.4%</b>	<b>36.6%</b>	<b>---</b>	<b>21.3%</b>	<b>21.3%</b>	<b>---</b>	<b>16.9%</b>	<b>18.2%</b>	<b>---</b>	<b>14.3%</b>	<b>10.5%</b>	<b>---</b>	<b>2.6%</b>	<b>4.7%</b>	<b>---</b>
<b>NASA</b>	<b>4,734</b>	<b>4,766</b>	<b>4,225</b>	<b>18.4%</b>	<b>16.7%</b>	<b>16.7%</b>	<b>47.7%</b>	<b>48.4%</b>	<b>45.9%</b>	<b>18.7%</b>	<b>18.5%</b>	<b>18.7%</b>	<b>10.0%</b>	<b>10.8%</b>	<b>12.8%</b>	<b>3.2%</b>	<b>3.7%</b>	<b>4.4%</b>	<b>2.0%</b>	<b>1.9%</b>	<b>1.5%</b>
<b>NCUA</b>	<b>623</b>	<b>538</b>	<b>---</b>	<b>12.8%</b>	<b>9.1%</b>	<b>---</b>	<b>45.0%</b>	<b>47.2%</b>	<b>---</b>	<b>21.7%</b>	<b>22.2%</b>	<b>---</b>	<b>13.7%</b>	<b>14.9%</b>	<b>---</b>	<b>4.6%</b>	<b>5.3%</b>	<b>---</b>	<b>2.1%</b>	<b>1.2%</b>	<b>---</b>
<b>NLRB</b>	<b>963</b>	<b>979</b>	<b>---</b>	<b>9.7%</b>	<b>10.2%</b>	<b>---</b>	<b>36.6%</b>	<b>31.5%</b>	<b>---</b>	<b>24.5%</b>	<b>25.3%</b>	<b>---</b>	<b>17.2%</b>	<b>18.2%</b>	<b>---</b>	<b>7.2%</b>	<b>8.4%</b>	<b>---</b>	<b>4.8%</b>	<b>6.4%</b>	<b>---</b>
<b>NRC</b>	<b>1,692</b>	<b>1,876</b>	<b>---</b>	<b>17.1%</b>	<b>13.9%</b>	<b>---</b>	<b>46.5%</b>	<b>48.4%</b>	<b>---</b>	<b>19.5%</b>	<b>19.7%</b>	<b>---</b>	<b>10.2%</b>	<b>12.0%</b>	<b>---</b>	<b>4.3%</b>	<b>4.2%</b>	<b>---</b>	<b>2.2%</b>	<b>1.8%</b>	<b>---</b>
<b>NSF</b>	<b>596</b>	<b>778</b>	<b>441</b>	<b>20.1%</b>	<b>17.3%</b>	<b>15.0%</b>	<b>39.6%</b>	<b>41.6%</b>	<b>38.2%</b>	<b>17.9%</b>	<b>22.7%</b>	<b>17.5%</b>	<b>14.2%</b>	<b>10.3%</b>	<b>17.0%</b>	<b>6.4%</b>	<b>6.5%</b>	<b>9.5%</b>	<b>1.7%</b>	<b>1.6%</b>	<b>2.8%</b>
<b>OMB</b>	<b>250</b>	<b>249</b>	<b>249</b>	<b>15.6%</b>	<b>11.9%</b>	<b>15.0%</b>	<b>48.2%</b>	<b>51.7%</b>	<b>50.1%</b>	<b>19.0%</b>	<b>16.2%</b>	<b>18.1%</b>	<b>11.1%</b>	<b>15.7%</b>	<b>12.1%</b>	<b>4.6%</b>	<b>3.7%</b>	<b>4.8%</b>	<b>1.5%</b>	<b>0.8%</b>	<b>0.0%</b>
<b>OPM</b>	<b>3,012</b>	<b>1,539</b>	<b>1,311</b>	<b>10.7%</b>	<b>8.8%</b>	<b>13.0%</b>	<b>37.0%</b>	<b>38.4%</b>	<b>37.8%</b>	<b>23.9%</b>	<b>23.2%</b>	<b>18.4%</b>	<b>14.8%</b>	<b>14.6%</b>	<b>18.7%</b>	<b>8.6%</b>	<b>10.9%</b>	<b>9.5%</b>	<b>5.1%</b>	<b>4.1%</b>	<b>2.6%</b>
<b>RRB</b>	<b>680</b>	<b>700</b>	<b>---</b>	<b>9.2%</b>	<b>7.4%</b>	<b>---</b>	<b>39.5%</b>	<b>40.4%</b>	<b>---</b>	<b>24.1%</b>	<b>25.5%</b>	<b>---</b>	<b>15.0%</b>	<b>15.2%</b>	<b>---</b>	<b>6.9%</b>	<b>6.1%</b>	<b>---</b>	<b>5.4%</b>	<b>5.3%</b>	<b>---</b>
<b>SBA</b>	<b>1,447</b>	<b>1,661</b>	<b>881</b>	<b>10.2%</b>	<b>9.2%</b>	<b>9.7%</b>	<b>43.8%</b>	<b>43.0%</b>	<b>39.7%</b>	<b>19.3%</b>	<b>22.1%</b>	<b>18.9%</b>	<b>14.2%</b>	<b>15.1%</b>	<b>20.4%</b>	<b>10.3%</b>	<b>8.8%</b>	<b>9.3%</b>	<b>2.1%</b>	<b>1.8%</b>	<b>2.0%</b>
<b>SEC</b>	<b>1,905</b>	<b>2,166</b>	<b>---</b>	<b>13.4%</b>	<b>9.2%</b>	<b>---</b>	<b>37.4%</b>	<b>37.9%</b>	<b>---</b>	<b>22.4%</b>	<b>23.4%</b>	<b>---</b>	<b>14.6%</b>	<b>15.7%</b>	<b>---</b>	<b>8.9%</b>	<b>10.3%</b>	<b>---</b>	<b>3.3%</b>	<b>3.4%</b>	<b>---</b>

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(51) Managers promote communication among different work units (for example, about projects, goals, needed resources).

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,425</b>	<b>147,892</b>	<b>100,656</b>	<b>11.5%</b>	<b>10.9%</b>	<b>10.6%</b>	<b>41.7%</b>	<b>41.3%</b>	<b>39.5%</b>	<b>23.7%</b>	<b>23.3%</b>	<b>20.2%</b>	<b>13.2%</b>	<b>15.0%</b>	<b>17.9%</b>	<b>7.5%</b>	<b>7.1%</b>	<b>9.6%</b>	<b>2.4%</b>	<b>2.4%</b>	<b>2.2%</b>
<b>SSA</b>	<b>1,317</b>	<b>1,172</b>	<b>1,023</b>	<b>14.3%</b>	<b>10.1%</b>	<b>11.7%</b>	<b>43.5%</b>	<b>41.2%</b>	<b>38.2%</b>	<b>19.2%</b>	<b>24.4%</b>	<b>23.1%</b>	<b>12.5%</b>	<b>15.4%</b>	<b>14.9%</b>	<b>6.6%</b>	<b>6.4%</b>	<b>9.4%</b>	<b>3.8%</b>	<b>2.5%</b>	<b>2.7%</b>
<b>State</b>	<b>1,310</b>	<b>1,272</b>	<b>689</b>	<b>13.4%</b>	<b>13.0%</b>	<b>9.3%</b>	<b>45.6%</b>	<b>45.2%</b>	<b>36.6%</b>	<b>18.8%</b>	<b>19.0%</b>	<b>21.5%</b>	<b>14.5%</b>	<b>16.0%</b>	<b>21.1%</b>	<b>5.1%</b>	<b>4.8%</b>	<b>10.2%</b>	<b>2.6%</b>	<b>2.0%</b>	<b>1.3%</b>
<b>Treasury</b>	<b>7,032</b>	<b>5,677</b>	<b>7,314</b>	<b>12.3%</b>	<b>8.7%</b>	<b>10.3%</b>	<b>43.8%</b>	<b>44.9%</b>	<b>40.7%</b>	<b>20.8%</b>	<b>21.8%</b>	<b>19.3%</b>	<b>14.5%</b>	<b>13.5%</b>	<b>17.8%</b>	<b>5.2%</b>	<b>7.4%</b>	<b>9.5%</b>	<b>3.3%</b>	<b>3.7%</b>	<b>2.6%</b>
<b>USDA</b>	<b>13,590</b>	<b>10,403</b>	<b>10,441</b>	<b>10.0%</b>	<b>9.1%</b>	<b>8.7%</b>	<b>44.5%</b>	<b>43.1%</b>	<b>44.4%</b>	<b>23.2%</b>	<b>24.3%</b>	<b>19.3%</b>	<b>14.4%</b>	<b>15.5%</b>	<b>17.4%</b>	<b>5.9%</b>	<b>5.3%</b>	<b>8.2%</b>	<b>1.9%</b>	<b>2.7%</b>	<b>2.0%</b>
<b>VA</b>	<b>3,144</b>	<b>3,344</b>	<b>2,388</b>	<b>13.2%</b>	<b>14.1%</b>	<b>11.3%</b>	<b>40.4%</b>	<b>40.5%</b>	<b>37.9%</b>	<b>25.6%</b>	<b>22.3%</b>	<b>19.5%</b>	<b>9.4%</b>	<b>14.3%</b>	<b>17.6%</b>	<b>10.4%</b>	<b>6.7%</b>	<b>11.0%</b>	<b>1.1%</b>	<b>2.1%</b>	<b>2.6%</b>
<b>Small Agencies</b>	<b>4,141</b>	<b>3,679</b>	<b>---</b>	<b>13.0%</b>	<b>11.5%</b>	<b>---</b>	<b>39.3%</b>	<b>38.8%</b>	<b>---</b>	<b>20.7%</b>	<b>21.7%</b>	<b>---</b>	<b>15.7%</b>	<b>15.6%</b>	<b>---</b>	<b>8.5%</b>	<b>9.7%</b>	<b>---</b>	<b>2.8%</b>	<b>2.6%</b>	<b>---</b>
<b>All DoD</b>	<b>50,725</b>	<b>40,188</b>	<b>32,559</b>	<b>11.8%</b>	<b>11.5%</b>	<b>10.5%</b>	<b>43.4%</b>	<b>42.8%</b>	<b>39.9%</b>	<b>24.8%</b>	<b>23.7%</b>	<b>20.4%</b>	<b>12.2%</b>	<b>14.1%</b>	<b>17.7%</b>	<b>5.7%</b>	<b>5.8%</b>	<b>9.3%</b>	<b>2.1%</b>	<b>2.1%</b>	<b>2.1%</b>
<b>USACE</b>	<b>5,154</b>	<b>6,295</b>	<b>711</b>	<b>11.2%</b>	<b>12.2%</b>	<b>14.4%</b>	<b>47.2%</b>	<b>47.2%</b>	<b>42.8%</b>	<b>22.7%</b>	<b>21.7%</b>	<b>16.8%</b>	<b>12.2%</b>	<b>12.9%</b>	<b>15.4%</b>	<b>4.8%</b>	<b>4.5%</b>	<b>8.3%</b>	<b>1.9%</b>	<b>1.5%</b>	<b>2.2%</b>
<b>Air Force</b>	<b>10,074</b>	<b>8,693</b>	<b>6,545</b>	<b>12.8%</b>	<b>11.4%</b>	<b>11.3%</b>	<b>42.6%</b>	<b>43.8%</b>	<b>42.1%</b>	<b>25.8%</b>	<b>23.6%</b>	<b>19.4%</b>	<b>11.7%</b>	<b>13.9%</b>	<b>17.3%</b>	<b>5.0%</b>	<b>5.4%</b>	<b>8.1%</b>	<b>2.1%</b>	<b>2.0%</b>	<b>1.8%</b>
<b>Army</b>	<b>13,741</b>	<b>8,407</b>	<b>8,964</b>	<b>12.8%</b>	<b>13.2%</b>	<b>9.4%</b>	<b>43.8%</b>	<b>42.6%</b>	<b>40.1%</b>	<b>24.4%</b>	<b>22.7%</b>	<b>21.6%</b>	<b>11.9%</b>	<b>13.4%</b>	<b>18.1%</b>	<b>5.5%</b>	<b>6.1%</b>	<b>9.0%</b>	<b>1.6%</b>	<b>2.0%</b>	<b>1.8%</b>
<b>Navy</b>	<b>12,618</b>	<b>9,509</b>	<b>9,043</b>	<b>9.8%</b>	<b>10.0%</b>	<b>10.6%</b>	<b>43.7%</b>	<b>42.0%</b>	<b>38.8%</b>	<b>25.0%</b>	<b>25.3%</b>	<b>20.9%</b>	<b>12.5%</b>	<b>15.4%</b>	<b>17.2%</b>	<b>6.5%</b>	<b>5.4%</b>	<b>10.0%</b>	<b>2.5%</b>	<b>2.0%</b>	<b>2.5%</b>
<b>Marine Corps</b>	<b>911</b>	<b>765</b>	<b>658</b>	<b>12.3%</b>	<b>12.4%</b>	<b>9.1%</b>	<b>39.0%</b>	<b>38.8%</b>	<b>36.9%</b>	<b>25.8%</b>	<b>27.5%</b>	<b>16.6%</b>	<b>15.0%</b>	<b>12.2%</b>	<b>23.7%</b>	<b>6.6%</b>	<b>6.7%</b>	<b>10.3%</b>	<b>1.4%</b>	<b>2.5%</b>	<b>3.4%</b>
<b>Other DoD</b>	<b>8,227</b>	<b>6,519</b>	<b>6,638</b>	<b>11.7%</b>	<b>11.0%</b>	<b>9.9%</b>	<b>42.6%</b>	<b>41.9%</b>	<b>36.8%</b>	<b>23.5%</b>	<b>23.1%</b>	<b>21.1%</b>	<b>13.0%</b>	<b>14.5%</b>	<b>18.8%</b>	<b>6.7%</b>	<b>6.9%</b>	<b>10.8%</b>	<b>2.5%</b>	<b>2.6%</b>	<b>2.6%</b>

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(52) Employees in my work unit share job knowledge with each other.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,426</b>	<b>147,890</b>	<b>100,656</b>	<b>22.0%</b>	<b>22.1%</b>	<b>21.4%</b>	<b>52.3%</b>	<b>53.2%</b>	<b>52.5%</b>	<b>13.3%</b>	<b>12.9%</b>	<b>12.5%</b>	<b>7.8%</b>	<b>7.9%</b>	<b>9.0%</b>	<b>4.2%</b>	<b>3.5%</b>	<b>4.3%</b>	<b>0.4%</b>	<b>0.4%</b>	<b>0.3%</b>
AID	726	803	560	20.8%	18.0%	17.6%	51.1%	54.1%	52.8%	14.0%	13.9%	15.4%	8.9%	7.8%	8.1%	4.5%	5.5%	5.5%	0.8%	0.8%	0.6%
BBG	570	543	---	14.9%	17.3%	---	48.4%	47.4%	---	17.6%	16.6%	---	10.9%	9.7%	---	6.9%	7.7%	---	1.3%	1.3%	---
CSOSA	518	554	---	29.2%	26.0%	---	52.6%	55.6%	---	8.9%	6.4%	---	5.6%	8.0%	---	2.5%	3.4%	---	1.2%	0.5%	---
DHS	10,370	10,473	---	17.9%	19.3%	---	54.4%	55.7%	---	13.3%	12.5%	---	8.4%	8.2%	---	5.7%	4.1%	---	0.4%	0.3%	---
DOC	5,204	4,021	4,134	22.2%	21.8%	20.9%	52.7%	53.9%	53.7%	12.6%	11.9%	12.9%	8.0%	8.2%	8.8%	4.1%	3.7%	3.5%	0.3%	0.5%	0.3%
DOE	7,742	1,485	922	22.5%	23.6%	20.0%	51.2%	52.1%	53.0%	13.6%	13.1%	10.8%	8.3%	7.7%	11.3%	3.8%	3.5%	4.8%	0.5%	0.1%	0.2%
DOI	25,500	5,182	5,412	18.6%	18.9%	19.6%	53.3%	55.6%	52.5%	14.0%	12.0%	13.8%	9.1%	9.0%	10.1%	4.6%	4.0%	3.6%	0.5%	0.5%	0.4%
DOJ	10,963	7,701	4,363	23.2%	22.5%	20.6%	51.7%	53.9%	53.2%	12.7%	11.5%	12.3%	8.7%	7.9%	9.2%	3.2%	3.7%	4.4%	0.5%	0.4%	0.4%
DOL	4,538	4,082	4,105	26.0%	25.7%	24.4%	50.1%	50.1%	51.7%	12.4%	10.8%	10.3%	6.9%	8.3%	9.1%	4.2%	4.3%	4.0%	0.4%	0.7%	0.5%
DOT	5,451	4,949	3,003	20.8%	17.5%	21.0%	52.7%	55.8%	54.9%	12.8%	14.5%	12.4%	8.0%	8.7%	6.7%	5.4%	3.4%	4.7%	0.3%	0.1%	0.3%
Educ	2,909	2,408	1,671	21.0%	22.2%	21.5%	49.6%	48.2%	49.6%	14.1%	12.5%	12.4%	8.8%	9.7%	11.0%	5.8%	6.6%	5.2%	0.7%	0.8%	0.4%
EEOC	1,173	1,693	---	27.2%	28.5%	---	49.3%	49.5%	---	10.1%	10.5%	---	7.5%	6.7%	---	5.1%	4.5%	---	0.8%	0.2%	---
EPA	9,115	6,895	5,666	20.0%	19.9%	18.0%	52.3%	53.0%	50.8%	14.0%	13.7%	14.8%	9.0%	8.9%	11.1%	4.0%	3.9%	4.7%	0.6%	0.6%	0.5%
FDIC	3,085	1,205	---	21.9%	22.7%	---	54.9%	58.0%	---	11.1%	9.3%	---	8.8%	6.6%	---	2.9%	3.2%	---	0.3%	0.2%	---
FERC	753	---	---	25.9%	---	---	53.4%	---	---	10.1%	---	---	6.9%	---	---	3.3%	---	---	0.4%	---	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(52) Employees in my work unit share job knowledge with each other.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,426</b>	<b>147,890</b>	<b>100,656</b>	<b>22.0%</b>	<b>22.1%</b>	<b>21.4%</b>	<b>52.3%</b>	<b>53.2%</b>	<b>52.5%</b>	<b>13.3%</b>	<b>12.9%</b>	<b>12.5%</b>	<b>7.8%</b>	<b>7.9%</b>	<b>9.0%</b>	<b>4.2%</b>	<b>3.5%</b>	<b>4.3%</b>	<b>0.4%</b>	<b>0.4%</b>	<b>0.3%</b>
FTC	459	616	---	33.8%	36.5%	---	51.2%	44.2%	---	7.7%	10.6%	---	4.8%	6.4%	---	2.1%	1.7%	---	0.4%	0.5%	---
GSA	3,916	2,869	2,559	28.2%	28.0%	24.1%	48.1%	50.3%	51.3%	11.6%	11.2%	11.7%	7.2%	6.4%	8.5%	4.4%	3.6%	3.8%	0.4%	0.4%	0.5%
HHS	25,756	4,653	4,862	21.8%	22.2%	21.0%	49.1%	49.4%	47.7%	14.4%	13.8%	14.6%	8.9%	9.3%	11.1%	5.2%	4.5%	5.2%	0.6%	0.7%	0.4%
HUD	4,075	5,343	1,246	20.8%	20.3%	20.5%	48.9%	47.5%	54.0%	13.5%	13.8%	12.4%	9.8%	10.1%	7.4%	6.3%	7.8%	5.1%	0.7%	0.5%	0.6%
NARA	1,442	1,415	---	22.4%	21.3%	---	47.7%	51.4%	---	14.0%	12.7%	---	10.2%	8.8%	---	5.3%	5.1%	---	0.6%	0.7%	---
NASA	4,734	4,766	4,225	25.4%	26.0%	24.0%	52.7%	53.2%	53.5%	11.9%	12.0%	12.5%	7.2%	6.3%	7.0%	2.3%	2.3%	2.6%	0.5%	0.2%	0.4%
NCUA	623	538	---	29.3%	27.0%	---	52.5%	55.9%	---	10.8%	10.2%	---	4.4%	4.8%	---	2.6%	1.7%	---	0.5%	0.4%	---
NLRB	963	979	---	29.3%	34.9%	---	50.0%	46.9%	---	10.2%	8.8%	---	7.4%	6.5%	---	2.9%	2.5%	---	0.2%	0.5%	---
NRC	1,692	1,876	---	28.6%	28.4%	---	51.0%	51.0%	---	11.0%	10.5%	---	6.7%	7.4%	---	2.4%	2.3%	---	0.4%	0.3%	---
NSF	596	778	441	31.2%	26.9%	22.8%	42.3%	46.8%	47.5%	11.8%	12.8%	16.2%	10.3%	9.1%	7.2%	4.3%	4.1%	5.3%	0.1%	0.3%	1.0%
OMB	250	249	249	37.6%	36.5%	30.1%	49.3%	48.3%	51.2%	4.5%	6.7%	11.5%	7.0%	6.6%	5.7%	1.5%	1.9%	1.5%	0.0%	0.0%	0.0%
OPM	3,012	1,539	1,311	26.7%	25.7%	26.2%	48.9%	50.4%	49.0%	11.6%	11.9%	11.8%	7.9%	7.4%	8.8%	4.5%	3.9%	3.5%	0.5%	0.7%	0.7%
RRB	680	700	---	24.2%	25.1%	---	50.9%	51.2%	---	12.8%	11.1%	---	7.7%	7.8%	---	3.9%	4.5%	---	0.4%	0.4%	---
SBA	1,447	1,661	881	17.9%	17.6%	20.8%	51.8%	52.9%	52.1%	15.3%	16.4%	10.7%	8.4%	8.4%	11.6%	6.0%	4.2%	4.2%	0.7%	0.5%	0.5%
SEC	1,905	2,166	---	27.8%	27.1%	---	49.9%	51.5%	---	11.0%	9.9%	---	7.3%	7.7%	---	3.7%	3.3%	---	0.4%	0.6%	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(52) Employees in my work unit share job knowledge with each other.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,426</b>	<b>147,890</b>	<b>100,656</b>	<b>22.0%</b>	<b>22.1%</b>	<b>21.4%</b>	<b>52.3%</b>	<b>53.2%</b>	<b>52.5%</b>	<b>13.3%</b>	<b>12.9%</b>	<b>12.5%</b>	<b>7.8%</b>	<b>7.9%</b>	<b>9.0%</b>	<b>4.2%</b>	<b>3.5%</b>	<b>4.3%</b>	<b>0.4%</b>	<b>0.4%</b>	<b>0.3%</b>
<b>SSA</b>	<b>1,317</b>	<b>1,172</b>	<b>1,023</b>	<b>33.3%</b>	<b>27.7%</b>	<b>27.0%</b>	<b>48.3%</b>	<b>52.3%</b>	<b>54.0%</b>	<b>9.1%</b>	<b>9.9%</b>	<b>8.7%</b>	<b>5.7%</b>	<b>6.9%</b>	<b>5.7%</b>	<b>3.2%</b>	<b>2.5%</b>	<b>4.2%</b>	<b>0.4%</b>	<b>0.6%</b>	<b>0.4%</b>
<b>State</b>	<b>1,310</b>	<b>1,272</b>	<b>689</b>	<b>25.7%</b>	<b>27.8%</b>	<b>17.6%</b>	<b>51.3%</b>	<b>50.2%</b>	<b>57.3%</b>	<b>12.9%</b>	<b>10.2%</b>	<b>12.4%</b>	<b>6.9%</b>	<b>8.8%</b>	<b>9.3%</b>	<b>2.9%</b>	<b>2.3%</b>	<b>3.4%</b>	<b>0.4%</b>	<b>0.6%</b>	<b>0.0%</b>
<b>Treasury</b>	<b>7,033</b>	<b>5,676</b>	<b>7,314</b>	<b>27.5%</b>	<b>27.6%</b>	<b>22.7%</b>	<b>53.1%</b>	<b>53.3%</b>	<b>54.2%</b>	<b>10.5%</b>	<b>9.1%</b>	<b>10.8%</b>	<b>6.4%</b>	<b>5.5%</b>	<b>8.4%</b>	<b>2.3%</b>	<b>4.0%</b>	<b>3.6%</b>	<b>0.3%</b>	<b>0.5%</b>	<b>0.2%</b>
<b>USDA</b>	<b>13,590</b>	<b>10,402</b>	<b>10,441</b>	<b>20.4%</b>	<b>19.1%</b>	<b>18.1%</b>	<b>53.2%</b>	<b>55.0%</b>	<b>55.0%</b>	<b>13.2%</b>	<b>12.9%</b>	<b>13.0%</b>	<b>8.8%</b>	<b>9.1%</b>	<b>9.4%</b>	<b>3.9%</b>	<b>3.5%</b>	<b>4.1%</b>	<b>0.5%</b>	<b>0.4%</b>	<b>0.5%</b>
<b>VA</b>	<b>3,144</b>	<b>3,344</b>	<b>2,388</b>	<b>21.9%</b>	<b>22.3%</b>	<b>25.8%</b>	<b>50.3%</b>	<b>52.8%</b>	<b>51.7%</b>	<b>14.0%</b>	<b>14.2%</b>	<b>10.3%</b>	<b>7.6%</b>	<b>7.5%</b>	<b>7.9%</b>	<b>5.6%</b>	<b>2.7%</b>	<b>4.4%</b>	<b>0.6%</b>	<b>0.4%</b>	<b>0.0%</b>
<b>Small Agencies</b>	<b>4,141</b>	<b>3,679</b>	<b>---</b>	<b>25.8%</b>	<b>27.8%</b>	<b>---</b>	<b>49.5%</b>	<b>48.7%</b>	<b>---</b>	<b>11.8%</b>	<b>10.8%</b>	<b>---</b>	<b>7.5%</b>	<b>8.1%</b>	<b>---</b>	<b>4.8%</b>	<b>4.2%</b>	<b>---</b>	<b>0.6%</b>	<b>0.4%</b>	<b>---</b>
<b>All DoD</b>	<b>50,724</b>	<b>40,187</b>	<b>32,559</b>	<b>20.7%</b>	<b>21.6%</b>	<b>20.0%</b>	<b>53.3%</b>	<b>52.9%</b>	<b>52.0%</b>	<b>14.2%</b>	<b>13.8%</b>	<b>13.6%</b>	<b>7.5%</b>	<b>8.0%</b>	<b>9.6%</b>	<b>3.9%</b>	<b>3.3%</b>	<b>4.4%</b>	<b>0.4%</b>	<b>0.4%</b>	<b>0.4%</b>
<b>USACE</b>	<b>5,154</b>	<b>6,295</b>	<b>711</b>	<b>20.1%</b>	<b>22.7%</b>	<b>26.2%</b>	<b>53.4%</b>	<b>54.1%</b>	<b>47.8%</b>	<b>13.6%</b>	<b>12.2%</b>	<b>12.6%</b>	<b>8.9%</b>	<b>8.0%</b>	<b>9.4%</b>	<b>3.4%</b>	<b>2.7%</b>	<b>3.7%</b>	<b>0.6%</b>	<b>0.3%</b>	<b>0.3%</b>
<b>Air Force</b>	<b>10,074</b>	<b>8,692</b>	<b>6,545</b>	<b>22.0%</b>	<b>20.9%</b>	<b>20.6%</b>	<b>52.9%</b>	<b>54.6%</b>	<b>53.1%</b>	<b>13.3%</b>	<b>13.8%</b>	<b>12.9%</b>	<b>7.2%</b>	<b>7.7%</b>	<b>9.3%</b>	<b>4.3%</b>	<b>2.8%</b>	<b>3.9%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>
<b>Army</b>	<b>13,740</b>	<b>8,407</b>	<b>8,964</b>	<b>20.6%</b>	<b>22.7%</b>	<b>19.6%</b>	<b>53.7%</b>	<b>51.5%</b>	<b>50.7%</b>	<b>14.5%</b>	<b>13.6%</b>	<b>14.6%</b>	<b>7.2%</b>	<b>7.9%</b>	<b>9.9%</b>	<b>3.6%</b>	<b>3.7%</b>	<b>4.8%</b>	<b>0.4%</b>	<b>0.6%</b>	<b>0.4%</b>
<b>Navy</b>	<b>12,617</b>	<b>9,510</b>	<b>9,043</b>	<b>19.9%</b>	<b>20.8%</b>	<b>20.3%</b>	<b>54.2%</b>	<b>54.1%</b>	<b>53.2%</b>	<b>14.3%</b>	<b>14.2%</b>	<b>13.0%</b>	<b>7.5%</b>	<b>7.5%</b>	<b>9.1%</b>	<b>3.6%</b>	<b>3.0%</b>	<b>4.0%</b>	<b>0.5%</b>	<b>0.4%</b>	<b>0.4%</b>
<b>Marine Corps</b>	<b>911</b>	<b>765</b>	<b>658</b>	<b>21.4%</b>	<b>21.1%</b>	<b>17.4%</b>	<b>48.3%</b>	<b>52.1%</b>	<b>54.6%</b>	<b>17.3%</b>	<b>15.2%</b>	<b>11.0%</b>	<b>8.0%</b>	<b>8.3%</b>	<b>12.4%</b>	<b>4.6%</b>	<b>2.7%</b>	<b>4.3%</b>	<b>0.4%</b>	<b>0.6%</b>	<b>0.4%</b>
<b>Other DoD</b>	<b>8,228</b>	<b>6,518</b>	<b>6,638</b>	<b>20.2%</b>	<b>21.8%</b>	<b>17.4%</b>	<b>51.4%</b>	<b>49.7%</b>	<b>51.5%</b>	<b>15.0%</b>	<b>13.8%</b>	<b>14.5%</b>	<b>8.4%</b>	<b>9.6%</b>	<b>10.6%</b>	<b>4.5%</b>	<b>4.6%</b>	<b>5.4%</b>	<b>0.5%</b>	<b>0.6%</b>	<b>0.5%</b>

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

## 2006 Federal Human Capital Survey: Report by Agency

(53) Employees use information technology (for example, intranet, shared networks) to perform work.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,405</b>	<b>147,889</b>	<b>---</b>	<b>30.8%</b>	<b>29.4%</b>	<b>---</b>	<b>55.2%</b>	<b>56.3%</b>	<b>---</b>	<b>8.6%</b>	<b>8.2%</b>	<b>---</b>	<b>2.9%</b>	<b>3.2%</b>	<b>---</b>	<b>1.8%</b>	<b>1.9%</b>	<b>---</b>	<b>0.8%</b>	<b>1.1%</b>	<b>---</b>
AID	726	803	---	31.4%	30.8%	---	60.1%	58.9%	---	4.6%	6.3%	---	1.9%	1.8%	---	1.1%	1.3%	---	0.7%	0.8%	---
BBG	570	543	---	24.6%	24.3%	---	56.3%	53.4%	---	12.8%	13.8%	---	2.3%	4.5%	---	1.9%	3.0%	---	2.2%	1.1%	---
CSOSA	518	554	---	41.9%	41.1%	---	52.4%	52.4%	---	3.3%	4.3%	---	1.0%	1.1%	---	0.8%	0.4%	---	0.6%	0.6%	---
DHS	10,368	10,473	---	21.7%	21.2%	---	55.2%	47.5%	---	10.9%	11.9%	---	6.5%	9.1%	---	4.4%	7.2%	---	1.4%	3.2%	---
DOC	5,204	4,021	---	38.0%	38.4%	---	54.2%	53.8%	---	4.3%	5.0%	---	1.6%	1.3%	---	1.1%	0.8%	---	0.8%	0.7%	---
DOE	7,742	1,485	---	32.0%	34.4%	---	57.4%	54.8%	---	6.9%	7.1%	---	1.9%	2.5%	---	1.3%	1.1%	---	0.7%	0.2%	---
DOI	25,500	5,184	---	28.8%	26.2%	---	56.3%	57.0%	---	8.1%	8.4%	---	3.3%	4.7%	---	2.7%	2.8%	---	0.9%	1.0%	---
DOJ	10,962	7,701	---	31.4%	28.7%	---	56.7%	58.5%	---	7.0%	7.7%	---	3.0%	3.0%	---	1.3%	1.0%	---	0.7%	1.1%	---
DOL	4,538	4,082	---	33.8%	31.9%	---	56.1%	57.2%	---	7.0%	6.3%	---	1.6%	2.4%	---	0.8%	1.0%	---	0.7%	1.1%	---
DOT	5,448	4,948	---	28.8%	25.7%	---	49.9%	54.7%	---	11.0%	9.8%	---	3.9%	4.7%	---	5.2%	4.2%	---	1.2%	0.9%	---
Educ	2,909	2,408	---	32.1%	31.1%	---	57.1%	58.0%	---	6.7%	5.9%	---	2.3%	2.2%	---	1.2%	1.4%	---	0.6%	1.4%	---
EEOC	1,173	1,693	---	30.1%	27.8%	---	55.5%	59.3%	---	9.2%	6.9%	---	2.1%	3.1%	---	1.2%	0.9%	---	1.8%	1.8%	---
EPA	9,115	6,895	---	33.1%	32.6%	---	58.0%	58.5%	---	6.2%	5.8%	---	1.4%	1.9%	---	0.7%	0.6%	---	0.7%	0.7%	---
FDIC	3,085	1,205	---	34.3%	35.4%	---	60.2%	58.1%	---	3.8%	4.7%	---	0.8%	0.6%	---	0.5%	0.5%	---	0.3%	0.6%	---
FERC	753	---	---	37.4%	---	---	54.5%	---	---	5.3%	---	---	1.3%	---	---	0.4%	---	---	1.1%	---	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(53) Employees use information technology (for example, intranet, shared networks) to perform work.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,405</b>	<b>147,889</b>	<b>---</b>	<b>30.8%</b>	<b>29.4%</b>	<b>---</b>	<b>55.2%</b>	<b>56.3%</b>	<b>---</b>	<b>8.6%</b>	<b>8.2%</b>	<b>---</b>	<b>2.9%</b>	<b>3.2%</b>	<b>---</b>	<b>1.8%</b>	<b>1.9%</b>	<b>---</b>	<b>0.8%</b>	<b>1.1%</b>	<b>---</b>
FTC	459	616	---	45.0%	52.1%	---	49.8%	44.7%	---	2.5%	1.9%	---	1.9%	0.9%	---	0.6%	0.3%	---	0.2%	0.1%	---
GSA	3,916	2,869	---	40.7%	40.2%	---	51.0%	51.3%	---	4.9%	5.4%	---	1.9%	1.5%	---	1.0%	0.8%	---	0.5%	0.7%	---
HHS	25,756	4,653	---	33.7%	32.7%	---	53.6%	54.3%	---	7.9%	8.0%	---	2.5%	2.7%	---	1.3%	1.3%	---	1.0%	1.0%	---
HUD	4,075	5,343	---	27.9%	27.4%	---	58.5%	59.2%	---	8.2%	8.8%	---	2.4%	2.3%	---	1.7%	1.3%	---	1.3%	1.0%	---
NARA	1,442	1,415	---	27.9%	27.2%	---	52.4%	52.1%	---	10.7%	10.7%	---	4.9%	5.4%	---	2.7%	2.6%	---	1.5%	2.0%	---
NASA	4,734	4,766	---	45.6%	45.5%	---	48.0%	48.0%	---	4.4%	4.6%	---	0.9%	1.1%	---	0.4%	0.2%	---	0.7%	0.5%	---
NCUA	623	538	---	40.4%	38.5%	---	55.5%	56.2%	---	2.7%	3.2%	---	0.5%	1.8%	---	0.7%	0.2%	---	0.3%	0.2%	---
NLRB	963	979	---	35.3%	38.3%	---	53.9%	52.4%	---	6.7%	5.7%	---	2.1%	1.2%	---	1.0%	0.8%	---	1.0%	1.7%	---
NRC	1,692	1,876	---	39.3%	39.2%	---	53.6%	52.9%	---	4.5%	4.9%	---	1.2%	1.9%	---	0.9%	0.4%	---	0.5%	0.7%	---
NSF	596	778	---	55.0%	56.1%	---	38.2%	39.8%	---	5.6%	3.0%	---	0.8%	0.3%	---	0.0%	0.6%	---	0.5%	0.3%	---
OMB	250	249	---	42.7%	39.3%	---	47.1%	54.5%	---	5.4%	2.8%	---	3.6%	2.8%	---	0.4%	0.5%	---	0.8%	0.0%	---
OPM	3,012	1,539	---	31.4%	28.6%	---	55.2%	58.1%	---	7.7%	8.4%	---	2.5%	2.0%	---	1.3%	1.1%	---	1.9%	1.9%	---
RRB	680	700	---	30.2%	30.0%	---	60.7%	59.9%	---	6.6%	7.1%	---	0.8%	1.6%	---	0.7%	0.8%	---	1.0%	0.6%	---
SBA	1,447	1,661	---	25.1%	25.3%	---	62.9%	63.0%	---	7.8%	7.5%	---	1.8%	1.6%	---	1.5%	1.3%	---	0.8%	1.3%	---
SEC	1,905	2,166	---	43.4%	38.5%	---	50.5%	54.8%	---	3.7%	3.8%	---	1.1%	2.0%	---	0.9%	0.6%	---	0.4%	0.4%	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(53) Employees use information technology (for example, intranet, shared networks) to perform work.

	# of Respondents*			Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Do Not Know		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,405</b>	<b>147,889</b>	---	<b>30.8%</b>	<b>29.4%</b>	---	<b>55.2%</b>	<b>56.3%</b>	---	<b>8.6%</b>	<b>8.2%</b>	---	<b>2.9%</b>	<b>3.2%</b>	---	<b>1.8%</b>	<b>1.9%</b>	---	<b>0.8%</b>	<b>1.1%</b>	---
<b>SSA</b>	<b>1,317</b>	1,172	---	<b>39.0%</b>	31.0%	---	<b>53.3%</b>	61.2%	---	<b>5.3%</b>	5.3%	---	<b>1.5%</b>	1.2%	---	<b>0.6%</b>	0.7%	---	<b>0.3%</b>	0.7%	---
<b>State</b>	<b>1,310</b>	1,272	---	<b>41.1%</b>	43.3%	---	<b>50.1%</b>	48.8%	---	<b>5.8%</b>	5.2%	---	<b>1.8%</b>	0.9%	---	<b>1.0%</b>	0.5%	---	<b>0.3%</b>	1.3%	---
<b>Treasury</b>	<b>7,029</b>	5,677	---	<b>31.8%</b>	32.2%	---	<b>58.0%</b>	58.0%	---	<b>6.6%</b>	5.4%	---	<b>2.1%</b>	1.9%	---	<b>1.1%</b>	1.7%	---	<b>0.4%</b>	0.9%	---
<b>USDA</b>	<b>13,590</b>	10,400	---	<b>27.2%</b>	24.6%	---	<b>60.1%</b>	61.1%	---	<b>7.7%</b>	9.0%	---	<b>2.7%</b>	3.1%	---	<b>1.5%</b>	1.1%	---	<b>0.8%</b>	1.0%	---
<b>VA</b>	<b>3,144</b>	3,344	---	<b>29.2%</b>	27.8%	---	<b>55.4%</b>	57.1%	---	<b>11.1%</b>	9.5%	---	<b>2.1%</b>	3.0%	---	<b>1.7%</b>	1.5%	---	<b>0.5%</b>	1.1%	---
<b>Small Agencies</b>	<b>4,141</b>	3,679	---	<b>39.8%</b>	39.5%	---	<b>51.7%</b>	52.6%	---	<b>5.4%</b>	4.9%	---	<b>1.6%</b>	1.5%	---	<b>0.8%</b>	0.9%	---	<b>0.8%</b>	0.5%	---
<b>All DoD</b>	<b>50,713</b>	40,186	---	<b>30.7%</b>	29.9%	---	<b>54.8%</b>	56.9%	---	<b>9.2%</b>	8.4%	---	<b>2.9%</b>	2.7%	---	<b>1.5%</b>	1.4%	---	<b>0.9%</b>	0.7%	---
<b>USACE</b>	<b>5,154</b>	6,295	---	<b>30.3%</b>	30.3%	---	<b>58.8%</b>	58.0%	---	<b>7.3%</b>	8.5%	---	<b>2.2%</b>	2.0%	---	<b>0.7%</b>	0.7%	---	<b>0.8%</b>	0.6%	---
<b>Air Force</b>	<b>10,074</b>	8,694	---	<b>32.0%</b>	27.6%	---	<b>53.4%</b>	57.8%	---	<b>9.8%</b>	9.7%	---	<b>2.7%</b>	2.9%	---	<b>1.5%</b>	1.3%	---	<b>0.6%</b>	0.6%	---
<b>Army</b>	<b>13,740</b>	8,406	---	<b>31.4%</b>	30.9%	---	<b>54.8%</b>	55.9%	---	<b>8.9%</b>	8.0%	---	<b>2.7%</b>	2.8%	---	<b>1.4%</b>	1.6%	---	<b>0.9%</b>	0.8%	---
<b>Navy</b>	<b>12,611</b>	9,508	---	<b>29.6%</b>	30.8%	---	<b>55.7%</b>	57.1%	---	<b>8.8%</b>	7.7%	---	<b>3.3%</b>	2.5%	---	<b>1.6%</b>	1.2%	---	<b>1.0%</b>	0.6%	---
<b>Marine Corps</b>	<b>910</b>	765	---	<b>30.2%</b>	28.7%	---	<b>49.9%</b>	56.8%	---	<b>12.1%</b>	8.6%	---	<b>3.5%</b>	3.2%	---	<b>2.7%</b>	1.8%	---	<b>1.5%</b>	0.9%	---
<b>Other DoD</b>	<b>8,224</b>	6,518	---	<b>28.9%</b>	29.5%	---	<b>55.4%</b>	57.0%	---	<b>9.5%</b>	8.4%	---	<b>3.0%</b>	2.8%	---	<b>1.7%</b>	1.3%	---	<b>1.5%</b>	1.1%	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

## (54) How satisfied are you with your involvement in decisions that affect your work?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,436</b>	<b>147,896</b>	<b>100,656</b>	<b>12.8%</b>	<b>12.3%</b>	<b>12.3%</b>	<b>40.9%</b>	<b>39.8%</b>	<b>39.8%</b>	<b>21.8%</b>	<b>22.1%</b>	<b>23.4%</b>	<b>17.5%</b>	<b>19.3%</b>	<b>18.2%</b>	<b>7.0%</b>	<b>6.5%</b>	<b>6.2%</b>
AID	726	803	560	13.8%	13.1%	12.0%	44.6%	42.7%	42.8%	19.4%	21.7%	20.9%	15.3%	17.0%	19.2%	6.8%	5.6%	5.2%
BBG	570	543	---	9.3%	11.5%	---	30.4%	28.0%	---	23.8%	22.5%	---	22.3%	23.1%	---	14.3%	14.9%	---
CSOSA	518	554	---	12.3%	11.6%	---	36.0%	35.1%	---	20.4%	21.0%	---	21.7%	24.1%	---	9.5%	8.1%	---
DHS	10,369	10,473	---	8.1%	7.4%	---	30.5%	28.5%	---	23.7%	22.9%	---	26.0%	27.9%	---	11.7%	13.3%	---
DOC	5,204	4,021	4,134	12.1%	12.1%	10.8%	42.2%	40.2%	40.0%	22.1%	22.4%	25.8%	16.5%	19.2%	18.6%	7.1%	6.0%	4.8%
DOE	7,742	1,485	922	12.9%	15.5%	12.0%	41.9%	42.0%	43.4%	20.9%	19.9%	19.9%	17.6%	17.0%	18.0%	6.7%	5.6%	6.8%
DOI	25,502	5,185	5,412	11.3%	11.4%	13.4%	41.0%	42.1%	42.8%	21.5%	22.4%	20.0%	19.4%	18.0%	19.2%	6.7%	6.0%	4.7%
DOJ	10,967	7,701	4,363	12.8%	13.6%	8.7%	43.5%	38.6%	38.5%	21.9%	22.0%	22.8%	17.2%	18.2%	20.6%	4.6%	7.7%	9.3%
DOL	4,538	4,082	4,105	13.1%	12.5%	10.8%	39.3%	38.4%	38.9%	22.9%	22.4%	24.4%	18.1%	19.3%	19.2%	6.7%	7.4%	6.7%
DOT	5,452	4,949	3,003	12.4%	10.9%	12.5%	34.9%	37.1%	40.4%	19.4%	23.9%	23.6%	20.3%	21.4%	18.4%	12.9%	6.6%	5.1%
Educ	2,909	2,408	1,671	10.6%	12.2%	10.6%	37.8%	36.5%	39.3%	22.0%	21.1%	23.0%	19.7%	19.2%	20.4%	9.9%	11.0%	6.7%
EEOC	1,173	1,693	---	12.1%	11.3%	---	35.8%	37.0%	---	21.3%	20.8%	---	22.1%	23.1%	---	8.7%	7.8%	---
EPA	9,115	6,895	5,666	13.2%	13.6%	13.3%	43.2%	44.4%	43.5%	21.2%	20.9%	22.1%	17.0%	16.2%	16.6%	5.3%	5.0%	4.5%
FDIC	3,085	1,205	---	7.7%	5.1%	---	36.0%	32.8%	---	26.7%	28.7%	---	22.3%	25.0%	---	7.4%	8.4%	---
FERC	753	---	---	14.1%	---	---	46.5%	---	---	21.6%	---	---	12.9%	---	---	4.9%	---	---

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

## (54) How satisfied are you with your involvement in decisions that affect your work?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,436</b>	<b>147,896</b>	<b>100,656</b>	<b>12.8%</b>	<b>12.3%</b>	<b>12.3%</b>	<b>40.9%</b>	<b>39.8%</b>	<b>39.8%</b>	<b>21.8%</b>	<b>22.1%</b>	<b>23.4%</b>	<b>17.5%</b>	<b>19.3%</b>	<b>18.2%</b>	<b>7.0%</b>	<b>6.5%</b>	<b>6.2%</b>
<b>FTC</b>	<b>459</b>	<b>616</b>	<b>---</b>	<b>17.0%</b>	<b>19.0%</b>	<b>---</b>	<b>43.7%</b>	<b>39.6%</b>	<b>---</b>	<b>19.1%</b>	<b>20.2%</b>	<b>---</b>	<b>17.3%</b>	<b>17.5%</b>	<b>---</b>	<b>2.8%</b>	<b>3.7%</b>	<b>---</b>
<b>GSA</b>	<b>3,916</b>	<b>2,869</b>	<b>2,559</b>	<b>17.0%</b>	<b>20.3%</b>	<b>18.6%</b>	<b>41.8%</b>	<b>39.5%</b>	<b>41.2%</b>	<b>18.7%</b>	<b>18.8%</b>	<b>21.0%</b>	<b>16.8%</b>	<b>15.7%</b>	<b>14.6%</b>	<b>5.6%</b>	<b>5.7%</b>	<b>4.6%</b>
<b>HHS</b>	<b>25,756</b>	<b>4,653</b>	<b>4,862</b>	<b>12.6%</b>	<b>11.9%</b>	<b>12.6%</b>	<b>41.0%</b>	<b>39.3%</b>	<b>39.5%</b>	<b>22.3%</b>	<b>22.5%</b>	<b>24.3%</b>	<b>17.6%</b>	<b>19.4%</b>	<b>17.3%</b>	<b>6.4%</b>	<b>6.8%</b>	<b>6.3%</b>
<b>HUD</b>	<b>4,075</b>	<b>5,343</b>	<b>1,246</b>	<b>12.1%</b>	<b>10.9%</b>	<b>9.4%</b>	<b>36.8%</b>	<b>39.1%</b>	<b>37.7%</b>	<b>22.9%</b>	<b>22.2%</b>	<b>26.8%</b>	<b>20.0%</b>	<b>20.6%</b>	<b>19.2%</b>	<b>8.2%</b>	<b>7.2%</b>	<b>6.8%</b>
<b>NARA</b>	<b>1,442</b>	<b>1,415</b>	<b>---</b>	<b>13.6%</b>	<b>12.4%</b>	<b>---</b>	<b>35.0%</b>	<b>36.0%</b>	<b>---</b>	<b>20.7%</b>	<b>23.0%</b>	<b>---</b>	<b>21.9%</b>	<b>21.5%</b>	<b>---</b>	<b>8.8%</b>	<b>7.0%</b>	<b>---</b>
<b>NASA</b>	<b>4,734</b>	<b>4,766</b>	<b>4,225</b>	<b>18.5%</b>	<b>17.7%</b>	<b>17.6%</b>	<b>45.3%</b>	<b>44.5%</b>	<b>47.0%</b>	<b>18.4%</b>	<b>18.9%</b>	<b>19.7%</b>	<b>14.1%</b>	<b>14.5%</b>	<b>13.1%</b>	<b>3.7%</b>	<b>4.4%</b>	<b>2.6%</b>
<b>NCUA</b>	<b>623</b>	<b>538</b>	<b>---</b>	<b>13.9%</b>	<b>9.5%</b>	<b>---</b>	<b>44.1%</b>	<b>43.2%</b>	<b>---</b>	<b>21.8%</b>	<b>23.7%</b>	<b>---</b>	<b>16.8%</b>	<b>18.7%</b>	<b>---</b>	<b>3.3%</b>	<b>4.8%</b>	<b>---</b>
<b>NLRB</b>	<b>963</b>	<b>979</b>	<b>---</b>	<b>14.4%</b>	<b>13.7%</b>	<b>---</b>	<b>41.3%</b>	<b>40.0%</b>	<b>---</b>	<b>21.8%</b>	<b>20.7%</b>	<b>---</b>	<b>17.4%</b>	<b>18.6%</b>	<b>---</b>	<b>5.2%</b>	<b>6.9%</b>	<b>---</b>
<b>NRC</b>	<b>1,692</b>	<b>1,876</b>	<b>---</b>	<b>18.1%</b>	<b>13.7%</b>	<b>---</b>	<b>47.3%</b>	<b>47.6%</b>	<b>---</b>	<b>18.4%</b>	<b>21.9%</b>	<b>---</b>	<b>12.9%</b>	<b>13.2%</b>	<b>---</b>	<b>3.3%</b>	<b>3.6%</b>	<b>---</b>
<b>NSF</b>	<b>596</b>	<b>778</b>	<b>441</b>	<b>24.6%</b>	<b>17.2%</b>	<b>17.3%</b>	<b>35.9%</b>	<b>42.5%</b>	<b>40.7%</b>	<b>16.2%</b>	<b>18.7%</b>	<b>18.7%</b>	<b>19.3%</b>	<b>15.5%</b>	<b>17.0%</b>	<b>4.1%</b>	<b>6.2%</b>	<b>6.4%</b>
<b>OMB</b>	<b>250</b>	<b>249</b>	<b>249</b>	<b>21.8%</b>	<b>14.4%</b>	<b>8.1%</b>	<b>43.7%</b>	<b>49.4%</b>	<b>45.9%</b>	<b>19.8%</b>	<b>20.5%</b>	<b>24.3%</b>	<b>11.2%</b>	<b>14.5%</b>	<b>19.4%</b>	<b>3.5%</b>	<b>1.2%</b>	<b>2.2%</b>
<b>OPM</b>	<b>3,012</b>	<b>1,539</b>	<b>1,311</b>	<b>11.1%</b>	<b>10.1%</b>	<b>13.8%</b>	<b>34.3%</b>	<b>39.6%</b>	<b>39.9%</b>	<b>23.1%</b>	<b>23.4%</b>	<b>23.3%</b>	<b>21.4%</b>	<b>19.1%</b>	<b>17.3%</b>	<b>10.1%</b>	<b>7.8%</b>	<b>5.6%</b>
<b>RRB</b>	<b>680</b>	<b>700</b>	<b>---</b>	<b>13.5%</b>	<b>10.8%</b>	<b>---</b>	<b>35.8%</b>	<b>43.4%</b>	<b>---</b>	<b>28.9%</b>	<b>22.9%</b>	<b>---</b>	<b>17.8%</b>	<b>18.4%</b>	<b>---</b>	<b>4.0%</b>	<b>4.6%</b>	<b>---</b>
<b>SBA</b>	<b>1,447</b>	<b>1,661</b>	<b>881</b>	<b>11.6%</b>	<b>9.2%</b>	<b>9.2%</b>	<b>36.5%</b>	<b>36.3%</b>	<b>41.3%</b>	<b>20.1%</b>	<b>22.6%</b>	<b>23.9%</b>	<b>22.2%</b>	<b>22.2%</b>	<b>20.4%</b>	<b>9.6%</b>	<b>9.6%</b>	<b>5.1%</b>
<b>SEC</b>	<b>1,905</b>	<b>2,166</b>	<b>---</b>	<b>15.4%</b>	<b>13.0%</b>	<b>---</b>	<b>41.9%</b>	<b>40.8%</b>	<b>---</b>	<b>20.2%</b>	<b>22.4%</b>	<b>---</b>	<b>15.9%</b>	<b>18.3%</b>	<b>---</b>	<b>6.6%</b>	<b>5.5%</b>	<b>---</b>

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

## (54) How satisfied are you with your involvement in decisions that affect your work?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,436</b>	<b>147,896</b>	<b>100,656</b>	<b>12.8%</b>	<b>12.3%</b>	<b>12.3%</b>	<b>40.9%</b>	<b>39.8%</b>	<b>39.8%</b>	<b>21.8%</b>	<b>22.1%</b>	<b>23.4%</b>	<b>17.5%</b>	<b>19.3%</b>	<b>18.2%</b>	<b>7.0%</b>	<b>6.5%</b>	<b>6.2%</b>
<b>SSA</b>	<b>1,317</b>	1,172	1,023	<b>12.6%</b>	9.5%	9.4%	<b>38.8%</b>	36.8%	37.6%	<b>22.0%</b>	28.3%	26.6%	<b>19.5%</b>	19.5%	19.6%	<b>7.0%</b>	5.9%	6.8%
<b>State</b>	<b>1,310</b>	1,272	689	<b>15.0%</b>	15.2%	9.6%	<b>43.0%</b>	42.8%	35.2%	<b>21.8%</b>	18.4%	28.6%	<b>16.1%</b>	18.9%	21.3%	<b>4.1%</b>	4.6%	5.4%
<b>Treasury</b>	<b>7,039</b>	5,677	7,314	<b>10.8%</b>	9.7%	10.4%	<b>43.0%</b>	38.1%	37.7%	<b>22.5%</b>	22.9%	24.1%	<b>18.5%</b>	22.0%	21.6%	<b>5.3%</b>	7.3%	6.2%
<b>USDA</b>	<b>13,591</b>	10,400	10,441	<b>11.1%</b>	10.6%	10.4%	<b>42.1%</b>	41.6%	42.9%	<b>23.1%</b>	22.8%	24.6%	<b>17.9%</b>	19.6%	18.0%	<b>5.8%</b>	5.4%	4.0%
<b>VA</b>	<b>3,144</b>	3,344	2,388	<b>14.3%</b>	12.4%	12.6%	<b>38.9%</b>	41.8%	37.5%	<b>19.1%</b>	20.1%	22.9%	<b>16.6%</b>	19.1%	18.0%	<b>11.2%</b>	6.5%	9.0%
<b>Small Agencies</b>	<b>4,141</b>	3,679	---	<b>15.7%</b>	13.4%	---	<b>38.0%</b>	40.5%	---	<b>21.7%</b>	20.7%	---	<b>17.5%</b>	18.6%	---	<b>7.1%</b>	6.7%	---
<b>All DoD</b>	<b>50,721</b>	40,191	32,559	<b>13.6%</b>	13.9%	13.5%	<b>43.4%</b>	41.7%	40.4%	<b>22.3%</b>	21.8%	23.2%	<b>15.4%</b>	17.4%	17.3%	<b>5.2%</b>	5.2%	5.5%
<b>USACE</b>	<b>5,154</b>	6,295	711	<b>12.6%</b>	13.6%	15.9%	<b>44.8%</b>	44.6%	43.6%	<b>21.2%</b>	21.7%	18.5%	<b>16.4%</b>	16.0%	18.3%	<b>5.0%</b>	4.0%	3.6%
<b>Air Force</b>	<b>10,074</b>	8,695	6,545	<b>13.9%</b>	14.2%	14.9%	<b>43.3%</b>	41.9%	40.1%	<b>22.0%</b>	21.8%	25.1%	<b>15.8%</b>	16.5%	15.4%	<b>4.9%</b>	5.6%	4.6%
<b>Army</b>	<b>13,739</b>	8,408	8,964	<b>15.4%</b>	15.8%	13.8%	<b>44.3%</b>	41.7%	39.8%	<b>21.2%</b>	20.7%	23.1%	<b>14.0%</b>	16.7%	17.7%	<b>5.1%</b>	5.1%	5.5%
<b>Navy</b>	<b>12,617</b>	9,509	9,043	<b>11.7%</b>	12.1%	13.2%	<b>43.2%</b>	42.0%	41.4%	<b>23.4%</b>	23.1%	22.4%	<b>16.0%</b>	18.3%	17.4%	<b>5.6%</b>	4.5%	5.7%
<b>Marine Corps</b>	<b>911</b>	765	658	<b>17.0%</b>	16.1%	10.9%	<b>39.4%</b>	38.5%	41.2%	<b>25.5%</b>	21.3%	22.1%	<b>13.6%</b>	17.4%	17.5%	<b>4.6%</b>	6.7%	8.4%
<b>Other DoD</b>	<b>8,226</b>	6,519	6,638	<b>12.5%</b>	12.1%	10.6%	<b>41.4%</b>	40.1%	39.1%	<b>23.3%</b>	22.0%	23.9%	<b>17.0%</b>	19.7%	19.1%	<b>5.8%</b>	6.2%	7.3%

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

## (55) How satisfied are you with the information you receive from management on what's going on in your organization?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,433</b>	<b>147,896</b>	<b>100,656</b>	<b>10.0%</b>	<b>9.4%</b>	<b>9.4%</b>	<b>36.6%</b>	<b>36.2%</b>	<b>35.2%</b>	<b>24.2%</b>	<b>23.5%</b>	<b>23.1%</b>	<b>20.7%</b>	<b>22.2%</b>	<b>22.9%</b>	<b>8.5%</b>	<b>8.7%</b>	<b>9.4%</b>
<b>AID</b>	<b>726</b>	<b>803</b>	<b>560</b>	<b>9.1%</b>	<b>9.4%</b>	<b>6.1%</b>	<b>38.8%</b>	<b>43.5%</b>	<b>40.6%</b>	<b>20.8%</b>	<b>22.7%</b>	<b>20.3%</b>	<b>20.2%</b>	<b>18.5%</b>	<b>23.9%</b>	<b>11.1%</b>	<b>5.9%</b>	<b>9.1%</b>
<b>BBG</b>	<b>570</b>	<b>543</b>	<b>---</b>	<b>4.7%</b>	<b>8.0%</b>	<b>---</b>	<b>25.1%</b>	<b>21.6%</b>	<b>---</b>	<b>20.2%</b>	<b>19.2%</b>	<b>---</b>	<b>28.1%</b>	<b>28.0%</b>	<b>---</b>	<b>22.0%</b>	<b>23.3%</b>	<b>---</b>
<b>CSOSA</b>	<b>518</b>	<b>554</b>	<b>---</b>	<b>9.7%</b>	<b>9.3%</b>	<b>---</b>	<b>33.4%</b>	<b>39.1%</b>	<b>---</b>	<b>23.4%</b>	<b>23.2%</b>	<b>---</b>	<b>22.0%</b>	<b>20.6%</b>	<b>---</b>	<b>11.4%</b>	<b>7.8%</b>	<b>---</b>
<b>DHS</b>	<b>10,369</b>	<b>10,473</b>	<b>---</b>	<b>6.0%</b>	<b>5.9%</b>	<b>---</b>	<b>28.9%</b>	<b>26.8%</b>	<b>---</b>	<b>23.7%</b>	<b>22.0%</b>	<b>---</b>	<b>27.0%</b>	<b>29.7%</b>	<b>---</b>	<b>14.4%</b>	<b>15.6%</b>	<b>---</b>
<b>DOC</b>	<b>5,204</b>	<b>4,021</b>	<b>4,134</b>	<b>9.0%</b>	<b>9.1%</b>	<b>7.3%</b>	<b>37.8%</b>	<b>35.6%</b>	<b>37.2%</b>	<b>24.6%</b>	<b>24.5%</b>	<b>24.1%</b>	<b>20.5%</b>	<b>22.2%</b>	<b>21.5%</b>	<b>8.1%</b>	<b>8.5%</b>	<b>9.9%</b>
<b>DOE</b>	<b>7,742</b>	<b>1,485</b>	<b>922</b>	<b>10.2%</b>	<b>11.7%</b>	<b>10.6%</b>	<b>38.5%</b>	<b>42.2%</b>	<b>37.7%</b>	<b>22.9%</b>	<b>20.7%</b>	<b>21.2%</b>	<b>20.1%</b>	<b>19.5%</b>	<b>19.5%</b>	<b>8.2%</b>	<b>5.9%</b>	<b>11.0%</b>
<b>DOI</b>	<b>25,500</b>	<b>5,186</b>	<b>5,412</b>	<b>7.5%</b>	<b>6.5%</b>	<b>8.0%</b>	<b>33.7%</b>	<b>36.0%</b>	<b>35.4%</b>	<b>25.3%</b>	<b>24.7%</b>	<b>24.3%</b>	<b>23.4%</b>	<b>23.4%</b>	<b>23.1%</b>	<b>10.1%</b>	<b>9.4%</b>	<b>9.2%</b>
<b>DOJ</b>	<b>10,965</b>	<b>7,701</b>	<b>4,363</b>	<b>9.0%</b>	<b>10.3%</b>	<b>7.5%</b>	<b>39.7%</b>	<b>36.9%</b>	<b>32.7%</b>	<b>23.8%</b>	<b>22.6%</b>	<b>22.2%</b>	<b>20.9%</b>	<b>21.5%</b>	<b>24.9%</b>	<b>6.7%</b>	<b>8.7%</b>	<b>12.8%</b>
<b>DOL</b>	<b>4,538</b>	<b>4,082</b>	<b>4,105</b>	<b>9.9%</b>	<b>9.5%</b>	<b>9.0%</b>	<b>38.0%</b>	<b>37.8%</b>	<b>36.4%</b>	<b>24.4%</b>	<b>23.4%</b>	<b>23.2%</b>	<b>19.3%</b>	<b>20.1%</b>	<b>21.7%</b>	<b>8.4%</b>	<b>9.2%</b>	<b>9.8%</b>
<b>DOT</b>	<b>5,451</b>	<b>4,949</b>	<b>3,003</b>	<b>8.3%</b>	<b>9.6%</b>	<b>8.7%</b>	<b>27.9%</b>	<b>32.2%</b>	<b>35.3%</b>	<b>24.5%</b>	<b>22.0%</b>	<b>26.0%</b>	<b>22.0%</b>	<b>24.7%</b>	<b>20.7%</b>	<b>17.3%</b>	<b>11.4%</b>	<b>9.4%</b>
<b>Educ</b>	<b>2,909</b>	<b>2,408</b>	<b>1,671</b>	<b>8.9%</b>	<b>8.9%</b>	<b>8.5%</b>	<b>33.6%</b>	<b>34.4%</b>	<b>32.7%</b>	<b>23.5%</b>	<b>22.6%</b>	<b>21.9%</b>	<b>22.8%</b>	<b>22.3%</b>	<b>25.8%</b>	<b>11.2%</b>	<b>11.9%</b>	<b>11.0%</b>
<b>EEOC</b>	<b>1,173</b>	<b>1,693</b>	<b>---</b>	<b>9.1%</b>	<b>7.8%</b>	<b>---</b>	<b>35.7%</b>	<b>35.6%</b>	<b>---</b>	<b>22.3%</b>	<b>21.9%</b>	<b>---</b>	<b>23.1%</b>	<b>23.7%</b>	<b>---</b>	<b>9.8%</b>	<b>11.0%</b>	<b>---</b>
<b>EPA</b>	<b>9,115</b>	<b>6,895</b>	<b>5,666</b>	<b>9.7%</b>	<b>9.2%</b>	<b>7.8%</b>	<b>38.8%</b>	<b>39.0%</b>	<b>37.3%</b>	<b>24.8%</b>	<b>24.4%</b>	<b>24.0%</b>	<b>19.8%</b>	<b>21.0%</b>	<b>23.6%</b>	<b>7.0%</b>	<b>6.4%</b>	<b>7.3%</b>
<b>FDIC</b>	<b>3,085</b>	<b>1,205</b>	<b>---</b>	<b>6.7%</b>	<b>3.7%</b>	<b>---</b>	<b>34.6%</b>	<b>30.5%</b>	<b>---</b>	<b>25.5%</b>	<b>23.1%</b>	<b>---</b>	<b>24.5%</b>	<b>30.7%</b>	<b>---</b>	<b>8.6%</b>	<b>12.0%</b>	<b>---</b>
<b>FERC</b>	<b>753</b>	<b>---</b>	<b>---</b>	<b>11.0%</b>	<b>---</b>	<b>---</b>	<b>43.0%</b>	<b>---</b>	<b>---</b>	<b>22.4%</b>	<b>---</b>	<b>---</b>	<b>18.8%</b>	<b>---</b>	<b>---</b>	<b>4.8%</b>	<b>---</b>	<b>---</b>

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

## 2006 Federal Human Capital Survey: Report by Agency

(55) How satisfied are you with the information you receive from management on what's going on in your organization?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,433</b>	<b>147,896</b>	<b>100,656</b>	<b>10.0%</b>	<b>9.4%</b>	<b>9.4%</b>	<b>36.6%</b>	<b>36.2%</b>	<b>35.2%</b>	<b>24.2%</b>	<b>23.5%</b>	<b>23.1%</b>	<b>20.7%</b>	<b>22.2%</b>	<b>22.9%</b>	<b>8.5%</b>	<b>8.7%</b>	<b>9.4%</b>
<b>FTC</b>	<b>459</b>	<b>616</b>	<b>---</b>	<b>15.7%</b>	<b>16.9%</b>	<b>---</b>	<b>41.1%</b>	<b>38.6%</b>	<b>---</b>	<b>19.4%</b>	<b>21.1%</b>	<b>---</b>	<b>17.9%</b>	<b>17.9%</b>	<b>---</b>	<b>5.9%</b>	<b>5.5%</b>	<b>---</b>
<b>GSA</b>	<b>3,916</b>	<b>2,869</b>	<b>2,559</b>	<b>14.3%</b>	<b>16.4%</b>	<b>15.0%</b>	<b>38.2%</b>	<b>39.7%</b>	<b>39.5%</b>	<b>20.7%</b>	<b>19.6%</b>	<b>19.5%</b>	<b>19.2%</b>	<b>17.3%</b>	<b>18.7%</b>	<b>7.6%</b>	<b>7.0%</b>	<b>7.3%</b>
<b>HHS</b>	<b>25,756</b>	<b>4,653</b>	<b>4,862</b>	<b>9.2%</b>	<b>8.0%</b>	<b>9.6%</b>	<b>36.3%</b>	<b>35.6%</b>	<b>33.2%</b>	<b>24.9%</b>	<b>25.3%</b>	<b>24.1%</b>	<b>20.7%</b>	<b>22.2%</b>	<b>23.2%</b>	<b>8.8%</b>	<b>8.8%</b>	<b>10.0%</b>
<b>HUD</b>	<b>4,075</b>	<b>5,343</b>	<b>1,246</b>	<b>9.8%</b>	<b>8.6%</b>	<b>6.5%</b>	<b>33.0%</b>	<b>32.6%</b>	<b>34.4%</b>	<b>24.4%</b>	<b>25.8%</b>	<b>22.8%</b>	<b>22.4%</b>	<b>23.9%</b>	<b>27.3%</b>	<b>10.4%</b>	<b>9.2%</b>	<b>9.0%</b>
<b>NARA</b>	<b>1,442</b>	<b>1,415</b>	<b>---</b>	<b>10.0%</b>	<b>9.5%</b>	<b>---</b>	<b>33.3%</b>	<b>36.0%</b>	<b>---</b>	<b>22.9%</b>	<b>23.9%</b>	<b>---</b>	<b>23.2%</b>	<b>22.3%</b>	<b>---</b>	<b>10.7%</b>	<b>8.2%</b>	<b>---</b>
<b>NASA</b>	<b>4,734</b>	<b>4,766</b>	<b>4,225</b>	<b>16.3%</b>	<b>14.6%</b>	<b>14.3%</b>	<b>42.1%</b>	<b>40.7%</b>	<b>43.3%</b>	<b>20.5%</b>	<b>21.7%</b>	<b>22.0%</b>	<b>16.4%</b>	<b>16.7%</b>	<b>15.6%</b>	<b>4.7%</b>	<b>6.3%</b>	<b>4.8%</b>
<b>NCUA</b>	<b>623</b>	<b>538</b>	<b>---</b>	<b>6.2%</b>	<b>6.5%</b>	<b>---</b>	<b>42.6%</b>	<b>36.5%</b>	<b>---</b>	<b>23.4%</b>	<b>26.8%</b>	<b>---</b>	<b>21.5%</b>	<b>23.2%</b>	<b>---</b>	<b>6.2%</b>	<b>7.1%</b>	<b>---</b>
<b>NLRB</b>	<b>963</b>	<b>979</b>	<b>---</b>	<b>9.4%</b>	<b>10.3%</b>	<b>---</b>	<b>40.3%</b>	<b>40.5%</b>	<b>---</b>	<b>22.7%</b>	<b>24.1%</b>	<b>---</b>	<b>21.6%</b>	<b>18.5%</b>	<b>---</b>	<b>6.0%</b>	<b>6.7%</b>	<b>---</b>
<b>NRC</b>	<b>1,692</b>	<b>1,876</b>	<b>---</b>	<b>18.1%</b>	<b>13.0%</b>	<b>---</b>	<b>45.6%</b>	<b>46.1%</b>	<b>---</b>	<b>20.8%</b>	<b>21.8%</b>	<b>---</b>	<b>11.5%</b>	<b>15.4%</b>	<b>---</b>	<b>4.0%</b>	<b>3.7%</b>	<b>---</b>
<b>NSF</b>	<b>596</b>	<b>778</b>	<b>441</b>	<b>17.6%</b>	<b>11.8%</b>	<b>10.4%</b>	<b>37.0%</b>	<b>39.9%</b>	<b>42.7%</b>	<b>17.9%</b>	<b>24.9%</b>	<b>16.0%</b>	<b>19.7%</b>	<b>15.4%</b>	<b>21.0%</b>	<b>7.7%</b>	<b>8.1%</b>	<b>9.8%</b>
<b>OMB</b>	<b>250</b>	<b>249</b>	<b>249</b>	<b>13.4%</b>	<b>12.5%</b>	<b>6.4%</b>	<b>39.8%</b>	<b>39.8%</b>	<b>30.8%</b>	<b>24.6%</b>	<b>22.7%</b>	<b>23.5%</b>	<b>19.1%</b>	<b>22.1%</b>	<b>32.0%</b>	<b>3.0%</b>	<b>2.9%</b>	<b>7.3%</b>
<b>OPM</b>	<b>3,012</b>	<b>1,539</b>	<b>1,311</b>	<b>10.4%</b>	<b>8.3%</b>	<b>10.2%</b>	<b>38.5%</b>	<b>32.1%</b>	<b>35.9%</b>	<b>24.0%</b>	<b>22.2%</b>	<b>22.0%</b>	<b>18.0%</b>	<b>24.4%</b>	<b>21.8%</b>	<b>9.2%</b>	<b>13.0%</b>	<b>10.2%</b>
<b>RRB</b>	<b>680</b>	<b>700</b>	<b>---</b>	<b>10.4%</b>	<b>9.9%</b>	<b>---</b>	<b>35.0%</b>	<b>39.1%</b>	<b>---</b>	<b>26.0%</b>	<b>22.8%</b>	<b>---</b>	<b>20.1%</b>	<b>21.2%</b>	<b>---</b>	<b>8.5%</b>	<b>7.0%</b>	<b>---</b>
<b>SBA</b>	<b>1,447</b>	<b>1,661</b>	<b>881</b>	<b>7.9%</b>	<b>6.4%</b>	<b>9.3%</b>	<b>28.7%</b>	<b>26.4%</b>	<b>35.0%</b>	<b>21.4%</b>	<b>20.7%</b>	<b>18.4%</b>	<b>25.4%</b>	<b>27.2%</b>	<b>25.4%</b>	<b>16.6%</b>	<b>19.3%</b>	<b>11.8%</b>
<b>SEC</b>	<b>1,905</b>	<b>2,166</b>	<b>---</b>	<b>11.3%</b>	<b>8.3%</b>	<b>---</b>	<b>36.4%</b>	<b>36.5%</b>	<b>---</b>	<b>22.0%</b>	<b>23.4%</b>	<b>---</b>	<b>21.5%</b>	<b>22.5%</b>	<b>---</b>	<b>8.8%</b>	<b>9.4%</b>	<b>---</b>

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).

# 2006 Federal Human Capital Survey: Report by Agency

(55) How satisfied are you with the information you receive from management on what's going on in your organization?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
<b>All Responses</b>	<b>221,433</b>	<b>147,896</b>	<b>100,656</b>	<b>10.0%</b>	<b>9.4%</b>	<b>9.4%</b>	<b>36.6%</b>	<b>36.2%</b>	<b>35.2%</b>	<b>24.2%</b>	<b>23.5%</b>	<b>23.1%</b>	<b>20.7%</b>	<b>22.2%</b>	<b>22.9%</b>	<b>8.5%</b>	<b>8.7%</b>	<b>9.4%</b>
<b>SSA</b>	<b>1,317</b>	1,172	1,023	<b>11.4%</b>	8.6%	10.1%	<b>41.7%</b>	42.7%	41.3%	<b>23.3%</b>	24.4%	23.8%	<b>16.0%</b>	18.9%	19.9%	<b>7.7%</b>	5.4%	4.9%
<b>State</b>	<b>1,310</b>	1,272	689	<b>13.5%</b>	11.6%	8.4%	<b>39.8%</b>	40.1%	35.3%	<b>22.1%</b>	23.4%	20.1%	<b>19.3%</b>	19.3%	26.7%	<b>5.3%</b>	5.7%	9.4%
<b>Treasury</b>	<b>7,037</b>	5,677	7,314	<b>9.6%</b>	8.1%	10.2%	<b>39.6%</b>	36.9%	35.3%	<b>23.6%</b>	23.5%	22.6%	<b>21.3%</b>	21.6%	23.8%	<b>5.9%</b>	9.9%	8.2%
<b>USDA</b>	<b>13,594</b>	10,399	10,441	<b>7.4%</b>	6.8%	7.3%	<b>37.4%</b>	35.3%	36.1%	<b>25.0%</b>	26.0%	25.3%	<b>22.4%</b>	24.2%	23.4%	<b>7.8%</b>	7.6%	7.9%
<b>VA</b>	<b>3,144</b>	3,344	2,388	<b>12.3%</b>	10.7%	8.9%	<b>34.3%</b>	37.5%	36.3%	<b>24.1%</b>	22.8%	22.2%	<b>19.9%</b>	20.0%	22.9%	<b>9.5%</b>	9.0%	9.7%
<b>Small Agencies</b>	<b>4,141</b>	3,679	---	<b>12.1%</b>	9.7%	---	<b>35.0%</b>	34.6%	---	<b>22.8%</b>	22.0%	---	<b>20.5%</b>	23.1%	---	<b>9.6%</b>	10.6%	---
<b>All DoD</b>	<b>50,722</b>	40,191	32,559	<b>10.5%</b>	10.1%	10.0%	<b>38.0%</b>	37.0%	33.9%	<b>24.6%</b>	23.9%	23.1%	<b>19.7%</b>	21.7%	23.2%	<b>7.2%</b>	7.3%	9.8%
<b>USACE</b>	<b>5,154</b>	6,295	711	<b>9.2%</b>	9.6%	13.6%	<b>38.9%</b>	38.5%	33.5%	<b>25.4%</b>	25.1%	20.9%	<b>19.4%</b>	20.7%	23.8%	<b>7.1%</b>	6.1%	8.2%
<b>Air Force</b>	<b>10,073</b>	8,695	6,545	<b>10.8%</b>	10.3%	10.5%	<b>36.1%</b>	37.9%	35.6%	<b>26.2%</b>	23.5%	23.9%	<b>19.8%</b>	20.8%	21.3%	<b>7.1%</b>	7.5%	8.7%
<b>Army</b>	<b>13,741</b>	8,408	8,964	<b>11.9%</b>	12.0%	9.7%	<b>39.7%</b>	37.2%	33.4%	<b>22.4%</b>	22.5%	22.7%	<b>19.4%</b>	21.6%	24.4%	<b>6.7%</b>	6.8%	9.7%
<b>Navy</b>	<b>12,615</b>	9,509	9,043	<b>8.5%</b>	8.2%	9.3%	<b>37.7%</b>	35.4%	34.5%	<b>26.0%</b>	26.0%	22.9%	<b>20.3%</b>	23.3%	23.2%	<b>7.5%</b>	7.1%	10.1%
<b>Marine Corps</b>	<b>911</b>	765	658	<b>11.9%</b>	10.9%	8.0%	<b>33.1%</b>	35.3%	28.8%	<b>25.0%</b>	24.5%	21.5%	<b>21.2%</b>	21.1%	27.1%	<b>8.7%</b>	8.2%	14.6%
<b>Other DoD</b>	<b>8,228</b>	6,519	6,638	<b>10.6%</b>	9.3%	9.7%	<b>38.9%</b>	37.7%	32.2%	<b>23.2%</b>	23.3%	23.8%	<b>18.9%</b>	20.8%	23.4%	<b>8.4%</b>	8.8%	10.9%

Note: \* # of Respondents is the unweighted count of responses to this question for each Agency (row).