

A New Day for the Civil Service

Federal Employee Viewpoint Survey

2010



RESULTS FROM THE 2010 FEDERAL EMPLOYEE VIEWPOINT SURVEY
REPORT BY AGENCY



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

**2010 Federal Employee Viewpoint Survey:
Report by Agency**

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Survey Methodology Highlights

OPM conducted the 2010 Federal Employee Viewpoint Survey (FedView; formerly the Federal Human Capital Survey) to collect data on Federal employees' perceptions about how effectively agencies are managing their workforces. The FedView survey is a tool that measures employees' perceptions of whether, and to what extent, conditions that characterize successful organizations are present in their agencies. This survey was administered for the first time in 2002 and then repeated in 2004, 2006, 2008, and most recently in February/March of 2010. The survey provides general indicators of how well the Federal Government is running human resources management systems. It also serves as a tool for OPM to assess individual agencies and their progress on strategic management of human capital, and gives senior managers critical information. OPM and agency managers will use the findings to develop policies and action plans for improving agency performance.

The Survey

The 89-item survey included 11 demographic questions and 78 items that measured Federal employees' perceptions about how effectively agencies manage their workforces. The 89 items in the questionnaire are grouped into eight topic areas that respondents see as they proceed through the survey: Personal Work Experiences, Work Unit, Agency, Supervisor/Team Leader, Leadership, Satisfaction, Work/Life, and Demographics. The demographic items include location of employment (headquarters vs. field), supervisory status, gender, ethnicity/race, age, pay category/grade, Federal employment tenure, and agency tenure. In addition, the survey includes items on intention to leave the organization, and plans to retire. There are 58 items in common between the 2010 and 2008 surveys, 57 between the 2010 and 2006 surveys, and 55 between the 2010 and 2004 surveys. Fourteen of the questions also are used in private sector surveys and enable comparisons of Government employees' perceptions with those of private sector counterparts.

The Sample

As was the case for each of the previous administrations of the survey, the 2010 survey was directed at full-time, permanent employees. OPM extended an invitation to all small and independent agencies, and 53 chose to participate. The survey was administered as a census to these agencies. The survey was also administered as a census to 13 Departments/large agencies, at the agencies' request. Appendix C contains a list of the agencies surveyed. These agencies comprise approximately 97 percent of the executive branch workforce.

Sample Type. The sample was a probability sample; that is, each employee in the target population has a known, non-zero probability of selection. Probability sampling is a prerequisite to generalizing from survey respondents to the survey population.

Sampling Frame. The sampling frame was the lists of employees from all agencies participating in the survey. Some agencies requested a census, that is, they wanted all of their employees invited to take the survey. The rest were sampled as described above. Employees were grouped into 1,066 sample subgroups corresponding to agency, subagency, and supervisory status reporting requirements. A total of 549,124 employees were invited to participate from 82 agencies.

Data Collection

Mode/Method. The 2010 FedView survey was a self-administered Web survey. OPM distributed paper versions of the survey to components of agencies that did not have electronic access.

Response Rate. Of the 504,609 employees receiving surveys, 263,475 completed the survey for a Governmentwide response rate of 52 percent.

Data Weighting

Data collected from FedView survey respondents were weighted to produce survey estimates that accurately represent the survey population. Unweighted data are likely to produce biased estimates of population statistics. The weights developed for the 2010 Federal Employee Viewpoint Survey take into account the variable probabilities of selection across the sample domains, nonresponse, and known demographic characteristics of the survey population. Thus, the final data set reflects the agency composition and demographic makeup of the Federal workforce within plus or minus 1 percentage point.

Reported Data

The percentages presented throughout the report are weighted data that are representative of the survey population of the Federal workforce. Appropriate domain weights were applied to the answers of each respondent. This process did not change any answers; rather, it gave accurate relative importance to a respondent's answers, adjusting for over- and under-represented groups of respondents.

Data Analysis

This year, responses of "No Basis to Judge/Do Not Know" were removed before scoring. Previously all responses were included in the calculations. To ensure comparability, data from previous years were rescored, removing "No Basis to Judge/Do Not Know" responses, before trend calculations were carried out.

In performing statistical analyses for this report, OPM employed a number of grouping procedures to simplify presentations. Most of the items had six response categories: Strongly Agree, Agree, Neither Agree nor Disagree, Disagree, Strongly Disagree, and No Basis to Judge/Do Not Know. In some instances, these responses are collapsed into one positive category (Strongly Agree and Agree), one negative category (Strongly Disagree and Disagree), and a neutral category (Neither Agree nor Disagree).

Five items from the 2008 survey were reworded for the 2010 survey. The wording for one of these was close enough to allow comparison with previous years (Q.28), but the other four were so different that they could not be included in trend analyses (Q.31, Q.43, Q.45, and Q.46).

We conducted analyses on all survey items for the various demographic categories. More detailed survey statistics are available in the published *Federal Employee Viewpoint Survey Data* volume for this survey and can be downloaded from OPM's Federal Employee Viewpoint Survey website:

www.FedView.opm.gov.

2010 Federal Employee Viewpoint Survey: Report by Agency

(1) I am given a real opportunity to improve my skills in my organization.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	19.8%	19.7%	19.1%	46.1%	44.3%	43.0%	15.9%	17.9%	18.8%	13.2%	12.8%	14.1%	5.0%	5.3%	5.1%	262,929	212,195	221,438
AID	21.5%	23.8%	21.8%	46.6%	43.8%	43.1%	14.8%	17.1%	16.2%	13.2%	11.5%	13.8%	3.8%	3.9%	5.2%	748	831	726
BBG	11.5%	14.8%	14.7%	40.0%	29.2%	31.2%	19.4%	18.0%	22.3%	17.4%	19.7%	17.4%	11.7%	18.3%	14.4%	981	556	570
CSOSA	27.1%	30.6%	28.0%	47.4%	45.1%	43.0%	13.7%	12.1%	14.0%	8.9%	9.1%	9.9%	2.9%	3.1%	5.1%	718	604	518
DHS	14.7%	15.5%	12.0%	42.8%	40.6%	37.1%	18.3%	19.4%	21.7%	17.5%	17.5%	20.6%	6.7%	7.0%	8.7%	10,172	9,550	10,372
DOC	20.2%	22.3%	20.8%	49.4%	46.1%	45.2%	15.3%	16.4%	17.2%	11.1%	10.8%	11.8%	4.0%	4.4%	5.1%	14,929	3,556	5,204
DOE	19.9%	20.5%	18.6%	47.5%	45.3%	45.1%	15.5%	17.1%	17.4%	12.6%	12.3%	13.4%	4.5%	4.9%	5.5%	6,639	6,092	7,742
DOI	21.1%	19.0%	17.6%	46.3%	43.2%	42.8%	14.7%	17.7%	18.6%	12.8%	14.4%	14.9%	5.0%	5.6%	6.1%	28,273	27,025	25,507
DOJ	21.6%	19.8%	19.2%	45.5%	44.0%	47.0%	16.1%	19.6%	18.0%	13.4%	12.6%	11.9%	3.4%	4.1%	4.0%	18,305	14,019	10,965
DOL	16.1%	19.0%	17.5%	41.9%	38.8%	40.5%	17.6%	19.3%	20.2%	16.6%	15.7%	15.8%	7.8%	7.2%	6.0%	4,266	4,110	4,538
DOT	17.6%	17.0%	17.5%	45.6%	40.2%	36.8%	15.8%	19.2%	20.2%	15.0%	16.4%	19.0%	6.0%	7.3%	6.6%	9,594	6,353	5,451
Educ	18.3%	20.3%	17.4%	43.2%	42.7%	42.6%	15.0%	17.0%	18.1%	16.1%	13.5%	15.3%	7.3%	6.5%	6.5%	2,344	2,393	2,909
EEOC	16.0%	16.9%	12.9%	38.7%	36.9%	37.5%	17.7%	18.7%	20.5%	16.5%	18.5%	20.4%	11.1%	8.9%	8.8%	1,086	1,210	1,173
EPA	23.6%	23.3%	20.9%	46.0%	46.4%	46.4%	14.5%	15.9%	16.6%	11.8%	10.5%	12.0%	4.1%	3.8%	4.0%	8,431	6,986	9,115
FCC	22.6%	21.7%	---	48.9%	42.0%	---	14.0%	14.0%	---	10.6%	15.4%	---	3.8%	6.9%	---	823	733	---
FERC	21.7%	25.1%	25.1%	48.9%	46.0%	43.3%	14.0%	15.3%	15.0%	10.2%	9.1%	12.5%	5.2%	4.5%	4.0%	686	671	753

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(1) I am given a real opportunity to improve my skills in my organization.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	19.8%	19.7%	19.1%	46.1%	44.3%	43.0%	15.9%	17.9%	18.8%	13.2%	12.8%	14.1%	5.0%	5.3%	5.1%	262,929	212,195	221,438
FTC	29.5%	29.0%	29.7%	48.9%	45.8%	40.6%	11.3%	14.5%	15.3%	7.8%	6.9%	11.9%	2.6%	3.8%	2.6%	477	560	459
GSA	29.2%	27.4%	25.5%	45.3%	43.3%	43.0%	12.3%	15.9%	15.6%	8.7%	8.9%	10.9%	4.5%	4.4%	5.0%	2,721	3,396	3,916
HHS	22.8%	21.9%	20.9%	44.4%	42.5%	42.8%	14.8%	17.2%	18.1%	12.7%	12.7%	12.9%	5.3%	5.6%	5.2%	25,538	22,730	25,756
HUD	12.3%	13.7%	15.6%	37.0%	37.5%	35.8%	21.1%	20.8%	20.4%	19.4%	18.8%	19.1%	10.2%	9.3%	9.1%	3,585	3,467	4,075
NARA	19.2%	19.5%	19.0%	41.9%	40.9%	39.1%	15.6%	17.4%	17.3%	16.1%	13.7%	16.2%	7.2%	8.5%	8.5%	1,981	1,370	1,442
NASA	35.4%	33.5%	32.0%	46.4%	44.6%	45.2%	9.5%	12.4%	13.1%	6.4%	6.9%	7.1%	2.2%	2.6%	2.6%	8,573	4,375	4,734
NCUA	22.7%	20.4%	24.3%	51.1%	53.0%	49.1%	11.0%	14.4%	16.1%	12.5%	9.2%	8.8%	2.7%	2.9%	1.7%	576	588	623
NLRB	17.3%	15.3%	18.1%	45.1%	44.4%	48.1%	16.7%	20.4%	16.3%	14.1%	14.0%	12.7%	6.8%	5.9%	4.7%	915	803	963
NRC	44.0%	40.9%	31.5%	40.9%	41.6%	47.0%	8.1%	10.1%	12.7%	5.2%	5.6%	7.1%	1.7%	1.7%	1.8%	2,499	2,179	1,692
NSF	31.8%	35.2%	34.2%	42.5%	41.9%	40.1%	9.9%	10.7%	13.3%	12.1%	8.9%	9.2%	3.7%	3.3%	3.2%	588	583	596
OMB	20.0%	28.4%	24.2%	49.2%	44.1%	48.8%	14.3%	16.1%	13.1%	11.1%	8.5%	10.8%	5.5%	2.8%	3.2%	267	253	250
OPM	16.6%	15.7%	15.2%	45.1%	41.8%	38.1%	18.1%	21.2%	22.3%	14.7%	15.0%	17.0%	5.5%	6.4%	7.4%	2,640	2,932	3,012
PBGC	28.6%	28.0%	---	47.8%	43.9%	---	11.2%	14.7%	---	8.0%	8.4%	---	4.3%	5.0%	---	563	515	---
RRB	13.0%	14.5%	12.7%	46.3%	39.7%	39.4%	22.8%	27.5%	24.8%	12.7%	13.6%	18.0%	5.1%	4.8%	5.1%	633	570	680
SBA	14.2%	14.9%	11.9%	39.6%	43.0%	33.5%	18.3%	20.2%	22.1%	18.7%	16.3%	21.9%	9.1%	5.7%	10.6%	1,499	1,618	1,447

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(1) I am given a real opportunity to improve my skills in my organization.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	19.8%	19.7%	19.1%	46.1%	44.3%	43.0%	15.9%	17.9%	18.8%	13.2%	12.8%	14.1%	5.0%	5.3%	5.1%	262,929	212,195	221,438
SEC	18.9%	18.3%	23.7%	39.5%	42.3%	43.6%	17.4%	18.2%	16.0%	16.9%	14.7%	11.6%	7.2%	6.6%	5.2%	2,145	1,605	1,905
SSA	21.0%	21.3%	20.7%	43.5%	40.2%	40.7%	16.0%	18.7%	17.3%	14.0%	14.4%	15.4%	5.4%	5.4%	5.9%	8,910	5,959	1,317
State	26.5%	26.8%	23.9%	50.3%	46.2%	48.3%	11.3%	13.8%	14.9%	8.8%	10.3%	9.5%	3.2%	2.8%	3.5%	1,866	1,720	1,310
Treasury	20.4%	14.7%	17.8%	48.8%	48.4%	46.9%	13.8%	19.5%	18.3%	12.8%	12.3%	13.8%	4.2%	5.1%	3.2%	16,665	8,641	7,035
USDA	17.3%	17.6%	18.2%	46.3%	45.7%	45.3%	16.9%	18.6%	18.9%	15.0%	14.0%	13.0%	4.5%	4.1%	4.6%	13,889	13,689	13,593
VA	15.3%	19.2%	19.1%	48.2%	45.0%	39.8%	16.0%	14.7%	18.6%	14.3%	13.7%	16.4%	6.2%	7.4%	6.0%	2,533	3,283	3,144
Small Agencies	23.9%	21.5%	23.5%	44.0%	42.8%	40.9%	13.6%	17.1%	17.1%	13.4%	13.5%	13.1%	5.1%	5.1%	5.3%	3,912	3,226	4,141
All DoD	21.7%	20.7%	20.0%	46.1%	45.2%	44.1%	16.1%	18.5%	19.1%	11.9%	11.2%	12.5%	4.3%	4.4%	4.3%	51,959	43,444	50,719
USACE	22.1%	20.2%	18.7%	51.9%	48.3%	47.2%	13.1%	17.8%	18.0%	9.6%	10.7%	12.4%	3.3%	2.9%	3.6%	4,588	5,035	5,154
Air Force	21.3%	20.4%	20.1%	46.1%	45.1%	44.4%	16.9%	18.8%	18.6%	12.1%	11.1%	12.6%	3.6%	4.6%	4.3%	10,542	8,971	10,075
Army ‡	22.0%	20.8%	21.6%	45.0%	45.7%	43.9%	16.0%	18.0%	18.3%	12.1%	11.3%	12.2%	4.9%	4.3%	4.1%	14,792	11,658	13,738
Navy ‡	20.9%	20.8%	18.4%	46.6%	44.9%	44.3%	16.5%	19.2%	20.1%	12.1%	10.6%	12.8%	3.9%	4.4%	4.4%	12,358	9,578	12,614
Marine Corps	24.1%	24.9%	23.3%	39.6%	39.2%	39.8%	15.3%	17.6%	18.0%	14.2%	12.5%	14.0%	6.8%	5.7%	4.8%	919	797	911
Other DoD	22.6%	20.0%	18.8%	46.7%	45.3%	43.7%	15.1%	18.4%	20.4%	10.6%	12.1%	12.4%	5.0%	4.1%	4.7%	8,760	7,405	8,227

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(2) I have enough information to do my job well.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	17.9%	18.8%	18.5%	55.0%	54.6%	53.9%	14.1%	15.2%	15.7%	10.5%	9.4%	9.8%	2.5%	2.0%	2.1%	262,810	212,194	221,424
AID	17.8%	19.1%	18.8%	50.2%	55.1%	53.2%	15.9%	14.5%	15.8%	12.8%	9.1%	10.0%	3.3%	2.1%	2.2%	749	831	726
BBG	15.4%	16.0%	17.5%	46.1%	44.3%	42.8%	18.4%	17.4%	22.2%	14.4%	15.0%	12.9%	5.7%	7.3%	4.5%	984	556	570
CSOSA	27.9%	28.3%	23.2%	55.1%	53.1%	52.8%	9.0%	10.4%	11.4%	6.7%	6.9%	9.6%	1.3%	1.4%	3.0%	718	604	518
DHS	14.0%	15.7%	13.1%	52.1%	52.1%	51.2%	16.2%	16.7%	17.5%	13.7%	12.7%	14.3%	4.0%	2.8%	3.9%	10,168	9,550	10,371
DOC	19.1%	20.5%	18.3%	56.8%	54.9%	55.5%	13.0%	13.7%	14.9%	8.8%	8.5%	8.8%	2.3%	2.5%	2.4%	14,915	3,556	5,204
DOE	16.5%	18.1%	17.7%	55.9%	55.1%	55.1%	14.6%	15.6%	15.4%	10.8%	9.0%	9.6%	2.2%	2.2%	2.3%	6,636	6,092	7,742
DOI	16.1%	15.4%	15.3%	54.5%	54.2%	54.1%	15.2%	17.1%	17.3%	11.4%	11.0%	10.8%	2.8%	2.3%	2.5%	28,248	27,026	25,506
DOJ	20.7%	19.8%	19.6%	55.2%	57.9%	56.7%	13.3%	13.3%	13.4%	9.2%	7.6%	8.6%	1.6%	1.4%	1.6%	18,302	14,020	10,960
DOL	16.8%	19.3%	17.2%	50.7%	51.1%	55.1%	15.8%	15.5%	14.5%	13.0%	11.4%	10.6%	3.7%	2.6%	2.5%	4,257	4,110	4,538
DOT	15.5%	13.8%	13.9%	55.3%	50.4%	49.7%	15.1%	17.8%	21.2%	10.9%	14.1%	12.3%	3.3%	3.9%	2.9%	9,597	6,353	5,452
Educ	16.6%	19.9%	17.0%	51.4%	51.2%	51.9%	14.9%	14.8%	15.9%	12.6%	10.9%	12.3%	4.5%	3.2%	2.9%	2,338	2,393	2,909
EEOC	21.4%	20.7%	21.4%	50.9%	52.8%	52.7%	13.9%	14.3%	15.4%	10.2%	8.9%	8.2%	3.7%	3.4%	2.3%	1,085	1,210	1,173
EPA	20.3%	19.8%	17.3%	54.1%	56.8%	56.9%	13.4%	14.0%	15.0%	10.1%	7.4%	9.0%	2.1%	2.0%	1.8%	8,425	6,986	9,115
FCC	20.0%	18.7%	---	54.0%	47.6%	---	13.6%	14.6%	---	10.1%	13.3%	---	2.4%	5.7%	---	822	733	---
FERC	23.4%	25.9%	25.3%	56.5%	55.8%	51.6%	11.0%	10.1%	13.2%	7.5%	6.8%	8.3%	1.7%	1.3%	1.5%	685	671	753

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(2) I have enough information to do my job well.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	17.9%	18.8%	18.5%	55.0%	54.6%	53.9%	14.1%	15.2%	15.7%	10.5%	9.4%	9.8%	2.5%	2.0%	2.1%	262,810	212,194	221,424
FTC	30.8%	26.2%	25.1%	55.1%	51.2%	54.8%	7.0%	13.0%	12.5%	6.4%	8.1%	6.7%	0.6%	1.4%	0.9%	475	560	459
GSA	23.1%	24.1%	23.0%	51.7%	49.4%	49.6%	13.3%	14.0%	14.4%	9.2%	9.3%	10.0%	2.6%	3.2%	3.0%	2,718	3,396	3,916
HHS	19.6%	19.8%	18.9%	53.1%	52.2%	53.5%	14.1%	15.6%	15.4%	10.3%	9.9%	10.0%	3.0%	2.5%	2.2%	25,527	22,730	25,756
HUD	12.5%	15.7%	18.1%	47.2%	49.4%	47.8%	18.2%	16.9%	17.1%	16.3%	14.1%	13.2%	5.8%	3.9%	3.8%	3,587	3,467	4,075
NARA	19.5%	21.1%	19.5%	50.6%	51.2%	51.4%	13.6%	14.8%	14.6%	12.9%	10.3%	11.8%	3.4%	2.6%	2.8%	1,983	1,370	1,442
NASA	27.9%	25.3%	23.7%	53.8%	54.7%	55.3%	10.2%	12.3%	13.2%	6.7%	6.4%	6.5%	1.4%	1.3%	1.3%	8,572	4,375	4,734
NCUA	15.5%	16.5%	16.8%	57.1%	57.8%	57.7%	13.5%	13.9%	16.4%	11.8%	9.8%	7.8%	2.1%	2.0%	1.3%	576	588	623
NLRB	21.0%	20.8%	21.6%	55.7%	56.3%	60.8%	10.9%	13.1%	11.1%	10.3%	7.1%	5.7%	2.2%	2.7%	0.8%	917	803	963
NRC	36.8%	33.0%	26.7%	49.4%	51.5%	56.0%	7.5%	9.5%	11.2%	5.0%	5.0%	4.8%	1.3%	1.1%	1.3%	2,499	2,179	1,692
NSF	31.7%	34.2%	32.3%	47.7%	48.9%	48.5%	10.2%	8.9%	10.8%	8.0%	6.6%	6.8%	2.5%	1.4%	1.6%	588	583	596
OMB	15.0%	19.3%	22.3%	47.1%	58.3%	52.9%	17.7%	13.6%	14.4%	16.7%	7.6%	10.0%	3.5%	1.3%	0.4%	265	253	250
OPM	15.9%	14.6%	13.6%	55.3%	54.9%	45.9%	13.7%	14.9%	17.6%	12.1%	12.6%	17.9%	3.0%	3.0%	4.9%	2,632	2,932	3,012
PBGC	23.4%	22.5%	---	53.3%	51.5%	---	13.5%	14.9%	---	7.0%	7.4%	---	2.8%	3.6%	---	563	515	---
RRB	17.7%	16.6%	20.6%	57.6%	55.8%	50.9%	13.3%	17.2%	16.3%	9.9%	9.1%	10.9%	1.5%	1.2%	1.2%	631	570	680
SBA	15.2%	15.6%	13.8%	49.5%	51.6%	47.2%	15.3%	17.3%	19.1%	14.7%	13.2%	15.2%	5.3%	2.3%	4.6%	1,499	1,618	1,447

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(2) I have enough information to do my job well.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	17.9%	18.8%	18.5%	55.0%	54.6%	53.9%	14.1%	15.2%	15.7%	10.5%	9.4%	9.8%	2.5%	2.0%	2.1%	262,810	212,194	221,424
SEC	16.5%	22.0%	23.7%	47.5%	53.1%	54.2%	16.0%	14.8%	12.7%	15.9%	7.6%	6.9%	4.0%	2.6%	2.6%	2,143	1,605	1,905
SSA	23.1%	24.5%	22.2%	55.0%	52.2%	53.2%	10.8%	13.3%	13.2%	9.5%	8.4%	7.9%	1.7%	1.6%	3.4%	8,914	5,959	1,317
State	21.2%	20.8%	17.1%	55.7%	55.6%	57.5%	12.4%	14.9%	16.1%	8.8%	7.0%	7.9%	1.8%	1.7%	1.5%	1,866	1,720	1,310
Treasury	17.6%	16.1%	17.6%	56.0%	58.1%	54.6%	13.0%	15.3%	15.3%	11.2%	8.7%	11.6%	2.2%	1.8%	1.0%	16,673	8,639	7,034
USDA	14.2%	14.7%	15.9%	53.3%	56.1%	55.9%	16.9%	16.3%	15.6%	13.1%	11.2%	10.6%	2.5%	1.7%	2.0%	13,882	13,688	13,591
VA	14.4%	21.0%	20.8%	59.6%	56.0%	52.3%	12.7%	12.1%	15.7%	10.3%	8.8%	9.2%	3.0%	2.1%	2.1%	2,533	3,283	3,144
Small Agencies	22.0%	21.5%	23.7%	52.2%	52.6%	51.1%	13.2%	13.4%	13.2%	9.5%	9.8%	9.6%	3.0%	2.8%	2.4%	3,909	3,226	4,141
All DoD	19.3%	18.9%	19.1%	54.6%	54.5%	54.4%	14.4%	16.1%	15.7%	9.7%	8.7%	8.9%	2.1%	1.8%	1.8%	51,929	43,444	50,714
USACE	17.4%	15.7%	15.7%	59.4%	58.2%	57.9%	13.8%	15.6%	16.3%	8.3%	9.2%	8.6%	1.1%	1.2%	1.5%	4,581	5,035	5,154
Air Force	19.8%	19.0%	20.4%	54.6%	55.4%	54.9%	14.4%	16.1%	14.4%	9.1%	7.8%	8.2%	2.1%	1.6%	2.1%	10,539	8,971	10,072
Army ‡	20.6%	20.0%	21.1%	53.6%	54.2%	53.6%	14.2%	15.7%	15.0%	9.6%	8.5%	8.6%	2.0%	1.7%	1.7%	14,781	11,658	13,740
Navy ‡	17.7%	18.1%	16.6%	56.1%	55.0%	55.6%	14.4%	16.6%	17.6%	9.9%	8.7%	8.6%	1.8%	1.6%	1.7%	12,346	9,578	12,611
Marine Corps	22.3%	26.3%	21.7%	52.3%	47.7%	49.9%	13.1%	13.9%	16.4%	8.6%	9.4%	10.0%	3.7%	2.7%	1.9%	918	797	912
Other DoD	18.2%	17.5%	17.7%	52.3%	52.6%	52.7%	15.4%	16.8%	16.3%	11.1%	10.4%	11.2%	2.9%	2.6%	2.2%	8,764	7,405	8,225

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(3) I feel encouraged to come up with new and better ways of doing things.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	20.8%	21.7%	21.3%	39.1%	39.0%	39.0%	18.3%	19.4%	19.3%	15.2%	13.7%	14.3%	6.6%	6.1%	6.1%	262,091	212,194	221,417
AID	23.7%	25.3%	27.0%	38.9%	40.1%	41.6%	15.5%	18.1%	14.7%	15.0%	12.6%	11.3%	7.0%	3.9%	5.4%	745	831	726
BBG	15.3%	16.7%	17.5%	33.4%	29.7%	30.1%	20.5%	18.4%	18.8%	17.3%	16.9%	20.9%	13.5%	18.3%	12.7%	977	556	570
CSOSA	25.3%	26.5%	21.8%	38.0%	36.9%	39.8%	16.1%	17.4%	16.5%	15.9%	13.7%	13.7%	4.7%	5.4%	8.1%	714	604	518
DHS	14.3%	15.8%	12.1%	33.5%	33.4%	29.4%	20.6%	20.6%	22.0%	20.1%	20.0%	22.9%	11.4%	10.2%	13.7%	10,126	9,550	10,370
DOC	20.7%	22.2%	22.0%	39.7%	39.3%	40.1%	19.7%	20.1%	18.2%	13.8%	13.1%	12.5%	6.0%	5.4%	7.1%	14,879	3,556	5,204
DOE	21.2%	23.5%	23.0%	40.7%	39.7%	40.6%	17.2%	18.1%	17.8%	14.5%	12.5%	12.9%	6.3%	6.1%	5.7%	6,625	6,092	7,742
DOI	21.9%	21.6%	21.3%	40.2%	39.2%	39.2%	17.5%	18.6%	19.2%	14.0%	14.2%	14.2%	6.4%	6.4%	6.2%	28,179	27,026	25,505
DOJ	21.0%	20.2%	20.4%	37.7%	38.8%	40.7%	20.2%	22.4%	20.2%	15.1%	13.1%	13.9%	6.0%	5.5%	4.8%	18,231	14,016	10,959
DOL	16.7%	20.1%	18.8%	35.8%	36.6%	36.6%	19.7%	19.4%	21.3%	18.7%	16.0%	16.0%	9.1%	8.0%	7.3%	4,248	4,110	4,538
DOT	15.4%	16.3%	15.9%	33.8%	31.9%	32.5%	20.4%	18.3%	18.5%	18.8%	18.7%	21.1%	11.6%	14.8%	12.1%	9,583	6,353	5,449
Educ	19.1%	20.4%	19.7%	35.7%	35.3%	35.9%	18.0%	19.1%	18.6%	17.4%	16.4%	17.1%	9.8%	8.7%	8.7%	2,335	2,393	2,908
EEOC	17.0%	20.9%	17.8%	33.7%	33.3%	35.3%	19.0%	19.0%	19.6%	16.2%	16.1%	17.5%	14.1%	10.7%	9.8%	1,080	1,210	1,173
EPA	24.6%	26.3%	23.7%	40.0%	41.0%	41.8%	15.9%	16.7%	17.6%	13.8%	11.0%	12.1%	5.8%	5.1%	4.7%	8,407	6,986	9,115
FCC	22.9%	18.6%	---	39.3%	33.5%	---	18.5%	18.0%	---	13.3%	18.5%	---	6.0%	11.4%	---	820	733	---
FERC	20.9%	27.2%	23.0%	36.1%	36.1%	37.6%	19.0%	18.2%	19.8%	14.9%	12.7%	14.3%	9.0%	5.8%	5.2%	682	671	753

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(3) I feel encouraged to come up with new and better ways of doing things.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	20.8%	21.7%	21.3%	39.1%	39.0%	39.0%	18.3%	19.4%	19.3%	15.2%	13.7%	14.3%	6.6%	6.1%	6.1%	262,091	212,194	221,417
FTC	29.2%	28.6%	30.9%	39.6%	38.9%	36.6%	15.6%	15.4%	15.9%	11.2%	11.7%	12.9%	4.5%	5.5%	3.8%	475	560	459
GSA	26.8%	27.0%	26.8%	39.2%	37.3%	37.8%	16.4%	17.6%	18.1%	10.8%	12.4%	11.9%	6.8%	5.8%	5.4%	2,713	3,396	3,916
HHS	23.1%	23.5%	22.2%	39.4%	38.9%	39.8%	17.4%	18.2%	19.2%	13.8%	13.4%	12.9%	6.3%	6.0%	5.8%	25,458	22,730	25,756
HUD	15.1%	16.0%	19.3%	34.0%	35.7%	35.3%	20.5%	21.5%	19.3%	19.5%	17.5%	16.4%	10.8%	9.4%	9.7%	3,575	3,467	4,075
NARA	21.4%	21.2%	22.1%	35.1%	37.4%	35.3%	17.8%	16.6%	19.2%	16.3%	15.1%	14.6%	9.4%	9.7%	8.7%	1,978	1,370	1,442
NASA	34.8%	34.3%	34.7%	40.6%	40.8%	41.5%	13.0%	13.5%	12.6%	8.2%	8.3%	8.2%	3.4%	3.1%	2.9%	8,548	4,375	4,734
NCUA	14.7%	15.8%	18.2%	43.4%	41.8%	38.0%	19.1%	21.7%	24.2%	17.2%	14.5%	14.9%	5.6%	6.2%	4.7%	571	588	623
NLRB	12.8%	14.5%	17.3%	31.1%	29.8%	34.4%	19.7%	21.2%	22.0%	24.2%	22.5%	18.2%	12.1%	12.1%	8.1%	912	803	963
NRC	36.1%	34.6%	26.4%	38.5%	38.7%	40.8%	13.4%	15.5%	17.6%	9.1%	7.9%	11.0%	2.9%	3.3%	4.1%	2,491	2,179	1,692
NSF	34.6%	38.9%	36.6%	36.1%	37.2%	35.5%	11.7%	10.3%	14.0%	11.6%	10.4%	10.2%	5.9%	3.3%	3.7%	586	583	596
OMB	30.0%	36.9%	35.8%	40.4%	43.2%	40.2%	11.9%	12.0%	13.8%	13.3%	6.2%	7.9%	4.4%	1.7%	2.4%	267	253	250
OPM	18.4%	18.0%	17.4%	36.8%	36.6%	33.2%	21.4%	21.3%	22.1%	16.4%	16.9%	18.1%	7.0%	7.2%	9.2%	2,629	2,932	3,012
PBGC	26.7%	26.1%	---	41.6%	36.7%	---	14.8%	16.5%	---	10.3%	13.4%	---	6.6%	7.3%	---	562	515	---
RRB	18.2%	17.4%	16.4%	38.0%	36.7%	36.5%	22.4%	23.9%	25.6%	14.8%	16.8%	17.0%	6.6%	5.1%	4.4%	631	570	680
SBA	17.7%	19.4%	16.5%	37.5%	39.5%	37.0%	19.9%	20.7%	21.6%	16.3%	14.3%	16.2%	8.7%	6.1%	8.7%	1,495	1,618	1,447

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(3) I feel encouraged to come up with new and better ways of doing things.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	20.8%	21.7%	21.3%	39.1%	39.0%	39.0%	18.3%	19.4%	19.3%	15.2%	13.7%	14.3%	6.6%	6.1%	6.1%	262,091	212,194	221,417
SEC	17.2%	18.7%	21.6%	28.1%	33.1%	36.3%	20.2%	19.1%	19.4%	22.3%	18.5%	15.4%	12.3%	10.5%	7.3%	2,142	1,605	1,905
SSA	20.5%	20.8%	18.6%	39.3%	36.4%	39.9%	18.7%	21.5%	22.1%	15.3%	15.1%	13.0%	6.2%	6.1%	6.4%	8,896	5,959	1,317
State	25.0%	28.0%	25.2%	41.1%	41.2%	41.7%	17.0%	16.2%	18.6%	12.4%	9.8%	11.0%	4.5%	4.7%	3.4%	1,860	1,720	1,310
Treasury	19.5%	17.9%	20.4%	39.5%	40.4%	41.2%	19.4%	22.5%	19.2%	14.9%	12.8%	14.7%	6.6%	6.4%	4.4%	16,642	8,641	7,032
USDA	16.2%	17.5%	19.3%	39.5%	41.3%	39.5%	20.0%	21.0%	20.6%	18.1%	14.8%	15.4%	6.2%	5.4%	5.2%	13,844	13,690	13,593
VA	19.0%	23.1%	22.0%	37.2%	36.5%	37.2%	18.2%	18.2%	17.9%	18.1%	15.7%	16.3%	7.6%	6.5%	6.6%	2,530	3,283	3,144
Small Agencies	24.4%	24.7%	24.4%	39.4%	38.8%	37.0%	16.3%	17.1%	18.2%	13.8%	12.5%	14.6%	6.2%	6.9%	5.9%	3,894	3,226	4,141
All DoD	23.4%	23.5%	23.4%	41.8%	41.6%	41.2%	17.2%	18.8%	19.1%	12.8%	11.4%	11.8%	4.8%	4.5%	4.6%	51,761	43,444	50,714
USACE	22.8%	21.2%	21.5%	44.9%	44.1%	42.9%	16.9%	19.3%	18.6%	11.2%	11.7%	12.3%	4.2%	3.7%	4.7%	4,569	5,035	5,154
Air Force	23.2%	23.3%	24.1%	41.6%	39.4%	41.8%	17.9%	20.4%	17.8%	12.9%	11.9%	11.3%	4.4%	5.0%	4.9%	10,516	8,971	10,075
Army ‡	25.0%	25.1%	25.5%	41.7%	43.6%	41.3%	16.2%	17.0%	18.9%	12.6%	10.1%	10.5%	4.6%	4.3%	3.8%	14,723	11,658	13,734
Navy ‡	22.2%	22.3%	22.0%	42.6%	42.4%	40.6%	17.5%	19.4%	19.7%	13.0%	11.7%	12.8%	4.8%	4.3%	5.0%	12,310	9,578	12,612
Marine Corps	25.1%	28.8%	23.8%	39.1%	36.1%	39.9%	15.8%	15.0%	17.7%	13.4%	13.2%	14.3%	6.5%	6.9%	4.3%	913	797	912
Other DoD	22.0%	22.3%	19.8%	40.5%	39.6%	40.6%	18.5%	20.3%	21.1%	13.1%	13.0%	13.2%	5.9%	4.8%	5.2%	8,730	7,405	8,227

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(4) My work gives me a feeling of personal accomplishment.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	29.0%	28.4%	27.6%	45.6%	45.0%	45.3%	13.5%	14.9%	14.9%	8.0%	7.8%	8.2%	3.9%	3.9%	3.9%	262,828	212,189	221,423
AID	31.9%	34.2%	30.6%	43.8%	42.2%	45.5%	14.6%	14.1%	12.2%	5.8%	5.9%	7.3%	3.9%	3.6%	4.3%	749	831	726
BBG	27.3%	27.2%	26.0%	41.3%	40.4%	39.3%	16.1%	14.1%	17.4%	8.8%	9.6%	11.0%	6.5%	8.7%	6.4%	982	556	570
CSOSA	31.4%	28.3%	28.4%	44.7%	43.7%	35.7%	12.9%	15.9%	19.0%	8.1%	9.1%	10.7%	2.9%	2.9%	6.2%	718	604	518
DHS	23.7%	25.1%	20.4%	43.6%	42.6%	41.9%	15.9%	17.0%	19.0%	10.6%	9.4%	10.4%	6.1%	6.0%	8.4%	10,161	9,550	10,367
DOC	27.1%	28.6%	25.4%	47.2%	46.1%	47.2%	14.4%	14.2%	14.5%	7.7%	7.3%	8.3%	3.6%	3.8%	4.6%	14,926	3,556	5,204
DOE	24.6%	26.4%	25.2%	46.2%	45.5%	45.2%	15.0%	14.5%	15.3%	9.3%	8.9%	9.8%	4.9%	4.7%	4.5%	6,641	6,092	7,742
DOI	29.7%	27.8%	26.9%	45.8%	45.2%	45.9%	13.0%	14.9%	14.8%	7.7%	8.2%	8.4%	3.9%	4.0%	4.0%	28,262	27,028	25,505
DOJ	31.5%	28.9%	29.4%	42.6%	44.4%	44.3%	14.7%	14.4%	16.1%	7.9%	8.3%	7.1%	3.3%	4.1%	3.1%	18,297	14,019	10,960
DOL	27.4%	29.6%	26.5%	44.4%	42.8%	45.6%	14.0%	14.3%	15.2%	8.9%	8.4%	8.2%	5.3%	4.9%	4.5%	4,265	4,110	4,538
DOT	30.1%	26.6%	25.8%	45.2%	44.3%	47.5%	12.7%	14.5%	14.4%	8.2%	8.2%	7.7%	3.8%	6.4%	4.6%	9,596	6,352	5,451
Educ	26.5%	26.2%	24.4%	43.1%	42.4%	42.8%	14.8%	17.2%	17.1%	10.1%	9.3%	9.4%	5.4%	4.9%	6.4%	2,343	2,393	2,909
EEOC	39.7%	38.9%	37.3%	40.1%	41.6%	41.4%	9.7%	10.2%	10.7%	6.1%	5.9%	7.1%	4.3%	3.4%	3.5%	1,088	1,210	1,173
EPA	30.5%	30.1%	27.4%	44.9%	45.5%	46.7%	12.9%	14.2%	14.5%	7.8%	6.7%	8.0%	3.8%	3.5%	3.3%	8,425	6,986	9,115
FCC	24.7%	20.9%	---	45.4%	38.9%	---	13.2%	17.9%	---	10.9%	12.8%	---	5.8%	9.5%	---	823	733	---
FERC	25.2%	28.5%	25.1%	47.0%	46.7%	43.8%	15.4%	13.5%	17.1%	8.0%	6.4%	10.4%	4.5%	4.9%	3.6%	686	671	753

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(4) My work gives me a feeling of personal accomplishment.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	29.0%	28.4%	27.6%	45.6%	45.0%	45.3%	13.5%	14.9%	14.9%	8.0%	7.8%	8.2%	3.9%	3.9%	3.9%	262,828	212,189	221,423
FTC	36.8%	34.6%	34.3%	41.5%	41.8%	42.3%	11.6%	13.5%	12.6%	7.4%	6.9%	7.5%	2.6%	3.3%	3.4%	477	560	459
GSA	31.7%	30.3%	30.4%	43.1%	43.3%	42.9%	13.4%	14.6%	13.6%	7.4%	7.9%	8.3%	4.3%	3.9%	4.9%	2,718	3,396	3,916
HHS	31.6%	29.5%	28.8%	43.8%	44.0%	44.7%	13.1%	14.7%	15.0%	7.7%	7.8%	7.7%	3.8%	4.0%	3.8%	25,528	22,730	25,756
HUD	24.9%	24.4%	25.7%	42.4%	44.4%	41.3%	16.3%	16.5%	16.5%	9.8%	9.1%	9.7%	6.7%	5.6%	6.7%	3,579	3,467	4,075
NARA	30.4%	30.6%	29.2%	41.7%	41.5%	43.7%	14.1%	14.7%	14.6%	9.1%	8.4%	8.4%	4.7%	4.8%	4.0%	1,981	1,370	1,442
NASA	38.2%	37.8%	35.5%	42.2%	40.5%	43.1%	11.3%	12.1%	12.2%	5.7%	6.6%	6.6%	2.6%	3.0%	2.6%	8,563	4,375	4,734
NCUA	27.4%	23.9%	26.9%	49.8%	51.1%	49.8%	13.3%	15.5%	14.1%	6.6%	6.8%	7.7%	2.9%	2.7%	1.4%	573	588	623
NLRB	28.8%	26.1%	27.7%	45.3%	44.7%	47.1%	12.7%	15.7%	14.5%	8.8%	8.9%	7.3%	4.5%	4.6%	3.4%	917	803	963
NRC	41.7%	39.2%	29.8%	39.5%	42.1%	47.8%	10.3%	11.3%	14.0%	5.8%	4.7%	6.0%	2.7%	2.7%	2.4%	2,497	2,179	1,692
NSF	39.5%	41.8%	41.9%	39.3%	36.7%	37.4%	9.7%	12.7%	11.7%	6.8%	5.6%	6.6%	4.7%	3.2%	2.4%	588	583	596
OMB	33.6%	45.7%	39.3%	43.7%	41.9%	46.2%	14.1%	7.8%	8.2%	6.3%	4.2%	4.7%	2.3%	0.4%	1.6%	267	253	250
OPM	28.8%	27.5%	26.1%	46.2%	44.7%	42.7%	12.2%	15.0%	14.9%	8.6%	8.6%	10.7%	4.2%	4.2%	5.7%	2,640	2,932	3,012
PBGC	36.4%	31.2%	---	42.8%	43.5%	---	11.3%	14.5%	---	5.1%	7.1%	---	4.4%	3.7%	---	562	515	---
RRB	28.1%	26.9%	27.1%	45.7%	48.6%	44.7%	15.9%	15.9%	18.0%	7.4%	5.6%	7.6%	2.9%	2.9%	2.6%	633	570	680
SBA	27.8%	27.7%	23.0%	45.1%	46.1%	44.6%	13.2%	13.0%	15.6%	8.1%	8.6%	10.7%	5.9%	4.6%	6.2%	1,498	1,618	1,447

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(4) My work gives me a feeling of personal accomplishment.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	29.0%	28.4%	27.6%	45.6%	45.0%	45.3%	13.5%	14.9%	14.9%	8.0%	7.8%	8.2%	3.9%	3.9%	3.9%	262,828	212,189	221,423
SEC	26.6%	26.6%	29.2%	42.2%	42.3%	44.6%	15.1%	16.6%	15.2%	10.3%	9.4%	7.2%	5.9%	5.0%	3.8%	2,145	1,605	1,905
SSA	34.9%	35.0%	33.5%	44.1%	42.3%	44.4%	11.0%	12.8%	12.0%	6.9%	6.6%	7.0%	3.1%	3.3%	3.1%	8,916	5,959	1,317
State	35.4%	33.3%	31.1%	43.5%	44.1%	45.9%	11.5%	14.2%	12.0%	6.2%	5.2%	7.4%	3.4%	3.2%	3.6%	1,864	1,720	1,310
Treasury	26.4%	22.6%	24.3%	48.6%	50.6%	48.2%	14.0%	14.4%	15.2%	7.6%	9.0%	9.8%	3.4%	3.4%	2.6%	16,670	8,634	7,034
USDA	26.2%	24.5%	25.6%	45.6%	47.2%	47.6%	15.4%	16.2%	14.8%	8.8%	8.5%	8.8%	4.0%	3.5%	3.2%	13,879	13,688	13,594
VA	30.0%	32.9%	32.1%	49.5%	44.0%	44.1%	9.4%	12.2%	11.9%	7.6%	7.1%	8.3%	3.6%	3.8%	3.6%	2,534	3,283	3,144
Small Agencies	34.1%	31.1%	30.6%	41.6%	43.9%	42.3%	13.0%	13.8%	14.7%	7.4%	7.0%	8.0%	3.9%	4.2%	4.3%	3,910	3,226	4,141
All DoD	29.0%	27.7%	27.4%	45.4%	45.6%	45.9%	14.4%	15.8%	15.4%	7.6%	7.5%	7.7%	3.6%	3.5%	3.6%	51,927	43,444	50,716
USACE	28.6%	26.5%	24.8%	48.2%	48.0%	47.8%	13.8%	15.2%	16.5%	6.8%	7.1%	8.0%	2.6%	3.1%	3.0%	4,585	5,035	5,154
Air Force	27.9%	27.1%	26.7%	46.5%	45.2%	45.4%	14.0%	16.4%	15.9%	8.5%	7.6%	7.7%	3.0%	3.6%	4.2%	10,540	8,971	10,075
Army ‡	31.1%	28.0%	29.1%	44.4%	46.8%	46.3%	13.7%	15.1%	14.8%	7.0%	7.0%	6.5%	3.8%	3.0%	3.2%	14,778	11,658	13,740
Navy ‡	27.6%	27.9%	26.5%	46.4%	45.5%	45.8%	14.7%	15.4%	15.4%	7.4%	7.4%	8.7%	3.9%	3.8%	3.5%	12,344	9,578	12,611
Marine Corps	32.8%	34.5%	34.9%	40.3%	39.6%	40.8%	15.8%	16.0%	13.1%	6.8%	6.3%	7.6%	4.3%	3.5%	3.5%	917	797	910
Other DoD	27.5%	26.3%	25.3%	43.5%	43.7%	46.2%	16.1%	17.1%	15.9%	8.7%	9.4%	8.6%	4.2%	3.6%	3.9%	8,763	7,405	8,226

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(5) I like the kind of work I do.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	41.0%	39.2%	38.7%	44.6%	44.7%	44.6%	9.6%	11.0%	11.1%	3.5%	3.6%	3.8%	1.3%	1.6%	1.7%	262,447	212,198	221,432
AID	40.5%	40.9%	37.8%	43.0%	42.7%	45.5%	10.3%	10.6%	9.9%	3.8%	4.3%	4.8%	2.3%	1.5%	1.9%	747	831	726
BBG	44.1%	43.6%	41.0%	43.2%	41.0%	44.1%	8.5%	9.2%	10.0%	2.4%	3.7%	3.2%	1.9%	2.6%	1.7%	977	556	570
CSOSA	42.3%	40.0%	38.2%	44.8%	43.5%	41.2%	8.0%	11.7%	13.1%	3.6%	2.8%	5.1%	1.3%	2.1%	2.4%	716	604	518
DHS	40.5%	38.0%	33.9%	43.9%	44.4%	45.8%	9.9%	11.4%	13.3%	3.6%	4.1%	4.4%	2.1%	2.1%	2.6%	10,150	9,550	10,368
DOC	35.3%	35.3%	33.2%	47.6%	46.6%	47.3%	11.6%	11.9%	12.7%	3.8%	4.3%	4.8%	1.8%	1.9%	2.0%	14,892	3,556	5,204
DOE	36.0%	34.9%	34.5%	46.1%	47.0%	46.0%	11.4%	11.3%	12.7%	4.7%	4.9%	4.6%	1.9%	1.8%	2.1%	6,631	6,093	7,742
DOI	43.8%	41.0%	40.1%	43.9%	44.4%	45.0%	8.4%	10.2%	10.1%	2.9%	3.3%	3.6%	1.1%	1.1%	1.3%	28,211	27,028	25,504
DOJ	42.7%	39.9%	42.1%	43.9%	44.8%	42.7%	9.0%	10.5%	11.0%	3.5%	3.3%	2.7%	1.0%	1.5%	1.5%	18,267	14,019	10,963
DOL	38.2%	37.7%	35.4%	44.7%	44.2%	46.7%	11.2%	11.9%	11.8%	4.2%	4.2%	4.3%	1.7%	2.0%	1.8%	4,255	4,110	4,538
DOT	47.2%	39.3%	40.7%	41.5%	45.2%	45.3%	7.5%	10.1%	9.2%	2.8%	3.7%	3.6%	1.0%	1.6%	1.3%	9,579	6,353	5,450
Educ	34.2%	33.9%	30.4%	44.6%	45.1%	46.9%	12.6%	14.0%	13.8%	6.0%	4.8%	6.0%	2.6%	2.3%	2.9%	2,340	2,393	2,908
EEOC	51.2%	48.2%	47.5%	38.2%	40.9%	40.8%	6.5%	7.4%	7.6%	2.1%	2.1%	2.7%	1.9%	1.3%	1.4%	1,086	1,210	1,173
EPA	37.5%	36.3%	34.7%	45.7%	46.7%	47.6%	10.5%	11.1%	12.0%	4.6%	4.1%	4.5%	1.6%	1.8%	1.4%	8,412	6,986	9,115
FCC	32.1%	29.3%	---	47.3%	45.9%	---	12.6%	15.5%	---	6.1%	6.6%	---	1.9%	2.8%	---	822	733	---
FERC	32.2%	34.1%	30.7%	48.2%	43.9%	45.3%	12.7%	14.8%	16.2%	5.0%	4.9%	5.5%	2.0%	2.4%	2.2%	687	671	753

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(5) I like the kind of work I do.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	41.0%	39.2%	38.7%	44.6%	44.7%	44.6%	9.6%	11.0%	11.1%	3.5%	3.6%	3.8%	1.3%	1.6%	1.7%	262,447	212,198	221,432
FTC	42.0%	39.5%	38.3%	44.7%	44.4%	42.9%	9.5%	11.2%	12.6%	2.6%	3.2%	4.6%	1.3%	1.7%	1.5%	475	560	459
GSA	41.4%	39.3%	37.9%	40.5%	41.7%	42.2%	11.6%	12.9%	12.5%	4.4%	3.7%	5.0%	2.1%	2.4%	2.4%	2,713	3,396	3,916
HHS	42.0%	39.2%	38.4%	43.4%	44.5%	44.7%	9.7%	11.0%	11.3%	3.5%	3.7%	3.9%	1.4%	1.6%	1.8%	25,494	22,730	25,756
HUD	35.6%	35.0%	34.6%	44.0%	43.8%	43.3%	12.3%	13.8%	13.9%	4.9%	4.8%	5.3%	3.2%	2.6%	2.9%	3,570	3,467	4,075
NARA	39.8%	37.3%	37.6%	42.7%	44.6%	44.6%	10.9%	12.2%	11.7%	4.5%	3.7%	4.1%	2.1%	2.2%	2.0%	1,983	1,370	1,442
NASA	45.3%	42.7%	39.9%	41.0%	40.8%	44.0%	9.0%	11.1%	10.4%	3.5%	4.0%	4.3%	1.2%	1.5%	1.5%	8,560	4,375	4,734
NCUA	38.5%	34.5%	35.9%	48.9%	52.5%	50.0%	9.5%	10.6%	11.2%	1.9%	1.9%	2.5%	1.1%	0.5%	0.5%	576	588	623
NLRB	38.3%	34.5%	38.3%	47.7%	47.7%	45.9%	9.5%	13.1%	11.1%	3.8%	3.8%	3.6%	0.7%	1.0%	1.1%	916	803	963
NRC	46.4%	43.4%	35.4%	39.1%	42.1%	47.0%	9.3%	10.3%	12.5%	3.4%	3.1%	4.0%	1.7%	1.1%	1.0%	2,495	2,179	1,692
NSF	45.8%	44.3%	47.8%	39.2%	42.0%	35.5%	11.2%	8.2%	8.9%	1.9%	4.0%	6.3%	1.9%	1.5%	1.5%	587	583	596
OMB	41.7%	47.6%	43.6%	48.2%	43.9%	45.0%	8.6%	6.3%	9.0%	1.4%	2.2%	2.0%	0.0%	0.0%	0.4%	267	253	250
OPM	38.2%	37.5%	38.1%	46.6%	45.2%	43.3%	9.5%	11.1%	12.1%	3.7%	4.3%	4.4%	2.1%	1.8%	2.0%	2,634	2,932	3,012
PBGC	38.4%	37.5%	---	46.0%	44.5%	---	10.0%	10.5%	---	3.5%	6.2%	---	2.1%	1.2%	---	561	515	---
RRB	36.2%	33.8%	34.4%	45.2%	47.7%	45.2%	13.0%	12.7%	14.4%	3.7%	3.7%	4.0%	1.8%	2.1%	2.0%	630	570	680
SBA	37.4%	36.0%	34.0%	44.9%	47.6%	45.7%	11.7%	10.4%	13.4%	3.2%	3.7%	4.1%	2.8%	2.3%	2.8%	1,499	1,618	1,447

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(5) I like the kind of work I do.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	41.0%	39.2%	38.7%	44.6%	44.7%	44.6%	9.6%	11.0%	11.1%	3.5%	3.6%	3.8%	1.3%	1.6%	1.7%	262,447	212,198	221,432
SEC	36.9%	35.9%	36.8%	44.7%	45.2%	45.5%	11.9%	13.4%	12.5%	4.4%	3.6%	4.0%	2.0%	1.8%	1.2%	2,144	1,605	1,905
SSA	41.1%	40.0%	38.7%	43.0%	42.9%	41.9%	10.7%	10.5%	12.6%	3.9%	4.4%	4.7%	1.4%	2.1%	2.2%	8,897	5,959	1,317
State	45.2%	42.9%	39.9%	41.6%	41.2%	42.9%	7.7%	10.9%	10.5%	3.4%	3.4%	4.5%	2.0%	1.6%	2.1%	1,861	1,720	1,310
Treasury	36.0%	31.2%	34.9%	47.6%	50.4%	45.2%	10.5%	10.9%	13.4%	4.3%	5.0%	4.8%	1.6%	2.6%	1.7%	16,661	8,642	7,037
USDA	40.3%	36.9%	37.4%	44.9%	47.2%	48.1%	10.2%	10.9%	10.0%	3.6%	3.7%	3.4%	1.0%	1.4%	1.1%	13,868	13,687	13,595
VA	43.4%	48.3%	45.9%	46.7%	38.6%	41.8%	6.9%	10.4%	8.5%	2.7%	1.6%	1.9%	0.3%	1.0%	2.0%	2,531	3,283	3,144
Small Agencies	42.5%	38.1%	38.2%	42.2%	45.4%	44.3%	10.4%	11.0%	12.2%	3.5%	3.8%	3.9%	1.4%	1.7%	1.4%	3,903	3,226	4,141
All DoD	40.3%	37.7%	38.0%	44.3%	45.9%	45.2%	10.4%	11.2%	11.1%	3.5%	3.7%	4.2%	1.5%	1.5%	1.6%	51,850	43,444	50,720
USACE	39.2%	36.9%	35.0%	46.4%	47.9%	47.3%	10.0%	10.5%	11.9%	3.1%	3.3%	4.7%	1.3%	1.4%	1.1%	4,579	5,035	5,154
Air Force	39.3%	36.9%	37.6%	44.4%	47.3%	44.7%	11.3%	11.2%	11.3%	3.8%	3.1%	4.4%	1.2%	1.5%	2.0%	10,523	8,971	10,076
Army ‡	43.2%	39.8%	41.2%	43.2%	45.5%	44.6%	8.8%	10.1%	9.5%	3.3%	3.5%	3.2%	1.5%	1.2%	1.4%	14,755	11,658	13,737
Navy ‡	37.7%	36.7%	36.2%	46.6%	45.6%	46.0%	10.7%	12.1%	11.8%	3.4%	3.9%	4.6%	1.6%	1.7%	1.4%	12,335	9,578	12,613
Marine Corps	52.6%	47.3%	45.4%	34.5%	38.6%	41.7%	9.1%	9.2%	7.9%	2.1%	3.9%	3.4%	1.7%	1.0%	1.6%	916	797	912
Other DoD	37.3%	34.4%	34.1%	43.7%	45.2%	45.7%	12.8%	12.9%	13.4%	4.2%	5.4%	5.0%	1.9%	2.1%	1.8%	8,742	7,405	8,228

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(6) I know what is expected of me on the job.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	31.1%	---	---	49.6%	---	---	10.8%	---	---	6.2%	---	---	2.2%	---	---	262,073	---	---
AID	26.1%	---	---	48.9%	---	---	14.2%	---	---	7.9%	---	---	2.8%	---	---	746	---	---
BBG	28.4%	---	---	49.0%	---	---	12.5%	---	---	6.6%	---	---	3.5%	---	---	978	---	---
CSOSA	37.9%	---	---	48.5%	---	---	7.9%	---	---	4.2%	---	---	1.5%	---	---	717	---	---
DHS	28.8%	---	---	48.8%	---	---	11.7%	---	---	7.5%	---	---	3.3%	---	---	10,129	---	---
DOC	32.3%	---	---	50.6%	---	---	9.7%	---	---	5.4%	---	---	2.0%	---	---	14,875	---	---
DOE	25.1%	---	---	49.8%	---	---	13.6%	---	---	8.6%	---	---	2.9%	---	---	6,623	---	---
DOI	28.2%	---	---	49.9%	---	---	12.2%	---	---	7.3%	---	---	2.4%	---	---	28,211	---	---
DOJ	34.8%	---	---	49.1%	---	---	9.5%	---	---	5.3%	---	---	1.3%	---	---	18,239	---	---
DOL	28.6%	---	---	48.4%	---	---	11.7%	---	---	8.0%	---	---	3.3%	---	---	4,252	---	---
DOT	29.2%	---	---	50.9%	---	---	10.4%	---	---	6.6%	---	---	3.0%	---	---	9,576	---	---
Educ	26.4%	---	---	47.9%	---	---	13.1%	---	---	8.2%	---	---	4.4%	---	---	2,323	---	---
EEOC	35.7%	---	---	44.0%	---	---	9.2%	---	---	7.3%	---	---	3.8%	---	---	1,078	---	---
EPA	27.6%	---	---	49.9%	---	---	12.6%	---	---	7.2%	---	---	2.6%	---	---	8,398	---	---
FCC	30.3%	---	---	51.4%	---	---	10.9%	---	---	5.3%	---	---	2.2%	---	---	822	---	---
FERC	29.9%	---	---	50.9%	---	---	11.1%	---	---	6.3%	---	---	1.7%	---	---	682	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(6) I know what is expected of me on the job.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	31.1%	---	---	49.6%	---	---	10.8%	---	---	6.2%	---	---	2.2%	---	---	262,073	---	---
FTC	33.5%	---	---	51.1%	---	---	8.1%	---	---	5.5%	---	---	1.7%	---	---	474	---	---
GSA	30.7%	---	---	48.7%	---	---	10.4%	---	---	6.5%	---	---	3.6%	---	---	2,707	---	---
HHS	32.0%	---	---	48.4%	---	---	10.5%	---	---	6.5%	---	---	2.5%	---	---	25,433	---	---
HUD	26.5%	---	---	48.7%	---	---	12.6%	---	---	8.4%	---	---	3.8%	---	---	3,571	---	---
NARA	30.5%	---	---	49.8%	---	---	10.6%	---	---	6.2%	---	---	2.8%	---	---	1,980	---	---
NASA	35.0%	---	---	47.9%	---	---	10.1%	---	---	5.1%	---	---	2.0%	---	---	8,541	---	---
NCUA	22.9%	---	---	55.1%	---	---	11.2%	---	---	9.2%	---	---	1.6%	---	---	574	---	---
NLRB	30.3%	---	---	49.5%	---	---	10.3%	---	---	6.7%	---	---	3.2%	---	---	912	---	---
NRC	40.8%	---	---	43.9%	---	---	8.4%	---	---	5.2%	---	---	1.8%	---	---	2,487	---	---
NSF	40.4%	---	---	41.8%	---	---	9.6%	---	---	6.1%	---	---	2.0%	---	---	589	---	---
OMB	20.2%	---	---	50.8%	---	---	13.9%	---	---	12.7%	---	---	2.4%	---	---	267	---	---
OPM	30.8%	---	---	52.0%	---	---	9.3%	---	---	5.7%	---	---	2.2%	---	---	2,628	---	---
PBGC	33.9%	---	---	48.1%	---	---	10.1%	---	---	4.8%	---	---	3.1%	---	---	562	---	---
RRB	32.1%	---	---	52.5%	---	---	10.3%	---	---	3.8%	---	---	1.4%	---	---	630	---	---
SBA	29.8%	---	---	48.3%	---	---	10.1%	---	---	7.5%	---	---	4.4%	---	---	1,495	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(6) I know what is expected of me on the job.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	31.1%	---	---	49.6%	---	---	10.8%	---	---	6.2%	---	---	2.2%	---	---	262,073	---	---
SEC	27.6%	---	---	44.8%	---	---	14.3%	---	---	9.3%	---	---	4.1%	---	---	2,147	---	---
SSA	36.9%	---	---	48.6%	---	---	8.1%	---	---	4.9%	---	---	1.5%	---	---	8,885	---	---
State	32.1%	---	---	49.8%	---	---	10.2%	---	---	6.4%	---	---	1.6%	---	---	1,860	---	---
Treasury	31.4%	---	---	52.1%	---	---	9.6%	---	---	5.1%	---	---	1.8%	---	---	16,611	---	---
USDA	26.1%	---	---	50.7%	---	---	13.2%	---	---	7.9%	---	---	2.1%	---	---	13,860	---	---
VA	31.6%	---	---	51.5%	---	---	9.8%	---	---	5.1%	---	---	1.9%	---	---	2,527	---	---
Small Agencies	33.7%	---	---	47.5%	---	---	10.5%	---	---	6.2%	---	---	2.1%	---	---	3,900	---	---
All DoD	31.4%	---	---	48.8%	---	---	11.4%	---	---	6.4%	---	---	2.0%	---	---	51,784	---	---
USACE	27.7%	---	---	52.6%	---	---	11.9%	---	---	6.4%	---	---	1.5%	---	---	4,575	---	---
Air Force	30.8%	---	---	49.3%	---	---	11.8%	---	---	6.0%	---	---	2.1%	---	---	10,510	---	---
Army ‡	34.0%	---	---	46.7%	---	---	10.8%	---	---	6.5%	---	---	2.1%	---	---	14,734	---	---
Navy ‡	29.6%	---	---	50.8%	---	---	11.6%	---	---	6.3%	---	---	1.7%	---	---	12,311	---	---
Marine Corps	35.6%	---	---	43.5%	---	---	11.9%	---	---	5.9%	---	---	3.0%	---	---	917	---	---
Other DoD	29.9%	---	---	49.3%	---	---	11.3%	---	---	7.2%	---	---	2.3%	---	---	8,737	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(7) When needed I am willing to put in the extra effort to get a job done.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	63.8%	---	---	33.0%	---	---	2.2%	---	---	0.6%	---	---	0.5%	---	---	262,614	---	---
AID	68.0%	---	---	29.7%	---	---	1.6%	---	---	0.2%	---	---	0.5%	---	---	749	---	---
BBG	67.1%	---	---	29.7%	---	---	2.3%	---	---	0.0%	---	---	0.9%	---	---	981	---	---
CSOSA	60.6%	---	---	34.7%	---	---	2.9%	---	---	1.2%	---	---	0.6%	---	---	716	---	---
DHS	62.3%	---	---	33.2%	---	---	2.8%	---	---	0.9%	---	---	0.7%	---	---	10,155	---	---
DOC	61.6%	---	---	35.3%	---	---	2.3%	---	---	0.5%	---	---	0.4%	---	---	14,913	---	---
DOE	62.8%	---	---	33.8%	---	---	2.2%	---	---	0.7%	---	---	0.5%	---	---	6,624	---	---
DOI	64.2%	---	---	33.0%	---	---	1.9%	---	---	0.5%	---	---	0.4%	---	---	28,238	---	---
DOJ	67.5%	---	---	29.4%	---	---	2.1%	---	---	0.7%	---	---	0.4%	---	---	18,286	---	---
DOL	65.2%	---	---	31.7%	---	---	1.7%	---	---	0.9%	---	---	0.5%	---	---	4,258	---	---
DOT	62.5%	---	---	33.1%	---	---	2.4%	---	---	1.1%	---	---	0.9%	---	---	9,593	---	---
Educ	66.9%	---	---	30.3%	---	---	1.7%	---	---	0.6%	---	---	0.6%	---	---	2,340	---	---
EEOC	66.9%	---	---	29.2%	---	---	2.3%	---	---	0.4%	---	---	1.2%	---	---	1,087	---	---
EPA	66.0%	---	---	31.5%	---	---	1.7%	---	---	0.5%	---	---	0.4%	---	---	8,424	---	---
FCC	60.7%	---	---	34.7%	---	---	3.5%	---	---	0.7%	---	---	0.4%	---	---	822	---	---
FERC	64.8%	---	---	31.7%	---	---	2.8%	---	---	0.3%	---	---	0.4%	---	---	687	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(7) When needed I am willing to put in the extra effort to get a job done.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	63.8%	---	---	33.0%	---	---	2.2%	---	---	0.6%	---	---	0.5%	---	---	262,614	---	---
FTC	69.5%	---	---	28.6%	---	---	0.7%	---	---	0.8%	---	---	0.5%	---	---	476	---	---
GSA	68.1%	---	---	28.2%	---	---	2.6%	---	---	0.5%	---	---	0.5%	---	---	2,716	---	---
HHS	66.6%	---	---	30.8%	---	---	1.8%	---	---	0.4%	---	---	0.4%	---	---	25,497	---	---
HUD	64.8%	---	---	31.3%	---	---	2.3%	---	---	0.8%	---	---	0.8%	---	---	3,582	---	---
NARA	62.7%	---	---	33.8%	---	---	2.4%	---	---	0.5%	---	---	0.7%	---	---	1,982	---	---
NASA	70.7%	---	---	27.4%	---	---	1.3%	---	---	0.3%	---	---	0.3%	---	---	8,553	---	---
NCUA	63.4%	---	---	32.9%	---	---	2.7%	---	---	0.4%	---	---	0.6%	---	---	574	---	---
NLRB	64.6%	---	---	32.1%	---	---	2.3%	---	---	0.8%	---	---	0.2%	---	---	915	---	---
NRC	72.8%	---	---	25.2%	---	---	1.4%	---	---	0.3%	---	---	0.4%	---	---	2,496	---	---
NSF	74.8%	---	---	23.6%	---	---	1.3%	---	---	0.0%	---	---	0.3%	---	---	588	---	---
OMB	77.1%	---	---	21.3%	---	---	1.2%	---	---	0.4%	---	---	0.0%	---	---	267	---	---
OPM	62.6%	---	---	34.8%	---	---	2.0%	---	---	0.3%	---	---	0.3%	---	---	2,642	---	---
PBGC	66.9%	---	---	31.1%	---	---	1.5%	---	---	0.2%	---	---	0.2%	---	---	562	---	---
RRB	55.2%	---	---	39.7%	---	---	3.1%	---	---	1.4%	---	---	0.5%	---	---	634	---	---
SBA	63.9%	---	---	32.7%	---	---	2.1%	---	---	0.6%	---	---	0.8%	---	---	1,498	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(7) When needed I am willing to put in the extra effort to get a job done.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	63.8%	---	---	33.0%	---	---	2.2%	---	---	0.6%	---	---	0.5%	---	---	262,614	---	---
SEC	69.4%	---	---	27.7%	---	---	1.9%	---	---	0.5%	---	---	0.4%	---	---	2,147	---	---
SSA	67.7%	---	---	30.1%	---	---	1.7%	---	---	0.3%	---	---	0.2%	---	---	8,912	---	---
State	73.3%	---	---	25.5%	---	---	0.9%	---	---	0.1%	---	---	0.2%	---	---	1,860	---	---
Treasury	63.3%	---	---	33.4%	---	---	2.1%	---	---	0.7%	---	---	0.5%	---	---	16,650	---	---
USDA	62.8%	---	---	34.3%	---	---	1.9%	---	---	0.6%	---	---	0.4%	---	---	13,878	---	---
VA	60.5%	---	---	35.8%	---	---	3.0%	---	---	0.4%	---	---	0.4%	---	---	2,527	---	---
Small Agencies	69.7%	---	---	27.8%	---	---	1.6%	---	---	0.4%	---	---	0.6%	---	---	3,904	---	---
All DoD	63.7%	---	---	33.2%	---	---	2.1%	---	---	0.5%	---	---	0.5%	---	---	51,881	---	---
USACE	63.2%	---	---	34.2%	---	---	1.6%	---	---	0.5%	---	---	0.4%	---	---	4,575	---	---
Air Force	61.3%	---	---	35.6%	---	---	2.2%	---	---	0.4%	---	---	0.5%	---	---	10,523	---	---
Army ‡	64.7%	---	---	32.2%	---	---	2.0%	---	---	0.6%	---	---	0.4%	---	---	14,767	---	---
Navy ‡	63.8%	---	---	33.3%	---	---	1.9%	---	---	0.5%	---	---	0.5%	---	---	12,346	---	---
Marine Corps	68.7%	---	---	26.2%	---	---	4.0%	---	---	0.8%	---	---	0.3%	---	---	915	---	---
Other DoD	64.4%	---	---	32.4%	---	---	2.2%	---	---	0.4%	---	---	0.6%	---	---	8,755	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(8) I am constantly looking for ways to do my job better.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	48.0%	---	---	43.6%	---	---	6.9%	---	---	1.0%	---	---	0.4%	---	---	262,544	---	---
AID	50.8%	---	---	42.5%	---	---	5.5%	---	---	0.8%	---	---	0.4%	---	---	749	---	---
BBG	51.1%	---	---	39.1%	---	---	8.5%	---	---	0.6%	---	---	0.6%	---	---	981	---	---
CSOSA	47.1%	---	---	41.5%	---	---	9.5%	---	---	1.3%	---	---	0.6%	---	---	718	---	---
DHS	48.2%	---	---	41.2%	---	---	8.0%	---	---	1.8%	---	---	0.8%	---	---	10,159	---	---
DOC	44.2%	---	---	45.7%	---	---	8.6%	---	---	1.1%	---	---	0.3%	---	---	14,905	---	---
DOE	42.7%	---	---	47.3%	---	---	8.3%	---	---	1.3%	---	---	0.4%	---	---	6,625	---	---
DOI	47.2%	---	---	44.4%	---	---	7.3%	---	---	0.8%	---	---	0.3%	---	---	28,248	---	---
DOJ	49.5%	---	---	42.0%	---	---	7.1%	---	---	1.0%	---	---	0.4%	---	---	18,292	---	---
DOL	44.4%	---	---	44.0%	---	---	9.5%	---	---	1.5%	---	---	0.5%	---	---	4,256	---	---
DOT	41.4%	---	---	45.6%	---	---	10.0%	---	---	2.0%	---	---	0.9%	---	---	9,592	---	---
Educ	44.9%	---	---	44.6%	---	---	8.5%	---	---	1.6%	---	---	0.4%	---	---	2,340	---	---
EEOC	53.5%	---	---	37.8%	---	---	6.2%	---	---	1.0%	---	---	1.5%	---	---	1,084	---	---
EPA	46.3%	---	---	44.0%	---	---	8.2%	---	---	1.2%	---	---	0.3%	---	---	8,414	---	---
FCC	41.0%	---	---	44.1%	---	---	12.3%	---	---	2.1%	---	---	0.4%	---	---	821	---	---
FERC	45.4%	---	---	43.2%	---	---	9.3%	---	---	1.6%	---	---	0.6%	---	---	685	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(8) I am constantly looking for ways to do my job better.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	48.0%	---	---	43.6%	---	---	6.9%	---	---	1.0%	---	---	0.4%	---	---	262,544	---	---
FTC	48.3%	---	---	42.1%	---	---	7.7%	---	---	1.6%	---	---	0.3%	---	---	475	---	---
GSA	51.3%	---	---	40.2%	---	---	7.0%	---	---	0.8%	---	---	0.6%	---	---	2,717	---	---
HHS	50.1%	---	---	42.0%	---	---	6.8%	---	---	0.7%	---	---	0.4%	---	---	25,489	---	---
HUD	47.0%	---	---	42.1%	---	---	9.1%	---	---	1.0%	---	---	0.8%	---	---	3,579	---	---
NARA	47.1%	---	---	41.2%	---	---	9.8%	---	---	1.3%	---	---	0.6%	---	---	1,979	---	---
NASA	51.2%	---	---	41.8%	---	---	6.0%	---	---	0.7%	---	---	0.3%	---	---	8,549	---	---
NCUA	46.4%	---	---	45.0%	---	---	8.1%	---	---	0.6%	---	---	0.0%	---	---	572	---	---
NLRB	39.6%	---	---	45.6%	---	---	12.5%	---	---	1.9%	---	---	0.5%	---	---	915	---	---
NRC	53.8%	---	---	38.7%	---	---	6.0%	---	---	1.0%	---	---	0.5%	---	---	2,495	---	---
NSF	59.5%	---	---	34.6%	---	---	4.7%	---	---	0.9%	---	---	0.3%	---	---	589	---	---
OMB	48.1%	---	---	41.1%	---	---	8.0%	---	---	2.7%	---	---	0.0%	---	---	267	---	---
OPM	45.0%	---	---	45.7%	---	---	8.1%	---	---	0.9%	---	---	0.4%	---	---	2,631	---	---
PBGC	50.6%	---	---	39.8%	---	---	8.4%	---	---	1.1%	---	---	0.0%	---	---	562	---	---
RRB	37.9%	---	---	46.1%	---	---	14.2%	---	---	1.3%	---	---	0.5%	---	---	630	---	---
SBA	46.5%	---	---	44.4%	---	---	7.3%	---	---	0.9%	---	---	0.8%	---	---	1,494	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(8) I am constantly looking for ways to do my job better.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	48.0%	---	---	43.6%	---	---	6.9%	---	---	1.0%	---	---	0.4%	---	---	262,544	---	---
SEC	46.1%	---	---	42.8%	---	---	9.5%	---	---	1.2%	---	---	0.3%	---	---	2,147	---	---
SSA	51.0%	---	---	40.5%	---	---	7.2%	---	---	0.9%	---	---	0.3%	---	---	8,902	---	---
State	56.1%	---	---	36.1%	---	---	7.6%	---	---	0.1%	---	---	0.1%	---	---	1,864	---	---
Treasury	46.3%	---	---	44.2%	---	---	7.8%	---	---	1.3%	---	---	0.4%	---	---	16,645	---	---
USDA	44.7%	---	---	46.2%	---	---	8.1%	---	---	0.8%	---	---	0.3%	---	---	13,872	---	---
VA	47.7%	---	---	45.9%	---	---	5.3%	---	---	0.7%	---	---	0.4%	---	---	2,530	---	---
Small Agencies	49.8%	---	---	41.7%	---	---	6.9%	---	---	1.1%	---	---	0.5%	---	---	3,908	---	---
All DoD	48.8%	---	---	43.7%	---	---	6.2%	---	---	0.9%	---	---	0.4%	---	---	51,864	---	---
USACE	47.5%	---	---	45.0%	---	---	6.5%	---	---	0.8%	---	---	0.2%	---	---	4,581	---	---
Air Force	47.0%	---	---	44.9%	---	---	6.8%	---	---	0.7%	---	---	0.5%	---	---	10,531	---	---
Army ‡	51.3%	---	---	42.1%	---	---	5.3%	---	---	1.0%	---	---	0.3%	---	---	14,753	---	---
Navy ‡	47.0%	---	---	45.3%	---	---	6.3%	---	---	1.0%	---	---	0.4%	---	---	12,337	---	---
Marine Corps	58.3%	---	---	35.9%	---	---	5.1%	---	---	0.6%	---	---	0.2%	---	---	915	---	---
Other DoD	47.9%	---	---	43.4%	---	---	7.2%	---	---	1.1%	---	---	0.4%	---	---	8,747	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(9) I have sufficient resources to get my job done.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	11.1%	11.5%	10.9%	39.0%	40.1%	37.3%	16.5%	18.2%	18.5%	21.6%	19.5%	21.6%	11.7%	10.7%	11.8%	261,850	210,688	219,281	850	1,490	2,108
AID	7.8%	10.2%	7.8%	33.0%	31.8%	33.1%	15.4%	16.6%	17.5%	27.1%	25.3%	26.2%	16.8%	16.1%	15.4%	745	827	718	3	4	8
BBG	7.3%	5.8%	5.5%	32.0%	28.4%	28.9%	19.2%	20.9%	20.5%	23.1%	21.8%	26.6%	18.4%	23.0%	18.6%	975	548	551	7	8	19
CSOSA	20.4%	22.0%	17.0%	47.0%	48.0%	42.1%	13.4%	12.1%	18.6%	13.5%	11.5%	14.4%	5.7%	6.4%	7.9%	717	600	515	2	4	3
DHS	9.0%	10.4%	6.4%	35.2%	36.2%	31.2%	18.3%	17.8%	18.8%	22.8%	21.8%	25.0%	14.7%	13.8%	18.6%	10,112	9,456	10,232	49	94	128
DOC	12.6%	12.6%	11.2%	41.8%	43.7%	40.8%	17.1%	17.2%	17.8%	18.9%	17.2%	20.1%	9.6%	9.3%	10.1%	14,875	3,536	5,159	43	20	45
DOE	10.4%	10.6%	9.3%	41.8%	42.8%	40.4%	16.9%	18.0%	18.9%	20.8%	19.8%	20.7%	10.0%	8.7%	10.6%	6,617	6,061	7,681	20	30	61
DOI	9.0%	8.7%	7.8%	35.6%	34.7%	33.0%	16.7%	17.2%	16.5%	24.2%	24.1%	25.6%	14.5%	15.3%	17.0%	28,169	26,812	25,255	76	210	240
DOJ	11.8%	11.8%	9.9%	38.1%	37.4%	36.3%	16.1%	18.5%	17.0%	22.9%	20.9%	23.5%	11.1%	11.3%	13.3%	18,256	13,930	10,855	46	84	106
DOL	9.1%	10.7%	9.5%	35.3%	35.7%	38.3%	18.1%	18.1%	17.5%	22.3%	22.3%	21.9%	15.2%	13.3%	12.8%	4,243	4,075	4,484	16	35	54
DOT	9.8%	8.4%	8.5%	39.4%	36.5%	33.6%	19.0%	17.0%	15.8%	20.9%	22.3%	24.8%	10.9%	15.8%	17.2%	9,564	6,297	5,408	33	55	43
Educ	10.5%	12.0%	9.8%	37.1%	41.1%	42.0%	15.4%	18.5%	19.0%	24.7%	18.8%	18.3%	12.3%	9.6%	11.0%	2,327	2,361	2,877	7	32	31
EEOC	8.8%	7.4%	7.5%	29.0%	23.9%	28.2%	15.2%	14.4%	15.3%	26.2%	27.2%	29.2%	20.8%	27.2%	19.9%	1,076	1,187	1,149	8	23	24
EPA	10.1%	10.1%	8.4%	38.0%	38.8%	37.6%	17.4%	18.8%	19.0%	23.1%	21.8%	24.5%	11.5%	10.6%	10.5%	8,390	6,947	9,031	27	39	84
FCC	12.3%	13.7%	---	45.8%	41.0%	---	17.4%	19.6%	---	17.4%	17.1%	---	7.1%	8.6%	---	818	730	---	4	3	---
FERC	21.1%	18.2%	17.8%	48.3%	52.7%	49.9%	15.4%	15.0%	16.4%	10.9%	10.5%	11.5%	4.3%	3.6%	4.4%	680	667	749	4	4	4

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(9) I have sufficient resources to get my job done.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	11.1%	11.5%	10.9%	39.0%	40.1%	37.3%	16.5%	18.2%	18.5%	21.6%	19.5%	21.6%	11.7%	10.7%	11.8%	261,850	210,688	219,281	850	1,490	2,108
FTC	14.1%	16.1%	13.9%	50.1%	44.8%	43.6%	14.4%	16.8%	18.4%	15.6%	17.6%	17.6%	5.8%	4.8%	6.4%	477	557	456	0	3	3
GSA	18.5%	19.7%	17.2%	45.0%	40.2%	42.4%	13.7%	15.5%	15.6%	15.6%	16.1%	17.5%	7.3%	8.5%	7.4%	2,710	3,374	3,894	11	22	22
HHS	13.0%	13.1%	11.7%	40.3%	39.4%	38.7%	16.6%	18.4%	18.5%	19.7%	18.6%	20.1%	10.5%	10.5%	11.1%	25,415	22,529	25,484	95	201	272
HUD	7.3%	7.1%	9.4%	33.0%	35.2%	33.5%	19.0%	17.8%	20.3%	24.5%	25.8%	22.9%	16.2%	14.0%	13.8%	3,561	3,451	4,017	19	16	58
NARA	12.6%	13.3%	10.3%	39.4%	39.7%	39.2%	17.2%	18.2%	18.5%	19.9%	18.1%	21.0%	11.0%	10.7%	11.1%	1,969	1,352	1,415	12	18	27
NASA	13.0%	13.7%	11.1%	40.8%	40.6%	38.3%	17.1%	17.5%	19.4%	20.5%	19.8%	21.9%	8.6%	8.5%	9.3%	8,549	4,354	4,703	22	21	31
NCUA	15.7%	12.5%	15.1%	42.1%	45.9%	51.2%	15.2%	14.2%	15.6%	18.8%	18.1%	13.3%	8.2%	9.3%	4.8%	574	585	621	0	3	2
NLRB	12.7%	9.5%	11.7%	46.0%	41.1%	45.1%	16.0%	18.8%	19.9%	18.4%	19.1%	16.8%	6.8%	11.6%	6.5%	913	798	950	3	5	13
NRC	25.9%	24.0%	17.4%	47.5%	45.3%	49.9%	10.8%	14.1%	14.9%	10.9%	12.2%	13.6%	4.9%	4.3%	4.1%	2,495	2,172	1,678	5	7	14
NSF	15.2%	20.8%	19.4%	39.2%	40.6%	38.1%	11.6%	14.1%	14.9%	22.4%	17.1%	18.7%	11.6%	7.4%	8.8%	589	580	593	0	3	3
OMB	10.9%	12.0%	13.0%	42.9%	44.9%	41.7%	14.1%	19.5%	15.2%	23.5%	13.9%	22.5%	8.6%	9.8%	7.6%	265	252	249	1	1	1
OPM	11.8%	12.2%	10.5%	43.6%	46.0%	39.7%	15.4%	15.0%	18.5%	19.0%	17.8%	20.6%	10.2%	8.9%	10.7%	2,635	2,922	2,967	5	10	45
PBGC	18.4%	15.7%	---	46.9%	51.6%	---	15.4%	12.5%	---	13.1%	14.8%	---	6.2%	5.4%	---	561	515	---	2	0	---
RRB	12.6%	10.7%	11.7%	45.2%	46.3%	40.1%	16.9%	16.1%	16.9%	17.6%	19.4%	21.5%	7.6%	7.5%	9.7%	629	568	674	4	2	6
SBA	9.0%	8.3%	6.2%	35.8%	35.5%	26.6%	16.7%	18.6%	18.0%	23.7%	25.5%	25.2%	14.9%	12.1%	23.9%	1,493	1,601	1,400	5	17	47

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(9) I have sufficient resources to get my job done.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	11.1%	11.5%	10.9%	39.0%	40.1%	37.3%	16.5%	18.2%	18.5%	21.6%	19.5%	21.6%	11.7%	10.7%	11.8%	261,850	210,688	219,281	850	1,490	2,108
SEC	9.5%	13.7%	14.8%	34.7%	45.1%	43.7%	15.9%	18.1%	14.7%	24.4%	15.8%	17.0%	15.4%	7.2%	9.7%	2,138	1,590	1,893	8	15	12
SSA	18.0%	16.1%	15.9%	43.4%	40.3%	39.2%	13.2%	16.0%	14.9%	17.4%	17.7%	17.2%	8.0%	9.9%	12.7%	8,873	5,897	1,289	33	62	28
State	10.1%	10.6%	11.8%	40.3%	38.6%	39.4%	17.1%	16.2%	18.1%	22.5%	22.2%	22.2%	9.9%	12.4%	8.5%	1,858	1,699	1,299	4	21	11
Treasury	13.3%	11.4%	12.7%	43.1%	49.8%	42.6%	15.4%	16.5%	18.8%	20.0%	14.9%	18.4%	8.2%	7.4%	7.5%	16,597	8,587	6,990	52	51	43
USDA	8.7%	8.3%	9.5%	35.8%	36.9%	36.8%	16.7%	17.8%	17.5%	23.8%	24.4%	23.4%	14.9%	12.6%	12.9%	13,821	13,609	13,471	53	76	122
VA	9.0%	12.1%	13.9%	37.6%	41.1%	33.6%	14.4%	18.2%	20.4%	22.8%	17.4%	20.0%	16.1%	11.2%	12.1%	2,518	3,257	3,099	11	26	45
Small Agencies	14.0%	13.6%	15.1%	43.0%	41.3%	42.2%	15.8%	17.5%	15.6%	18.0%	18.2%	18.1%	9.2%	9.3%	9.0%	3,887	3,212	4,109	18	14	32
All DoD	11.5%	11.6%	10.5%	39.9%	40.7%	38.8%	17.3%	19.3%	19.0%	21.3%	19.1%	21.6%	10.1%	9.2%	10.2%	51,759	43,193	50,295	142	251	406
USACE	11.0%	8.8%	8.6%	43.9%	40.7%	39.3%	17.6%	19.6%	19.3%	20.1%	22.2%	22.4%	7.4%	8.7%	10.3%	4,574	5,016	5,113	9	19	41
Air Force	10.4%	10.8%	11.0%	37.6%	40.2%	40.1%	17.7%	19.7%	17.6%	22.8%	19.4%	20.6%	11.5%	10.0%	10.7%	10,504	8,920	10,008	27	51	61
Army ‡	12.5%	12.4%	10.9%	40.5%	42.9%	37.7%	16.7%	18.6%	18.4%	20.1%	18.0%	22.4%	10.1%	8.1%	10.6%	14,725	11,592	13,626	42	66	110
Navy ‡	10.4%	10.9%	9.5%	40.2%	40.1%	37.4%	18.0%	20.0%	21.2%	22.3%	19.6%	22.2%	9.1%	9.4%	9.8%	12,316	9,519	12,501	38	59	106
Marine Corps	11.4%	15.6%	11.1%	37.5%	37.5%	38.1%	15.2%	17.1%	19.4%	24.1%	18.6%	21.6%	11.8%	11.2%	9.8%	914	796	905	4	1	7
Other DoD	13.0%	13.1%	11.2%	41.1%	37.9%	41.6%	16.6%	19.5%	18.8%	19.3%	19.6%	19.6%	10.0%	9.9%	8.8%	8,726	7,350	8,142	22	55	81

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(10) My workload is reasonable.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	10.8%	11.2%	10.6%	48.3%	49.2%	48.7%	16.4%	16.3%	16.8%	15.8%	15.7%	15.5%	8.6%	7.8%	8.4%	262,264	211,189	220,102	612	1,010	1,331
AID	6.5%	9.5%	8.8%	36.6%	39.1%	43.6%	16.2%	14.7%	15.6%	22.5%	21.8%	21.5%	18.2%	14.8%	10.5%	745	828	720	2	3	6
BBG	11.0%	10.0%	8.2%	53.1%	47.7%	51.2%	16.8%	22.6%	14.9%	11.2%	11.9%	17.4%	7.8%	7.8%	8.3%	979	555	567	6	1	3
CSOSA	13.6%	14.9%	11.3%	43.5%	49.6%	42.8%	16.3%	10.5%	16.5%	17.8%	14.2%	17.0%	8.8%	10.8%	12.4%	716	598	504	2	6	14
DHS	10.8%	10.5%	7.4%	51.5%	50.0%	48.1%	16.2%	16.3%	17.2%	12.9%	14.6%	16.9%	8.6%	8.5%	10.4%	10,139	9,497	10,285	28	53	85
DOC	9.8%	10.2%	9.5%	47.8%	46.1%	47.1%	17.7%	17.3%	17.5%	16.3%	17.1%	16.7%	8.3%	9.3%	9.2%	14,876	3,542	5,178	39	14	26
DOE	9.5%	9.7%	8.4%	49.5%	49.8%	52.0%	16.5%	17.4%	16.0%	16.9%	16.0%	16.0%	7.5%	7.2%	7.6%	6,619	6,070	7,700	21	22	42
DOI	7.1%	7.7%	6.7%	43.7%	43.3%	44.6%	17.8%	17.7%	17.2%	20.0%	20.1%	20.4%	11.4%	11.2%	11.1%	28,201	26,864	25,356	47	161	147
DOJ	12.5%	11.8%	10.8%	47.5%	51.8%	52.2%	16.6%	14.4%	14.5%	16.2%	15.1%	15.4%	7.3%	6.9%	7.1%	18,271	13,972	10,891	39	47	71
DOL	9.4%	11.9%	10.4%	46.5%	47.1%	48.1%	16.6%	16.4%	17.1%	17.2%	16.1%	14.7%	10.2%	8.5%	9.7%	4,250	4,089	4,512	14	21	26
DOT	10.7%	9.3%	8.4%	52.2%	46.5%	47.9%	16.9%	16.8%	17.0%	13.2%	17.5%	16.7%	7.1%	10.0%	10.0%	9,585	6,328	5,423	18	25	28
Educ	10.2%	11.8%	9.5%	46.0%	50.6%	48.2%	15.5%	15.4%	16.2%	17.9%	14.1%	17.1%	10.3%	8.2%	9.0%	2,340	2,374	2,879	5	19	29
EEOC	8.1%	9.0%	10.3%	37.6%	32.7%	42.3%	13.1%	13.7%	14.2%	19.4%	20.6%	18.7%	21.8%	24.0%	14.5%	1,075	1,188	1,163	10	22	10
EPA	9.3%	10.0%	8.9%	48.8%	50.9%	51.1%	17.6%	16.7%	17.4%	17.1%	15.6%	15.8%	7.3%	6.8%	6.7%	8,418	6,960	9,070	13	26	45
FCC	15.7%	15.4%	---	55.6%	53.3%	---	13.7%	15.9%	---	10.0%	9.5%	---	4.9%	5.9%	---	820	731	---	1	2	---
FERC	17.0%	15.0%	15.2%	54.9%	58.0%	53.8%	14.7%	12.0%	14.2%	10.6%	10.9%	12.9%	2.8%	4.1%	3.9%	684	668	749	1	3	4

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(10) My workload is reasonable.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	10.8%	11.2%	10.6%	48.3%	49.2%	48.7%	16.4%	16.3%	16.8%	15.8%	15.7%	15.5%	8.6%	7.8%	8.4%	262,264	211,189	220,102	612	1,010	1,331
FTC	16.9%	23.0%	19.0%	58.6%	56.6%	57.3%	12.4%	9.7%	12.2%	8.5%	7.3%	9.1%	3.6%	3.3%	2.4%	477	560	457	0	0	2
GSA	14.3%	16.4%	15.7%	49.1%	46.2%	48.6%	14.2%	14.8%	14.7%	14.2%	14.0%	13.8%	8.2%	8.6%	7.2%	2,707	3,372	3,894	7	24	22
HHS	11.8%	12.6%	11.7%	48.4%	48.1%	48.5%	15.8%	16.1%	16.8%	15.7%	15.2%	15.4%	8.3%	7.9%	7.7%	25,471	22,595	25,587	61	135	169
HUD	8.7%	9.4%	10.5%	44.1%	47.2%	46.8%	17.0%	16.0%	17.5%	17.9%	16.7%	15.3%	12.3%	10.7%	10.0%	3,573	3,461	4,025	13	6	50
NARA	11.9%	13.1%	11.1%	45.6%	44.1%	50.0%	15.9%	17.7%	16.0%	18.0%	16.7%	15.5%	8.6%	8.4%	7.4%	1,974	1,354	1,432	10	16	10
NASA	12.5%	12.2%	11.0%	50.7%	49.9%	51.8%	16.7%	16.9%	16.8%	14.8%	15.0%	15.0%	5.3%	5.9%	5.4%	8,559	4,365	4,719	16	10	15
NCUA	8.7%	10.0%	11.0%	44.5%	50.4%	54.4%	17.1%	16.2%	15.5%	20.7%	16.4%	14.6%	9.0%	7.0%	4.4%	575	586	620	1	2	3
NLRB	14.4%	12.6%	15.1%	53.4%	55.5%	59.5%	14.8%	15.5%	14.2%	12.2%	11.9%	7.7%	5.3%	4.5%	3.4%	916	798	958	1	5	5
NRC	23.6%	22.1%	15.1%	48.1%	48.4%	49.9%	12.2%	13.4%	14.2%	11.0%	11.6%	16.4%	5.1%	4.5%	4.5%	2,493	2,176	1,685	2	3	7
NSF	10.5%	15.8%	15.7%	41.2%	43.7%	42.5%	16.1%	14.9%	17.0%	18.7%	17.3%	15.1%	13.5%	8.4%	9.8%	588	582	594	1	1	2
OMB	5.3%	7.2%	10.6%	35.9%	41.4%	31.0%	18.1%	20.5%	19.2%	25.2%	21.5%	27.3%	15.4%	9.4%	12.0%	266	252	249	0	1	1
OPM	10.1%	9.4%	9.1%	46.0%	51.4%	45.9%	17.4%	14.7%	17.3%	16.5%	15.7%	17.1%	10.0%	8.8%	10.5%	2,630	2,929	2,978	9	3	34
PBGC	12.6%	14.8%	---	50.1%	51.0%	---	14.3%	13.7%	---	15.3%	15.4%	---	7.6%	5.1%	---	563	514	---	0	1	---
RRB	9.9%	8.7%	12.0%	50.3%	53.7%	50.8%	16.9%	16.1%	15.4%	15.7%	15.0%	15.3%	7.2%	6.7%	6.5%	632	570	676	2	0	4
SBA	8.9%	9.2%	7.9%	43.7%	49.6%	41.8%	17.5%	16.1%	18.4%	17.8%	16.0%	17.8%	12.0%	9.1%	14.1%	1,492	1,602	1,428	4	16	19

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(10) My workload is reasonable.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	10.8%	11.2%	10.6%	48.3%	49.2%	48.7%	16.4%	16.3%	16.8%	15.8%	15.7%	15.5%	8.6%	7.8%	8.4%	262,264	211,189	220,102	612	1,010	1,331
SEC	12.8%	16.4%	19.2%	49.9%	55.4%	54.9%	15.1%	11.5%	12.2%	14.8%	10.2%	8.3%	7.5%	6.5%	5.4%	2,144	1,603	1,900	4	2	5
SSA	12.0%	13.1%	15.0%	42.2%	40.7%	43.8%	15.6%	16.4%	15.4%	18.4%	18.9%	15.2%	11.7%	10.9%	10.6%	8,891	5,904	1,301	23	55	16
State	9.9%	12.6%	9.5%	47.6%	47.2%	45.7%	16.3%	17.6%	16.4%	18.1%	15.0%	20.6%	8.1%	7.6%	7.8%	1,859	1,709	1,303	4	11	7
Treasury	10.9%	10.2%	11.7%	48.0%	49.9%	49.4%	14.3%	16.1%	17.0%	16.8%	15.6%	13.5%	9.9%	8.2%	8.4%	16,628	8,621	7,005	45	24	30
USDA	8.1%	7.9%	9.4%	46.4%	47.2%	46.6%	17.1%	17.2%	16.9%	17.7%	18.1%	18.3%	10.8%	9.6%	8.9%	13,854	13,646	13,525	27	43	70
VA	9.2%	12.1%	11.7%	44.7%	49.2%	44.4%	16.9%	13.8%	16.4%	18.6%	17.8%	16.7%	10.6%	7.1%	11.0%	2,518	3,254	3,105	14	29	39
Small Agencies	12.3%	13.6%	14.4%	50.5%	50.9%	51.3%	15.4%	14.2%	14.9%	14.4%	14.3%	12.8%	7.4%	7.1%	6.5%	3,892	3,214	4,122	16	12	19
All DoD	11.5%	11.4%	10.9%	50.2%	50.6%	50.8%	16.5%	17.1%	17.4%	14.5%	14.2%	14.2%	7.3%	6.8%	6.8%	51,844	43,258	50,467	106	186	255
USACE	9.3%	7.8%	8.2%	52.2%	49.1%	49.9%	16.8%	18.2%	17.2%	15.2%	17.3%	17.1%	6.5%	7.6%	7.6%	4,574	5,013	5,135	9	22	19
Air Force	11.3%	11.8%	12.1%	48.5%	51.2%	50.6%	17.4%	16.8%	16.6%	15.2%	13.7%	13.8%	7.6%	6.5%	6.9%	10,529	8,929	10,026	19	42	47
Army ‡	11.9%	11.8%	11.5%	50.3%	51.3%	51.2%	15.9%	16.5%	17.1%	14.3%	13.7%	13.6%	7.7%	6.7%	6.7%	14,756	11,604	13,672	33	54	69
Navy ‡	11.0%	10.7%	9.4%	52.3%	50.9%	50.7%	16.6%	17.8%	18.5%	13.9%	14.1%	14.8%	6.2%	6.5%	6.6%	12,325	9,541	12,543	24	37	72
Marine Corps	15.4%	14.9%	12.6%	49.8%	46.3%	48.7%	14.7%	16.6%	16.4%	12.4%	14.8%	15.5%	7.7%	7.4%	6.8%	916	793	910	3	4	2
Other DoD	12.1%	11.5%	10.6%	47.8%	48.0%	50.9%	16.6%	17.7%	17.8%	15.6%	15.2%	13.7%	7.9%	7.7%	7.0%	8,744	7,378	8,181	18	27	46

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(11) My talents are used well in the workplace.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	16.5%	17.4%	17.2%	44.0%	45.4%	44.8%	16.8%	17.2%	17.5%	14.2%	12.5%	12.8%	8.5%	7.5%	7.7%	260,171	210,517	219,408	1,613	1,679	2,028
AID	14.8%	18.8%	18.4%	41.9%	44.4%	45.7%	17.3%	15.8%	14.7%	15.4%	14.7%	13.7%	10.6%	6.4%	7.5%	742	824	715	2	7	11
BBG	12.6%	14.4%	16.8%	36.7%	35.6%	37.5%	17.3%	14.2%	14.7%	17.1%	17.0%	15.7%	16.3%	18.8%	15.3%	970	550	558	13	6	12
CSOSA	17.1%	18.2%	18.1%	43.0%	47.2%	38.9%	17.8%	16.1%	16.0%	15.8%	12.4%	17.0%	6.4%	6.1%	10.1%	707	600	510	6	4	8
DHS	11.9%	13.3%	11.2%	39.1%	40.0%	37.2%	18.2%	19.0%	20.2%	17.3%	16.3%	17.9%	13.5%	11.5%	13.5%	10,045	9,450	10,251	85	100	119
DOC	14.8%	15.3%	14.9%	45.8%	46.6%	46.3%	17.9%	18.7%	17.7%	13.9%	12.6%	13.4%	7.6%	6.8%	7.6%	14,760	3,537	5,161	103	19	43
DOE	13.9%	15.3%	15.3%	44.0%	45.8%	44.9%	16.8%	16.4%	17.0%	15.3%	13.9%	13.7%	10.0%	8.6%	9.1%	6,561	6,037	7,659	52	56	83
DOI	14.9%	14.8%	13.6%	45.4%	45.8%	46.4%	16.4%	16.7%	17.1%	14.4%	14.2%	14.4%	8.9%	8.5%	8.5%	27,996	26,791	25,320	163	236	184
DOJ	17.6%	17.0%	17.5%	44.7%	46.4%	47.7%	17.6%	17.4%	16.1%	12.4%	12.3%	12.8%	7.7%	6.8%	5.9%	18,136	13,916	10,867	101	103	94
DOL	14.3%	16.4%	15.2%	42.6%	43.6%	45.4%	16.3%	17.3%	18.1%	15.9%	13.4%	13.2%	10.8%	9.3%	8.1%	4,214	4,071	4,499	29	39	39
DOT	14.6%	14.5%	13.6%	45.2%	44.0%	43.5%	17.5%	16.5%	19.8%	13.6%	14.5%	13.5%	9.1%	10.5%	9.5%	9,510	6,313	5,405	52	39	45
Educ	14.8%	16.0%	14.5%	37.4%	42.0%	40.9%	16.1%	16.5%	17.3%	18.3%	14.8%	16.3%	13.4%	10.7%	11.1%	2,308	2,354	2,851	23	39	57
EEOC	15.1%	17.9%	16.6%	39.9%	39.5%	41.3%	16.4%	15.7%	18.2%	16.1%	14.4%	14.3%	12.5%	12.5%	9.7%	1,066	1,192	1,155	15	18	18
EPA	15.0%	16.4%	14.4%	43.6%	45.9%	46.1%	15.8%	16.7%	17.3%	16.2%	13.1%	14.2%	9.5%	7.9%	8.0%	8,351	6,934	9,031	53	52	84
FCC	16.4%	16.4%	---	40.3%	38.1%	---	17.0%	16.1%	---	16.2%	16.2%	---	10.0%	13.2%	---	812	725	---	5	8	---
FERC	16.5%	20.6%	19.1%	45.3%	46.5%	43.1%	14.7%	15.3%	17.0%	16.5%	11.8%	13.7%	7.0%	5.9%	7.1%	681	663	740	4	8	13

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(11) My talents are used well in the workplace.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	16.5%	17.4%	17.2%	44.0%	45.4%	44.8%	16.8%	17.2%	17.5%	14.2%	12.5%	12.8%	8.5%	7.5%	7.7%	260,171	210,517	219,408	1,613	1,679	2,028
FTC	22.6%	24.7%	20.3%	47.7%	43.3%	46.9%	13.3%	13.6%	16.1%	10.4%	11.1%	11.6%	6.0%	7.3%	5.2%	471	552	456	1	8	3
GSA	21.8%	23.0%	22.3%	42.8%	40.5%	41.4%	14.7%	16.2%	16.5%	12.0%	12.9%	11.4%	8.7%	7.4%	8.4%	2,680	3,366	3,880	22	30	36
HHS	17.7%	18.5%	17.5%	43.5%	44.1%	45.0%	16.0%	16.4%	17.1%	13.8%	12.8%	12.8%	9.0%	8.3%	7.6%	25,248	22,499	25,439	156	231	317
HUD	13.0%	13.4%	15.7%	37.2%	40.8%	40.8%	17.6%	16.6%	17.6%	17.8%	17.2%	14.5%	14.4%	11.9%	11.4%	3,539	3,462	4,000	33	5	75
NARA	17.4%	20.0%	19.0%	39.3%	41.1%	40.5%	14.2%	15.9%	15.5%	16.8%	12.7%	15.5%	12.4%	10.3%	9.5%	1,954	1,350	1,418	13	20	24
NASA	20.7%	21.7%	20.2%	46.2%	45.7%	46.5%	15.6%	14.6%	15.0%	11.5%	11.6%	11.5%	6.0%	6.3%	6.9%	8,488	4,353	4,713	44	22	21
NCUA	13.0%	15.9%	14.3%	48.8%	50.4%	54.0%	16.1%	14.9%	15.8%	15.8%	12.7%	11.4%	6.2%	6.1%	4.4%	568	584	621	2	4	2
NLRB	17.3%	16.3%	16.5%	42.8%	47.3%	48.8%	16.9%	15.6%	14.5%	13.7%	13.0%	13.5%	9.3%	7.8%	6.7%	909	794	951	5	9	12
NRC	28.6%	27.8%	21.0%	41.7%	43.7%	46.3%	15.1%	13.5%	14.9%	9.2%	10.2%	11.8%	5.3%	4.8%	6.1%	2,478	2,171	1,678	7	8	14
NSF	23.3%	28.1%	28.9%	39.5%	41.6%	36.6%	13.0%	10.4%	14.7%	14.1%	12.9%	12.8%	10.1%	7.0%	7.0%	584	578	591	2	5	5
OMB	18.1%	21.6%	23.4%	45.0%	54.4%	45.7%	19.0%	9.7%	14.1%	10.7%	11.7%	13.2%	7.2%	2.6%	3.6%	267	253	247	0	0	3
OPM	14.8%	15.0%	14.8%	43.7%	45.2%	43.3%	18.1%	18.7%	19.7%	14.4%	13.4%	13.7%	9.0%	7.7%	8.5%	2,619	2,921	2,984	12	11	28
PBGC	18.7%	19.4%	---	49.1%	41.5%	---	11.6%	16.7%	---	11.9%	14.5%	---	8.8%	7.8%	---	560	511	---	3	4	---
RRB	14.9%	14.1%	15.1%	44.0%	46.8%	46.7%	21.5%	20.8%	18.4%	12.1%	12.8%	13.5%	7.6%	5.4%	6.4%	627	567	674	5	3	6
SBA	14.7%	14.2%	14.8%	41.6%	45.4%	40.5%	16.0%	15.9%	17.2%	15.5%	15.3%	15.5%	12.3%	9.2%	12.0%	1,486	1,599	1,419	10	19	28

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(11) My talents are used well in the workplace.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	16.5%	17.4%	17.2%	44.0%	45.4%	44.8%	16.8%	17.2%	17.5%	14.2%	12.5%	12.8%	8.5%	7.5%	7.7%	260,171	210,517	219,408	1,613	1,679	2,028
SEC	13.5%	16.6%	19.3%	37.8%	41.8%	43.8%	17.8%	16.1%	16.3%	18.4%	15.5%	12.7%	12.6%	10.0%	7.8%	2,114	1,587	1,888	24	18	17
SSA	17.9%	18.5%	17.6%	42.7%	43.9%	45.2%	17.1%	16.0%	17.9%	13.7%	13.5%	11.0%	8.8%	8.0%	8.3%	8,839	5,892	1,308	52	67	9
State	15.9%	18.8%	17.6%	47.1%	46.6%	46.1%	14.8%	16.1%	16.2%	14.5%	11.3%	13.6%	7.7%	7.2%	6.5%	1,843	1,703	1,299	12	17	11
Treasury	16.1%	16.7%	17.7%	45.7%	47.0%	47.6%	17.4%	17.3%	16.2%	13.1%	12.0%	13.3%	7.8%	7.0%	5.2%	16,505	8,576	6,992	105	62	44
USDA	13.0%	12.7%	13.6%	45.0%	48.0%	48.0%	17.9%	18.6%	17.8%	15.6%	13.8%	13.6%	8.6%	6.9%	6.9%	13,747	13,599	13,485	81	92	110
VA	15.9%	19.2%	20.5%	41.6%	46.4%	40.1%	16.6%	15.5%	18.4%	16.8%	11.5%	11.3%	9.1%	7.3%	9.7%	2,505	3,247	3,118	13	36	26
Small Agencies	18.9%	18.8%	19.9%	42.8%	44.2%	41.3%	15.4%	16.5%	16.2%	14.0%	12.2%	13.9%	8.9%	8.3%	8.7%	3,870	3,201	4,102	25	25	39
All DoD	18.2%	18.7%	18.3%	45.6%	46.1%	46.4%	16.3%	17.5%	17.0%	12.8%	11.4%	11.9%	7.1%	6.2%	6.4%	51,411	43,195	50,369	280	249	356
USACE	16.5%	16.0%	15.3%	49.2%	49.4%	48.6%	16.1%	16.8%	17.2%	12.2%	12.1%	12.9%	5.9%	5.8%	6.0%	4,552	5,016	5,120	21	19	34
Air Force	18.3%	19.2%	19.0%	46.6%	45.8%	45.7%	16.0%	17.6%	17.2%	12.7%	10.9%	11.8%	6.4%	6.5%	6.4%	10,429	8,924	10,014	52	47	63
Army ‡	19.0%	19.3%	19.4%	45.9%	46.7%	47.1%	15.5%	17.6%	16.9%	12.5%	10.6%	11.2%	7.1%	5.8%	5.4%	14,630	11,587	13,646	79	71	96
Navy ‡	17.3%	17.5%	17.3%	45.8%	46.7%	46.2%	16.8%	18.2%	16.9%	13.0%	11.6%	12.5%	7.1%	6.0%	7.1%	12,240	9,518	12,518	61	60	93
Marine Corps	21.8%	25.5%	21.4%	41.2%	39.9%	46.4%	15.8%	14.6%	15.7%	12.9%	12.0%	9.8%	8.2%	8.0%	6.7%	905	792	907	7	5	5
Other DoD	17.5%	18.0%	16.8%	42.0%	43.6%	45.7%	18.0%	16.9%	17.4%	14.1%	14.1%	12.7%	8.4%	7.3%	7.3%	8,655	7,358	8,164	60	47	65

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(12) I know how my work relates to the agency's goals and priorities.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	29.8%	29.2%	29.2%	54.6%	55.3%	54.2%	10.0%	10.4%	10.6%	3.7%	3.3%	4.0%	1.9%	1.8%	2.1%	261,561	211,191	220,165	1,097	1,010	1,285
AID	33.4%	39.1%	33.2%	50.8%	50.2%	52.1%	8.7%	7.4%	9.6%	4.2%	2.0%	3.6%	2.9%	1.3%	1.5%	746	829	722	1	2	4
BBG	28.8%	29.5%	27.8%	47.9%	43.4%	46.5%	12.8%	11.5%	14.1%	5.4%	8.1%	6.0%	5.1%	7.5%	5.6%	972	547	563	11	9	7
CSOSA	39.5%	42.0%	40.9%	52.5%	49.8%	48.8%	4.1%	4.9%	6.5%	2.7%	1.9%	2.3%	1.2%	1.4%	1.6%	714	602	516	3	2	2
DHS	26.6%	26.6%	23.6%	53.8%	54.8%	53.5%	10.7%	11.1%	13.1%	5.2%	4.9%	5.9%	3.6%	2.7%	3.8%	10,094	9,489	10,282	56	61	89
DOC	29.6%	30.7%	27.2%	55.5%	55.1%	57.8%	9.2%	8.9%	9.5%	3.7%	3.1%	3.5%	2.0%	2.2%	2.1%	14,860	3,547	5,178	51	9	26
DOE	27.7%	29.5%	28.6%	54.3%	55.0%	54.5%	11.4%	9.7%	10.4%	4.1%	3.8%	4.2%	2.6%	2.0%	2.3%	6,612	6,070	7,699	23	23	43
DOI	28.4%	27.9%	26.1%	54.6%	55.0%	56.1%	10.3%	10.9%	11.5%	4.4%	4.0%	4.1%	2.2%	2.2%	2.2%	28,115	26,885	25,350	132	143	156
DOJ	30.1%	28.8%	30.6%	54.3%	57.2%	55.8%	10.2%	9.5%	9.2%	3.6%	3.1%	3.2%	1.8%	1.4%	1.2%	18,223	13,956	10,918	71	59	49
DOL	30.1%	33.0%	29.4%	53.6%	54.1%	55.3%	9.6%	8.3%	10.3%	4.6%	2.8%	3.1%	2.2%	1.9%	1.8%	4,236	4,092	4,521	16	18	17
DOT	25.7%	24.0%	24.9%	51.3%	50.7%	50.2%	12.1%	11.4%	12.1%	7.2%	7.6%	6.6%	3.7%	6.3%	6.2%	9,553	6,321	5,420	42	31	33
Educ	27.5%	29.5%	26.5%	53.0%	52.8%	55.0%	10.5%	10.3%	11.5%	5.8%	4.3%	4.0%	3.2%	3.1%	2.9%	2,325	2,382	2,882	16	11	27
EEOC	36.6%	38.3%	35.5%	49.4%	49.2%	53.5%	7.9%	7.1%	7.1%	3.5%	2.7%	2.1%	2.6%	2.7%	1.8%	1,079	1,204	1,168	8	6	5
EPA	31.0%	30.6%	28.8%	53.0%	55.7%	55.8%	9.8%	8.7%	9.8%	4.1%	3.3%	3.8%	2.0%	1.7%	1.8%	8,389	6,956	9,068	34	30	47
FCC	25.0%	24.0%	---	53.2%	50.3%	---	11.4%	12.2%	---	6.7%	8.0%	---	3.7%	5.6%	---	815	725	---	5	8	---
FERC	28.2%	33.5%	30.8%	57.9%	53.5%	54.1%	9.2%	7.7%	10.0%	2.7%	3.8%	2.7%	2.0%	1.5%	2.3%	678	668	744	7	3	9

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(12) I know how my work relates to the agency's goals and priorities.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	29.8%	29.2%	29.2%	54.6%	55.3%	54.2%	10.0%	10.4%	10.6%	3.7%	3.3%	4.0%	1.9%	1.8%	2.1%	261,561	211,191	220,165	1,097	1,010	1,285
FTC	39.5%	41.6%	37.9%	49.5%	46.3%	48.6%	6.8%	7.6%	8.4%	2.9%	2.6%	3.9%	1.2%	1.8%	1.2%	475	558	459	0	2	0
GSA	35.4%	36.1%	34.0%	51.2%	48.6%	51.1%	7.8%	10.0%	9.6%	3.5%	3.3%	3.0%	2.1%	2.0%	2.3%	2,704	3,376	3,899	12	20	17
HHS	32.1%	30.9%	29.5%	52.9%	53.6%	54.6%	9.4%	10.2%	10.3%	3.5%	3.4%	3.7%	2.1%	1.9%	1.9%	25,395	22,591	25,561	114	139	195
HUD	27.5%	32.1%	30.0%	53.7%	53.9%	53.4%	11.0%	8.6%	10.4%	4.8%	3.4%	3.6%	2.9%	2.1%	2.6%	3,549	3,451	4,043	26	16	32
NARA	32.1%	33.4%	31.1%	51.4%	51.6%	52.5%	9.4%	9.6%	10.2%	4.7%	3.4%	3.8%	2.5%	2.1%	2.4%	1,965	1,360	1,434	18	10	8
NASA	36.6%	38.8%	34.7%	48.6%	48.6%	51.7%	9.1%	8.5%	8.9%	3.5%	3.0%	3.1%	2.2%	1.1%	1.6%	8,532	4,360	4,714	41	15	20
NCUA	25.0%	24.8%	25.7%	57.4%	59.0%	59.9%	12.1%	10.3%	9.9%	3.6%	3.4%	3.4%	1.9%	2.6%	1.1%	573	585	619	0	3	4
NLRB	35.4%	33.5%	37.2%	51.5%	54.2%	52.2%	7.0%	7.6%	6.7%	3.9%	2.9%	2.7%	2.2%	1.7%	1.3%	913	800	955	4	3	8
NRC	49.9%	50.7%	40.4%	42.4%	42.3%	50.5%	5.5%	4.9%	6.0%	1.1%	1.5%	2.2%	1.1%	0.6%	0.9%	2,485	2,175	1,685	7	4	7
NSF	45.5%	46.9%	46.4%	45.5%	43.4%	44.3%	5.2%	5.8%	4.7%	2.3%	2.0%	3.0%	1.5%	1.9%	1.7%	588	583	593	1	0	3
OMB	30.0%	35.2%	36.4%	47.4%	56.4%	50.6%	11.3%	7.3%	8.1%	9.3%	1.1%	3.2%	2.0%	0.0%	1.6%	265	253	250	0	0	0
OPM	32.6%	31.1%	29.6%	54.0%	56.4%	53.3%	8.5%	8.4%	11.2%	3.0%	2.5%	3.7%	1.8%	1.6%	2.2%	2,627	2,918	2,990	9	14	22
PBGC	42.7%	37.4%	---	46.1%	54.0%	---	6.8%	5.5%	---	2.3%	1.8%	---	2.1%	1.4%	---	560	509	---	1	6	---
RRB	29.9%	29.0%	29.7%	57.0%	59.4%	57.9%	8.6%	8.5%	9.8%	2.9%	2.3%	1.4%	1.7%	0.7%	1.3%	628	567	679	4	3	1
SBA	25.6%	28.1%	24.9%	54.4%	55.2%	55.6%	10.8%	10.9%	10.9%	6.2%	3.9%	5.0%	3.1%	1.9%	3.5%	1,493	1,603	1,429	6	15	18

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(12) I know how my work relates to the agency's goals and priorities.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	29.8%	29.2%	29.2%	54.6%	55.3%	54.2%	10.0%	10.4%	10.6%	3.7%	3.3%	4.0%	1.9%	1.8%	2.1%	261,561	211,191	220,165	1,097	1,010	1,285
SEC	29.8%	34.0%	34.5%	50.7%	52.8%	53.3%	10.3%	7.9%	7.7%	5.6%	3.6%	3.2%	3.7%	1.7%	1.3%	2,133	1,594	1,897	11	11	8
SSA	37.1%	38.1%	32.4%	53.0%	51.4%	53.7%	6.9%	7.3%	8.8%	1.9%	2.1%	3.7%	1.1%	1.1%	1.3%	8,879	5,939	1,312	26	20	5
State	33.9%	33.0%	33.1%	53.4%	53.4%	51.4%	8.0%	9.7%	8.3%	3.3%	2.7%	5.1%	1.5%	1.2%	2.1%	1,855	1,710	1,308	8	10	2
Treasury	30.2%	26.2%	26.9%	56.3%	58.0%	54.6%	9.3%	10.6%	12.0%	2.6%	3.4%	4.6%	1.5%	1.8%	1.9%	16,582	8,585	6,981	74	59	55
USDA	25.3%	24.0%	25.4%	57.5%	59.0%	58.4%	11.0%	10.9%	11.0%	4.3%	4.2%	3.6%	1.9%	1.9%	1.5%	13,821	13,633	13,534	51	59	62
VA	27.3%	29.6%	35.0%	59.9%	57.8%	50.4%	9.9%	10.5%	8.9%	2.3%	1.3%	3.6%	0.8%	0.8%	2.0%	2,523	3,271	3,128	8	12	16
Small Agencies	36.2%	36.4%	36.6%	48.9%	50.3%	48.8%	8.9%	7.5%	8.7%	3.5%	3.7%	4.1%	2.3%	2.2%	1.9%	3,885	3,211	4,127	21	16	14
All DoD	31.0%	29.3%	28.8%	53.2%	54.9%	54.9%	10.2%	10.9%	10.9%	3.8%	3.3%	3.7%	1.7%	1.7%	1.8%	51,720	43,286	50,474	179	158	251
USACE	28.2%	25.7%	24.8%	57.7%	58.8%	58.2%	9.0%	10.2%	12.0%	3.8%	3.7%	3.6%	1.2%	1.5%	1.4%	4,565	5,018	5,118	12	17	36
Air Force	31.3%	29.6%	29.4%	53.0%	54.1%	55.2%	10.2%	11.6%	10.0%	3.8%	3.0%	3.5%	1.7%	1.8%	1.9%	10,505	8,918	10,036	27	53	40
Army ‡	31.9%	29.9%	31.0%	52.2%	55.7%	53.9%	10.3%	9.8%	10.5%	3.7%	2.8%	3.2%	1.8%	1.7%	1.5%	14,726	11,620	13,694	53	38	50
Navy ‡	30.0%	28.4%	26.6%	54.6%	55.0%	55.2%	10.3%	11.4%	11.8%	3.6%	3.8%	4.4%	1.6%	1.4%	2.0%	12,285	9,549	12,541	50	29	72
Marine Corps	37.3%	36.7%	32.6%	47.1%	45.3%	53.2%	7.4%	12.3%	9.6%	5.0%	2.4%	3.1%	3.2%	3.3%	1.4%	914	793	906	4	4	5
Other DoD	30.0%	28.5%	27.1%	52.7%	54.6%	55.3%	11.0%	11.1%	11.7%	4.4%	4.0%	4.0%	1.8%	1.8%	2.0%	8,725	7,388	8,179	33	17	48

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(13) The work I do is important.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	50.7%	48.2%	47.3%	41.4%	42.8%	43.2%	5.7%	6.4%	7.0%	1.3%	1.6%	1.6%	0.8%	1.0%	0.9%	260,289	211,572	220,694	788	632	736
AID	51.7%	51.3%	47.2%	37.5%	39.9%	41.8%	7.4%	6.1%	7.4%	1.7%	1.7%	2.2%	1.6%	1.0%	1.4%	740	829	724	1	2	2
BBG	48.2%	44.9%	44.1%	39.9%	40.1%	43.3%	8.0%	11.1%	9.4%	1.1%	1.9%	2.0%	2.8%	2.1%	1.2%	964	549	565	11	7	5
CSOSA	61.2%	61.1%	61.7%	34.6%	33.7%	32.5%	3.8%	3.6%	4.3%	0.1%	1.0%	0.8%	0.3%	0.6%	0.8%	709	604	517	3	0	1
DHS	55.4%	53.1%	51.1%	35.8%	37.7%	38.7%	5.7%	6.4%	6.8%	1.8%	1.5%	1.4%	1.4%	1.4%	2.0%	10,052	9,517	10,328	43	33	42
DOC	44.6%	43.7%	40.2%	45.4%	45.8%	48.6%	7.5%	8.2%	8.3%	1.6%	1.5%	1.8%	0.9%	0.9%	1.1%	14,754	3,548	5,187	56	8	17
DOE	42.8%	41.6%	40.3%	44.6%	46.0%	46.9%	8.9%	8.6%	8.9%	2.5%	2.3%	2.4%	1.3%	1.5%	1.5%	6,563	6,066	7,722	32	27	20
DOI	48.3%	44.5%	43.1%	42.9%	45.6%	46.3%	6.6%	7.3%	7.6%	1.3%	1.7%	1.9%	0.8%	1.0%	1.0%	28,003	26,941	25,419	78	87	82
DOJ	50.6%	48.2%	49.7%	41.1%	42.5%	42.0%	6.2%	6.5%	6.5%	1.4%	1.6%	1.3%	0.8%	1.2%	0.6%	18,130	13,987	10,917	43	31	44
DOL	52.4%	50.9%	47.6%	38.0%	39.1%	43.5%	6.8%	7.1%	6.1%	1.9%	1.7%	1.6%	0.9%	1.1%	1.2%	4,220	4,099	4,525	10	11	13
DOT	56.5%	51.5%	50.9%	36.8%	40.0%	40.4%	5.0%	6.0%	6.9%	1.2%	1.7%	0.9%	0.6%	0.8%	0.8%	9,507	6,339	5,437	26	14	15
Educ	45.2%	44.3%	40.4%	42.9%	42.9%	44.9%	8.1%	8.6%	9.9%	2.4%	2.1%	2.8%	1.5%	2.2%	1.9%	2,304	2,385	2,897	10	8	11
EEOC	64.3%	61.6%	59.2%	29.3%	32.0%	34.6%	4.7%	4.2%	4.2%	0.5%	1.1%	1.3%	1.1%	1.1%	0.7%	1,078	1,207	1,170	2	3	3
EPA	43.9%	41.9%	39.4%	44.1%	46.2%	48.4%	8.6%	8.6%	8.9%	2.2%	2.2%	2.2%	1.2%	1.2%	1.1%	8,338	6,960	9,086	35	26	29
FCC	32.5%	32.2%	---	50.9%	43.8%	---	11.1%	15.9%	---	3.3%	4.5%	---	2.3%	3.7%	---	815	721	---	4	12	---
FERC	39.1%	41.4%	38.6%	47.1%	45.9%	45.0%	9.1%	7.9%	12.2%	3.6%	2.8%	2.5%	1.1%	2.0%	1.7%	675	665	750	4	6	3

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(13) The work I do is important.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	50.7%	48.2%	47.3%	41.4%	42.8%	43.2%	5.7%	6.4%	7.0%	1.3%	1.6%	1.6%	0.8%	1.0%	0.9%	260,289	211,572	220,694	788	632	736
FTC	45.2%	48.5%	42.6%	46.0%	41.1%	43.8%	6.0%	8.4%	9.7%	1.6%	1.2%	2.8%	1.3%	0.8%	1.2%	478	557	457	0	3	2
GSA	49.0%	45.9%	44.8%	40.0%	43.0%	43.0%	8.9%	7.9%	9.0%	1.2%	1.7%	1.9%	0.9%	1.5%	1.3%	2,683	3,385	3,899	12	11	17
HHS	51.5%	48.1%	48.0%	40.1%	42.2%	42.2%	6.1%	7.0%	7.2%	1.3%	1.7%	1.6%	1.0%	1.1%	1.0%	25,283	22,652	25,648	84	78	108
HUD	44.1%	45.4%	41.4%	43.4%	42.5%	44.7%	9.0%	8.4%	9.6%	1.8%	2.1%	2.3%	1.8%	1.7%	1.9%	3,545	3,457	4,058	12	10	17
NARA	51.2%	48.9%	48.3%	39.6%	40.0%	42.5%	6.0%	8.2%	6.4%	1.7%	1.5%	1.8%	1.6%	1.4%	1.1%	1,958	1,365	1,440	12	5	2
NASA	45.9%	45.5%	42.9%	42.2%	42.7%	44.5%	8.6%	8.5%	9.2%	2.2%	2.3%	2.1%	1.1%	1.1%	1.3%	8,471	4,359	4,718	37	16	16
NCUA	47.1%	40.2%	39.0%	45.4%	53.0%	51.2%	5.3%	5.2%	8.3%	1.7%	1.2%	1.2%	0.5%	0.4%	0.3%	569	587	620	1	1	3
NLRB	49.7%	42.4%	46.6%	39.0%	44.0%	41.6%	7.7%	9.6%	9.2%	2.5%	2.2%	2.0%	1.1%	1.8%	0.5%	910	799	958	3	4	5
NRC	56.0%	54.6%	45.7%	36.2%	37.6%	43.8%	5.6%	5.8%	7.5%	1.4%	1.0%	2.1%	0.8%	1.0%	1.0%	2,477	2,173	1,688	6	6	4
NSF	53.7%	53.8%	54.1%	38.0%	35.3%	36.5%	6.2%	7.5%	7.1%	1.1%	2.1%	1.3%	1.0%	1.3%	1.1%	582	583	594	2	0	2
OMB	44.4%	49.3%	44.6%	42.8%	43.7%	48.4%	10.1%	6.3%	5.8%	1.8%	0.7%	1.2%	1.0%	0.0%	0.0%	267	253	250	0	0	0
OPM	57.5%	57.4%	55.6%	36.4%	35.8%	36.5%	4.0%	4.8%	5.2%	1.3%	1.5%	1.6%	0.8%	0.5%	1.0%	2,618	2,926	3,009	2	6	3
PBGC	54.3%	48.0%	---	36.0%	44.3%	---	7.0%	5.4%	---	0.9%	2.2%	---	1.8%	0.2%	---	559	514	---	2	1	---
RRB	50.9%	50.8%	47.4%	41.5%	42.9%	44.7%	4.6%	4.8%	5.5%	1.5%	1.0%	1.3%	1.6%	0.4%	1.1%	630	570	680	1	0	0
SBA	45.4%	41.4%	40.2%	43.7%	47.1%	46.2%	7.8%	8.4%	9.4%	1.4%	2.0%	2.2%	1.8%	1.2%	2.0%	1,480	1,609	1,439	4	9	8

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(13) The work I do is important.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	50.7%	48.2%	47.3%	41.4%	42.8%	43.2%	5.7%	6.4%	7.0%	1.3%	1.6%	1.6%	0.8%	1.0%	0.9%	260,289	211,572	220,694	788	632	736
SEC	46.5%	44.1%	44.3%	41.7%	43.0%	45.5%	7.1%	8.9%	7.0%	2.8%	2.6%	1.9%	1.9%	1.5%	1.4%	2,134	1,597	1,901	4	8	4
SSA	62.5%	62.6%	53.6%	33.4%	32.3%	40.1%	3.0%	3.5%	4.8%	0.8%	1.1%	0.5%	0.3%	0.5%	1.0%	8,856	5,946	1,314	12	13	3
State	52.9%	48.8%	46.1%	38.2%	40.8%	41.2%	6.1%	8.0%	7.8%	2.2%	1.7%	3.4%	0.7%	0.7%	1.5%	1,850	1,710	1,306	5	10	4
Treasury	47.9%	43.1%	40.3%	44.4%	47.6%	47.3%	5.3%	6.6%	9.0%	1.4%	1.6%	2.9%	0.9%	1.2%	0.4%	16,506	8,620	6,996	62	27	37
USDA	46.5%	41.8%	43.2%	43.6%	48.5%	46.3%	7.4%	7.1%	7.6%	1.5%	1.7%	2.3%	1.0%	0.9%	0.6%	13,769	13,658	13,546	29	31	45
VA	52.8%	55.4%	55.8%	43.5%	39.7%	38.6%	2.6%	2.7%	4.5%	0.8%	0.8%	0.9%	0.3%	1.3%	0.2%	2,508	3,281	3,142	5	2	2
Small Agencies	48.9%	45.8%	45.8%	40.1%	42.5%	41.7%	8.0%	8.3%	8.7%	2.0%	1.9%	2.7%	1.0%	1.6%	1.1%	3,862	3,210	4,130	17	16	11
All DoD	49.0%	45.5%	45.5%	42.5%	44.6%	44.6%	6.5%	7.2%	7.4%	1.3%	1.8%	1.6%	0.7%	0.9%	1.0%	51,442	43,344	50,584	118	100	143
USACE	43.8%	40.1%	38.8%	46.9%	49.3%	49.5%	7.1%	7.7%	8.5%	1.5%	1.9%	2.2%	0.7%	1.0%	1.1%	4,539	5,023	5,137	9	12	17
Air Force	47.2%	45.6%	45.7%	44.0%	44.1%	44.8%	7.0%	7.8%	6.7%	1.2%	1.6%	1.9%	0.6%	0.9%	1.0%	10,439	8,943	10,047	21	28	27
Army ‡	51.1%	46.5%	48.1%	40.8%	44.4%	43.0%	6.1%	6.4%	7.2%	1.1%	1.8%	1.1%	0.8%	0.9%	0.6%	14,641	11,637	13,712	37	21	32
Navy ‡	47.9%	44.1%	43.6%	44.0%	46.0%	45.1%	6.1%	7.3%	8.4%	1.5%	1.8%	1.7%	0.5%	0.7%	1.3%	12,241	9,552	12,575	30	26	42
Marine Corps	57.4%	52.5%	51.9%	32.3%	39.7%	40.9%	7.8%	5.7%	5.6%	1.7%	0.9%	0.5%	0.8%	1.2%	1.1%	912	796	908	2	1	4
Other DoD	49.3%	46.2%	43.9%	41.2%	42.8%	45.9%	6.9%	8.2%	7.2%	1.6%	1.9%	1.9%	0.9%	0.9%	0.9%	8,670	7,393	8,205	19	12	21

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(14) Physical conditions allow employees to perform their jobs well.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	22.2%	21.6%	21.5%	44.8%	45.9%	45.7%	14.5%	14.6%	15.0%	12.0%	11.4%	11.1%	6.4%	6.5%	6.7%	261,756	211,171	220,175	1,032	1,030	1,264
AID	22.8%	21.4%	18.8%	36.5%	41.9%	43.8%	14.3%	13.8%	13.2%	16.2%	13.7%	13.4%	10.2%	9.3%	10.8%	744	827	720	4	4	6
BBG	15.0%	13.6%	14.2%	37.0%	37.0%	38.6%	18.8%	21.0%	17.4%	16.1%	14.2%	15.8%	13.1%	14.2%	14.0%	977	545	555	6	11	15
CSOSA	25.5%	32.8%	29.0%	43.0%	42.9%	40.5%	12.8%	9.2%	10.7%	11.4%	7.9%	11.4%	7.4%	7.3%	8.3%	712	600	513	4	4	5
DHS	21.6%	18.7%	16.4%	40.2%	40.3%	38.4%	15.6%	15.5%	16.4%	13.0%	14.5%	15.0%	9.6%	11.1%	13.8%	10,111	9,481	10,308	54	69	62
DOC	25.2%	25.0%	20.2%	47.3%	49.9%	47.6%	13.3%	11.5%	14.9%	9.5%	8.4%	10.9%	4.7%	5.2%	6.3%	14,848	3,541	5,184	73	15	20
DOE	22.7%	22.9%	23.0%	48.7%	50.4%	50.4%	13.7%	14.2%	13.2%	9.6%	8.6%	8.9%	5.2%	3.9%	4.5%	6,613	6,077	7,708	30	16	34
DOI	21.2%	19.6%	18.7%	46.9%	49.2%	49.7%	15.0%	15.1%	15.6%	11.2%	10.6%	10.5%	5.7%	5.5%	5.5%	28,157	26,885	25,364	101	142	140
DOJ	27.3%	25.6%	25.5%	44.2%	45.6%	48.1%	13.3%	13.6%	12.1%	9.7%	10.8%	9.0%	5.4%	4.4%	5.3%	18,264	13,965	10,924	44	53	40
DOL	24.4%	23.9%	24.4%	45.6%	48.1%	49.3%	13.8%	13.3%	12.9%	9.8%	9.4%	8.5%	6.5%	5.3%	4.9%	4,246	4,089	4,512	18	21	26
DOT	19.0%	18.2%	21.9%	42.7%	42.6%	42.1%	14.8%	15.2%	15.5%	14.9%	14.4%	11.0%	8.6%	9.6%	9.6%	9,553	6,315	5,423	43	37	30
Educ	21.8%	22.0%	18.9%	45.7%	46.4%	46.7%	13.1%	13.8%	14.9%	11.7%	10.5%	11.4%	7.6%	7.3%	8.1%	2,331	2,369	2,884	7	24	25
EEOC	24.8%	23.1%	26.4%	40.5%	46.5%	47.4%	13.5%	12.2%	12.2%	13.1%	11.3%	8.5%	8.1%	6.9%	5.5%	1,075	1,198	1,167	11	12	6
EPA	24.8%	23.6%	21.9%	46.7%	49.3%	49.5%	13.7%	13.4%	13.9%	10.5%	9.5%	10.1%	4.3%	4.3%	4.6%	8,404	6,956	9,076	18	30	39
FCC	25.3%	25.0%	---	53.8%	51.3%	---	11.5%	11.9%	---	6.1%	7.8%	---	3.4%	4.0%	---	822	730	---	1	3	---
FERC	36.2%	37.1%	42.0%	47.0%	51.3%	45.5%	8.7%	5.0%	6.8%	5.9%	4.4%	4.4%	2.2%	2.3%	1.4%	685	670	752	2	1	1

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(14) Physical conditions allow employees to perform their jobs well.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	22.2%	21.6%	21.5%	44.8%	45.9%	45.7%	14.5%	14.6%	15.0%	12.0%	11.4%	11.1%	6.4%	6.5%	6.7%	261,756	211,171	220,175	1,032	1,030	1,264
FTC	35.3%	34.1%	29.4%	45.4%	44.5%	53.7%	10.9%	9.2%	8.0%	5.7%	9.5%	7.0%	2.7%	2.7%	1.9%	478	557	459	0	3	0
GSA	31.0%	29.9%	30.8%	46.3%	45.5%	45.5%	11.5%	11.7%	12.2%	7.6%	8.3%	7.6%	3.6%	4.7%	3.9%	2,705	3,379	3,895	15	17	21
HHS	26.3%	25.2%	24.4%	44.8%	46.8%	47.3%	12.7%	13.8%	13.9%	10.8%	9.4%	9.4%	5.4%	4.7%	5.0%	25,420	22,620	25,586	86	110	170
HUD	19.9%	19.7%	21.4%	40.5%	44.3%	46.4%	14.4%	13.6%	14.2%	14.1%	13.4%	11.3%	11.1%	9.0%	6.8%	3,562	3,459	4,025	21	8	50
NARA	24.4%	23.5%	23.7%	38.7%	40.0%	39.8%	13.3%	14.7%	14.2%	14.3%	12.3%	12.3%	9.3%	9.5%	10.0%	1,969	1,358	1,427	16	12	15
NASA	29.2%	29.3%	28.0%	47.9%	49.5%	50.4%	11.6%	11.0%	11.0%	8.4%	7.4%	7.7%	3.0%	2.9%	2.9%	8,553	4,371	4,719	17	4	15
NCUA	21.4%	21.5%	21.8%	45.9%	47.0%	49.1%	22.6%	21.3%	22.1%	7.5%	6.7%	5.1%	2.7%	3.5%	1.8%	567	579	619	8	9	4
NLRB	25.1%	26.0%	28.1%	48.2%	48.9%	46.0%	13.0%	12.1%	14.1%	9.2%	8.7%	8.8%	4.4%	4.3%	3.1%	912	794	956	5	9	7
NRC	38.8%	34.0%	27.4%	42.3%	42.6%	48.2%	10.5%	11.8%	11.8%	5.7%	8.1%	8.6%	2.8%	3.5%	4.0%	2,495	2,174	1,680	1	5	12
NSF	33.9%	40.2%	42.1%	46.6%	46.4%	46.7%	9.6%	7.8%	7.4%	7.8%	3.8%	2.6%	2.1%	1.8%	1.3%	590	583	596	1	0	0
OMB	11.5%	14.2%	21.3%	39.9%	38.9%	44.3%	19.3%	22.2%	15.3%	20.8%	16.8%	14.3%	8.5%	7.9%	4.9%	266	251	250	1	2	0
OPM	21.7%	21.9%	20.9%	42.3%	44.4%	44.9%	18.6%	16.5%	19.2%	11.4%	11.1%	9.3%	5.9%	6.0%	5.6%	2,587	2,883	2,946	45	49	66
PBGC	38.5%	36.4%	---	43.8%	49.6%	---	8.4%	7.7%	---	6.7%	3.7%	---	2.7%	2.5%	---	560	513	---	1	2	---
RRB	18.4%	19.0%	21.6%	51.2%	50.8%	44.6%	14.4%	13.3%	16.4%	10.3%	10.7%	12.0%	5.8%	6.2%	5.4%	627	567	674	5	3	6
SBA	24.6%	24.9%	20.6%	47.5%	49.0%	48.7%	12.0%	13.4%	15.5%	10.2%	8.5%	9.0%	5.7%	4.2%	6.2%	1,494	1,609	1,435	6	9	12

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(14) Physical conditions allow employees to perform their jobs well.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	22.2%	21.6%	21.5%	44.8%	45.9%	45.7%	14.5%	14.6%	15.0%	12.0%	11.4%	11.1%	6.4%	6.5%	6.7%	261,756	211,171	220,175	1,032	1,030	1,264
SEC	40.5%	37.1%	39.5%	44.4%	49.5%	47.0%	8.4%	7.6%	6.7%	4.6%	4.0%	4.8%	2.0%	1.9%	1.9%	2,145	1,600	1,899	4	5	6
SSA	27.5%	24.4%	23.3%	40.0%	43.3%	39.1%	12.9%	13.5%	17.4%	12.8%	11.8%	12.7%	6.8%	6.9%	7.5%	8,872	5,910	1,310	35	49	7
State	23.2%	24.4%	22.3%	46.1%	46.3%	43.8%	14.3%	13.1%	13.7%	9.7%	11.6%	13.1%	6.7%	4.6%	7.1%	1,857	1,714	1,302	10	6	8
Treasury	20.2%	18.9%	19.0%	43.9%	45.7%	48.6%	15.2%	14.7%	14.1%	14.1%	12.3%	12.0%	6.6%	8.4%	6.3%	16,588	8,601	6,988	80	43	46
USDA	20.5%	19.2%	21.0%	47.9%	49.6%	48.4%	15.6%	14.9%	15.5%	11.0%	10.5%	10.0%	5.0%	5.7%	5.1%	13,823	13,637	13,523	51	54	73
VA	19.8%	21.5%	23.3%	45.8%	42.9%	40.5%	14.0%	15.5%	16.9%	13.8%	13.4%	11.5%	6.5%	6.7%	7.8%	2,518	3,263	3,122	13	20	22
Small Agencies	31.8%	32.0%	33.9%	44.3%	45.4%	43.6%	10.7%	10.3%	11.1%	8.5%	8.0%	7.6%	4.6%	4.4%	3.9%	3,883	3,213	4,119	21	13	22
All DoD	21.4%	21.0%	20.5%	45.5%	47.6%	47.5%	15.1%	15.0%	15.0%	11.8%	10.6%	11.2%	6.2%	5.9%	5.8%	51,743	43,288	50,480	174	156	242
USACE	21.7%	20.2%	20.9%	49.9%	52.6%	51.0%	13.8%	14.2%	14.4%	10.1%	9.2%	9.4%	4.5%	3.8%	4.4%	4,568	5,023	5,135	9	12	19
Air Force	21.2%	21.2%	20.4%	46.4%	48.0%	48.5%	14.9%	15.0%	14.9%	11.6%	9.9%	10.6%	5.9%	5.9%	5.6%	10,509	8,930	10,023	34	41	51
Army ‡	21.8%	20.9%	22.0%	45.1%	47.7%	48.0%	15.0%	14.9%	13.9%	12.0%	10.1%	10.3%	6.1%	6.4%	5.8%	14,719	11,624	13,666	57	34	75
Navy ‡	19.5%	19.3%	17.8%	44.6%	46.3%	45.3%	16.4%	16.1%	16.5%	12.9%	12.4%	13.4%	6.6%	6.0%	7.0%	12,302	9,538	12,552	44	40	62
Marine Corps	23.1%	25.4%	20.2%	43.0%	42.9%	43.2%	14.0%	14.5%	18.5%	11.3%	10.8%	10.9%	8.6%	6.4%	7.2%	917	795	908	1	2	4
Other DoD	24.6%	24.4%	22.3%	45.7%	48.0%	48.6%	13.8%	13.2%	14.0%	9.8%	9.8%	10.6%	6.0%	4.6%	4.5%	8,728	7,378	8,196	29	27	31

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(15) My performance appraisal is a fair reflection of my performance.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	23.6%	17.4%	17.9%	44.8%	47.2%	47.6%	14.5%	18.4%	18.2%	9.3%	9.8%	9.4%	7.8%	7.3%	6.9%	259,202	208,232	217,711	3,296	3,934	3,684
AID	26.5%	21.9%	26.3%	44.3%	50.1%	51.3%	14.9%	15.6%	12.3%	8.9%	6.5%	5.1%	5.3%	5.8%	5.1%	740	828	719	7	3	7
BBG	20.2%	18.4%	18.7%	45.8%	43.1%	44.7%	17.8%	19.0%	20.9%	7.9%	9.0%	7.3%	8.2%	10.5%	8.3%	938	547	549	43	9	21
CSOSA	26.3%	29.4%	21.9%	45.3%	40.8%	42.1%	13.9%	13.5%	16.6%	8.8%	10.6%	11.9%	5.7%	5.6%	7.6%	704	594	508	11	10	10
DHS	20.9%	13.9%	12.1%	44.3%	43.8%	45.1%	15.3%	21.5%	22.8%	9.6%	11.4%	12.1%	9.9%	9.4%	7.9%	9,981	9,309	10,132	178	241	234
DOC	22.5%	16.9%	15.7%	48.0%	51.3%	51.1%	14.3%	16.6%	18.3%	9.0%	9.5%	9.4%	6.2%	5.7%	5.5%	14,785	3,483	5,119	107	73	85
DOE	19.6%	14.5%	15.8%	43.4%	47.8%	48.8%	15.4%	20.6%	19.7%	12.2%	10.1%	9.4%	9.3%	7.0%	6.4%	6,567	5,965	7,641	67	127	101
DOI	20.4%	12.8%	11.5%	46.5%	48.3%	48.4%	15.9%	20.1%	20.7%	10.0%	11.0%	11.8%	7.2%	7.8%	7.6%	27,865	26,490	25,094	359	532	405
DOJ	25.4%	18.7%	18.6%	45.8%	49.4%	48.1%	13.8%	15.0%	15.8%	9.2%	10.1%	10.7%	5.8%	6.8%	6.9%	18,049	13,784	10,740	232	229	222
DOL	24.1%	19.0%	16.5%	42.1%	45.2%	46.9%	13.6%	16.2%	17.8%	10.3%	10.6%	11.1%	9.9%	9.0%	7.8%	4,207	4,046	4,480	46	64	58
DOT	18.4%	12.5%	12.6%	42.1%	41.7%	40.2%	18.1%	19.9%	25.8%	11.5%	12.9%	11.2%	9.9%	13.1%	10.2%	9,461	6,235	5,349	134	116	102
Educ	24.1%	16.3%	17.1%	39.7%	42.3%	39.1%	12.1%	17.3%	15.0%	12.0%	12.1%	14.2%	12.0%	12.1%	14.7%	2,314	2,334	2,878	28	59	30
EEOC	28.8%	23.8%	23.3%	40.1%	43.3%	44.1%	12.8%	14.3%	14.0%	8.7%	9.0%	10.0%	9.6%	9.6%	8.6%	1,058	1,190	1,148	28	20	25
EPA	22.2%	17.1%	13.9%	44.2%	48.8%	48.8%	15.9%	17.0%	18.8%	10.7%	10.1%	11.2%	7.0%	6.9%	7.4%	8,346	6,908	8,990	65	78	125
FCC	29.4%	21.4%	---	46.3%	48.3%	---	13.9%	18.8%	---	6.9%	7.4%	---	3.4%	4.1%	---	812	728	---	9	5	---
FERC	23.1%	23.6%	19.1%	43.7%	43.6%	43.0%	14.2%	14.7%	17.8%	10.2%	9.3%	10.2%	8.8%	8.8%	10.0%	677	656	729	10	15	24

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(15) My performance appraisal is a fair reflection of my performance.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	23.6%	17.4%	17.9%	44.8%	47.2%	47.6%	14.5%	18.4%	18.2%	9.3%	9.8%	9.4%	7.8%	7.3%	6.9%	259,202	208,232	217,711	3,296	3,934	3,684
FTC	42.0%	36.3%	30.1%	43.3%	45.7%	51.3%	7.8%	8.4%	10.9%	3.8%	5.2%	3.2%	3.2%	4.4%	4.6%	475	550	441	3	10	18
GSA	28.7%	20.0%	17.6%	39.5%	44.0%	42.1%	15.0%	17.4%	17.1%	9.6%	10.5%	14.3%	7.2%	8.1%	8.9%	2,689	3,338	3,859	32	58	57
HHS	27.1%	19.0%	18.3%	41.7%	45.1%	49.4%	13.4%	17.4%	19.2%	9.5%	10.2%	7.8%	8.3%	8.3%	5.3%	25,199	22,402	25,240	291	328	516
HUD	29.8%	20.6%	23.2%	40.1%	45.4%	43.0%	12.1%	16.1%	14.0%	8.2%	9.4%	9.9%	9.8%	8.6%	10.0%	3,527	3,421	4,048	49	46	27
NARA	35.3%	25.3%	24.8%	37.0%	46.6%	44.6%	10.3%	12.2%	13.6%	8.8%	8.0%	9.8%	8.6%	7.9%	7.2%	1,958	1,352	1,421	23	18	21
NASA	30.7%	25.9%	23.1%	46.6%	47.3%	50.1%	12.7%	14.8%	16.3%	6.1%	7.6%	7.2%	3.9%	4.4%	3.2%	8,481	4,351	4,674	79	24	60
NCUA	21.9%	16.2%	17.3%	44.0%	49.2%	47.9%	13.3%	16.0%	17.1%	10.6%	11.1%	11.5%	10.2%	7.4%	6.2%	567	584	620	7	4	3
NLRB	19.7%	14.8%	17.1%	46.5%	47.8%	49.3%	13.8%	16.6%	16.0%	11.3%	11.8%	9.3%	8.7%	9.0%	8.3%	894	787	946	18	16	17
NRC	36.2%	26.3%	21.0%	40.5%	48.0%	50.6%	12.4%	14.7%	14.1%	6.2%	6.9%	8.5%	4.7%	4.1%	5.7%	2,471	2,092	1,654	25	87	38
NSF	39.3%	34.7%	40.2%	39.5%	43.8%	36.7%	12.1%	10.8%	10.4%	4.7%	5.2%	7.7%	4.3%	5.5%	5.0%	577	577	589	11	6	7
OMB	17.7%	19.8%	20.0%	47.3%	51.0%	42.5%	20.8%	14.3%	18.7%	10.2%	10.3%	14.1%	4.1%	4.6%	4.8%	254	247	242	13	6	8
OPM	25.1%	17.2%	16.1%	43.8%	48.6%	42.0%	13.1%	15.2%	17.2%	9.8%	11.6%	13.5%	8.2%	7.3%	11.2%	2,608	2,875	2,956	24	57	56
PBGC	30.9%	20.3%	---	42.2%	45.6%	---	12.0%	16.2%	---	8.4%	8.8%	---	6.6%	9.0%	---	555	501	---	7	14	---
RRB	22.2%	15.2%	18.3%	45.0%	50.6%	50.0%	14.5%	16.9%	14.1%	11.1%	11.1%	11.3%	7.2%	6.3%	6.3%	629	564	675	4	6	5
SBA	24.5%	16.2%	15.3%	43.0%	47.2%	46.8%	13.2%	17.4%	15.9%	9.9%	11.5%	11.8%	9.5%	7.6%	10.2%	1,482	1,581	1,432	13	37	15

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(15) My performance appraisal is a fair reflection of my performance.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	23.6%	17.4%	17.9%	44.8%	47.2%	47.6%	14.5%	18.4%	18.2%	9.3%	9.8%	9.4%	7.8%	7.3%	6.9%	259,202	208,232	217,711	3,296	3,934	3,684
SEC	22.4%	18.3%	20.2%	38.9%	44.1%	46.1%	20.6%	18.7%	17.9%	10.8%	9.9%	9.0%	7.3%	8.9%	6.8%	2,102	1,581	1,866	43	24	39
SSA	20.5%	18.2%	14.1%	40.8%	43.6%	50.5%	16.3%	15.2%	18.1%	13.1%	14.2%	10.7%	9.4%	8.9%	6.5%	8,732	5,854	1,300	159	105	17
State	29.3%	22.5%	25.1%	45.7%	53.8%	49.9%	14.4%	15.2%	15.7%	5.7%	5.0%	6.2%	4.9%	3.6%	3.1%	1,815	1,674	1,279	46	46	31
Treasury	27.4%	20.4%	18.9%	45.2%	48.7%	49.0%	12.2%	16.2%	14.6%	8.7%	7.6%	11.6%	6.4%	7.2%	5.8%	16,488	8,509	6,931	172	118	102
USDA	17.7%	12.1%	13.0%	47.2%	50.2%	50.8%	16.5%	20.1%	19.4%	10.8%	11.3%	10.6%	7.7%	6.3%	6.3%	13,725	13,511	13,408	136	174	179
VA	22.7%	16.8%	18.7%	46.8%	47.2%	41.6%	11.8%	19.0%	19.0%	7.7%	10.2%	9.8%	10.9%	6.8%	10.9%	2,497	3,217	3,098	27	66	46
Small Agencies	30.3%	23.8%	22.9%	44.2%	48.9%	46.8%	12.5%	13.6%	15.6%	7.8%	8.1%	8.3%	5.3%	5.6%	6.5%	3,837	3,151	4,009	59	75	132
All DoD	24.5%	18.3%	20.3%	44.6%	47.5%	49.4%	15.1%	18.8%	17.3%	9.3%	8.8%	7.6%	6.5%	6.6%	5.4%	51,136	42,416	49,878	731	1,028	824
USACE	22.5%	15.2%	20.2%	46.7%	50.3%	53.1%	13.9%	18.7%	14.5%	9.3%	9.9%	7.4%	7.6%	6.0%	4.8%	4,534	4,893	5,090	44	142	64
Air Force	24.9%	19.2%	23.5%	42.9%	45.9%	47.4%	15.3%	17.5%	15.1%	10.3%	9.4%	7.6%	6.7%	8.0%	6.4%	10,350	8,846	9,978	180	125	93
Army ‡	27.0%	20.4%	22.8%	44.6%	49.0%	51.8%	14.5%	18.1%	16.4%	8.2%	7.0%	5.2%	5.8%	5.4%	3.8%	14,481	11,300	13,417	272	358	314
Navy ‡	20.6%	14.4%	14.0%	46.0%	48.2%	48.7%	16.9%	21.1%	20.9%	9.9%	9.8%	10.2%	6.6%	6.5%	6.3%	12,215	9,324	12,380	121	254	232
Marine Corps	26.5%	21.0%	18.5%	40.1%	40.8%	46.7%	15.7%	20.4%	20.8%	9.6%	10.5%	7.4%	8.0%	7.2%	6.5%	899	782	898	17	15	12
Other DoD	25.6%	19.8%	21.2%	45.1%	45.6%	47.9%	13.3%	18.1%	17.2%	8.9%	9.6%	7.9%	7.1%	6.9%	5.9%	8,657	7,271	8,115	97	134	109

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(16) I am held accountable for achieving results.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	28.8%	23.9%	23.8%	55.1%	58.5%	55.9%	11.3%	12.8%	14.1%	3.2%	3.4%	4.2%	1.6%	1.4%	2.0%	261,232	210,685	220,070	1,132	1,485	1,337
AID	30.7%	28.7%	28.8%	49.7%	56.9%	52.4%	12.0%	9.7%	12.6%	6.0%	3.2%	4.3%	1.6%	1.5%	1.9%	747	824	725	1	7	1
BBG	20.6%	22.5%	21.1%	52.1%	49.8%	48.0%	17.7%	15.3%	19.6%	5.9%	6.9%	7.0%	3.7%	5.5%	4.3%	965	543	562	16	13	8
CSOSA	35.4%	39.3%	34.0%	54.0%	50.4%	52.0%	7.0%	8.3%	10.2%	2.2%	1.1%	2.5%	1.4%	0.9%	1.3%	711	602	516	4	2	2
DHS	25.0%	20.9%	17.7%	52.7%	55.6%	51.8%	14.7%	15.0%	18.9%	4.6%	6.1%	7.1%	3.1%	2.4%	4.4%	10,102	9,461	10,275	44	89	90
DOC	29.7%	26.8%	25.1%	55.4%	59.4%	56.7%	10.4%	10.6%	13.2%	3.1%	2.5%	3.6%	1.5%	0.8%	1.4%	14,827	3,537	5,173	57	19	31
DOE	25.9%	22.8%	22.8%	56.1%	60.7%	58.4%	12.3%	11.8%	13.1%	4.0%	3.7%	4.1%	1.7%	1.0%	1.6%	6,593	6,056	7,703	33	37	39
DOI	25.7%	20.2%	19.9%	57.7%	61.9%	59.5%	11.4%	13.0%	14.2%	3.6%	3.7%	4.5%	1.7%	1.3%	1.9%	28,099	26,786	25,352	123	237	147
DOJ	28.9%	23.0%	21.4%	54.5%	58.8%	57.3%	11.2%	12.3%	14.0%	3.7%	4.1%	5.4%	1.6%	1.8%	1.8%	18,181	13,912	10,885	86	102	78
DOL	31.4%	26.8%	25.0%	54.6%	58.5%	59.7%	10.0%	11.1%	11.2%	2.6%	2.2%	2.7%	1.4%	1.4%	1.4%	4,243	4,084	4,511	16	26	27
DOT	26.3%	23.1%	26.3%	53.2%	54.2%	52.2%	13.5%	13.4%	12.2%	4.7%	7.0%	5.7%	2.4%	2.3%	3.5%	9,543	6,316	5,420	51	37	32
Educ	29.7%	27.2%	25.5%	52.6%	57.3%	55.9%	11.7%	10.7%	12.8%	4.2%	3.2%	3.2%	1.8%	1.6%	2.6%	2,328	2,371	2,889	6	22	19
EEOC	36.7%	31.2%	31.8%	49.6%	56.2%	52.7%	9.0%	8.3%	10.8%	2.2%	2.6%	2.5%	2.5%	1.8%	2.2%	1,070	1,200	1,162	11	10	11
EPA	26.2%	22.3%	21.3%	56.1%	61.7%	60.0%	12.3%	11.4%	13.8%	3.8%	3.4%	3.5%	1.5%	1.1%	1.5%	8,373	6,947	9,063	41	39	52
FCC	27.3%	22.0%	---	54.8%	55.3%	---	12.2%	16.8%	---	4.0%	4.6%	---	1.8%	1.4%	---	813	725	---	7	8	---
FERC	27.3%	28.6%	25.5%	54.5%	57.6%	56.0%	11.8%	9.7%	13.5%	4.9%	3.0%	3.1%	1.6%	1.2%	1.8%	679	667	748	4	4	5

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(16) I am held accountable for achieving results.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	28.8%	23.9%	23.8%	55.1%	58.5%	55.9%	11.3%	12.8%	14.1%	3.2%	3.4%	4.2%	1.6%	1.4%	2.0%	261,232	210,685	220,070	1,132	1,485	1,337
FTC	36.3%	33.9%	25.5%	51.6%	52.1%	54.5%	9.6%	10.3%	14.9%	1.9%	3.2%	4.8%	0.5%	0.5%	0.2%	477	555	454	0	5	5
GSA	36.2%	30.2%	29.9%	51.7%	56.6%	54.8%	9.0%	9.9%	11.4%	2.0%	2.1%	2.4%	1.1%	1.2%	1.4%	2,705	3,375	3,889	15	21	27
HHS	31.5%	26.3%	24.4%	53.8%	57.3%	56.2%	10.4%	12.1%	14.2%	2.9%	3.0%	3.4%	1.5%	1.3%	1.8%	25,334	22,520	25,523	135	210	233
HUD	30.5%	26.3%	27.6%	53.6%	57.1%	54.1%	11.2%	12.2%	12.4%	2.6%	2.9%	3.2%	2.0%	1.5%	2.7%	3,553	3,441	4,049	24	26	26
NARA	32.7%	28.7%	27.8%	50.3%	53.2%	53.2%	12.3%	12.5%	13.2%	3.3%	4.1%	3.9%	1.4%	1.5%	1.9%	1,966	1,355	1,430	15	15	12
NASA	35.6%	33.1%	28.0%	52.1%	53.7%	55.0%	8.5%	9.7%	13.3%	2.8%	2.9%	2.7%	1.0%	0.6%	0.9%	8,526	4,354	4,713	21	21	21
NCUA	30.2%	27.8%	29.0%	59.5%	62.2%	59.9%	6.3%	7.5%	8.7%	2.9%	1.8%	2.1%	1.1%	0.7%	0.3%	573	585	621	1	3	2
NLRB	26.2%	24.6%	23.4%	58.8%	57.9%	59.4%	10.6%	13.4%	13.6%	2.9%	2.8%	2.3%	1.5%	1.3%	1.3%	901	790	959	7	13	4
NRC	41.8%	35.2%	29.1%	47.3%	54.0%	56.0%	8.6%	8.1%	11.1%	1.4%	1.9%	3.0%	0.8%	0.9%	0.8%	2,477	2,170	1,681	9	9	11
NSF	38.0%	39.3%	38.6%	49.6%	47.4%	48.9%	8.9%	9.7%	7.9%	2.0%	3.1%	3.1%	1.5%	0.4%	1.4%	584	580	593	4	3	3
OMB	22.1%	19.6%	24.0%	56.9%	67.3%	52.1%	14.2%	9.3%	14.5%	5.8%	3.4%	6.3%	0.9%	0.4%	3.2%	266	252	246	1	1	4
OPM	35.0%	28.5%	29.1%	55.1%	59.3%	58.9%	7.6%	9.5%	9.0%	1.6%	1.9%	1.9%	0.6%	0.8%	1.1%	2,625	2,905	2,991	5	27	21
PBGC	38.9%	27.1%	---	49.8%	60.8%	---	9.2%	9.1%	---	1.2%	2.7%	---	0.8%	0.4%	---	558	513	---	1	2	---
RRB	23.6%	22.1%	21.8%	62.0%	61.0%	61.4%	10.8%	13.4%	13.6%	3.0%	3.3%	1.8%	0.5%	0.2%	1.5%	630	565	671	3	5	9
SBA	30.1%	26.4%	25.7%	55.9%	59.4%	58.3%	8.9%	10.0%	11.1%	3.0%	3.5%	2.7%	2.1%	0.7%	2.2%	1,485	1,609	1,439	11	9	8

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(16) I am held accountable for achieving results.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	28.8%	23.9%	23.8%	55.1%	58.5%	55.9%	11.3%	12.8%	14.1%	3.2%	3.4%	4.2%	1.6%	1.4%	2.0%	261,232	210,685	220,070	1,132	1,485	1,337
SEC	25.6%	23.0%	25.2%	51.4%	57.7%	55.5%	15.1%	13.8%	13.7%	5.3%	3.6%	3.8%	2.6%	1.9%	1.7%	2,128	1,589	1,885	18	16	20
SSA	33.4%	27.6%	23.5%	53.5%	58.0%	59.3%	9.3%	10.6%	11.4%	2.7%	3.0%	4.2%	1.1%	1.0%	1.6%	8,861	5,928	1,309	27	31	8
State	29.6%	25.6%	22.7%	55.1%	56.9%	57.0%	10.5%	12.2%	13.1%	2.9%	4.3%	4.2%	1.9%	1.0%	2.9%	1,858	1,710	1,302	5	10	8
Treasury	30.6%	26.2%	24.7%	56.0%	60.2%	58.8%	10.0%	8.7%	13.0%	2.4%	3.3%	2.7%	1.1%	1.7%	0.8%	16,575	8,574	6,996	72	51	39
USDA	24.0%	20.6%	22.2%	59.5%	61.8%	60.4%	10.9%	13.2%	12.5%	3.8%	3.2%	3.5%	1.8%	1.1%	1.5%	13,803	13,618	13,526	57	68	60
VA	27.9%	22.4%	27.0%	56.1%	58.6%	50.7%	12.2%	15.5%	15.0%	2.2%	1.6%	5.1%	1.6%	1.9%	2.3%	2,523	3,268	3,127	5	15	17
Small Agencies	32.9%	29.0%	28.6%	52.8%	56.5%	54.8%	10.1%	10.8%	11.9%	2.6%	2.6%	2.9%	1.6%	1.2%	1.7%	3,877	3,206	4,113	18	20	28
All DoD	29.7%	24.2%	24.1%	55.3%	58.9%	56.4%	10.6%	12.6%	14.1%	3.1%	3.2%	3.6%	1.3%	1.1%	1.9%	51,673	43,192	50,493	178	252	219
USACE	27.7%	20.0%	21.9%	58.1%	63.2%	59.5%	10.4%	12.5%	13.6%	2.6%	3.6%	3.6%	1.2%	0.8%	1.4%	4,558	5,000	5,137	14	35	17
Air Force	28.7%	24.7%	25.4%	55.9%	57.1%	54.8%	10.9%	13.3%	13.7%	3.2%	3.7%	4.2%	1.2%	1.3%	1.9%	10,489	8,928	10,028	32	43	46
Army ‡	32.2%	24.8%	25.4%	53.6%	59.7%	56.5%	10.0%	12.1%	13.5%	2.9%	2.6%	3.1%	1.2%	0.9%	1.5%	14,708	11,584	13,682	57	74	56
Navy ‡	27.2%	22.5%	20.8%	56.7%	59.4%	57.9%	11.2%	13.4%	15.0%	3.4%	3.4%	4.0%	1.5%	1.2%	2.2%	12,298	9,520	12,557	37	58	55
Marine Corps	34.3%	28.0%	25.8%	50.0%	53.9%	54.3%	11.4%	11.9%	14.2%	2.4%	3.8%	3.3%	1.9%	2.4%	2.4%	913	793	905	3	4	5
Other DoD	30.3%	26.2%	25.3%	55.4%	58.8%	55.2%	10.0%	11.2%	14.4%	3.2%	2.8%	2.9%	1.2%	1.0%	2.2%	8,707	7,367	8,184	35	38	40

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(17) I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	22.0%	16.9%	15.4%	39.6%	37.9%	36.8%	19.6%	24.6%	25.9%	9.4%	10.9%	11.5%	9.4%	9.7%	10.4%	249,856	193,586	201,364	12,270	18,582	20,028
AID	23.8%	18.4%	15.6%	38.4%	42.1%	40.0%	17.2%	20.4%	25.8%	10.2%	10.5%	10.6%	10.3%	8.7%	8.0%	712	751	654	36	80	72
BBG	13.5%	10.6%	9.9%	32.4%	24.8%	23.5%	24.5%	26.3%	31.1%	12.2%	15.8%	15.7%	17.4%	22.5%	19.9%	905	486	497	75	70	73
CSOSA	21.5%	14.4%	12.0%	35.3%	37.9%	29.8%	24.0%	27.3%	29.8%	10.4%	9.5%	12.6%	8.8%	10.8%	15.8%	685	537	463	28	67	55
DHS	18.0%	14.2%	10.7%	37.2%	34.7%	32.0%	21.5%	23.5%	26.4%	10.9%	13.2%	14.1%	12.4%	14.4%	16.9%	9,727	8,819	9,657	407	731	709
DOC	20.4%	18.2%	14.4%	40.2%	40.5%	36.3%	23.0%	23.4%	29.2%	8.1%	9.8%	11.1%	8.3%	8.0%	9.1%	13,839	3,177	4,612	1,035	379	592
DOE	23.1%	18.5%	16.2%	38.6%	38.6%	37.3%	19.3%	23.5%	24.9%	10.2%	10.2%	11.5%	8.8%	9.2%	10.0%	6,321	5,576	7,046	305	517	696
DOI	19.1%	13.2%	12.0%	37.6%	37.3%	36.5%	21.4%	25.1%	25.8%	11.1%	12.6%	13.7%	10.9%	11.8%	12.0%	26,822	24,763	23,329	1,380	2,257	2,170
DOJ	23.6%	18.8%	15.8%	39.4%	38.6%	38.5%	19.4%	23.8%	25.1%	9.5%	10.5%	11.4%	8.0%	8.3%	9.2%	17,547	12,847	9,979	710	1,168	981
DOL	21.5%	18.6%	15.7%	36.0%	33.0%	36.9%	22.0%	25.7%	26.0%	9.7%	11.0%	11.0%	10.7%	11.6%	10.4%	4,032	3,697	4,067	225	413	471
DOT	19.5%	14.2%	14.8%	36.0%	34.9%	32.6%	19.0%	20.9%	23.9%	13.4%	14.2%	15.2%	12.1%	15.8%	13.5%	9,115	5,759	4,889	462	592	562
Educ	22.5%	16.6%	12.9%	34.6%	31.9%	31.0%	20.9%	26.4%	28.8%	9.8%	11.5%	12.2%	12.2%	13.6%	15.1%	2,185	2,093	2,517	150	300	391
EEOC	19.5%	17.1%	13.0%	30.0%	30.1%	29.1%	21.4%	22.6%	28.4%	13.7%	14.1%	14.5%	15.3%	16.1%	15.0%	1,014	1,107	1,070	68	103	103
EPA	21.0%	15.1%	13.0%	37.5%	36.1%	34.5%	22.6%	27.1%	29.3%	9.4%	11.6%	12.4%	9.5%	10.0%	10.9%	7,732	6,057	7,935	676	929	1,180
FCC	27.2%	13.5%	---	39.6%	31.1%	---	20.0%	26.2%	---	7.1%	12.1%	---	6.0%	17.2%	---	780	646	---	41	87	---
FERC	20.7%	20.2%	11.3%	41.9%	40.5%	34.5%	22.5%	25.2%	31.1%	7.6%	6.6%	12.3%	7.3%	7.6%	10.8%	626	580	647	56	91	106

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(17) I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	22.0%	16.9%	15.4%	39.6%	37.9%	36.8%	19.6%	24.6%	25.9%	9.4%	10.9%	11.5%	9.4%	9.7%	10.4%	249,856	193,586	201,364	12,270	18,582	20,028
FTC	30.4%	32.9%	20.8%	41.1%	37.3%	40.2%	17.3%	18.6%	24.3%	6.2%	5.8%	8.3%	5.0%	5.4%	6.4%	430	492	373	46	68	86
GSA	26.5%	21.4%	20.3%	38.2%	36.2%	34.0%	19.5%	25.9%	26.8%	7.2%	8.9%	9.9%	8.6%	7.7%	9.0%	2,575	3,075	3,548	136	321	368
HHS	21.1%	15.7%	13.5%	36.5%	35.7%	33.3%	21.8%	26.3%	29.5%	9.8%	11.4%	12.0%	10.7%	10.9%	11.7%	23,939	20,322	22,620	1,513	2,408	3,136
HUD	19.5%	12.3%	12.6%	33.9%	33.4%	31.9%	22.8%	27.4%	29.8%	10.3%	12.6%	11.8%	13.5%	14.2%	13.7%	3,380	3,052	3,677	189	415	398
NARA	23.1%	16.9%	14.2%	35.0%	34.6%	31.9%	21.6%	25.0%	28.5%	9.1%	10.9%	11.5%	11.2%	12.5%	14.0%	1,866	1,242	1,282	108	128	160
NASA	34.9%	28.2%	25.4%	40.2%	39.9%	42.7%	13.4%	18.7%	19.1%	6.5%	7.3%	7.0%	5.0%	5.8%	5.7%	8,257	4,087	4,435	290	288	299
NCUA	23.5%	15.7%	14.0%	44.4%	37.3%	36.4%	16.9%	26.0%	28.1%	8.2%	11.4%	11.4%	7.0%	9.6%	10.1%	549	527	561	25	61	62
NLRB	19.8%	14.9%	16.9%	37.2%	34.5%	35.4%	21.6%	28.8%	27.7%	11.9%	10.9%	10.3%	9.6%	10.8%	9.8%	848	715	856	63	88	107
NRC	45.6%	39.1%	25.2%	34.6%	38.2%	40.3%	11.5%	14.6%	20.7%	4.4%	4.8%	8.7%	4.0%	3.4%	5.1%	2,409	2,035	1,580	83	144	112
NSF	31.2%	28.4%	25.7%	33.0%	36.4%	32.2%	17.0%	21.5%	26.7%	8.7%	5.5%	6.3%	10.2%	8.2%	9.1%	554	524	526	36	59	70
OMB	25.7%	32.1%	23.7%	43.2%	42.6%	46.6%	18.6%	17.3%	20.8%	5.6%	6.2%	5.3%	6.9%	1.8%	3.6%	229	218	203	38	35	47
OPM	22.0%	16.7%	15.2%	39.1%	39.1%	35.4%	21.8%	26.8%	30.1%	7.9%	9.3%	9.5%	9.1%	8.1%	9.9%	2,457	2,514	2,594	168	418	418
PBGC	25.9%	15.2%	---	34.7%	35.1%	---	22.0%	28.7%	---	7.5%	9.4%	---	9.9%	11.5%	---	521	462	---	42	53	---
RRB	16.7%	13.5%	13.5%	40.5%	37.6%	38.5%	29.1%	31.2%	31.6%	7.3%	10.1%	9.0%	6.5%	7.7%	7.4%	583	481	603	50	89	77
SBA	20.4%	14.3%	10.8%	36.5%	36.3%	31.5%	20.6%	26.8%	30.6%	10.3%	11.8%	12.1%	12.1%	10.8%	15.0%	1,419	1,455	1,312	79	163	135

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(17) I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	22.0%	16.9%	15.4%	39.6%	37.9%	36.8%	19.6%	24.6%	25.9%	9.4%	10.9%	11.5%	9.4%	9.7%	10.4%	249,856	193,586	201,364	12,270	18,582	20,028
SEC	27.3%	20.5%	23.0%	36.0%	35.9%	36.1%	20.3%	23.1%	23.9%	8.5%	10.0%	8.6%	7.9%	10.5%	8.4%	1,996	1,409	1,663	148	196	242
SSA	23.3%	19.6%	18.2%	38.8%	35.0%	38.7%	21.1%	26.5%	26.3%	8.5%	9.6%	7.7%	8.4%	9.3%	9.2%	8,490	5,448	1,225	383	511	92
State	25.6%	22.4%	17.8%	42.6%	41.0%	37.3%	16.5%	22.0%	23.9%	7.8%	9.4%	12.0%	7.5%	5.2%	9.0%	1,787	1,581	1,215	73	139	95
Treasury	24.1%	17.4%	17.2%	39.9%	37.0%	37.1%	19.3%	27.0%	25.1%	9.0%	9.6%	11.2%	7.7%	9.0%	9.4%	15,984	7,872	6,376	651	758	651
USDA	16.6%	12.8%	12.1%	39.9%	39.8%	38.0%	21.4%	25.8%	27.0%	11.9%	13.0%	12.6%	10.2%	8.7%	10.2%	13,276	12,622	12,510	575	1,061	1,074
VA	19.0%	15.7%	16.0%	42.3%	39.1%	37.9%	18.0%	23.6%	22.7%	8.6%	11.8%	12.3%	12.1%	9.8%	11.1%	2,455	3,085	2,980	70	198	164
Small Agencies	25.1%	18.5%	17.0%	35.1%	36.2%	32.5%	20.7%	25.1%	28.3%	10.0%	10.2%	10.9%	9.1%	10.0%	11.3%	3,620	2,822	3,592	269	404	549
All DoD	24.0%	17.7%	16.0%	40.3%	38.8%	37.5%	19.2%	24.9%	26.7%	8.8%	10.1%	10.7%	7.7%	8.6%	9.1%	50,190	40,651	47,566	1,581	2,793	3,144
USACE	20.8%	15.6%	14.7%	43.3%	41.6%	39.0%	19.9%	24.1%	25.2%	8.4%	10.3%	12.7%	7.7%	8.4%	8.4%	4,377	4,582	4,723	188	453	431
Air Force	25.4%	18.9%	16.8%	38.7%	37.6%	35.9%	18.4%	24.9%	25.3%	9.5%	9.3%	11.9%	8.0%	9.2%	10.1%	10,275	8,544	9,577	235	427	494
Army ‡	24.5%	18.0%	17.4%	40.2%	38.7%	38.0%	18.4%	24.5%	26.6%	9.0%	10.5%	9.8%	7.8%	8.2%	8.1%	14,308	10,984	12,926	435	674	811
Navy ‡	23.2%	17.0%	14.7%	42.1%	40.1%	39.2%	19.9%	25.4%	26.9%	8.1%	9.6%	10.1%	6.7%	7.9%	9.1%	11,898	8,920	11,785	413	658	826
Marine Corps	24.2%	19.1%	16.2%	37.4%	34.5%	33.5%	20.2%	24.5%	27.0%	7.8%	12.1%	11.7%	10.5%	9.8%	11.6%	891	757	869	23	40	42
Other DoD	22.8%	16.4%	13.9%	39.4%	38.4%	35.7%	20.7%	24.7%	29.9%	8.7%	10.9%	11.0%	8.4%	9.5%	9.6%	8,441	6,864	7,686	287	541	540

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(18) My training needs are assessed.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	12.8%	12.4%	11.4%	41.0%	41.9%	40.5%	23.5%	25.1%	25.3%	14.5%	15.2%	16.1%	8.3%	5.5%	6.6%	257,637	208,925	218,095	3,506	3,257	3,316
AID	9.5%	9.0%	9.3%	28.9%	32.7%	31.8%	26.2%	25.5%	22.2%	20.9%	23.3%	26.0%	14.5%	9.5%	10.7%	732	821	717	11	10	9
BBG	8.6%	7.0%	6.1%	26.9%	22.8%	21.9%	28.8%	23.1%	30.1%	19.3%	25.8%	25.4%	16.4%	21.2%	16.5%	960	540	553	21	16	17
CSOSA	23.9%	18.2%	14.8%	48.3%	46.9%	45.7%	16.0%	17.4%	19.8%	7.1%	11.7%	15.4%	4.6%	5.8%	4.3%	708	593	506	6	11	12
DHS	10.9%	10.7%	7.7%	39.3%	39.2%	36.6%	22.3%	25.0%	26.1%	16.5%	17.1%	19.6%	10.9%	8.0%	10.0%	9,956	9,351	10,201	138	199	166
DOC	10.9%	10.9%	10.7%	38.6%	39.9%	40.2%	26.0%	26.6%	25.8%	15.9%	16.7%	16.6%	8.5%	6.0%	6.7%	14,592	3,507	5,106	213	49	98
DOE	10.7%	11.3%	9.6%	39.7%	42.6%	41.9%	24.2%	24.7%	25.0%	16.7%	15.7%	17.1%	8.6%	5.6%	6.3%	6,530	6,014	7,641	59	79	101
DOI	10.7%	8.8%	7.6%	37.7%	38.5%	36.5%	24.5%	25.8%	26.8%	17.2%	19.5%	21.0%	9.9%	7.4%	8.2%	27,732	26,668	25,170	365	357	331
DOJ	13.3%	11.7%	10.3%	40.5%	41.5%	40.3%	24.3%	25.2%	25.5%	13.7%	15.7%	17.8%	8.1%	5.9%	6.2%	17,943	13,682	10,716	275	335	245
DOL	9.7%	9.9%	8.2%	32.7%	34.4%	36.4%	26.4%	28.0%	28.1%	18.8%	19.1%	18.5%	12.4%	8.6%	8.8%	4,151	4,031	4,440	80	79	98
DOT	11.4%	10.1%	11.7%	37.3%	41.6%	38.6%	24.4%	23.8%	24.1%	16.8%	15.1%	15.2%	10.0%	9.4%	10.3%	9,406	6,266	5,366	134	86	86
Educ	11.3%	12.9%	8.1%	31.0%	34.0%	35.2%	23.1%	24.5%	25.7%	19.9%	19.6%	22.1%	14.7%	9.0%	8.8%	2,282	2,352	2,862	41	41	46
EEOC	9.8%	8.3%	6.5%	29.4%	26.8%	28.3%	26.1%	28.5%	26.8%	18.8%	22.6%	26.5%	15.9%	13.8%	12.0%	1,054	1,185	1,147	26	25	26
EPA	10.5%	9.4%	8.6%	35.6%	38.6%	38.2%	26.1%	26.8%	27.5%	18.4%	19.7%	19.9%	9.4%	5.5%	5.9%	8,276	6,892	8,983	116	94	132
FCC	16.4%	15.4%	---	40.4%	38.9%	---	23.6%	23.4%	---	14.3%	16.2%	---	5.3%	6.0%	---	806	719	---	13	14	---
FERC	12.6%	11.3%	12.8%	38.7%	42.0%	40.2%	23.5%	23.5%	24.8%	15.5%	15.9%	15.6%	9.6%	7.3%	6.6%	670	660	732	14	11	21

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(18) My training needs are assessed.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	12.8%	12.4%	11.4%	41.0%	41.9%	40.5%	23.5%	25.1%	25.3%	14.5%	15.2%	16.1%	8.3%	5.5%	6.6%	257,637	208,925	218,095	3,506	3,257	3,316
FTC	15.6%	16.1%	10.9%	39.2%	33.2%	29.8%	24.5%	25.6%	27.2%	14.8%	20.6%	25.9%	5.8%	4.6%	6.1%	475	547	443	3	13	16
GSA	18.9%	18.4%	18.2%	43.7%	43.9%	44.7%	19.9%	19.9%	21.0%	10.4%	13.0%	11.2%	7.1%	4.8%	5.0%	2,670	3,362	3,882	31	34	34
HHS	13.1%	12.0%	10.6%	37.9%	38.0%	37.4%	23.5%	25.8%	27.0%	15.9%	16.9%	18.0%	9.6%	7.3%	7.0%	24,978	22,349	25,299	382	381	457
HUD	8.0%	7.6%	7.9%	31.8%	34.7%	31.5%	26.0%	28.8%	26.9%	18.4%	20.5%	21.4%	15.8%	8.4%	12.3%	3,449	3,412	4,002	87	55	73
NARA	13.4%	11.3%	8.8%	34.0%	36.2%	34.1%	25.4%	27.6%	28.1%	17.6%	17.3%	19.5%	9.6%	7.6%	9.5%	1,924	1,347	1,417	41	23	25
NASA	20.7%	20.4%	15.9%	46.0%	45.0%	46.3%	19.8%	20.7%	23.7%	9.7%	11.1%	11.4%	3.8%	2.8%	2.8%	8,450	4,339	4,694	67	36	40
NCUA	13.7%	14.1%	14.9%	44.3%	50.2%	49.3%	19.1%	17.0%	19.8%	14.9%	14.8%	12.7%	8.0%	3.9%	3.3%	559	583	622	2	5	1
NLRB	10.8%	7.6%	8.3%	33.0%	32.4%	35.5%	24.4%	28.7%	28.7%	18.8%	21.7%	19.7%	13.1%	9.6%	7.7%	879	777	931	28	26	32
NRC	27.5%	23.7%	16.3%	41.9%	43.5%	42.8%	17.0%	18.3%	24.0%	9.7%	10.9%	13.6%	3.9%	3.6%	3.4%	2,462	2,150	1,671	14	29	21
NSF	16.4%	21.7%	18.5%	34.0%	38.1%	34.7%	22.5%	20.9%	26.1%	18.1%	15.7%	16.8%	9.0%	3.6%	4.0%	573	574	592	16	9	4
OMB	6.9%	5.3%	5.2%	23.6%	37.1%	27.5%	28.8%	23.9%	27.2%	27.1%	26.9%	29.4%	13.6%	6.8%	10.7%	263	251	245	4	2	5
OPM	12.5%	8.3%	7.8%	42.3%	42.5%	32.1%	23.8%	26.2%	29.5%	12.8%	16.5%	20.6%	8.6%	6.4%	10.0%	2,585	2,835	2,915	32	97	97
PBGC	16.8%	11.7%	---	43.2%	43.2%	---	19.0%	18.1%	---	13.5%	19.1%	---	7.4%	7.9%	---	554	511	---	5	4	---
RRB	8.2%	6.4%	7.8%	42.0%	40.9%	37.0%	26.2%	29.4%	29.1%	16.3%	18.8%	20.3%	7.3%	4.6%	5.8%	622	555	668	9	15	12
SBA	8.6%	10.4%	7.6%	30.9%	41.8%	35.2%	25.1%	26.5%	26.3%	20.6%	16.0%	19.4%	14.9%	5.3%	11.5%	1,457	1,591	1,427	29	27	20

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(18) My training needs are assessed.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	12.8%	12.4%	11.4%	41.0%	41.9%	40.5%	23.5%	25.1%	25.3%	14.5%	15.2%	16.1%	8.3%	5.5%	6.6%	257,637	208,925	218,095	3,506	3,257	3,316
SEC	9.0%	10.2%	9.7%	26.6%	30.9%	32.5%	26.2%	27.5%	29.0%	24.0%	22.2%	20.3%	14.3%	9.2%	8.5%	2,092	1,546	1,850	51	59	55
SSA	14.0%	12.8%	12.5%	41.3%	38.7%	40.2%	23.2%	26.9%	24.5%	14.2%	15.4%	16.8%	7.4%	6.1%	6.0%	8,716	5,849	1,294	136	110	23
State	12.1%	11.8%	9.6%	36.9%	35.3%	32.6%	26.0%	26.2%	29.9%	16.8%	21.3%	22.1%	8.2%	5.4%	5.8%	1,839	1,692	1,291	18	28	19
Treasury	12.2%	11.3%	11.4%	42.2%	43.4%	43.5%	23.1%	25.8%	25.8%	14.9%	15.9%	14.7%	7.7%	3.6%	4.5%	16,363	8,499	6,907	193	134	126
USDA	9.0%	9.5%	10.0%	41.2%	44.2%	44.0%	24.7%	26.4%	24.6%	16.6%	14.7%	16.1%	8.6%	5.2%	5.3%	13,608	13,531	13,413	195	155	178
VA	11.1%	15.3%	14.9%	45.3%	43.0%	40.0%	23.3%	24.0%	23.6%	11.6%	14.9%	13.6%	8.7%	2.8%	7.9%	2,485	3,247	3,110	31	36	34
Small Agencies	13.6%	11.5%	10.9%	36.7%	36.9%	35.8%	24.0%	23.6%	25.0%	16.0%	20.2%	19.9%	9.7%	7.8%	8.4%	3,799	3,178	4,065	77	48	76
All DoD	14.5%	12.8%	11.9%	41.3%	43.5%	41.9%	23.1%	24.9%	25.4%	14.0%	13.6%	15.2%	7.0%	5.2%	5.7%	51,037	42,919	50,168	543	525	543
USACE	12.7%	10.7%	10.6%	44.3%	47.5%	48.5%	22.1%	23.3%	22.3%	14.3%	13.8%	13.8%	6.6%	4.6%	4.8%	4,520	4,974	5,111	38	61	43
Air Force	15.2%	13.1%	12.9%	42.0%	44.0%	41.2%	23.0%	24.4%	25.8%	13.3%	13.3%	14.7%	6.5%	5.2%	5.3%	10,376	8,856	9,975	94	115	97
Army ‡	15.3%	13.6%	13.1%	40.6%	43.4%	42.2%	22.0%	24.5%	24.0%	14.8%	13.5%	15.5%	7.2%	5.0%	5.2%	14,513	11,521	13,600	159	137	135
Navy ‡	13.1%	11.0%	9.5%	40.7%	42.4%	39.7%	25.1%	26.9%	27.8%	14.4%	14.2%	16.5%	6.7%	5.5%	6.5%	12,137	9,454	12,436	136	124	179
Marine Corps	14.6%	14.6%	10.4%	36.5%	36.2%	40.4%	24.3%	28.3%	25.9%	14.9%	13.1%	15.7%	9.7%	7.8%	7.7%	901	790	903	11	7	8
Other DoD	15.0%	14.1%	12.4%	42.6%	45.1%	45.2%	22.6%	22.6%	23.8%	12.2%	13.1%	12.8%	7.7%	5.1%	5.9%	8,590	7,324	8,143	105	81	81

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(19) In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			No Basis to Judge		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	23.7%	20.4%	---	44.1%	46.3%	---	14.0%	16.5%	---	10.9%	10.0%	---	7.3%	6.8%	---	258,886	205,989	---	3,813	6,170	---
AID	23.3%	24.7%	---	40.4%	42.2%	---	13.4%	14.8%	---	13.3%	10.5%	---	9.5%	7.8%	---	731	803	---	18	28	---
BBG	15.9%	17.6%	---	45.7%	40.2%	---	21.3%	23.0%	---	8.3%	8.5%	---	8.8%	10.6%	---	884	501	---	95	55	---
CSOSA	27.7%	38.5%	---	48.1%	39.6%	---	12.2%	10.3%	---	7.9%	6.9%	---	4.0%	4.8%	---	698	592	---	15	12	---
DHS	20.8%	18.0%	---	46.0%	45.7%	---	16.2%	19.0%	---	9.3%	10.3%	---	7.7%	7.0%	---	9,970	9,096	---	187	454	---
DOC	23.6%	19.7%	---	44.6%	49.1%	---	14.4%	15.6%	---	10.5%	9.9%	---	7.0%	5.7%	---	14,726	3,463	---	172	93	---
DOE	17.7%	16.1%	---	41.4%	44.6%	---	14.8%	18.6%	---	15.4%	13.5%	---	10.6%	7.2%	---	6,592	5,932	---	46	159	---
DOI	19.5%	15.8%	---	47.5%	49.8%	---	14.8%	16.9%	---	11.2%	11.2%	---	7.0%	6.4%	---	27,939	26,377	---	311	641	---
DOJ	26.3%	23.9%	---	46.1%	49.9%	---	12.3%	12.1%	---	9.9%	9.2%	---	5.4%	5.0%	---	18,009	13,611	---	288	404	---
DOL	22.9%	22.2%	---	42.9%	44.8%	---	13.9%	15.3%	---	10.4%	10.3%	---	9.9%	7.3%	---	4,209	4,021	---	56	89	---
DOT	16.4%	12.8%	---	40.3%	40.8%	---	17.4%	19.0%	---	14.6%	12.5%	---	11.3%	14.8%	---	9,410	6,161	---	181	190	---
Educ	20.7%	17.3%	---	37.2%	37.7%	---	13.1%	16.6%	---	14.0%	15.4%	---	14.9%	13.1%	---	2,312	2,312	---	31	81	---
EEOC	25.6%	24.6%	---	44.4%	44.9%	---	10.5%	13.2%	---	9.3%	9.7%	---	10.1%	7.5%	---	1,056	1,178	---	28	32	---
EPA	18.2%	16.3%	---	39.9%	43.3%	---	16.9%	18.7%	---	15.9%	13.5%	---	9.1%	8.1%	---	8,342	6,853	---	82	133	---
FCC	24.3%	23.1%	---	43.2%	42.8%	---	19.3%	19.4%	---	8.2%	9.8%	---	4.9%	4.9%	---	777	676	---	45	57	---
FERC	21.2%	24.3%	---	40.2%	44.5%	---	17.2%	16.1%	---	12.8%	8.5%	---	8.6%	6.6%	---	674	648	---	11	23	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(19) In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			No Basis to Judge		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	23.7%	20.4%	---	44.1%	46.3%	---	14.0%	16.5%	---	10.9%	10.0%	---	7.3%	6.8%	---	258,886	205,989	---	3,813	6,170	---
FTC	37.3%	38.9%	---	43.7%	41.4%	---	8.1%	10.5%	---	7.3%	6.6%	---	3.6%	2.6%	---	471	530	---	7	30	---
GSA	27.0%	23.3%	---	41.6%	44.5%	---	13.9%	15.0%	---	9.5%	10.6%	---	8.1%	6.5%	---	2,691	3,329	---	24	67	---
HHS	26.0%	22.1%	---	40.7%	44.1%	---	13.6%	15.7%	---	11.0%	10.5%	---	8.6%	7.4%	---	25,219	22,208	---	281	522	---
HUD	27.6%	21.3%	---	42.7%	47.2%	---	13.0%	15.6%	---	8.0%	8.3%	---	8.7%	7.6%	---	3,530	3,385	---	52	82	---
NARA	31.5%	28.8%	---	44.1%	47.4%	---	10.1%	11.6%	---	7.8%	5.8%	---	6.6%	6.5%	---	1,963	1,337	---	21	33	---
NASA	26.6%	26.2%	---	42.2%	41.1%	---	14.4%	15.7%	---	11.5%	11.0%	---	5.3%	5.9%	---	8,469	4,311	---	103	64	---
NCUA	18.3%	16.2%	---	48.2%	48.0%	---	10.6%	15.4%	---	14.0%	11.7%	---	8.9%	8.6%	---	561	578	---	12	10	---
NLRB	18.1%	16.9%	---	37.0%	37.2%	---	16.6%	20.2%	---	16.8%	15.0%	---	11.6%	10.8%	---	888	770	---	27	33	---
NRC	31.1%	25.4%	---	38.2%	42.3%	---	15.0%	15.6%	---	9.9%	11.5%	---	5.7%	5.2%	---	2,484	2,095	---	14	84	---
NSF	34.5%	31.5%	---	33.5%	40.0%	---	15.8%	12.9%	---	9.7%	8.8%	---	6.5%	6.7%	---	572	562	---	17	21	---
OMB	13.2%	16.5%	---	42.2%	40.7%	---	19.5%	22.1%	---	13.0%	12.4%	---	12.0%	8.2%	---	252	245	---	15	8	---
OPM	26.3%	20.0%	---	48.2%	53.3%	---	11.5%	12.8%	---	8.1%	9.5%	---	5.8%	4.4%	---	2,620	2,868	---	20	64	---
PBGC	31.2%	18.3%	---	42.0%	41.9%	---	11.0%	14.6%	---	9.0%	15.3%	---	6.9%	9.9%	---	554	488	---	9	27	---
RRB	23.3%	17.1%	---	45.5%	51.8%	---	14.5%	17.2%	---	11.5%	8.7%	---	5.2%	5.1%	---	624	560	---	6	10	---
SBA	23.0%	18.8%	---	43.3%	45.2%	---	13.5%	17.4%	---	10.6%	11.9%	---	9.6%	6.7%	---	1,479	1,573	---	16	45	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(19) In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			No Basis to Judge		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	23.7%	20.4%	---	44.1%	46.3%	---	14.0%	16.5%	---	10.9%	10.0%	---	7.3%	6.8%	---	258,886	205,989	---	3,813	6,170	---
SEC	16.4%	18.7%	---	32.9%	37.8%	---	21.7%	20.4%	---	17.0%	13.3%	---	11.9%	9.7%	---	2,029	1,492	---	117	113	---
SSA	21.9%	21.6%	---	45.1%	45.8%	---	14.4%	14.4%	---	11.4%	11.6%	---	7.2%	6.6%	---	8,710	5,817	---	190	142	---
State	27.3%	25.1%	---	45.0%	47.8%	---	15.2%	16.8%	---	8.2%	7.3%	---	4.4%	3.0%	---	1,799	1,622	---	66	98	---
Treasury	26.4%	21.3%	---	45.4%	48.3%	---	12.2%	14.1%	---	10.1%	10.1%	---	5.9%	6.1%	---	16,489	8,412	---	181	211	---
USDA	17.6%	15.2%	---	45.3%	48.5%	---	15.8%	17.4%	---	13.7%	12.9%	---	7.7%	6.0%	---	13,732	13,397	---	138	288	---
VA	29.0%	22.4%	---	45.0%	47.4%	---	8.1%	14.7%	---	10.6%	7.4%	---	7.4%	8.1%	---	2,497	3,182	---	35	101	---
Small Agencies	27.0%	24.7%	---	43.1%	44.7%	---	14.4%	15.3%	---	9.6%	9.8%	---	5.9%	5.5%	---	3,803	3,103	---	100	123	---
All DoD	23.1%	20.5%	---	43.3%	45.5%	---	15.6%	17.7%	---	10.8%	10.0%	---	7.2%	6.2%	---	51,121	41,901	---	796	1,543	---
USACE	20.0%	15.9%	---	45.2%	46.3%	---	14.6%	17.7%	---	11.4%	12.8%	---	8.9%	7.3%	---	4,542	4,877	---	42	158	---
Air Force	23.7%	21.7%	---	43.8%	44.7%	---	15.2%	16.0%	---	10.0%	9.6%	---	7.3%	8.0%	---	10,357	8,765	---	175	206	---
Army ‡	26.1%	22.1%	---	43.6%	47.4%	---	14.1%	17.1%	---	9.9%	8.7%	---	6.3%	4.8%	---	14,501	11,178	---	277	480	---
Navy ‡	19.1%	16.5%	---	41.8%	44.7%	---	18.7%	21.2%	---	12.9%	11.3%	---	7.4%	6.3%	---	12,156	9,115	---	189	463	---
Marine Corps	21.3%	21.6%	---	40.9%	40.7%	---	18.2%	21.3%	---	10.8%	11.2%	---	8.9%	5.2%	---	904	761	---	15	36	---
Other DoD	24.0%	23.7%	---	44.2%	44.7%	---	14.0%	15.1%	---	9.9%	10.4%	---	7.9%	6.1%	---	8,661	7,205	---	98	200	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(20) The people I work with cooperate to get the job done.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	23.5%	29.9%	30.2%	51.2%	53.9%	53.1%	13.2%	8.4%	8.8%	9.4%	6.3%	6.2%	2.7%	1.5%	1.6%	256,068	212,197	221,425
AID	23.9%	35.9%	36.6%	55.1%	51.0%	50.7%	12.4%	7.3%	6.1%	6.6%	4.4%	4.9%	2.1%	1.4%	1.7%	716	831	726
BBG	18.2%	23.5%	24.6%	50.2%	52.2%	54.3%	17.0%	9.7%	12.7%	10.5%	10.5%	5.9%	4.0%	4.1%	2.5%	930	556	570
CSOSA	20.8%	27.9%	29.0%	55.7%	55.2%	55.0%	11.1%	8.7%	9.8%	9.0%	6.4%	5.3%	3.5%	1.9%	0.9%	693	604	518
DHS	19.7%	25.6%	24.4%	51.5%	56.2%	55.0%	13.9%	9.4%	10.7%	10.8%	7.0%	7.9%	4.0%	1.7%	2.0%	9,873	9,550	10,367
DOC	23.9%	32.9%	31.4%	52.6%	54.4%	54.3%	14.0%	7.1%	7.9%	7.3%	4.1%	5.0%	2.2%	1.5%	1.4%	14,437	3,556	5,204
DOE	23.5%	32.4%	32.8%	53.5%	53.8%	53.1%	12.9%	7.6%	7.6%	8.0%	4.9%	5.3%	2.0%	1.3%	1.1%	6,468	6,092	7,742
DOI	22.0%	28.2%	28.0%	50.5%	53.2%	53.8%	14.6%	9.8%	9.4%	9.9%	7.1%	7.0%	3.0%	1.7%	1.8%	27,496	27,026	25,503
DOJ	24.9%	29.2%	32.1%	48.2%	55.0%	52.6%	14.6%	8.2%	8.2%	9.6%	6.4%	5.8%	2.7%	1.3%	1.3%	17,932	14,019	10,964
DOL	23.8%	32.9%	32.3%	51.9%	50.6%	52.5%	12.6%	8.5%	8.1%	9.0%	5.9%	5.7%	2.6%	2.0%	1.4%	4,151	4,110	4,538
DOT	24.2%	30.1%	30.4%	51.6%	54.6%	51.6%	12.7%	7.0%	9.1%	8.6%	6.1%	6.7%	2.9%	2.1%	2.1%	9,361	6,352	5,451
Educ	25.3%	34.4%	30.4%	50.0%	51.5%	52.8%	12.6%	7.1%	8.4%	9.5%	5.0%	6.3%	2.6%	2.1%	2.1%	2,217	2,393	2,909
EEOC	23.1%	31.1%	32.5%	48.3%	49.3%	49.7%	11.7%	9.5%	8.7%	11.6%	7.5%	7.1%	5.3%	2.7%	2.0%	1,057	1,210	1,173
EPA	24.3%	32.1%	30.4%	52.3%	54.9%	54.8%	13.4%	7.6%	8.6%	8.3%	4.4%	5.1%	1.8%	1.0%	1.1%	8,242	6,986	9,115
FCC	27.0%	34.6%	---	53.0%	51.4%	---	10.0%	6.9%	---	6.8%	5.8%	---	3.3%	1.4%	---	800	733	---
FERC	29.1%	40.8%	37.8%	53.8%	49.6%	52.1%	11.2%	5.5%	6.0%	4.9%	3.1%	3.1%	1.1%	1.0%	1.0%	662	671	753

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(20) The people I work with cooperate to get the job done.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	23.5%	29.9%	30.2%	51.2%	53.9%	53.1%	13.2%	8.4%	8.8%	9.4%	6.3%	6.2%	2.7%	1.5%	1.6%	256,068	212,197	221,425
FTC	35.7%	43.3%	41.2%	48.2%	46.5%	51.1%	8.4%	6.1%	2.5%	6.2%	3.6%	5.0%	1.6%	0.5%	0.2%	466	560	459
GSA	28.3%	34.7%	33.5%	50.2%	48.7%	49.7%	12.1%	8.7%	8.6%	7.4%	6.0%	6.4%	2.0%	2.0%	1.9%	2,637	3,396	3,916
HHS	24.6%	30.4%	30.0%	48.6%	51.5%	52.2%	14.1%	9.4%	9.9%	9.7%	6.8%	6.4%	3.1%	1.9%	1.5%	24,794	22,730	25,756
HUD	20.7%	27.4%	29.4%	47.8%	52.0%	50.9%	16.8%	10.1%	9.7%	10.3%	7.6%	7.5%	4.4%	3.0%	2.6%	3,479	3,467	4,075
NARA	22.3%	30.8%	29.3%	49.1%	51.8%	51.7%	13.7%	9.3%	10.0%	11.4%	6.4%	6.8%	3.5%	1.8%	2.2%	1,951	1,370	1,442
NASA	33.6%	41.7%	41.0%	52.2%	49.5%	49.3%	8.6%	5.3%	5.2%	4.4%	2.8%	4.0%	1.1%	0.6%	0.5%	8,297	4,375	4,734
NCUA	27.5%	40.2%	40.1%	55.6%	51.8%	50.8%	11.8%	4.5%	6.4%	3.5%	3.1%	2.4%	1.5%	0.3%	0.3%	559	588	623
NLRB	20.1%	29.0%	34.1%	53.5%	53.9%	50.8%	13.2%	9.0%	9.1%	10.8%	6.2%	5.1%	2.4%	2.0%	0.9%	891	803	963
NRC	40.3%	47.4%	40.3%	46.1%	44.5%	51.8%	8.1%	4.8%	4.8%	4.2%	2.7%	2.9%	1.2%	0.7%	0.2%	2,423	2,179	1,692
NSF	27.8%	41.2%	38.2%	47.7%	46.5%	49.3%	12.8%	5.9%	5.8%	8.9%	5.2%	6.3%	2.9%	1.3%	0.4%	578	583	596
OMB	44.3%	54.8%	52.8%	39.3%	39.2%	41.8%	7.9%	4.0%	3.5%	6.7%	1.6%	1.6%	1.8%	0.4%	0.4%	264	253	250
OPM	26.2%	35.7%	34.0%	52.2%	50.9%	52.1%	12.8%	7.7%	7.9%	6.5%	4.5%	4.8%	2.3%	1.3%	1.2%	2,566	2,932	3,012
PBGC	25.3%	31.1%	---	53.7%	55.7%	---	13.1%	8.5%	---	6.0%	3.8%	---	1.9%	1.0%	---	542	515	---
RRB	22.7%	26.6%	26.9%	51.4%	56.6%	54.8%	13.4%	9.2%	7.8%	9.2%	6.0%	8.8%	3.3%	1.6%	1.7%	621	570	680
SBA	23.8%	30.1%	27.0%	50.7%	53.2%	53.4%	13.6%	8.1%	9.6%	8.1%	6.8%	7.4%	3.8%	1.8%	2.6%	1,453	1,618	1,447

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(20) The people I work with cooperate to get the job done.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	23.5%	29.9%	30.2%	51.2%	53.9%	53.1%	13.2%	8.4%	8.8%	9.4%	6.3%	6.2%	2.7%	1.5%	1.6%	256,068	212,197	221,425
SEC	23.7%	30.5%	35.4%	49.9%	52.0%	50.5%	13.0%	10.0%	7.9%	10.5%	5.8%	4.4%	2.9%	1.7%	1.8%	2,098	1,605	1,905
SSA	22.2%	29.7%	29.6%	51.3%	53.5%	54.5%	13.4%	8.4%	8.8%	10.3%	6.8%	5.5%	2.8%	1.6%	1.6%	8,771	5,959	1,317
State	26.1%	34.9%	30.9%	55.0%	52.9%	56.0%	10.9%	7.6%	7.2%	6.0%	3.6%	5.2%	2.0%	1.0%	0.7%	1,818	1,720	1,310
Treasury	27.1%	29.4%	29.8%	51.6%	55.8%	54.4%	11.2%	7.6%	8.5%	7.9%	5.7%	5.6%	2.1%	1.5%	1.7%	16,221	8,641	7,034
USDA	21.7%	29.0%	29.7%	52.0%	53.9%	54.5%	14.0%	9.2%	9.2%	9.6%	6.5%	5.4%	2.7%	1.4%	1.1%	13,541	13,691	13,591
VA	19.5%	29.5%	26.6%	50.2%	51.4%	50.9%	13.0%	8.3%	10.2%	14.0%	8.9%	9.2%	3.2%	1.9%	3.1%	2,476	3,283	3,144
Small Agencies	29.4%	37.1%	34.3%	47.5%	49.6%	50.7%	12.2%	7.3%	7.7%	7.9%	4.8%	5.7%	3.1%	1.3%	1.6%	3,771	3,226	4,141
All DoD	24.8%	30.3%	31.8%	52.0%	54.6%	53.3%	13.1%	8.4%	8.2%	8.0%	5.5%	5.5%	2.2%	1.2%	1.2%	50,816	43,444	50,719
USACE	23.5%	28.7%	28.0%	55.6%	57.0%	57.1%	12.6%	9.0%	8.4%	6.8%	4.1%	5.6%	1.5%	1.2%	1.0%	4,494	5,035	5,154
Air Force	23.0%	29.0%	31.8%	53.3%	55.1%	53.2%	13.5%	8.8%	8.1%	8.3%	5.6%	5.8%	1.9%	1.5%	1.2%	10,302	8,971	10,074
Army ‡	25.3%	30.0%	33.4%	50.9%	54.7%	52.0%	13.0%	8.3%	7.7%	8.1%	5.7%	5.5%	2.8%	1.3%	1.3%	14,442	11,658	13,742
Navy ‡	25.5%	31.3%	31.0%	52.6%	54.8%	54.5%	13.1%	8.2%	8.5%	7.3%	4.9%	5.0%	1.6%	0.8%	1.1%	12,098	9,578	12,611
Marine Corps	28.6%	31.9%	32.7%	43.7%	50.6%	48.1%	17.2%	9.5%	10.2%	7.7%	6.8%	6.5%	2.8%	1.2%	2.5%	897	797	912
Other DoD	25.2%	31.8%	30.6%	51.5%	52.8%	54.2%	12.3%	8.2%	8.5%	8.7%	5.9%	5.4%	2.3%	1.3%	1.3%	8,583	7,405	8,226

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(21) My work unit is able to recruit people with the right skills.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	8.6%	10.6%	10.1%	37.2%	35.6%	35.0%	26.9%	28.6%	29.3%	18.2%	17.1%	17.0%	9.1%	8.2%	8.6%	254,002	206,229	214,453	8,804	5,964	6,958
AID	9.5%	13.2%	12.9%	41.2%	42.5%	41.4%	20.0%	21.5%	21.6%	20.0%	16.7%	16.1%	9.4%	6.1%	8.1%	732	822	708	15	9	18
BBG	6.3%	6.4%	6.7%	29.0%	27.5%	29.3%	27.0%	26.6%	28.3%	20.5%	21.1%	17.7%	17.2%	18.5%	17.9%	952	535	553	33	21	17
CSOSA	12.0%	12.5%	11.8%	41.4%	41.9%	36.2%	27.7%	27.8%	32.2%	13.4%	11.3%	11.6%	5.5%	6.4%	8.1%	685	585	500	28	19	18
DHS	6.7%	8.3%	6.4%	32.4%	29.4%	28.3%	27.9%	31.1%	32.5%	20.5%	20.1%	19.5%	12.5%	11.1%	13.2%	9,846	9,288	10,040	315	262	328
DOC	10.4%	14.2%	12.3%	42.7%	42.5%	41.5%	26.0%	26.0%	27.4%	13.8%	11.4%	12.7%	7.1%	5.9%	6.0%	14,250	3,458	5,043	656	98	161
DOE	7.8%	10.1%	9.1%	39.5%	38.9%	34.5%	24.9%	26.1%	28.4%	18.8%	16.6%	18.8%	9.0%	8.2%	9.1%	6,390	5,939	7,457	245	154	285
DOI	7.3%	8.5%	7.8%	35.8%	34.6%	35.2%	27.0%	28.6%	29.2%	19.9%	18.8%	18.4%	10.1%	9.5%	9.4%	27,486	26,368	24,853	772	659	647
DOJ	11.1%	12.1%	10.4%	37.5%	36.1%	38.3%	29.5%	31.8%	30.8%	16.2%	14.5%	15.1%	5.8%	5.6%	5.4%	17,649	13,637	10,605	647	381	357
DOL	9.0%	11.3%	10.7%	36.9%	35.6%	36.2%	27.5%	28.4%	29.8%	17.0%	16.3%	15.3%	9.7%	8.3%	7.9%	4,091	3,959	4,358	167	151	180
DOT	7.7%	7.4%	8.1%	31.0%	27.8%	29.8%	27.3%	27.6%	26.8%	21.6%	18.9%	18.3%	12.4%	18.4%	17.0%	9,274	6,171	5,267	326	181	183
Educ	10.4%	13.9%	8.7%	35.2%	38.2%	33.0%	25.3%	23.6%	29.4%	18.0%	15.2%	18.1%	11.1%	9.1%	10.7%	2,215	2,295	2,776	132	98	132
EEOC	9.5%	8.7%	9.8%	34.0%	27.8%	25.6%	28.3%	31.0%	33.1%	16.6%	18.9%	18.3%	11.7%	13.6%	13.2%	1,026	1,138	1,086	59	72	87
EPA	9.7%	12.4%	10.5%	38.8%	39.0%	37.2%	24.9%	25.7%	28.0%	18.4%	15.7%	16.6%	8.2%	7.3%	7.7%	8,100	6,772	8,818	324	214	297
FCC	9.0%	10.9%	---	31.6%	32.2%	---	26.7%	27.2%	---	23.1%	17.8%	---	9.7%	11.9%	---	769	706	---	54	27	---
FERC	16.3%	15.1%	15.8%	46.7%	45.0%	45.3%	22.9%	25.0%	24.9%	9.9%	11.0%	10.0%	4.2%	3.9%	4.0%	662	656	724	23	15	29

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(21) My work unit is able to recruit people with the right skills.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	8.6%	10.6%	10.1%	37.2%	35.6%	35.0%	26.9%	28.6%	29.3%	18.2%	17.1%	17.0%	9.1%	8.2%	8.6%	254,002	206,229	214,453	8,804	5,964	6,958
FTC	26.1%	28.7%	23.5%	47.0%	44.1%	47.6%	14.6%	17.3%	19.5%	8.8%	6.9%	6.7%	3.4%	3.0%	2.7%	463	551	446	15	9	13
GSA	13.2%	15.8%	13.9%	39.7%	35.1%	35.4%	25.8%	25.7%	27.2%	13.6%	15.6%	15.5%	7.8%	7.8%	8.0%	2,635	3,301	3,777	81	95	139
HHS	10.7%	12.4%	11.2%	39.4%	36.7%	36.5%	24.6%	26.5%	27.5%	16.4%	15.3%	16.5%	9.0%	9.1%	8.4%	24,662	22,053	24,927	863	677	829
HUD	5.6%	6.7%	7.8%	25.7%	28.3%	24.0%	28.8%	29.9%	32.0%	22.7%	19.9%	20.8%	17.3%	15.2%	15.4%	3,343	3,310	3,820	244	157	255
NARA	11.8%	12.1%	10.1%	34.4%	34.4%	34.3%	27.4%	28.6%	30.2%	17.8%	15.3%	17.1%	8.7%	9.5%	8.3%	1,912	1,344	1,400	70	26	42
NASA	12.1%	14.3%	11.7%	39.9%	39.1%	36.0%	24.0%	23.2%	25.7%	17.1%	15.9%	18.1%	6.9%	7.6%	8.5%	8,302	4,273	4,603	264	102	131
NCUA	11.8%	10.1%	13.5%	45.3%	44.1%	44.8%	20.7%	26.9%	29.2%	15.9%	12.4%	9.4%	6.3%	6.5%	3.1%	556	562	601	19	26	22
NLRB	10.1%	10.8%	12.8%	38.4%	33.8%	40.8%	26.6%	32.6%	28.4%	18.1%	13.8%	12.2%	6.8%	9.0%	5.7%	861	746	905	54	57	58
NRC	24.2%	21.9%	18.2%	44.0%	44.3%	47.5%	18.4%	20.2%	20.9%	9.0%	10.6%	9.7%	4.4%	3.0%	3.7%	2,430	2,131	1,656	64	48	36
NSF	11.6%	22.1%	18.7%	40.9%	42.3%	42.3%	19.4%	19.2%	20.5%	18.9%	11.9%	14.3%	9.1%	4.5%	4.2%	580	574	581	11	9	15
OMB	27.6%	28.1%	32.8%	53.5%	54.0%	49.3%	8.8%	11.3%	11.3%	7.1%	3.8%	5.1%	2.9%	2.8%	1.5%	262	249	248	5	4	2
OPM	9.3%	9.6%	10.2%	38.0%	39.5%	36.2%	30.4%	30.1%	33.9%	15.2%	13.9%	12.9%	7.0%	6.9%	6.7%	2,458	2,737	2,820	181	195	192
PBGC	13.5%	11.0%	---	43.3%	41.1%	---	23.7%	24.9%	---	14.0%	15.7%	---	5.4%	7.3%	---	541	498	---	22	17	---
RRB	8.0%	7.4%	8.0%	33.6%	26.4%	23.7%	32.2%	38.8%	36.7%	20.0%	19.9%	19.6%	6.2%	7.5%	11.9%	579	535	647	52	35	33
SBA	6.6%	8.3%	5.9%	28.9%	28.2%	21.3%	29.3%	31.2%	27.5%	20.4%	19.6%	19.9%	14.8%	12.6%	25.3%	1,390	1,523	1,343	110	95	104

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(21) My work unit is able to recruit people with the right skills.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	8.6%	10.6%	10.1%	37.2%	35.6%	35.0%	26.9%	28.6%	29.3%	18.2%	17.1%	17.0%	9.1%	8.2%	8.6%	254,002	206,229	214,453	8,804	5,964	6,958
SEC	14.4%	20.5%	18.1%	43.1%	43.8%	40.8%	21.9%	21.9%	23.6%	13.7%	9.6%	11.2%	6.9%	4.1%	6.4%	2,027	1,535	1,825	121	70	80
SSA	9.8%	10.9%	9.0%	38.1%	33.2%	36.1%	29.9%	31.6%	28.6%	14.5%	16.4%	18.5%	7.7%	7.9%	7.8%	8,558	5,735	1,278	352	224	39
State	12.2%	13.7%	15.7%	44.0%	42.7%	40.2%	24.1%	25.0%	26.5%	14.2%	12.7%	12.7%	5.4%	5.8%	4.9%	1,824	1,688	1,285	43	32	25
Treasury	9.1%	9.8%	11.8%	39.5%	35.6%	30.6%	26.3%	31.7%	31.5%	17.2%	15.3%	18.9%	7.9%	7.6%	7.2%	16,141	8,380	6,795	535	255	237
USDA	5.4%	7.3%	7.4%	33.8%	32.9%	32.3%	29.8%	31.2%	32.2%	20.9%	20.4%	19.8%	10.1%	8.2%	8.2%	13,388	13,277	13,156	494	414	436
VA	7.5%	13.3%	12.3%	37.9%	41.0%	38.0%	22.9%	21.9%	24.5%	20.6%	17.5%	15.1%	11.1%	6.4%	10.1%	2,472	3,223	3,063	59	60	81
Small Agencies	16.7%	17.5%	15.9%	43.8%	42.8%	39.8%	21.5%	22.2%	25.5%	11.7%	11.3%	12.7%	6.3%	6.2%	6.1%	3,750	3,129	3,973	155	98	168
All DoD	8.5%	10.0%	9.8%	37.9%	35.3%	35.5%	28.0%	29.9%	30.2%	17.5%	17.1%	17.1%	8.1%	7.7%	7.5%	50,741	42,546	49,612	1,194	898	1,100
USACE	9.0%	8.5%	8.8%	44.9%	36.7%	37.1%	25.2%	29.0%	30.0%	14.9%	18.2%	16.5%	6.0%	7.7%	7.6%	4,487	4,922	5,044	101	113	110
Air Force	7.8%	9.7%	10.5%	36.6%	35.2%	36.0%	29.6%	31.0%	29.9%	17.5%	16.1%	16.7%	8.5%	8.0%	6.8%	10,342	8,799	9,910	194	172	159
Army ‡	9.0%	10.3%	11.1%	38.9%	37.6%	37.9%	27.1%	29.4%	29.0%	17.3%	16.3%	15.5%	7.7%	6.4%	6.5%	14,448	11,444	13,471	338	214	269
Navy ‡	8.3%	9.9%	8.1%	38.1%	33.1%	32.5%	27.9%	29.7%	31.4%	18.0%	18.7%	19.1%	7.7%	8.6%	8.9%	12,062	9,371	12,266	285	207	345
Marine Corps	10.0%	13.3%	10.0%	32.9%	32.8%	31.8%	27.6%	25.6%	29.8%	20.0%	16.9%	19.7%	9.6%	11.4%	8.7%	898	786	899	21	11	13
Other DoD	8.9%	9.8%	9.0%	35.8%	33.9%	34.1%	28.4%	30.3%	31.3%	17.5%	17.7%	17.2%	9.4%	8.2%	8.4%	8,504	7,224	8,022	255	181	204

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(22) Promotions in my work unit are based on merit.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	8.0%	8.1%	7.6%	27.4%	28.8%	27.6%	28.4%	27.4%	27.8%	19.2%	18.7%	19.9%	17.0%	17.0%	17.1%	247,778	202,039	211,387	14,914	10,153	10,045
AID	7.8%	9.8%	7.4%	35.6%	37.9%	39.3%	24.3%	23.2%	23.9%	18.9%	16.8%	16.2%	13.4%	12.3%	13.2%	715	803	696	33	28	30
BBG	6.5%	7.5%	6.6%	20.2%	17.6%	18.3%	28.4%	22.5%	30.4%	17.5%	18.4%	16.7%	27.5%	34.0%	28.0%	914	527	544	71	29	26
CSOSA	9.5%	13.2%	10.8%	31.6%	34.1%	30.6%	29.7%	26.8%	24.9%	16.6%	16.6%	19.4%	12.7%	9.4%	14.3%	668	558	488	47	46	30
DHS	6.0%	5.9%	4.4%	21.9%	22.0%	18.9%	26.3%	24.7%	24.6%	20.3%	21.9%	23.2%	25.5%	25.4%	28.9%	9,643	9,168	9,952	518	382	415
DOC	14.6%	14.8%	11.9%	37.6%	38.5%	39.1%	23.6%	22.6%	24.7%	13.3%	14.2%	13.9%	10.9%	9.9%	10.3%	14,114	3,406	4,977	792	150	227
DOE	8.5%	8.4%	7.8%	30.7%	32.0%	30.4%	27.8%	26.8%	27.5%	18.1%	17.4%	18.9%	15.0%	15.4%	15.4%	6,239	5,789	7,357	395	304	385
DOI	7.8%	7.1%	6.3%	30.0%	30.3%	29.7%	29.0%	28.0%	28.8%	17.7%	18.4%	19.5%	15.5%	16.1%	15.7%	26,622	25,687	24,416	1,619	1,339	1,087
DOJ	8.7%	7.9%	6.6%	27.3%	28.5%	29.2%	30.0%	27.3%	27.4%	17.6%	20.1%	21.5%	16.5%	16.2%	15.3%	17,171	13,287	10,417	1,110	727	544
DOL	9.8%	10.8%	9.6%	29.4%	31.3%	33.4%	26.3%	25.1%	25.4%	16.7%	16.0%	17.8%	17.8%	16.8%	13.8%	4,031	3,940	4,357	229	170	181
DOT	7.5%	6.1%	6.0%	22.3%	24.5%	21.2%	25.4%	23.5%	28.9%	21.0%	19.1%	18.8%	23.7%	26.8%	25.1%	9,024	6,064	5,200	571	289	252
Educ	10.8%	11.0%	8.2%	25.3%	29.0%	27.4%	27.3%	23.7%	24.2%	15.9%	16.7%	20.1%	20.7%	19.6%	20.1%	2,121	2,208	2,729	221	185	180
EEOC	9.9%	10.4%	7.4%	24.4%	22.5%	25.5%	26.4%	28.7%	30.6%	16.2%	16.2%	17.7%	23.1%	22.3%	18.8%	1,000	1,105	1,090	86	105	83
EPA	9.1%	9.0%	7.7%	31.7%	34.1%	33.1%	27.3%	25.5%	27.0%	17.3%	16.9%	18.3%	14.8%	14.5%	13.9%	7,791	6,568	8,589	636	418	526
FCC	9.2%	11.2%	---	36.2%	29.3%	---	25.7%	23.4%	---	13.3%	17.1%	---	15.6%	19.0%	---	758	679	---	64	54	---
FERC	13.7%	13.2%	12.6%	35.5%	39.6%	37.4%	25.0%	24.6%	23.6%	16.0%	12.5%	13.3%	9.8%	10.1%	13.1%	630	635	699	56	36	54

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(22) Promotions in my work unit are based on merit.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	8.0%	8.1%	7.6%	27.4%	28.8%	27.6%	28.4%	27.4%	27.8%	19.2%	18.7%	19.9%	17.0%	17.0%	17.1%	247,778	202,039	211,387	14,914	10,153	10,045
FTC	22.7%	24.6%	19.3%	35.6%	35.9%	37.8%	23.3%	20.7%	24.0%	10.2%	10.7%	10.5%	8.2%	8.1%	8.3%	427	513	406	49	47	53
GSA	13.0%	13.1%	12.8%	30.4%	28.5%	29.5%	28.2%	26.6%	27.2%	14.5%	16.8%	16.9%	13.9%	15.1%	13.6%	2,577	3,244	3,726	135	152	190
HHS	10.5%	10.6%	9.2%	30.7%	32.6%	31.9%	27.3%	25.5%	27.4%	16.2%	16.5%	17.4%	15.3%	14.7%	14.2%	23,581	21,318	24,067	1,933	1,412	1,689
HUD	5.8%	7.5%	7.8%	24.0%	24.6%	27.5%	29.5%	27.4%	26.9%	17.4%	19.1%	18.6%	23.3%	21.4%	19.2%	3,267	3,249	3,858	319	218	217
NARA	11.8%	10.0%	9.4%	25.7%	27.8%	28.6%	22.6%	22.6%	23.0%	19.2%	18.3%	18.8%	20.7%	21.3%	20.2%	1,878	1,312	1,376	103	58	66
NASA	13.1%	13.4%	12.2%	37.3%	38.5%	37.7%	25.2%	23.0%	24.5%	14.1%	15.1%	14.7%	10.2%	10.1%	10.9%	8,171	4,187	4,546	401	188	188
NCUA	8.8%	8.9%	7.9%	36.2%	34.8%	39.9%	25.1%	24.8%	24.7%	16.9%	17.1%	16.1%	13.1%	14.4%	11.4%	557	566	603	19	22	20
NLRB	10.0%	9.3%	9.6%	28.3%	28.2%	30.6%	24.6%	24.7%	25.8%	21.5%	20.3%	18.3%	15.7%	17.5%	15.7%	850	758	911	62	45	52
NRC	24.3%	19.6%	13.3%	34.2%	39.0%	38.7%	22.7%	22.2%	24.7%	11.5%	11.6%	13.8%	7.3%	7.6%	9.5%	2,341	2,068	1,617	149	111	75
NSF	14.4%	17.8%	18.9%	30.2%	35.2%	33.6%	24.9%	21.8%	25.5%	17.1%	14.0%	11.0%	13.5%	11.2%	11.0%	550	555	572	37	28	24
OMB	19.4%	13.9%	14.9%	37.6%	40.0%	42.5%	21.7%	25.2%	20.6%	12.2%	15.2%	14.0%	9.0%	5.7%	7.9%	247	232	236	20	21	14
OPM	11.5%	10.9%	10.5%	31.6%	33.5%	30.5%	30.2%	28.0%	28.6%	15.2%	15.3%	16.9%	11.5%	12.3%	13.5%	2,423	2,693	2,759	215	239	253
PBGC	17.7%	11.2%	---	29.8%	31.0%	---	22.8%	24.0%	---	15.4%	18.0%	---	14.4%	15.8%	---	535	478	---	28	37	---
RRB	8.6%	9.8%	8.6%	30.6%	32.7%	33.1%	31.9%	27.4%	29.1%	15.8%	16.3%	18.0%	13.0%	13.8%	11.3%	591	546	646	43	24	34
SBA	8.9%	8.0%	6.8%	26.0%	29.0%	25.3%	30.5%	28.5%	27.9%	16.6%	18.3%	16.9%	18.0%	16.2%	23.1%	1,359	1,495	1,347	141	123	100

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(22) Promotions in my work unit are based on merit.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	8.0%	8.1%	7.6%	27.4%	28.8%	27.6%	28.4%	27.4%	27.8%	19.2%	18.7%	19.9%	17.0%	17.0%	17.1%	247,778	202,039	211,387	14,914	10,153	10,045
SEC	11.1%	11.7%	14.2%	23.3%	26.2%	34.1%	25.0%	23.1%	23.7%	19.1%	18.0%	14.7%	21.4%	21.0%	13.3%	1,990	1,500	1,810	155	105	95
SSA	8.5%	8.6%	7.9%	28.0%	28.8%	32.5%	27.8%	25.9%	22.8%	19.3%	18.1%	21.6%	16.4%	18.5%	15.1%	8,404	5,754	1,275	489	205	42
State	8.4%	9.3%	8.6%	32.8%	32.6%	32.8%	31.9%	28.1%	28.4%	15.2%	20.2%	21.5%	11.7%	9.7%	8.7%	1,781	1,658	1,258	85	62	52
Treasury	9.2%	8.7%	8.7%	31.9%	30.1%	32.8%	28.4%	28.7%	26.1%	17.7%	18.1%	19.1%	12.9%	14.4%	13.3%	15,795	8,267	6,751	878	376	287
USDA	5.7%	6.3%	6.0%	28.0%	30.6%	29.7%	30.1%	28.6%	30.3%	20.7%	20.3%	20.3%	15.5%	14.2%	13.6%	13,192	13,171	13,056	684	517	541
VA	5.8%	8.0%	7.4%	22.6%	28.2%	22.8%	26.2%	28.6%	27.2%	25.9%	17.6%	21.6%	19.5%	17.6%	20.9%	2,430	3,170	3,039	97	113	105
Small Agencies	13.2%	13.2%	12.6%	32.1%	33.8%	32.5%	26.7%	24.4%	25.4%	15.1%	15.0%	15.8%	13.0%	13.5%	13.7%	3,602	2,998	3,870	296	227	271
All DoD	8.1%	7.8%	7.9%	28.5%	28.8%	27.3%	30.3%	28.6%	29.6%	17.8%	18.8%	19.3%	15.3%	16.0%	16.0%	49,789	41,883	49,151	2,128	1,561	1,567
USACE	8.1%	7.4%	7.5%	35.1%	34.6%	32.0%	29.5%	28.9%	29.5%	16.7%	17.7%	18.2%	10.6%	11.4%	12.7%	4,402	4,826	4,994	185	209	160
Air Force	8.0%	7.2%	8.0%	26.8%	27.5%	26.7%	30.9%	27.5%	28.9%	18.0%	19.8%	19.9%	16.3%	18.0%	16.5%	10,179	8,704	9,812	360	267	261
Army ‡	8.5%	7.9%	8.7%	28.3%	29.0%	26.6%	30.0%	29.9%	30.5%	17.9%	18.1%	19.2%	15.3%	15.1%	15.1%	14,113	11,194	13,275	656	464	465
Navy ‡	7.7%	8.1%	6.8%	29.3%	29.7%	27.7%	30.8%	27.9%	29.1%	17.3%	18.7%	19.7%	14.8%	15.7%	16.6%	11,856	9,267	12,216	494	311	397
Marine Corps	8.8%	9.1%	7.9%	24.8%	22.8%	24.1%	27.6%	27.6%	30.5%	18.2%	22.3%	17.8%	20.6%	18.2%	19.6%	883	773	882	33	24	29
Other DoD	8.4%	7.7%	7.7%	28.8%	28.4%	27.9%	29.2%	28.8%	29.7%	18.3%	18.7%	18.5%	15.3%	16.4%	16.2%	8,356	7,119	7,972	400	286	255

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(23) In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	5.6%	5.5%	4.9%	25.2%	26.2%	25.7%	27.5%	28.4%	28.1%	22.8%	23.0%	23.5%	18.9%	16.9%	17.9%	241,373	196,682	206,572	21,290	15,516	14,858
AID	5.6%	5.7%	5.8%	23.5%	27.6%	28.7%	27.4%	25.9%	24.1%	24.5%	24.3%	25.0%	19.1%	16.6%	16.3%	704	780	676	44	51	50
BBG	4.2%	4.6%	4.6%	19.6%	14.9%	19.2%	27.7%	30.0%	30.3%	21.1%	20.8%	23.8%	27.4%	29.7%	22.1%	912	520	534	73	36	36
CSOSA	10.3%	13.1%	10.3%	32.8%	36.3%	36.9%	25.5%	25.3%	23.7%	16.9%	15.9%	16.9%	14.5%	9.4%	12.1%	666	560	489	48	44	29
DHS	4.6%	4.8%	3.9%	24.1%	24.2%	20.4%	24.0%	23.8%	24.8%	23.4%	24.2%	25.5%	23.9%	23.1%	25.4%	9,567	9,058	9,905	589	492	465
DOC	7.4%	7.1%	6.6%	31.1%	31.2%	31.1%	27.9%	29.5%	29.0%	19.2%	19.7%	20.5%	14.5%	12.5%	12.8%	13,375	3,289	4,819	1,524	267	385
DOE	4.6%	3.9%	3.7%	24.4%	23.8%	23.0%	29.2%	30.4%	29.8%	23.4%	24.3%	24.8%	18.3%	17.5%	18.6%	6,067	5,588	7,137	562	505	605
DOI	4.8%	4.1%	3.6%	24.1%	24.9%	25.0%	28.2%	28.1%	28.3%	23.4%	24.1%	24.9%	19.5%	18.7%	18.2%	26,232	25,307	24,004	2,022	1,719	1,497
DOJ	6.5%	5.2%	4.4%	23.0%	24.8%	25.8%	27.7%	28.1%	25.7%	23.5%	24.7%	26.6%	19.3%	17.2%	17.6%	16,822	13,007	10,225	1,458	1,010	737
DOL	5.5%	6.6%	5.7%	27.3%	30.0%	29.4%	28.8%	28.1%	30.6%	21.1%	20.2%	20.6%	17.3%	15.1%	13.6%	3,882	3,811	4,210	375	299	328
DOT	4.7%	3.6%	2.7%	22.2%	23.8%	22.7%	24.2%	25.9%	26.4%	25.5%	22.7%	23.0%	23.4%	24.0%	25.2%	8,817	5,892	5,039	776	461	413
Educ	7.4%	7.7%	5.1%	21.1%	23.9%	23.1%	26.0%	27.6%	27.0%	22.1%	22.2%	22.9%	23.4%	18.6%	22.0%	2,074	2,105	2,642	271	288	266
EEOC	6.9%	6.7%	6.2%	25.1%	27.4%	26.8%	28.5%	27.8%	28.5%	19.6%	18.8%	19.4%	19.9%	19.3%	19.0%	969	1,082	1,075	114	128	98
EPA	4.1%	3.9%	3.1%	21.9%	23.8%	22.2%	29.2%	31.2%	30.4%	25.1%	24.1%	26.0%	19.7%	16.9%	18.3%	7,408	6,242	8,265	1,012	744	850
FCC	4.0%	4.7%	---	21.3%	21.6%	---	32.1%	30.0%	---	22.6%	24.1%	---	20.0%	19.7%	---	736	638	---	86	95	---
FERC	7.3%	6.2%	6.3%	27.6%	29.5%	26.3%	30.3%	33.1%	33.0%	20.8%	18.6%	20.7%	14.1%	12.7%	13.7%	593	596	661	92	75	92

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(23) In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	5.6%	5.5%	4.9%	25.2%	26.2%	25.7%	27.5%	28.4%	28.1%	22.8%	23.0%	23.5%	18.9%	16.9%	17.9%	241,373	196,682	206,572	21,290	15,516	14,858
FTC	7.9%	7.6%	6.0%	26.1%	29.5%	23.2%	33.3%	32.5%	35.3%	20.2%	19.3%	22.4%	12.5%	11.1%	13.1%	413	463	374	65	97	85
GSA	9.2%	8.4%	8.1%	30.6%	26.5%	28.7%	28.1%	28.8%	28.6%	17.7%	20.4%	20.3%	14.4%	15.9%	14.2%	2,523	3,142	3,665	193	254	251
HHS	6.4%	6.4%	5.2%	25.9%	27.3%	27.2%	28.2%	28.1%	28.9%	20.7%	21.5%	22.4%	18.7%	16.8%	16.3%	22,925	20,625	23,452	2,585	2,105	2,304
HUD	4.2%	4.7%	4.2%	19.5%	20.7%	23.1%	28.7%	28.1%	27.5%	21.5%	22.7%	23.5%	26.0%	23.9%	21.6%	3,194	3,160	3,745	386	307	330
NARA	7.4%	7.5%	6.3%	27.1%	28.9%	28.9%	26.8%	26.0%	24.0%	21.2%	20.6%	22.0%	17.4%	17.0%	18.9%	1,836	1,276	1,336	144	94	106
NASA	6.9%	6.6%	5.0%	28.5%	31.9%	26.6%	31.8%	30.1%	32.2%	20.5%	20.0%	23.9%	12.4%	11.4%	12.2%	7,830	3,987	4,334	740	388	400
NCUA	6.4%	6.4%	4.5%	32.6%	31.5%	37.1%	25.0%	31.8%	28.2%	22.3%	19.0%	18.8%	13.7%	11.3%	11.4%	517	529	570	59	59	53
NLRB	4.9%	4.3%	4.0%	22.2%	20.6%	27.9%	26.7%	27.2%	28.4%	25.8%	27.2%	23.8%	20.5%	20.6%	15.8%	827	732	871	83	71	92
NRC	11.3%	9.2%	5.3%	29.8%	30.0%	26.8%	29.2%	30.5%	32.3%	19.3%	19.7%	23.5%	10.4%	10.6%	12.1%	2,162	1,878	1,523	334	301	169
NSF	8.4%	9.3%	6.7%	23.0%	27.8%	24.1%	24.1%	26.7%	29.6%	25.4%	22.5%	22.7%	19.1%	13.7%	16.9%	545	540	563	41	43	33
OMB	7.2%	4.3%	3.6%	25.3%	32.5%	28.4%	37.0%	33.8%	30.7%	19.7%	18.6%	24.9%	10.8%	10.9%	12.4%	219	207	225	48	46	25
OPM	7.9%	8.3%	7.6%	30.5%	35.9%	32.4%	31.9%	27.9%	30.1%	17.0%	16.4%	17.1%	12.7%	11.6%	12.7%	2,270	2,536	2,645	368	396	367
PBGC	11.2%	6.4%	---	30.5%	29.6%	---	29.3%	27.0%	---	16.6%	22.1%	---	12.4%	14.9%	---	496	440	---	67	75	---
RRB	4.3%	5.1%	5.3%	24.7%	27.9%	27.1%	37.6%	30.4%	30.1%	18.6%	23.8%	23.7%	14.8%	12.7%	13.8%	563	529	619	70	41	61
SBA	5.6%	4.6%	4.7%	24.6%	25.6%	24.3%	31.9%	32.0%	28.7%	18.3%	22.5%	21.8%	19.5%	15.4%	20.5%	1,333	1,481	1,334	167	137	113

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(23) In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	5.6%	5.5%	4.9%	25.2%	26.2%	25.7%	27.5%	28.4%	28.1%	22.8%	23.0%	23.5%	18.9%	16.9%	17.9%	241,373	196,682	206,572	21,290	15,516	14,858
SEC	5.2%	5.2%	6.7%	17.1%	23.5%	24.0%	27.5%	29.6%	32.3%	23.9%	22.1%	21.4%	26.3%	19.7%	15.7%	1,854	1,394	1,656	294	211	249
SSA	6.3%	6.3%	4.5%	25.6%	26.2%	23.2%	27.5%	26.3%	28.9%	22.4%	22.7%	24.2%	18.2%	18.5%	19.3%	8,186	5,623	1,268	705	336	49
State	6.1%	5.8%	6.1%	29.9%	28.6%	25.7%	25.1%	25.6%	25.3%	22.5%	25.0%	27.8%	16.3%	15.0%	15.1%	1,790	1,626	1,238	78	94	72
Treasury	6.4%	6.0%	5.5%	29.0%	30.0%	29.6%	28.8%	28.1%	27.4%	20.5%	21.3%	23.4%	15.3%	14.6%	14.1%	15,052	7,955	6,503	1,611	688	532
USDA	3.6%	3.6%	4.1%	22.4%	25.5%	25.2%	28.6%	28.3%	29.5%	23.4%	24.8%	24.0%	22.0%	17.8%	17.2%	13,026	12,943	12,936	853	746	664
VA	5.1%	7.5%	5.6%	23.7%	26.0%	26.8%	24.5%	25.1%	25.5%	26.3%	25.5%	21.0%	20.5%	15.9%	21.0%	2,423	3,142	3,006	104	141	138
Small Agencies	8.5%	7.9%	7.4%	30.4%	30.1%	29.9%	29.1%	30.5%	28.9%	18.1%	18.4%	19.5%	13.8%	13.2%	14.3%	3,452	2,856	3,702	447	371	439
All DoD	5.7%	5.0%	5.0%	25.9%	26.3%	25.8%	29.2%	31.0%	29.6%	21.7%	22.0%	23.4%	17.4%	15.7%	16.2%	49,113	41,143	48,465	2,802	2,301	2,250
USACE	4.3%	3.7%	3.8%	26.0%	25.3%	23.8%	33.0%	31.2%	29.6%	22.7%	24.0%	25.4%	14.0%	15.8%	17.3%	4,314	4,686	4,902	271	349	252
Air Force	5.4%	4.4%	5.6%	26.0%	26.0%	26.2%	28.7%	30.6%	28.9%	21.5%	22.2%	22.9%	18.4%	16.7%	16.4%	10,088	8,589	9,704	455	382	369
Army ‡	6.4%	5.6%	5.5%	26.2%	26.0%	26.9%	28.3%	31.4%	29.4%	21.5%	21.7%	23.2%	17.7%	15.3%	15.0%	13,963	11,042	13,110	811	616	628
Navy ‡	5.1%	4.8%	4.0%	25.4%	26.8%	24.2%	30.4%	31.0%	30.4%	22.7%	22.3%	24.2%	16.5%	15.1%	17.1%	11,676	9,059	12,025	666	519	588
Marine Corps	7.5%	7.2%	6.3%	24.0%	28.5%	25.0%	27.0%	28.9%	28.6%	20.1%	18.3%	22.1%	21.4%	17.1%	17.9%	875	773	881	41	24	31
Other DoD	5.9%	5.2%	5.3%	26.5%	26.2%	26.3%	29.2%	30.9%	29.9%	21.0%	22.1%	22.5%	17.4%	15.6%	16.0%	8,197	6,994	7,843	558	411	382

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(24) In my work unit, differences in performance are recognized in a meaningful way.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	6.6%	6.2%	5.8%	29.6%	26.6%	25.2%	28.7%	31.9%	31.3%	20.8%	21.6%	23.5%	14.3%	13.7%	14.3%	249,067	202,095	211,722	13,517	10,074	9,674
AID	5.6%	6.4%	7.3%	31.9%	32.8%	31.6%	25.9%	27.8%	30.7%	23.6%	21.6%	20.8%	13.0%	11.4%	9.7%	728	800	688	20	31	38
BBG	4.6%	4.7%	2.1%	23.1%	16.0%	18.0%	25.2%	23.7%	25.7%	21.4%	23.3%	31.8%	25.6%	32.5%	22.5%	934	539	542	47	17	28
CSOSA	9.2%	8.8%	8.5%	36.3%	35.8%	27.2%	25.8%	28.0%	28.6%	16.1%	17.8%	22.5%	12.7%	9.7%	13.3%	688	575	505	26	29	13
DHS	5.6%	5.6%	3.3%	27.9%	22.0%	19.3%	25.3%	29.0%	28.0%	22.1%	23.6%	27.8%	19.1%	19.8%	21.7%	9,758	9,208	10,007	392	342	359
DOC	8.6%	8.1%	7.4%	34.9%	33.4%	30.5%	28.2%	30.3%	32.0%	18.0%	18.4%	20.1%	10.3%	9.8%	10.0%	13,951	3,374	4,948	955	182	256
DOE	6.2%	5.7%	4.5%	28.6%	26.2%	25.3%	28.6%	33.0%	32.8%	22.8%	23.0%	24.2%	13.9%	12.2%	13.2%	6,276	5,772	7,361	350	321	381
DOI	5.7%	4.9%	4.0%	31.0%	25.7%	23.9%	28.6%	31.7%	33.0%	20.9%	22.9%	24.8%	13.8%	14.7%	14.2%	26,856	25,793	24,493	1,389	1,231	1,002
DOJ	7.8%	5.6%	4.6%	26.7%	25.9%	24.1%	31.7%	32.1%	31.5%	20.7%	23.0%	26.5%	13.0%	13.4%	13.4%	17,253	13,316	10,451	1,030	701	508
DOL	6.6%	7.0%	5.7%	29.3%	27.2%	29.0%	28.8%	30.1%	31.6%	20.0%	21.6%	20.8%	15.2%	14.1%	12.9%	4,039	3,913	4,331	217	197	207
DOT	5.2%	4.6%	3.3%	23.7%	20.9%	19.4%	28.2%	26.8%	28.6%	25.2%	26.1%	25.4%	17.6%	21.5%	23.2%	9,131	6,074	5,205	463	278	246
Educ	8.6%	8.4%	5.2%	26.1%	24.5%	24.3%	23.5%	27.1%	26.5%	22.3%	21.7%	23.5%	19.4%	18.3%	20.6%	2,167	2,199	2,738	178	194	170
EEOC	8.3%	9.7%	4.4%	24.9%	23.7%	20.8%	27.1%	27.0%	28.8%	22.0%	21.2%	25.4%	17.7%	18.5%	20.5%	1,010	1,144	1,115	76	66	58
EPA	6.3%	6.4%	5.1%	29.7%	29.9%	28.0%	29.0%	32.1%	32.7%	21.7%	20.0%	22.4%	13.3%	11.5%	11.7%	7,776	6,528	8,575	642	458	540
FCC	7.1%	8.3%	---	34.6%	26.1%	---	27.8%	29.0%	---	18.2%	20.3%	---	12.4%	16.4%	---	760	671	---	62	62	---
FERC	9.5%	11.9%	8.0%	36.0%	35.9%	32.5%	26.6%	27.1%	34.0%	18.1%	15.2%	14.9%	9.9%	9.9%	10.6%	625	616	689	61	55	64

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(24) In my work unit, differences in performance are recognized in a meaningful way.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	6.6%	6.2%	5.8%	29.6%	26.6%	25.2%	28.7%	31.9%	31.3%	20.8%	21.6%	23.5%	14.3%	13.7%	14.3%	249,067	202,095	211,722	13,517	10,074	9,674
FTC	13.1%	12.8%	7.9%	34.0%	33.0%	33.2%	28.5%	29.7%	33.9%	16.6%	15.5%	16.0%	7.8%	9.0%	9.1%	428	497	396	48	63	63
GSA	11.3%	9.7%	9.5%	34.2%	28.2%	29.3%	26.2%	30.8%	29.4%	17.6%	19.2%	20.0%	10.8%	12.2%	11.9%	2,607	3,240	3,765	105	156	151
HHS	7.7%	7.9%	5.9%	29.8%	27.4%	27.0%	27.6%	29.8%	32.1%	20.2%	20.8%	21.5%	14.6%	14.1%	13.5%	23,910	21,428	24,223	1,599	1,302	1,533
HUD	5.9%	4.3%	7.2%	25.6%	22.9%	26.8%	26.2%	29.8%	28.1%	22.3%	25.7%	21.6%	20.0%	17.2%	16.3%	3,310	3,266	3,884	272	201	191
NARA	9.2%	7.3%	5.8%	27.5%	25.7%	26.3%	27.4%	29.8%	29.9%	20.7%	21.6%	23.1%	15.3%	15.6%	14.8%	1,880	1,318	1,376	100	52	66
NASA	9.4%	10.1%	7.9%	36.9%	35.0%	32.4%	29.1%	30.2%	32.6%	16.8%	17.2%	19.3%	7.8%	7.6%	7.8%	8,150	4,158	4,515	410	217	219
NCUA	6.6%	7.1%	7.2%	36.5%	30.1%	33.4%	26.0%	31.4%	27.5%	21.5%	21.1%	21.8%	9.4%	10.3%	10.2%	538	569	605	36	19	18
NLRB	4.6%	3.4%	3.9%	24.2%	17.3%	22.7%	22.7%	29.7%	28.4%	28.2%	27.2%	26.3%	20.2%	22.4%	18.8%	857	752	911	50	51	52
NRC	16.8%	15.1%	9.1%	37.8%	34.4%	32.0%	24.7%	29.3%	32.2%	14.3%	15.0%	19.7%	6.4%	6.2%	7.0%	2,354	2,035	1,616	140	144	76
NSF	10.5%	15.4%	15.8%	28.6%	31.4%	28.7%	23.1%	25.5%	27.5%	22.7%	17.7%	18.7%	15.1%	10.0%	9.3%	546	548	563	40	35	33
OMB	8.6%	8.5%	6.1%	35.4%	34.6%	37.9%	26.1%	30.3%	24.9%	20.7%	18.8%	22.7%	9.2%	7.8%	8.4%	257	239	245	10	14	5
OPM	9.4%	6.1%	6.4%	30.4%	29.5%	24.7%	29.9%	33.1%	31.6%	18.9%	21.1%	22.9%	11.3%	10.2%	14.4%	2,399	2,654	2,729	235	278	283
PBGC	12.3%	8.8%	---	33.9%	28.9%	---	25.8%	29.3%	---	18.6%	21.7%	---	9.5%	11.3%	---	525	476	---	38	39	---
RRB	6.6%	5.1%	7.0%	30.2%	24.9%	27.0%	34.4%	37.2%	32.0%	16.6%	21.0%	21.3%	12.2%	11.9%	12.6%	579	527	645	53	43	35
SBA	7.4%	5.6%	5.4%	28.3%	27.1%	24.5%	28.4%	31.7%	29.7%	19.5%	22.9%	21.6%	16.4%	12.6%	18.8%	1,403	1,528	1,384	97	90	63

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(24) In my work unit, differences in performance are recognized in a meaningful way.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	6.6%	6.2%	5.8%	29.6%	26.6%	25.2%	28.7%	31.9%	31.3%	20.8%	21.6%	23.5%	14.3%	13.7%	14.3%	249,067	202,095	211,722	13,517	10,074	9,674
SEC	5.7%	6.2%	7.7%	18.5%	19.5%	28.0%	24.6%	27.1%	30.6%	28.6%	25.8%	21.2%	22.7%	21.3%	12.5%	1,967	1,484	1,740	177	121	165
SSA	7.2%	7.2%	5.5%	29.8%	28.3%	26.2%	26.4%	29.5%	29.8%	21.8%	21.1%	24.7%	14.9%	13.9%	13.7%	8,448	5,776	1,286	428	183	31
State	7.5%	6.0%	5.7%	33.0%	30.4%	25.3%	27.9%	31.9%	34.9%	20.5%	21.4%	24.0%	11.1%	10.4%	10.0%	1,809	1,639	1,264	55	81	46
Treasury	7.3%	5.4%	7.4%	31.6%	29.3%	28.2%	29.9%	31.4%	32.2%	19.3%	21.3%	22.1%	11.9%	12.5%	10.2%	15,629	8,185	6,710	1,028	438	328
USDA	4.6%	4.0%	4.3%	26.4%	24.1%	23.0%	31.3%	33.6%	34.6%	23.3%	24.7%	25.8%	14.5%	13.6%	12.4%	13,279	13,170	13,129	589	514	459
VA	4.6%	6.3%	7.8%	29.5%	25.7%	21.7%	26.9%	34.0%	26.5%	21.8%	21.1%	24.7%	17.2%	13.0%	19.3%	2,458	3,196	3,054	70	87	90
Small Agencies	10.2%	9.7%	8.4%	32.0%	29.9%	28.4%	27.4%	29.1%	30.2%	18.4%	19.0%	21.3%	12.0%	12.3%	11.7%	3,615	2,997	3,859	290	229	282
All DoD	7.2%	6.5%	5.9%	30.4%	27.4%	27.0%	29.9%	32.8%	33.0%	19.7%	20.8%	21.8%	12.7%	12.5%	12.2%	50,167	41,891	49,162	1,739	1,553	1,542
USACE	6.0%	5.0%	5.1%	33.4%	28.0%	26.2%	30.0%	33.7%	32.7%	20.7%	22.4%	24.3%	9.9%	10.8%	11.8%	4,397	4,809	4,988	189	226	166
Air Force	7.3%	5.9%	6.8%	31.0%	26.3%	26.4%	29.2%	32.9%	32.8%	19.4%	21.1%	22.2%	13.1%	13.7%	11.8%	10,257	8,740	9,835	275	231	234
Army ‡	7.9%	7.1%	6.4%	29.7%	27.5%	28.1%	29.8%	33.5%	32.8%	19.6%	20.4%	20.9%	13.0%	11.5%	11.8%	14,235	11,215	13,289	539	443	446
Navy ‡	6.2%	6.1%	4.3%	30.4%	28.3%	25.8%	31.1%	32.2%	33.8%	20.3%	21.0%	23.1%	12.0%	12.5%	12.9%	11,987	9,222	12,220	355	356	390
Marine Corps	8.3%	7.2%	7.3%	29.6%	24.2%	23.9%	27.3%	31.0%	30.2%	18.5%	23.2%	23.7%	16.3%	14.4%	14.9%	891	783	881	27	14	30
Other DoD	7.8%	7.4%	6.3%	30.3%	28.2%	28.9%	29.7%	32.1%	33.1%	19.4%	19.4%	19.2%	12.8%	12.9%	12.5%	8,400	7,122	7,949	354	283	276

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(25) Awards in my work unit depend on how well employees perform their jobs.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	9.8%	9.5%	8.7%	33.7%	33.9%	32.7%	24.1%	24.3%	24.3%	17.3%	18.1%	19.1%	15.1%	14.2%	15.1%	248,800	202,707	212,372	13,526	9,464	9,027
AID	11.6%	11.1%	10.7%	38.1%	42.8%	41.0%	21.6%	20.9%	25.1%	17.4%	14.5%	14.2%	11.4%	10.6%	9.1%	708	799	687	38	32	39
BBG	7.3%	7.4%	7.7%	26.9%	20.9%	20.5%	23.9%	21.1%	23.0%	17.4%	20.1%	23.4%	24.4%	30.5%	25.4%	930	536	545	53	20	25
CSOSA	13.5%	17.9%	14.0%	39.3%	41.8%	37.2%	19.6%	19.4%	21.1%	15.0%	12.3%	14.9%	12.5%	8.5%	12.8%	694	577	505	22	27	13
DHS	7.6%	7.2%	5.1%	30.4%	28.0%	25.2%	23.1%	23.9%	24.2%	18.3%	19.9%	23.2%	20.6%	21.0%	22.2%	9,643	9,142	9,966	501	408	400
DOC	14.8%	14.5%	12.8%	41.5%	44.4%	42.8%	20.7%	20.3%	20.8%	13.1%	11.7%	14.7%	9.9%	9.2%	8.9%	14,181	3,408	5,006	706	148	198
DOE	8.2%	8.7%	7.0%	33.3%	36.2%	34.8%	25.5%	25.9%	26.6%	18.9%	17.7%	18.8%	14.1%	11.6%	12.8%	6,287	5,817	7,403	336	275	339
DOI	10.4%	8.9%	7.3%	38.2%	37.0%	35.4%	22.3%	22.6%	23.7%	15.4%	17.3%	19.0%	13.6%	14.2%	14.6%	26,887	25,845	24,586	1,329	1,180	912
DOJ	10.3%	8.7%	7.8%	31.7%	34.2%	32.3%	23.9%	22.4%	23.4%	18.6%	20.9%	22.1%	15.4%	13.8%	14.3%	17,118	13,279	10,460	1,161	736	497
DOL	10.3%	11.1%	9.3%	35.8%	36.8%	37.2%	24.0%	23.7%	24.0%	14.8%	15.1%	17.4%	15.1%	13.3%	12.2%	4,015	3,930	4,364	237	180	174
DOT	7.8%	7.4%	6.8%	29.7%	29.9%	25.5%	22.5%	19.8%	23.7%	20.5%	19.8%	19.8%	19.5%	23.1%	24.2%	9,164	6,110	5,234	426	242	218
Educ	12.1%	11.5%	8.1%	31.1%	30.2%	30.8%	20.8%	23.0%	20.4%	17.4%	17.4%	20.1%	18.6%	17.9%	20.7%	2,112	2,190	2,722	227	203	186
EEOC	11.3%	11.8%	7.6%	30.4%	34.0%	25.9%	24.4%	19.0%	25.0%	16.2%	17.0%	21.0%	17.7%	18.3%	20.6%	1,001	1,141	1,111	82	69	62
EPA	10.2%	11.2%	9.0%	36.0%	40.6%	39.7%	24.4%	23.1%	24.1%	16.1%	14.0%	16.1%	13.2%	11.1%	11.1%	7,768	6,622	8,646	632	364	469
FCC	11.4%	10.9%	---	39.1%	37.1%	---	22.8%	18.5%	---	15.6%	18.2%	---	11.2%	15.2%	---	755	678	---	69	55	---
FERC	16.8%	18.8%	15.8%	37.7%	41.2%	43.3%	21.0%	20.2%	20.8%	15.5%	10.8%	10.7%	9.1%	9.0%	9.4%	617	631	702	69	40	51

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(25) Awards in my work unit depend on how well employees perform their jobs.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	9.8%	9.5%	8.7%	33.7%	33.9%	32.7%	24.1%	24.3%	24.3%	17.3%	18.1%	19.1%	15.1%	14.2%	15.1%	248,800	202,707	212,372	13,526	9,464	9,027
FTC	19.8%	19.9%	14.3%	40.5%	41.9%	44.7%	18.7%	18.9%	24.2%	11.6%	12.8%	8.2%	9.4%	6.6%	8.6%	432	501	406	44	59	53
GSA	15.8%	12.5%	12.7%	37.7%	35.4%	33.4%	20.7%	25.6%	24.6%	14.5%	14.1%	17.7%	11.3%	12.3%	11.6%	2,600	3,264	3,775	110	132	141
HHS	11.9%	11.4%	9.7%	34.3%	34.8%	35.4%	23.2%	23.3%	24.3%	16.1%	16.8%	17.4%	14.5%	13.7%	13.3%	23,761	21,458	24,302	1,699	1,272	1,454
HUD	9.2%	7.5%	10.6%	33.5%	34.2%	37.2%	23.6%	23.6%	20.9%	14.7%	18.7%	16.3%	19.0%	16.0%	15.0%	3,314	3,266	3,914	263	201	161
NARA	14.2%	13.4%	11.3%	37.7%	41.1%	40.3%	18.8%	18.4%	20.3%	15.1%	14.0%	16.0%	14.2%	13.1%	12.1%	1,905	1,322	1,383	78	48	59
NASA	14.8%	16.0%	13.6%	42.1%	45.1%	43.9%	22.3%	19.2%	22.2%	12.9%	12.1%	12.5%	7.9%	7.5%	7.8%	8,188	4,203	4,537	371	172	197
NCUA	8.2%	10.9%	11.0%	45.2%	37.8%	40.9%	19.4%	23.9%	20.0%	15.0%	15.9%	19.7%	12.1%	11.5%	8.4%	549	572	613	26	16	10
NLRB	9.5%	5.9%	8.2%	28.9%	25.7%	28.9%	22.1%	22.4%	22.3%	20.7%	24.3%	20.7%	18.9%	21.7%	19.8%	859	752	901	50	51	62
NRC	22.0%	21.0%	14.0%	41.4%	40.2%	41.4%	18.1%	20.7%	21.0%	12.0%	12.1%	15.7%	6.6%	5.9%	7.9%	2,393	2,058	1,629	101	121	63
NSF	16.6%	22.5%	23.8%	31.9%	37.2%	34.1%	22.6%	17.9%	21.4%	15.7%	14.9%	12.4%	13.2%	7.5%	8.2%	531	556	571	56	27	25
OMB	14.2%	15.9%	13.0%	41.7%	43.1%	42.6%	20.6%	20.1%	18.8%	12.5%	14.2%	18.0%	11.0%	6.6%	7.6%	254	245	241	11	8	9
OPM	14.5%	11.0%	10.2%	39.4%	38.6%	34.6%	23.0%	25.2%	26.4%	12.6%	15.1%	16.3%	10.4%	10.0%	12.5%	2,420	2,642	2,718	220	290	294
PBGC	15.4%	12.0%	---	40.6%	39.6%	---	20.3%	23.8%	---	13.5%	13.3%	---	10.2%	11.2%	---	535	492	---	28	23	---
RRB	12.0%	9.6%	11.9%	40.7%	43.7%	40.6%	26.6%	24.3%	22.4%	11.0%	14.8%	15.2%	9.8%	7.5%	9.9%	584	538	660	48	32	20
SBA	11.3%	8.2%	7.4%	33.5%	35.6%	32.8%	23.3%	25.0%	23.5%	16.0%	17.7%	18.0%	15.9%	13.5%	18.3%	1,409	1,537	1,391	86	81	56

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(25) Awards in my work unit depend on how well employees perform their jobs.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	9.8%	9.5%	8.7%	33.7%	33.9%	32.7%	24.1%	24.3%	24.3%	17.3%	18.1%	19.1%	15.1%	14.2%	15.1%	248,800	202,707	212,372	13,526	9,464	9,027
SEC	9.4%	9.7%	13.2%	25.9%	28.4%	35.8%	23.9%	23.3%	24.6%	19.2%	18.2%	14.6%	21.6%	20.4%	11.7%	1,921	1,463	1,750	219	142	155
SSA	10.8%	11.4%	8.4%	33.8%	36.1%	35.7%	22.8%	20.0%	19.6%	17.5%	17.8%	20.6%	15.2%	14.6%	15.7%	8,409	5,808	1,289	468	151	28
State	11.2%	11.6%	10.3%	37.1%	39.2%	34.5%	25.0%	22.6%	27.6%	15.0%	16.7%	17.0%	11.6%	9.8%	10.5%	1,784	1,653	1,265	82	67	45
Treasury	11.5%	8.9%	11.6%	38.3%	39.9%	39.5%	23.6%	22.9%	22.4%	15.6%	18.1%	15.3%	11.0%	10.3%	11.2%	15,697	8,298	6,711	934	328	318
USDA	7.6%	6.9%	6.5%	33.4%	33.7%	33.4%	25.0%	24.9%	26.5%	19.4%	20.4%	20.6%	14.6%	14.0%	12.9%	13,281	13,249	13,156	559	437	430
VA	8.7%	9.1%	9.2%	31.4%	31.3%	25.3%	21.1%	24.5%	23.0%	19.8%	19.6%	20.6%	19.0%	15.5%	21.9%	2,438	3,180	3,054	87	103	90
Small Agencies	14.1%	14.5%	13.9%	37.1%	37.9%	37.8%	22.6%	21.6%	22.2%	14.3%	13.8%	14.8%	11.9%	12.2%	11.4%	3,618	3,016	3,853	273	209	288
All DoD	9.9%	9.7%	8.9%	33.9%	33.4%	33.9%	26.5%	26.4%	25.9%	16.3%	17.5%	18.5%	13.3%	13.0%	12.9%	50,038	41,929	49,289	1,825	1,515	1,427
USACE	9.3%	7.7%	7.8%	38.9%	36.6%	38.2%	25.9%	27.6%	23.1%	15.5%	17.1%	19.1%	10.4%	11.0%	11.8%	4,386	4,812	4,990	191	223	164
Air Force	9.4%	9.0%	8.8%	32.3%	31.9%	33.9%	26.9%	26.0%	26.4%	17.3%	19.0%	18.2%	14.2%	14.0%	12.8%	10,258	8,771	9,878	275	200	195
Army ‡	10.3%	10.4%	9.5%	32.5%	31.3%	33.3%	27.0%	28.4%	25.7%	16.3%	16.8%	19.1%	14.0%	13.1%	12.4%	14,176	11,193	13,302	589	465	436
Navy ‡	9.6%	9.6%	8.3%	36.0%	36.5%	33.1%	26.6%	24.3%	26.5%	15.9%	17.4%	18.7%	12.0%	12.1%	13.4%	11,934	9,245	12,265	399	333	351
Marine Corps	9.8%	9.9%	8.2%	32.1%	25.5%	30.0%	25.5%	28.3%	25.2%	15.6%	19.8%	20.2%	16.9%	16.6%	16.4%	887	781	884	28	16	27
Other DoD	11.0%	10.4%	9.8%	35.1%	36.0%	35.8%	24.9%	25.0%	25.1%	16.1%	16.1%	16.3%	12.8%	12.5%	12.9%	8,397	7,127	7,970	343	278	254

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(26) Employees in my work unit share job knowledge with each other.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	20.5%	23.1%	22.1%	52.6%	52.7%	52.5%	14.5%	12.9%	13.4%	7.8%	7.7%	7.8%	4.7%	3.6%	4.2%	260,780	211,211	220,380	1,480	983	1,046
AID	16.9%	20.4%	21.0%	55.2%	54.7%	51.5%	13.6%	11.7%	14.1%	9.2%	9.1%	8.9%	5.2%	4.0%	4.5%	741	826	721	5	5	5
BBG	11.6%	15.9%	15.1%	47.6%	43.3%	49.0%	20.8%	18.7%	17.8%	11.4%	11.7%	11.1%	8.6%	10.5%	7.0%	972	552	563	9	4	7
CSOSA	20.7%	25.4%	29.6%	55.8%	54.5%	53.2%	13.9%	10.5%	9.0%	6.2%	5.7%	5.7%	3.4%	3.9%	2.5%	706	601	512	8	3	6
DHS	17.2%	20.4%	17.9%	52.4%	53.3%	54.6%	15.7%	12.7%	13.3%	8.4%	8.8%	8.4%	6.2%	4.8%	5.7%	10,077	9,510	10,322	57	40	48
DOC	20.2%	23.2%	22.3%	52.6%	53.1%	52.8%	14.8%	12.6%	12.7%	7.7%	7.5%	8.1%	4.6%	3.6%	4.2%	14,793	3,541	5,187	88	15	17
DOE	18.8%	22.1%	22.6%	54.0%	52.4%	51.5%	14.2%	13.0%	13.7%	8.5%	8.9%	8.4%	4.4%	3.6%	3.8%	6,589	6,067	7,703	37	25	39
DOI	18.9%	19.5%	18.7%	51.3%	53.0%	53.6%	15.4%	13.8%	14.0%	9.1%	9.4%	9.1%	5.2%	4.5%	4.6%	28,038	26,905	25,378	165	123	122
DOJ	20.8%	24.0%	23.4%	49.7%	52.6%	51.9%	17.8%	12.3%	12.7%	7.5%	8.2%	8.8%	4.1%	3.0%	3.2%	18,149	13,962	10,914	116	57	49
DOL	23.8%	28.2%	26.1%	51.1%	49.6%	50.3%	12.1%	10.3%	12.4%	7.6%	7.7%	6.9%	5.3%	4.3%	4.2%	4,227	4,091	4,522	25	19	16
DOT	21.2%	23.1%	20.8%	54.4%	54.5%	52.8%	13.8%	12.1%	12.9%	6.9%	6.8%	8.1%	3.6%	3.4%	5.4%	9,531	6,319	5,426	58	34	25
Educ	22.7%	26.1%	21.3%	46.9%	48.3%	50.3%	13.1%	11.7%	13.6%	10.1%	7.7%	8.9%	7.2%	6.2%	5.9%	2,324	2,381	2,889	16	12	19
EEOC	23.4%	27.6%	27.4%	49.2%	49.2%	49.7%	13.9%	9.6%	10.2%	7.8%	7.9%	7.6%	5.7%	5.7%	5.1%	1,073	1,200	1,164	13	10	9
EPA	20.9%	22.3%	20.1%	51.5%	51.6%	52.6%	14.0%	14.5%	14.1%	8.7%	7.8%	9.1%	5.0%	3.8%	4.0%	8,328	6,951	9,057	67	35	58
FCC	21.6%	20.8%	---	50.5%	50.6%	---	14.5%	13.1%	---	8.6%	10.2%	---	4.9%	5.2%	---	817	727	---	5	6	---
FERC	25.3%	25.9%	26.0%	52.3%	54.7%	53.6%	12.5%	10.0%	10.2%	6.4%	6.6%	6.9%	3.5%	2.8%	3.3%	682	669	750	4	2	3

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(26) Employees in my work unit share job knowledge with each other.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	20.5%	23.1%	22.1%	52.6%	52.7%	52.5%	14.5%	12.9%	13.4%	7.8%	7.7%	7.8%	4.7%	3.6%	4.2%	260,780	211,211	220,380	1,480	983	1,046
FTC	34.8%	37.7%	33.9%	46.0%	47.7%	51.4%	10.3%	6.8%	7.7%	5.6%	6.2%	4.9%	3.4%	1.6%	2.1%	477	558	457	1	2	2
GSA	25.6%	27.9%	28.3%	49.7%	48.6%	48.3%	13.5%	12.0%	11.7%	7.2%	7.4%	7.3%	3.9%	4.0%	4.5%	2,689	3,385	3,899	19	11	17
HHS	20.6%	22.0%	21.9%	48.3%	49.1%	49.4%	15.5%	14.3%	14.5%	9.3%	9.4%	8.9%	6.4%	5.3%	5.2%	25,283	22,595	25,594	186	135	162
HUD	18.5%	21.5%	20.9%	47.8%	48.2%	49.2%	16.8%	12.8%	13.6%	8.9%	11.1%	9.9%	8.0%	6.5%	6.4%	3,550	3,445	4,047	28	22	28
NARA	22.1%	23.1%	22.5%	44.3%	47.9%	47.9%	15.9%	14.7%	14.0%	10.7%	8.6%	10.2%	7.1%	5.6%	5.3%	1,958	1,357	1,434	19	13	8
NASA	26.0%	28.9%	25.6%	52.6%	51.7%	53.0%	12.6%	12.0%	11.9%	6.1%	5.2%	7.2%	2.7%	2.2%	2.3%	8,500	4,359	4,710	48	16	24
NCUA	29.1%	28.3%	29.4%	53.3%	54.6%	52.7%	8.2%	7.5%	10.8%	6.5%	6.3%	4.4%	2.9%	3.2%	2.6%	576	588	620	0	0	3
NLRB	24.8%	26.5%	29.3%	52.6%	51.4%	50.1%	12.4%	12.2%	10.2%	6.1%	6.1%	7.4%	4.2%	3.8%	2.9%	910	797	961	2	6	2
NRC	37.4%	37.4%	28.7%	45.5%	46.7%	51.2%	10.1%	9.2%	11.0%	4.7%	4.9%	6.7%	2.2%	1.8%	2.4%	2,485	2,169	1,685	9	10	7
NSF	23.5%	33.8%	31.2%	45.9%	44.8%	42.3%	13.9%	10.7%	11.8%	9.7%	6.9%	10.3%	7.0%	3.9%	4.3%	578	580	595	7	3	1
OMB	34.8%	31.5%	37.6%	47.3%	49.9%	49.3%	7.3%	10.8%	4.5%	6.4%	6.2%	7.0%	4.3%	1.7%	1.5%	266	252	250	1	1	0
OPM	25.2%	27.7%	26.8%	50.9%	49.2%	49.1%	11.2%	10.6%	11.6%	8.2%	8.1%	7.9%	4.6%	4.3%	4.5%	2,620	2,913	2,997	15	19	15
PBGC	25.6%	23.1%	---	49.1%	50.5%	---	12.5%	12.3%	---	8.9%	10.0%	---	4.0%	4.1%	---	559	514	---	3	1	---
RRB	21.6%	21.2%	24.3%	55.2%	55.0%	51.1%	12.3%	12.2%	12.9%	6.6%	7.5%	7.8%	4.3%	4.0%	4.0%	628	566	677	3	4	3
SBA	21.1%	20.1%	18.0%	48.6%	53.3%	52.2%	14.8%	13.7%	15.4%	8.7%	8.1%	8.4%	6.8%	4.9%	6.0%	1,487	1,604	1,437	11	14	10

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(26) Employees in my work unit share job knowledge with each other.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	20.5%	23.1%	22.1%	52.6%	52.7%	52.5%	14.5%	12.9%	13.4%	7.8%	7.7%	7.8%	4.7%	3.6%	4.2%	260,780	211,211	220,380	1,480	983	1,046
SEC	21.5%	25.5%	27.9%	49.7%	50.4%	50.1%	13.3%	11.2%	11.0%	8.8%	8.4%	7.3%	6.7%	4.4%	3.7%	2,126	1,591	1,898	14	14	7
SSA	28.5%	32.4%	33.5%	51.2%	49.9%	48.5%	11.2%	9.1%	9.1%	6.0%	5.6%	5.8%	3.1%	3.0%	3.2%	8,829	5,940	1,313	49	19	4
State	25.5%	28.4%	25.9%	52.4%	51.9%	51.5%	13.5%	11.6%	12.9%	5.8%	5.6%	6.9%	2.8%	2.5%	2.9%	1,862	1,715	1,306	5	5	4
Treasury	27.6%	30.0%	27.6%	53.2%	51.2%	53.3%	10.2%	9.1%	10.5%	5.6%	6.7%	6.4%	3.5%	3.1%	2.3%	16,539	8,583	6,993	94	57	40
USDA	18.4%	18.4%	20.5%	53.2%	56.1%	53.5%	15.4%	13.3%	13.3%	7.8%	8.6%	8.9%	5.1%	3.5%	3.9%	13,797	13,630	13,529	54	56	61
VA	18.1%	22.2%	22.0%	57.0%	55.4%	50.6%	12.1%	12.4%	14.1%	8.0%	7.1%	7.7%	4.7%	2.9%	5.7%	2,514	3,274	3,130	11	9	14
Small Agencies	25.3%	27.4%	25.9%	48.6%	50.2%	49.8%	12.9%	11.0%	11.9%	8.1%	7.4%	7.5%	5.1%	3.9%	4.8%	3,870	3,214	4,116	25	12	25
All DoD	20.0%	22.1%	20.8%	52.0%	52.3%	53.5%	15.5%	14.2%	14.3%	8.0%	7.7%	7.6%	4.5%	3.6%	3.9%	51,630	43,280	50,548	203	164	176
USACE	20.9%	21.9%	20.2%	55.3%	53.7%	53.7%	13.7%	13.5%	13.7%	6.6%	7.6%	9.0%	3.5%	3.4%	3.4%	4,555	5,009	5,127	21	26	27
Air Force	18.8%	22.2%	22.1%	53.8%	52.3%	53.1%	16.1%	14.8%	13.3%	7.4%	7.1%	7.2%	3.8%	3.7%	4.3%	10,492	8,933	10,047	32	38	27
Army ‡	20.2%	22.2%	20.6%	50.8%	51.4%	53.9%	15.7%	14.5%	14.6%	8.2%	7.9%	7.3%	5.1%	4.1%	3.6%	14,675	11,618	13,697	75	40	43
Navy ‡	20.8%	21.4%	20.0%	51.9%	53.7%	54.5%	15.2%	13.8%	14.4%	8.0%	8.2%	7.6%	4.0%	2.8%	3.6%	12,283	9,547	12,569	43	31	48
Marine Corps	20.1%	23.3%	21.5%	45.2%	51.0%	48.5%	18.7%	16.5%	17.4%	9.9%	4.8%	8.1%	6.1%	4.3%	4.6%	914	796	908	3	1	3
Other DoD	19.5%	23.2%	20.3%	52.2%	51.8%	51.7%	14.6%	13.3%	15.0%	8.6%	7.9%	8.5%	5.1%	3.8%	4.6%	8,711	7,377	8,200	29	28	28

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(27) The skill level in my work unit has improved in the past year.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	15.0%	15.1%	14.6%	40.6%	39.0%	37.6%	28.0%	28.0%	29.2%	10.3%	12.5%	13.1%	6.1%	5.4%	5.5%	252,402	207,197	215,944	9,299	4,999	5,471
AID	13.8%	17.5%	16.1%	42.1%	36.4%	38.6%	27.0%	28.5%	26.1%	10.0%	13.4%	13.2%	7.0%	4.2%	6.1%	733	810	696	15	21	30
BBG	10.5%	9.2%	12.0%	35.5%	33.1%	31.4%	30.5%	28.2%	28.9%	12.2%	16.3%	17.7%	11.2%	13.1%	9.9%	934	539	552	43	17	18
CSOSA	19.1%	24.3%	18.6%	44.6%	44.7%	42.7%	23.5%	20.8%	26.1%	8.6%	5.8%	8.0%	4.1%	4.4%	4.7%	684	587	500	29	17	18
DHS	13.8%	14.4%	12.5%	41.7%	38.1%	38.5%	26.3%	26.1%	27.6%	9.9%	13.8%	13.3%	8.3%	7.6%	8.2%	9,787	9,354	10,152	324	196	218
DOC	15.0%	15.6%	14.6%	42.4%	40.5%	39.3%	29.4%	29.0%	30.6%	8.7%	11.4%	11.4%	4.5%	3.5%	4.1%	14,139	3,463	5,062	700	93	142
DOE	13.6%	14.6%	12.6%	42.2%	38.9%	36.5%	28.2%	27.9%	30.5%	10.6%	13.0%	14.6%	5.5%	5.5%	5.9%	6,366	5,936	7,534	243	157	208
DOI	13.8%	12.5%	11.2%	39.9%	36.8%	36.8%	29.4%	30.2%	31.2%	10.7%	14.3%	14.6%	6.2%	6.2%	6.2%	27,327	26,496	25,005	853	528	496
DOJ	15.1%	14.7%	14.1%	38.2%	38.6%	39.0%	31.5%	30.8%	30.8%	9.7%	11.5%	12.2%	5.4%	4.4%	3.9%	17,595	13,702	10,664	637	317	297
DOL	14.3%	15.5%	14.4%	40.2%	37.4%	38.1%	28.8%	29.6%	29.8%	9.8%	11.7%	12.3%	6.8%	5.9%	5.3%	4,082	4,007	4,411	159	103	127
DOT	13.6%	11.1%	11.1%	33.9%	30.1%	31.6%	27.0%	26.5%	29.4%	14.8%	14.7%	16.8%	10.7%	17.6%	11.2%	9,230	6,215	5,323	324	136	128
Educ	14.3%	17.0%	12.6%	36.0%	37.6%	37.9%	29.2%	28.2%	29.6%	11.8%	10.7%	13.6%	8.6%	6.5%	6.3%	2,200	2,299	2,801	129	94	107
EEOC	15.2%	15.3%	12.4%	37.6%	34.1%	34.6%	30.6%	30.9%	33.7%	9.4%	13.3%	12.8%	7.3%	6.4%	6.5%	1,016	1,164	1,118	65	46	55
EPA	14.0%	14.1%	12.0%	37.9%	35.3%	35.1%	31.4%	31.6%	33.4%	11.0%	13.8%	14.3%	5.7%	5.3%	5.1%	7,961	6,767	8,836	443	219	279
FCC	13.9%	12.4%	---	35.9%	34.2%	---	33.9%	29.0%	---	10.4%	17.9%	---	5.8%	6.5%	---	774	715	---	46	18	---
FERC	18.2%	18.6%	18.0%	44.1%	40.5%	40.3%	27.3%	29.9%	30.1%	6.3%	8.8%	9.2%	4.0%	2.2%	2.4%	648	655	718	38	16	35

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(27) The skill level in my work unit has improved in the past year.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	15.0%	15.1%	14.6%	40.6%	39.0%	37.6%	28.0%	28.0%	29.2%	10.3%	12.5%	13.1%	6.1%	5.4%	5.5%	252,402	207,197	215,944	9,299	4,999	5,471
FTC	23.3%	22.1%	18.9%	39.1%	34.6%	37.0%	26.6%	32.6%	31.9%	7.2%	7.8%	9.3%	3.7%	2.8%	2.9%	452	546	430	24	14	29
GSA	21.1%	22.3%	19.6%	41.0%	36.9%	39.5%	23.8%	26.0%	24.7%	8.9%	10.0%	11.1%	5.2%	4.8%	5.2%	2,637	3,331	3,816	68	65	100
HHS	16.2%	16.7%	15.2%	40.9%	37.6%	37.6%	27.5%	28.6%	29.6%	9.4%	11.5%	12.1%	6.0%	5.6%	5.5%	24,327	22,136	24,992	1,063	594	764
HUD	11.1%	9.8%	11.5%	37.1%	34.9%	34.8%	30.3%	31.8%	29.8%	12.1%	15.9%	14.8%	9.4%	7.6%	9.1%	3,388	3,367	3,959	175	100	116
NARA	17.4%	15.9%	15.1%	35.6%	35.9%	36.1%	29.2%	29.9%	31.0%	10.6%	12.4%	12.6%	7.2%	5.9%	5.3%	1,902	1,340	1,401	77	30	41
NASA	18.1%	17.7%	14.2%	42.3%	38.3%	35.8%	28.3%	28.4%	30.7%	8.0%	11.3%	13.9%	3.3%	4.4%	5.4%	8,202	4,259	4,601	307	116	133
NCUA	16.3%	16.6%	17.0%	43.1%	41.1%	38.7%	25.0%	25.2%	32.0%	10.8%	11.3%	11.0%	4.8%	5.8%	1.3%	550	579	607	21	9	16
NLRB	11.8%	11.3%	12.1%	33.7%	32.1%	36.5%	35.9%	35.5%	37.8%	12.7%	15.0%	10.3%	5.9%	6.1%	3.4%	846	762	917	61	41	46
NRC	28.5%	24.0%	18.7%	38.4%	35.8%	36.3%	23.2%	25.8%	29.9%	7.1%	11.0%	11.1%	2.9%	3.3%	3.9%	2,403	2,115	1,650	81	64	42
NSF	15.9%	21.7%	22.2%	34.6%	36.9%	33.4%	27.1%	23.3%	29.3%	13.7%	12.4%	11.9%	8.7%	5.8%	3.2%	567	570	583	17	13	13
OMB	22.9%	23.1%	19.2%	41.7%	33.9%	32.1%	26.0%	31.4%	33.6%	6.0%	8.3%	11.6%	3.5%	3.3%	3.5%	257	247	246	9	6	4
OPM	15.6%	13.4%	14.5%	41.0%	41.3%	38.9%	30.1%	30.0%	29.9%	8.9%	11.2%	11.6%	4.5%	4.0%	5.0%	2,411	2,785	2,877	208	147	135
PBGC	19.8%	18.4%	---	42.5%	39.3%	---	26.3%	26.4%	---	6.6%	10.8%	---	4.7%	5.1%	---	543	498	---	19	17	---
RRB	13.3%	10.5%	11.3%	41.2%	39.1%	35.3%	33.3%	36.8%	34.8%	8.2%	9.5%	13.7%	3.9%	4.0%	4.9%	578	546	663	51	24	17
SBA	14.5%	13.1%	9.9%	38.5%	39.3%	33.6%	29.7%	28.6%	28.8%	10.5%	13.7%	15.9%	6.8%	5.3%	11.8%	1,436	1,574	1,404	58	44	43

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(27) The skill level in my work unit has improved in the past year.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	15.0%	15.1%	14.6%	40.6%	39.0%	37.6%	28.0%	28.0%	29.2%	10.3%	12.5%	13.1%	6.1%	5.4%	5.5%	252,402	207,197	215,944	9,299	4,999	5,471
SEC	14.7%	17.3%	19.6%	35.4%	34.9%	37.7%	30.6%	31.6%	28.7%	11.4%	12.0%	9.2%	7.9%	4.2%	4.8%	2,021	1,541	1,841	116	64	64
SSA	19.6%	18.7%	14.8%	41.5%	39.5%	41.2%	25.5%	25.5%	25.4%	8.8%	11.2%	13.9%	4.6%	5.0%	4.6%	8,460	5,805	1,295	424	154	22
State	19.8%	19.7%	16.8%	44.1%	40.4%	38.0%	26.5%	27.3%	30.0%	5.8%	9.3%	10.6%	3.8%	3.3%	4.5%	1,804	1,640	1,240	61	80	70
Treasury	17.5%	15.3%	16.0%	42.2%	42.2%	38.0%	27.6%	27.4%	31.4%	8.2%	11.1%	10.9%	4.5%	4.0%	3.8%	15,985	8,451	6,867	625	192	166
USDA	11.0%	10.6%	11.6%	38.6%	37.6%	37.9%	32.1%	31.5%	31.3%	12.2%	15.0%	13.6%	6.2%	5.3%	5.7%	13,478	13,430	13,328	357	260	267
VA	13.0%	17.7%	18.5%	43.6%	41.9%	36.2%	26.2%	25.2%	26.3%	10.8%	11.2%	13.6%	6.4%	4.0%	5.4%	2,462	3,228	3,073	58	55	71
Small Agencies	18.8%	18.8%	18.2%	40.9%	37.6%	36.0%	26.5%	28.0%	30.3%	8.8%	10.5%	10.7%	5.0%	5.0%	4.8%	3,719	3,147	4,006	165	79	135
All DoD	15.6%	14.6%	14.4%	40.2%	39.3%	37.9%	28.1%	28.4%	29.6%	10.5%	12.8%	12.9%	5.7%	4.9%	5.2%	50,498	42,591	49,753	1,206	853	956
USACE	15.8%	11.8%	11.2%	45.6%	38.7%	37.1%	26.7%	30.9%	31.3%	7.9%	13.8%	15.1%	4.0%	4.7%	5.2%	4,473	4,919	5,062	107	116	92
Air Force	15.3%	14.3%	14.8%	38.7%	37.6%	36.7%	29.0%	29.0%	29.7%	11.2%	13.1%	13.4%	5.7%	5.9%	5.3%	10,269	8,815	9,908	220	156	162
Army ‡	16.2%	15.1%	15.9%	39.8%	41.4%	40.2%	27.6%	28.0%	28.5%	10.5%	11.6%	11.3%	6.0%	3.9%	4.2%	14,311	11,412	13,476	397	246	261
Navy ‡	14.9%	14.0%	12.9%	40.9%	39.4%	36.4%	28.3%	28.0%	30.7%	10.5%	13.9%	14.2%	5.4%	4.6%	5.8%	12,062	9,395	12,362	240	183	248
Marine Corps	17.3%	18.1%	17.8%	35.6%	34.8%	37.7%	27.9%	29.1%	25.4%	12.0%	9.9%	12.9%	7.1%	8.1%	6.3%	895	792	898	20	5	14
Other DoD	15.6%	15.7%	13.8%	41.2%	37.6%	38.0%	27.9%	27.7%	29.7%	9.6%	13.6%	12.9%	5.7%	5.5%	5.7%	8,488	7,258	8,047	222	147	179

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(28) How would you rate the overall quality of work done by your work unit?

	Very Good			Good			Fair			Poor			Very Poor			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	40.5%	37.1%	37.3%	41.7%	46.3%	45.8%	14.8%	13.5%	14.1%	2.3%	2.3%	2.3%	0.7%	0.8%	0.6%	262,311	212,190	221,401
AID	38.0%	43.3%	45.9%	44.8%	43.9%	39.4%	14.1%	11.0%	11.9%	2.3%	1.2%	2.0%	0.8%	0.6%	0.8%	746	831	726
BBG	31.0%	31.6%	28.9%	41.5%	40.0%	48.0%	20.3%	20.3%	17.9%	5.0%	5.4%	4.1%	2.1%	2.6%	1.1%	983	556	570
CSOSA	43.4%	38.8%	32.5%	42.7%	44.3%	48.4%	11.7%	14.6%	16.3%	1.5%	1.7%	2.0%	0.6%	0.6%	0.8%	713	604	518
DHS	33.7%	31.5%	28.1%	43.1%	46.5%	46.9%	18.1%	17.1%	19.2%	3.5%	3.5%	4.5%	1.6%	1.4%	1.4%	10,143	9,550	10,368
DOC	42.6%	40.0%	40.2%	43.5%	46.7%	45.3%	11.4%	11.1%	11.8%	1.9%	1.6%	2.3%	0.7%	0.7%	0.5%	14,875	3,556	5,204
DOE	40.8%	40.0%	39.3%	42.6%	44.8%	45.9%	14.0%	12.3%	12.0%	2.1%	2.3%	2.0%	0.6%	0.7%	0.8%	6,623	6,092	7,742
DOI	40.7%	35.7%	35.2%	41.9%	46.3%	47.3%	14.3%	14.5%	14.2%	2.5%	2.8%	2.6%	0.7%	0.7%	0.7%	28,217	27,026	25,500
DOJ	42.6%	37.7%	38.0%	40.1%	44.9%	46.1%	15.0%	14.5%	13.2%	1.8%	2.3%	2.2%	0.6%	0.8%	0.5%	18,273	14,017	10,961
DOL	40.2%	38.4%	37.4%	44.0%	45.2%	46.9%	12.9%	13.2%	12.8%	2.2%	2.2%	2.4%	0.7%	1.0%	0.5%	4,258	4,110	4,538
DOT	37.0%	34.3%	34.0%	43.1%	46.4%	46.3%	16.5%	14.3%	15.3%	2.4%	3.6%	3.5%	1.0%	1.4%	0.9%	9,587	6,351	5,448
Educ	43.7%	41.8%	39.6%	38.4%	42.2%	44.1%	14.7%	12.9%	13.4%	2.5%	1.7%	2.2%	0.7%	1.4%	0.8%	2,343	2,393	2,908
EEOC	43.5%	38.7%	37.7%	40.1%	45.3%	45.1%	13.2%	12.0%	13.9%	1.6%	2.6%	2.5%	1.7%	1.3%	0.8%	1,084	1,210	1,173
EPA	43.3%	40.9%	37.1%	41.9%	45.5%	47.6%	12.8%	11.7%	13.0%	1.6%	1.4%	1.7%	0.4%	0.5%	0.6%	8,390	6,986	9,115
FCC	44.0%	42.9%	---	41.3%	40.8%	---	12.3%	12.6%	---	1.1%	2.0%	---	1.3%	1.6%	---	822	733	---
FERC	43.1%	40.0%	38.7%	43.5%	47.4%	48.3%	11.2%	10.3%	11.2%	1.6%	1.7%	1.7%	0.5%	0.6%	0.1%	683	671	753

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(28) How would you rate the overall quality of work done by your work unit?

	Very Good			Good			Fair			Poor			Very Poor			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	40.5%	37.1%	37.3%	41.7%	46.3%	45.8%	14.8%	13.5%	14.1%	2.3%	2.3%	2.3%	0.7%	0.8%	0.6%	262,311	212,190	221,401
FTC	61.2%	51.9%	54.9%	31.1%	39.8%	36.3%	6.4%	6.7%	7.1%	1.4%	1.2%	1.5%	0.0%	0.4%	0.2%	477	560	459
GSA	45.0%	40.7%	40.2%	40.6%	42.7%	42.8%	11.9%	13.1%	14.2%	1.8%	2.7%	2.1%	0.6%	0.9%	0.8%	2,706	3,396	3,916
HHS	43.4%	39.5%	39.4%	39.3%	42.4%	43.0%	13.9%	14.6%	14.3%	2.4%	2.6%	2.5%	0.9%	0.9%	0.8%	25,483	22,730	25,756
HUD	38.5%	37.2%	36.7%	41.5%	43.3%	42.5%	16.1%	15.9%	17.1%	2.3%	2.4%	2.6%	1.7%	1.3%	1.0%	3,572	3,467	4,075
NARA	41.1%	40.2%	38.8%	40.5%	43.7%	44.6%	14.5%	13.2%	13.6%	2.5%	2.2%	2.4%	1.3%	0.8%	0.6%	1,977	1,370	1,442
NASA	54.9%	51.4%	47.9%	35.7%	38.2%	41.6%	7.9%	8.7%	9.0%	1.1%	1.2%	1.2%	0.3%	0.5%	0.4%	8,550	4,375	4,734
NCUA	44.5%	39.0%	41.4%	44.4%	50.5%	48.5%	9.1%	9.1%	9.3%	1.5%	1.2%	0.5%	0.5%	0.2%	0.3%	573	588	623
NLRB	43.2%	37.3%	39.5%	44.2%	48.0%	49.6%	10.4%	12.0%	10.0%	1.1%	2.2%	0.7%	1.1%	0.5%	0.2%	914	803	963
NRC	55.8%	50.6%	45.9%	35.7%	40.9%	44.3%	7.4%	6.8%	8.4%	0.8%	1.1%	1.1%	0.3%	0.5%	0.2%	2,485	2,179	1,692
NSF	51.7%	58.9%	55.2%	33.8%	30.0%	35.0%	11.1%	9.7%	8.6%	2.2%	1.1%	1.1%	1.1%	0.4%	0.0%	588	583	596
OMB	59.4%	50.3%	54.5%	32.1%	42.8%	36.9%	6.7%	5.9%	8.2%	1.8%	0.7%	0.4%	0.0%	0.4%	0.0%	267	253	250
OPM	45.0%	44.4%	35.7%	42.8%	43.3%	48.1%	10.6%	10.2%	13.7%	0.9%	1.6%	1.8%	0.7%	0.5%	0.7%	2,632	2,932	3,012
PBGC	46.5%	37.4%	---	40.2%	46.3%	---	10.2%	13.1%	---	2.1%	2.8%	---	0.9%	0.3%	---	563	515	---
RRB	42.6%	36.2%	35.8%	45.4%	50.4%	46.7%	10.5%	11.5%	15.8%	1.2%	1.2%	1.1%	0.3%	0.7%	0.6%	632	570	680
SBA	44.5%	37.7%	36.4%	40.0%	46.3%	45.2%	12.9%	13.4%	14.7%	1.5%	2.0%	3.1%	1.1%	0.6%	0.8%	1,497	1,618	1,447

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(28) How would you rate the overall quality of work done by your work unit?

	Very Good			Good			Fair			Poor			Very Poor			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	40.5%	37.1%	37.3%	41.7%	46.3%	45.8%	14.8%	13.5%	14.1%	2.3%	2.3%	2.3%	0.7%	0.8%	0.6%	262,311	212,190	221,401
SEC	38.5%	40.2%	40.9%	42.8%	44.1%	45.4%	15.7%	13.1%	10.8%	2.5%	1.9%	2.2%	0.6%	0.7%	0.6%	2,138	1,605	1,905
SSA	39.1%	34.3%	33.9%	43.4%	47.7%	48.9%	15.3%	15.5%	14.3%	1.6%	1.8%	2.5%	0.6%	0.7%	0.4%	8,889	5,959	1,317
State	46.1%	44.4%	41.7%	41.1%	43.7%	43.0%	10.9%	9.7%	13.5%	1.5%	2.0%	1.3%	0.5%	0.2%	0.5%	1,865	1,720	1,310
Treasury	41.9%	35.5%	38.2%	44.5%	50.2%	46.4%	11.5%	11.8%	12.4%	1.5%	1.9%	2.3%	0.6%	0.7%	0.6%	16,640	8,639	7,031
USDA	36.9%	34.5%	35.4%	45.4%	49.0%	47.4%	14.7%	13.8%	14.8%	2.2%	2.1%	2.0%	0.7%	0.6%	0.4%	13,855	13,689	13,590
VA	41.5%	38.6%	40.0%	36.6%	45.2%	42.3%	18.4%	12.7%	15.6%	3.1%	2.8%	2.0%	0.4%	0.8%	0.1%	2,529	3,283	3,144
Small Agencies	51.2%	45.6%	44.1%	35.2%	41.0%	41.9%	10.8%	11.2%	11.7%	2.0%	1.6%	1.7%	0.8%	0.6%	0.6%	3,891	3,226	4,141
All DoD	40.7%	37.3%	37.8%	42.9%	46.9%	46.4%	13.7%	13.3%	13.2%	2.0%	1.9%	1.9%	0.6%	0.6%	0.7%	51,848	43,444	50,708
USACE	41.7%	35.1%	34.5%	44.7%	50.2%	49.0%	11.4%	12.3%	13.6%	1.8%	1.9%	2.4%	0.4%	0.4%	0.5%	4,581	5,035	5,154
Air Force	39.2%	36.2%	37.2%	43.8%	47.4%	46.2%	14.6%	13.5%	14.0%	2.0%	2.1%	2.0%	0.5%	0.9%	0.7%	10,520	8,971	10,068
Army ‡	41.3%	37.1%	39.1%	42.0%	47.5%	46.6%	13.9%	12.9%	12.1%	2.1%	1.9%	1.6%	0.8%	0.6%	0.6%	14,755	11,658	13,737
Navy ‡	41.2%	38.7%	37.3%	43.5%	46.6%	46.8%	13.1%	12.8%	13.2%	1.7%	1.6%	1.9%	0.5%	0.3%	0.7%	12,326	9,578	12,613
Marine Corps	45.6%	41.6%	37.9%	35.2%	39.4%	44.8%	15.4%	15.6%	13.2%	2.8%	3.1%	2.9%	1.1%	0.2%	1.3%	915	797	912
Other DoD	39.8%	36.8%	38.0%	43.6%	45.7%	44.6%	13.4%	14.7%	14.3%	2.2%	2.2%	2.3%	1.0%	0.6%	0.8%	8,751	7,405	8,224

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(29) The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	14.4%	16.6%	17.0%	58.1%	57.7%	57.1%	16.9%	15.2%	15.3%	8.1%	8.1%	8.4%	2.5%	2.3%	2.1%	255,156	210,675	219,759	4,104	1,509	1,651
AID	11.2%	14.6%	14.5%	49.0%	52.9%	52.0%	20.7%	16.1%	17.8%	14.0%	13.1%	12.1%	5.1%	3.3%	3.6%	725	824	717	6	7	9
BBG	9.3%	8.2%	12.0%	46.2%	46.8%	47.9%	20.4%	19.6%	22.9%	17.8%	16.9%	11.4%	6.3%	8.5%	5.8%	950	546	560	25	10	10
CSOSA	19.7%	25.2%	19.4%	63.0%	57.7%	56.8%	12.2%	11.4%	14.3%	3.3%	3.8%	7.9%	1.7%	1.9%	1.6%	693	601	514	6	3	4
DHS	11.4%	13.8%	13.4%	57.1%	55.3%	54.5%	17.6%	16.4%	16.2%	9.7%	10.7%	11.0%	4.3%	3.8%	4.8%	9,903	9,503	10,306	107	47	60
DOC	15.2%	18.9%	17.5%	60.5%	60.0%	61.1%	15.4%	13.7%	12.8%	6.6%	5.6%	6.6%	2.3%	1.7%	1.9%	14,362	3,533	5,170	265	23	34
DOE	14.2%	16.9%	16.4%	59.6%	58.6%	58.6%	16.4%	14.3%	13.8%	7.9%	8.6%	9.1%	1.9%	1.6%	2.1%	6,474	6,050	7,671	100	42	71
DOI	12.4%	14.2%	15.0%	57.6%	58.0%	57.9%	18.3%	16.0%	15.6%	9.0%	9.2%	9.1%	2.8%	2.6%	2.4%	27,589	26,822	25,324	425	200	180
DOJ	16.5%	18.4%	17.8%	59.0%	58.7%	58.6%	16.4%	14.7%	14.4%	6.6%	6.4%	7.2%	1.5%	1.7%	1.9%	17,783	13,927	10,890	243	92	72
DOL	13.1%	17.9%	16.3%	58.5%	58.0%	58.8%	17.7%	13.7%	14.5%	7.9%	8.1%	7.8%	2.9%	2.4%	2.5%	4,131	4,074	4,501	72	36	37
DOT	14.6%	13.4%	16.5%	54.7%	54.0%	54.8%	16.9%	15.5%	14.8%	10.3%	10.2%	10.6%	3.6%	6.9%	3.3%	9,356	6,303	5,409	159	48	42
Educ	13.2%	15.7%	12.7%	54.5%	55.2%	54.7%	18.1%	16.6%	18.2%	10.3%	9.5%	11.0%	3.9%	3.0%	3.4%	2,240	2,363	2,860	82	30	48
EEOC	15.2%	17.0%	16.9%	52.6%	56.4%	56.8%	17.1%	13.8%	14.8%	10.1%	9.4%	9.0%	5.0%	3.4%	2.6%	1,039	1,197	1,162	29	13	11
EPA	15.1%	17.7%	16.1%	59.2%	59.5%	59.8%	15.5%	13.1%	14.7%	8.2%	7.9%	7.9%	2.0%	1.8%	1.6%	8,144	6,926	9,019	186	60	96
FCC	16.7%	21.3%	---	57.0%	54.0%	---	16.6%	14.6%	---	7.4%	7.3%	---	2.2%	2.8%	---	782	727	---	29	6	---
FERC	21.1%	21.4%	20.3%	58.8%	58.5%	56.9%	13.7%	12.1%	15.1%	5.7%	6.0%	6.0%	0.8%	2.1%	1.7%	660	666	742	7	5	11

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(29) The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	14.4%	16.6%	17.0%	58.1%	57.7%	57.1%	16.9%	15.2%	15.3%	8.1%	8.1%	8.4%	2.5%	2.3%	2.1%	255,156	210,675	219,759	4,104	1,509	1,651
FTC	28.2%	30.8%	30.4%	57.6%	54.5%	54.2%	9.8%	8.2%	9.6%	3.6%	5.8%	4.9%	0.9%	0.7%	0.9%	466	558	456	6	2	3
GSA	17.8%	19.5%	18.6%	56.6%	53.7%	54.8%	15.1%	14.5%	14.6%	8.6%	9.6%	9.3%	1.9%	2.8%	2.6%	2,622	3,369	3,881	53	27	35
HHS	15.4%	17.3%	17.0%	56.9%	56.0%	56.4%	17.1%	15.7%	16.0%	8.0%	8.4%	8.3%	2.6%	2.7%	2.2%	24,536	22,508	25,479	583	222	277
HUD	9.5%	12.6%	13.6%	47.9%	49.7%	50.2%	22.4%	18.5%	18.2%	14.3%	14.2%	13.8%	6.0%	5.1%	4.1%	3,428	3,428	4,038	100	39	37
NARA	12.7%	15.3%	15.0%	52.9%	54.2%	55.4%	20.3%	16.0%	16.8%	10.2%	11.6%	10.5%	4.0%	2.9%	2.3%	1,935	1,359	1,433	42	11	9
NASA	25.1%	25.5%	23.7%	56.7%	56.3%	57.0%	11.9%	10.8%	11.1%	5.0%	6.1%	7.0%	1.3%	1.2%	1.2%	8,327	4,350	4,700	139	25	34
NCUA	16.7%	16.4%	17.0%	60.4%	60.7%	65.0%	13.5%	13.5%	11.4%	8.2%	8.0%	5.3%	1.2%	1.5%	1.2%	562	585	620	7	3	3
NLRB	20.3%	22.2%	27.1%	60.2%	58.8%	59.1%	12.7%	12.7%	9.6%	4.6%	4.9%	3.5%	2.3%	1.5%	0.7%	891	797	959	12	6	4
NRC	32.2%	30.0%	25.5%	53.9%	54.6%	58.5%	8.3%	9.9%	9.1%	4.4%	4.3%	5.5%	1.2%	1.3%	1.3%	2,451	2,167	1,679	25	12	13
NSF	22.1%	24.6%	27.9%	53.8%	57.3%	51.0%	13.2%	10.6%	14.1%	8.3%	5.9%	6.0%	2.6%	1.6%	1.0%	564	580	593	9	3	3
OMB	25.7%	29.8%	38.6%	58.2%	55.1%	49.4%	11.6%	9.6%	8.9%	2.4%	4.6%	2.7%	2.1%	0.9%	0.4%	263	251	249	3	2	1
OPM	13.4%	13.9%	11.5%	59.7%	58.0%	52.1%	16.2%	16.6%	18.8%	8.4%	9.0%	13.7%	2.2%	2.6%	3.9%	2,550	2,897	2,984	61	35	28
PBGC	16.8%	15.8%	---	58.6%	54.0%	---	15.1%	16.3%	---	6.6%	9.6%	---	2.8%	4.3%	---	546	507	---	13	8	---
RRB	12.7%	14.0%	15.8%	61.6%	60.2%	58.4%	16.3%	17.4%	15.6%	8.1%	6.5%	8.4%	1.2%	2.0%	1.8%	598	565	670	30	5	10
SBA	11.9%	12.2%	9.9%	50.7%	52.8%	44.2%	19.7%	18.8%	20.6%	13.2%	12.5%	18.0%	4.5%	3.8%	7.3%	1,449	1,597	1,427	39	21	20

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(29) The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	14.4%	16.6%	17.0%	58.1%	57.7%	57.1%	16.9%	15.2%	15.3%	8.1%	8.1%	8.4%	2.5%	2.3%	2.1%	255,156	210,675	219,759	4,104	1,509	1,651
SEC	16.1%	23.1%	25.1%	53.0%	54.9%	58.1%	16.7%	13.8%	10.2%	10.9%	6.1%	5.0%	3.4%	2.1%	1.6%	2,069	1,591	1,894	45	14	11
SSA	16.0%	16.8%	16.5%	58.1%	55.4%	55.6%	15.1%	15.8%	17.7%	8.3%	9.6%	8.2%	2.6%	2.4%	2.0%	8,646	5,923	1,311	135	36	6
State	16.5%	19.4%	16.4%	60.8%	59.6%	58.9%	13.3%	11.1%	15.4%	7.6%	8.3%	8.9%	1.8%	1.7%	0.5%	1,807	1,712	1,304	12	8	6
Treasury	12.4%	11.6%	15.7%	59.2%	62.4%	57.8%	17.6%	16.2%	15.2%	8.1%	7.7%	9.5%	2.7%	2.2%	1.8%	16,223	8,561	6,973	263	74	57
USDA	10.9%	12.3%	13.2%	57.0%	59.0%	57.9%	19.2%	16.3%	16.2%	10.3%	10.3%	10.7%	2.6%	2.2%	2.0%	13,512	13,573	13,496	227	116	92
VA	12.8%	17.4%	17.1%	57.9%	57.4%	55.6%	18.5%	15.4%	16.9%	8.1%	7.8%	8.5%	2.7%	2.0%	1.9%	2,466	3,270	3,127	20	13	17
Small Agencies	20.7%	21.3%	21.7%	56.9%	56.4%	56.0%	12.6%	12.7%	13.1%	7.3%	7.8%	7.4%	2.5%	1.8%	1.8%	3,810	3,205	4,091	65	21	50
All DoD	15.4%	17.6%	18.3%	58.9%	58.2%	57.8%	16.4%	15.0%	14.7%	7.4%	7.3%	7.4%	2.0%	1.9%	1.7%	50,604	43,260	50,480	474	184	234
USACE	14.6%	16.4%	16.1%	62.5%	59.7%	60.1%	15.6%	14.7%	14.7%	6.1%	7.8%	7.7%	1.2%	1.4%	1.3%	4,482	5,005	5,131	45	30	23
Air Force	14.9%	17.8%	19.2%	58.8%	58.8%	58.2%	16.5%	14.0%	13.9%	7.9%	7.6%	7.5%	1.9%	1.9%	1.2%	10,278	8,944	10,035	84	27	36
Army ‡	16.6%	18.5%	20.2%	59.6%	59.3%	58.3%	14.9%	14.3%	13.4%	6.7%	6.1%	6.4%	2.2%	1.9%	1.7%	14,393	11,610	13,679	135	48	61
Navy ‡	14.8%	16.9%	16.7%	58.9%	58.1%	57.3%	17.2%	15.9%	16.3%	7.5%	7.5%	7.8%	1.6%	1.6%	2.0%	12,004	9,535	12,548	116	43	63
Marine Corps	16.6%	23.5%	19.5%	57.0%	50.5%	54.2%	16.0%	14.9%	15.8%	8.2%	8.3%	7.8%	2.2%	2.8%	2.8%	904	794	907	2	3	4
Other DoD	14.3%	15.7%	15.3%	55.9%	55.1%	56.6%	18.6%	17.1%	16.5%	8.8%	9.4%	9.1%	2.5%	2.6%	2.5%	8,543	7,372	8,180	92	33	47

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(30) Employees have a feeling of personal empowerment with respect to work processes.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	8.9%	7.5%	7.3%	37.7%	37.3%	35.9%	26.0%	29.2%	29.9%	17.9%	17.3%	17.4%	8.5%	8.6%	9.5%	253,074	207,182	216,347	6,181	5,019	5,097
AID	7.8%	9.0%	8.1%	37.4%	45.6%	42.4%	23.4%	22.9%	26.9%	21.9%	15.4%	15.2%	9.6%	7.1%	7.4%	719	814	706	13	17	20
BBG	5.4%	5.4%	5.4%	27.4%	22.1%	24.2%	30.0%	27.9%	28.8%	20.0%	22.8%	23.0%	17.2%	21.8%	18.5%	945	538	548	32	18	22
CSOSA	9.4%	9.1%	6.6%	42.7%	38.7%	33.6%	25.7%	27.5%	26.1%	16.0%	17.5%	20.9%	6.2%	7.3%	12.9%	686	593	494	16	11	24
DHS	7.3%	5.8%	3.9%	34.4%	30.8%	26.4%	24.3%	29.8%	29.1%	21.7%	20.6%	23.9%	12.3%	13.0%	16.7%	9,814	9,390	10,185	187	160	187
DOC	10.0%	8.2%	7.0%	41.3%	41.8%	40.2%	25.4%	28.1%	28.8%	16.3%	14.6%	16.1%	7.1%	7.3%	7.9%	14,181	3,475	5,069	436	81	135
DOE	7.8%	7.4%	7.2%	39.0%	40.2%	39.4%	25.6%	26.8%	26.7%	19.3%	17.0%	17.8%	8.3%	8.6%	9.0%	6,408	5,960	7,579	171	132	163
DOI	7.6%	6.1%	5.5%	37.9%	37.0%	36.7%	26.6%	29.4%	30.0%	19.3%	18.2%	18.4%	8.6%	9.4%	9.4%	27,315	26,391	24,948	690	634	554
DOJ	10.4%	7.3%	5.6%	38.4%	36.4%	33.7%	29.2%	32.2%	34.6%	15.4%	17.1%	19.1%	6.6%	7.1%	7.0%	17,503	13,501	10,602	528	515	362
DOL	7.9%	8.2%	6.7%	35.3%	36.4%	36.6%	25.8%	28.2%	28.9%	20.7%	16.9%	18.3%	10.3%	10.2%	9.6%	4,079	4,004	4,428	131	106	110
DOT	7.9%	5.9%	5.4%	33.7%	30.9%	32.9%	25.4%	25.6%	27.8%	22.1%	19.9%	18.1%	10.9%	17.6%	15.8%	9,326	6,201	5,313	193	152	140
Educ	7.8%	8.0%	5.4%	30.7%	32.4%	29.9%	23.3%	26.6%	26.4%	24.0%	18.8%	22.1%	14.2%	14.2%	16.2%	2,250	2,321	2,820	76	72	88
EEOC	9.2%	8.9%	6.9%	32.9%	32.7%	33.5%	22.5%	25.3%	27.7%	21.2%	18.6%	19.8%	14.2%	14.5%	12.1%	1,029	1,162	1,148	43	48	25
EPA	10.0%	8.2%	7.1%	40.3%	41.5%	40.8%	25.0%	27.5%	27.9%	17.4%	15.3%	16.5%	7.3%	7.5%	7.7%	8,081	6,803	8,874	249	183	241
FCC	8.6%	6.1%	---	37.2%	28.2%	---	27.2%	26.2%	---	17.9%	21.5%	---	9.1%	18.0%	---	779	704	---	32	29	---
FERC	13.3%	10.4%	9.9%	41.3%	41.0%	36.4%	24.3%	29.1%	31.2%	16.0%	13.8%	15.3%	5.1%	5.7%	7.2%	633	648	717	31	23	36

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(30) Employees have a feeling of personal empowerment with respect to work processes.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	8.9%	7.5%	7.3%	38.7%	37.3%	35.9%	26.0%	29.2%	29.9%	17.9%	17.3%	17.4%	8.5%	8.6%	9.5%	253,074	207,182	216,347	6,181	5,019	5,097
FTC	17.0%	10.8%	9.9%	46.9%	40.3%	39.8%	19.6%	26.2%	26.0%	11.5%	16.9%	16.2%	4.9%	5.8%	8.1%	452	532	439	21	28	20
GSA	13.6%	13.0%	12.7%	42.5%	39.3%	39.9%	22.8%	25.9%	23.7%	14.8%	13.9%	15.9%	6.2%	7.9%	7.9%	2,618	3,323	3,842	54	73	74
HHS	9.3%	8.4%	7.3%	38.9%	37.1%	36.7%	25.5%	28.5%	29.5%	17.6%	16.3%	17.3%	8.7%	9.6%	9.2%	24,370	22,118	24,924	750	612	832
HUD	5.9%	5.3%	6.0%	28.9%	32.3%	33.3%	29.3%	30.9%	29.0%	22.7%	19.5%	18.7%	13.2%	12.0%	12.9%	3,402	3,363	3,962	129	104	113
NARA	8.0%	8.0%	5.9%	30.5%	33.3%	30.7%	26.0%	27.0%	31.9%	23.8%	19.5%	19.4%	11.7%	12.2%	12.1%	1,911	1,335	1,407	70	35	35
NASA	16.5%	12.3%	11.4%	46.8%	48.0%	47.0%	20.4%	23.0%	23.8%	12.2%	12.2%	13.0%	4.2%	4.4%	4.8%	8,305	4,296	4,658	159	79	76
NCUA	11.4%	9.2%	9.0%	43.1%	39.5%	45.4%	22.8%	25.3%	25.8%	14.6%	17.3%	14.2%	8.2%	8.7%	5.6%	561	578	614	9	10	9
NLRB	8.1%	4.8%	6.7%	29.3%	29.7%	31.7%	25.2%	26.7%	28.7%	22.8%	23.0%	22.1%	14.5%	15.9%	10.7%	889	780	939	17	23	24
NRC	23.6%	15.9%	8.8%	45.1%	43.7%	42.7%	17.0%	24.8%	26.9%	10.6%	11.9%	16.2%	3.6%	3.7%	5.5%	2,426	2,127	1,659	53	52	33
NSF	13.8%	15.2%	13.0%	42.8%	40.7%	39.5%	20.4%	22.9%	23.8%	15.8%	13.3%	17.4%	7.2%	7.9%	6.4%	559	574	590	15	9	6
OMB	17.0%	17.9%	15.8%	40.3%	47.6%	44.4%	14.8%	20.6%	21.6%	18.9%	11.2%	15.3%	8.9%	2.7%	2.8%	260	248	246	5	5	4
OPM	9.1%	7.7%	7.0%	38.8%	38.6%	33.1%	25.7%	27.9%	26.1%	18.4%	16.8%	20.8%	7.9%	9.0%	13.0%	2,536	2,803	2,914	77	129	98
PBGC	10.9%	8.5%	---	41.1%	37.4%	---	27.7%	28.1%	---	14.5%	16.2%	---	5.7%	9.8%	---	541	499	---	19	16	---
RRB	6.9%	5.9%	9.1%	40.8%	38.2%	32.5%	28.7%	33.6%	33.4%	15.9%	17.1%	18.3%	7.7%	5.2%	6.7%	593	546	647	36	24	33
SBA	8.2%	6.9%	6.0%	35.1%	37.0%	29.3%	25.6%	28.5%	30.2%	20.4%	18.3%	19.3%	10.7%	9.3%	15.1%	1,435	1,574	1,411	56	44	36

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(30) Employees have a feeling of personal empowerment with respect to work processes.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	8.9%	7.5%	7.3%	38.7%	37.3%	35.9%	26.0%	29.2%	29.9%	17.9%	17.3%	17.4%	8.5%	8.6%	9.5%	253,074	207,182	216,347	6,181	5,019	5,097
SEC	8.9%	7.5%	9.4%	28.8%	32.0%	35.9%	24.3%	27.2%	28.0%	24.0%	21.1%	17.3%	14.0%	12.3%	9.4%	2,050	1,543	1,837	68	62	68
SSA	9.0%	7.2%	5.8%	37.5%	34.6%	31.6%	27.0%	30.3%	32.1%	18.6%	18.2%	18.1%	8.0%	9.6%	12.4%	8,542	5,821	1,286	232	138	31
State	11.2%	9.1%	8.3%	42.1%	43.9%	40.0%	26.6%	27.2%	29.9%	13.9%	14.2%	16.4%	6.2%	5.6%	5.4%	1,798	1,678	1,289	25	42	21
Treasury	8.2%	6.8%	7.1%	37.8%	37.1%	36.2%	25.4%	26.0%	31.4%	19.3%	20.2%	17.2%	9.3%	9.9%	8.1%	16,123	8,434	6,856	361	214	179
USDA	5.7%	5.0%	6.0%	35.3%	38.1%	36.6%	27.4%	31.2%	31.8%	22.0%	18.3%	17.9%	9.5%	7.4%	7.6%	13,436	13,396	13,293	308	295	301
VA	6.0%	7.7%	9.3%	36.0%	35.8%	32.1%	25.7%	28.6%	27.7%	19.4%	19.9%	17.6%	12.9%	8.0%	13.3%	2,446	3,233	3,103	36	50	41
Small Agencies	12.7%	9.5%	10.5%	39.3%	37.3%	35.4%	23.2%	27.6%	26.6%	16.2%	16.8%	18.0%	8.6%	8.8%	9.4%	3,758	3,133	4,008	110	94	133
All DoD	10.2%	8.2%	8.0%	41.8%	39.5%	39.1%	26.1%	29.8%	30.2%	15.9%	15.3%	15.6%	5.9%	7.2%	7.2%	50,315	42,743	49,971	743	700	758
USACE	10.8%	6.6%	6.6%	43.7%	41.3%	40.4%	27.1%	29.7%	30.1%	13.6%	16.3%	16.5%	4.8%	6.0%	6.5%	4,446	4,936	5,077	82	99	77
Air Force	10.2%	8.1%	8.8%	42.2%	40.1%	39.6%	25.7%	28.2%	29.1%	15.9%	15.8%	15.2%	6.1%	7.8%	7.4%	10,253	8,854	9,950	101	117	128
Army ‡	11.1%	8.7%	8.9%	42.0%	40.0%	39.6%	25.9%	30.8%	30.5%	15.1%	13.8%	14.7%	5.9%	6.7%	6.3%	14,287	11,478	13,535	234	179	205
Navy ‡	9.5%	7.8%	6.6%	42.1%	38.5%	37.8%	26.4%	30.9%	31.0%	16.8%	15.8%	16.8%	5.3%	7.0%	7.8%	11,935	9,403	12,400	180	175	218
Marine Corps	11.9%	9.8%	8.4%	40.6%	40.1%	38.0%	25.3%	26.3%	27.0%	13.3%	16.1%	18.5%	8.9%	7.7%	8.0%	899	789	899	5	8	13
Other DoD	8.9%	8.0%	7.2%	39.4%	38.2%	39.0%	26.8%	28.6%	30.6%	17.8%	17.0%	15.3%	7.1%	8.3%	7.9%	8,495	7,283	8,110	141	122	117

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(31) Employees are recognized for providing high quality products and services.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	11.3%	---	---	39.9%	---	---	23.4%	---	---	16.7%	---	---	8.8%	---	---	254,607	---	---	4,674	---	---
AID	11.0%	---	---	43.7%	---	---	23.6%	---	---	15.6%	---	---	6.2%	---	---	724	---	---	7	---	---
BBG	7.0%	---	---	31.7%	---	---	22.1%	---	---	20.0%	---	---	19.3%	---	---	956	---	---	19	---	---
CSOSA	15.6%	---	---	45.6%	---	---	21.2%	---	---	11.4%	---	---	6.2%	---	---	692	---	---	9	---	---
DHS	8.4%	---	---	34.3%	---	---	24.0%	---	---	20.4%	---	---	12.9%	---	---	9,844	---	---	164	---	---
DOC	13.2%	---	---	45.6%	---	---	21.0%	---	---	13.7%	---	---	6.5%	---	---	14,366	---	---	265	---	---
DOE	10.3%	---	---	41.0%	---	---	25.0%	---	---	16.3%	---	---	7.3%	---	---	6,463	---	---	115	---	---
DOI	10.8%	---	---	41.7%	---	---	22.7%	---	---	16.5%	---	---	8.3%	---	---	27,520	---	---	485	---	---
DOJ	12.4%	---	---	39.7%	---	---	24.3%	---	---	16.7%	---	---	7.0%	---	---	17,670	---	---	370	---	---
DOL	11.4%	---	---	39.1%	---	---	23.6%	---	---	16.1%	---	---	9.9%	---	---	4,126	---	---	83	---	---
DOT	9.7%	---	---	33.9%	---	---	22.5%	---	---	21.0%	---	---	12.9%	---	---	9,363	---	---	149	---	---
Educ	10.7%	---	---	34.6%	---	---	22.0%	---	---	19.4%	---	---	13.2%	---	---	2,255	---	---	71	---	---
EEOC	11.1%	---	---	37.0%	---	---	20.6%	---	---	18.1%	---	---	13.1%	---	---	1,031	---	---	37	---	---
EPA	12.5%	---	---	47.0%	---	---	21.2%	---	---	12.8%	---	---	6.6%	---	---	8,136	---	---	199	---	---
FCC	13.0%	---	---	45.6%	---	---	21.0%	---	---	12.7%	---	---	7.6%	---	---	779	---	---	32	---	---
FERC	17.4%	---	---	44.9%	---	---	19.4%	---	---	14.3%	---	---	4.0%	---	---	642	---	---	22	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(31) Employees are recognized for providing high quality products and services.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	11.3%	---	---	39.9%	---	---	23.4%	---	---	16.7%	---	---	8.8%	---	---	254,607	---	---	4,674	---	---
FTC	23.4%	---	---	50.8%	---	---	13.3%	---	---	8.0%	---	---	4.4%	---	---	465	---	---	9	---	---
GSA	17.3%	---	---	44.2%	---	---	20.3%	---	---	12.4%	---	---	5.8%	---	---	2,614	---	---	52	---	---
HHS	12.4%	---	---	40.0%	---	---	22.7%	---	---	15.9%	---	---	8.9%	---	---	24,535	---	---	589	---	---
HUD	9.2%	---	---	35.5%	---	---	26.1%	---	---	17.4%	---	---	11.8%	---	---	3,415	---	---	112	---	---
NARA	12.7%	---	---	37.9%	---	---	19.8%	---	---	19.2%	---	---	10.4%	---	---	1,948	---	---	32	---	---
NASA	21.3%	---	---	49.5%	---	---	17.4%	---	---	8.2%	---	---	3.6%	---	---	8,358	---	---	104	---	---
NCUA	11.8%	---	---	47.7%	---	---	20.1%	---	---	14.0%	---	---	6.4%	---	---	559	---	---	11	---	---
NLRB	9.5%	---	---	34.1%	---	---	22.0%	---	---	20.8%	---	---	13.6%	---	---	882	---	---	23	---	---
NRC	33.3%	---	---	44.3%	---	---	12.5%	---	---	6.8%	---	---	3.0%	---	---	2,457	---	---	26	---	---
NSF	17.2%	---	---	47.8%	---	---	17.3%	---	---	13.3%	---	---	4.5%	---	---	559	---	---	15	---	---
OMB	15.9%	---	---	49.2%	---	---	17.9%	---	---	13.4%	---	---	3.6%	---	---	263	---	---	2	---	---
OPM	12.9%	---	---	42.4%	---	---	20.7%	---	---	16.6%	---	---	7.4%	---	---	2,509	---	---	105	---	---
PBGC	17.6%	---	---	46.8%	---	---	20.1%	---	---	10.2%	---	---	5.3%	---	---	541	---	---	18	---	---
RRB	8.7%	---	---	44.0%	---	---	28.2%	---	---	12.3%	---	---	6.9%	---	---	605	---	---	22	---	---
SBA	10.1%	---	---	37.7%	---	---	23.3%	---	---	18.2%	---	---	10.8%	---	---	1,447	---	---	44	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(31) Employees are recognized for providing high quality products and services.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	11.3%	---	---	39.9%	---	---	23.4%	---	---	16.7%	---	---	8.8%	---	---	254,607	---	---	4,674	---	---
SEC	10.8%	---	---	32.2%	---	---	23.1%	---	---	21.6%	---	---	12.4%	---	---	2,054	---	---	61	---	---
SSA	13.2%	---	---	43.0%	---	---	20.6%	---	---	14.8%	---	---	8.4%	---	---	8,629	---	---	148	---	---
State	13.8%	---	---	44.9%	---	---	24.0%	---	---	11.5%	---	---	5.8%	---	---	1,803	---	---	20	---	---
Treasury	11.2%	---	---	44.5%	---	---	22.6%	---	---	15.3%	---	---	6.4%	---	---	16,164	---	---	317	---	---
USDA	8.2%	---	---	39.0%	---	---	25.4%	---	---	18.7%	---	---	8.7%	---	---	13,523	---	---	226	---	---
VA	8.3%	---	---	35.1%	---	---	23.7%	---	---	20.1%	---	---	12.9%	---	---	2,460	---	---	22	---	---
Small Agencies	15.7%	---	---	43.2%	---	---	20.0%	---	---	13.3%	---	---	7.8%	---	---	3,792	---	---	85	---	---
All DoD	12.5%	---	---	41.7%	---	---	23.8%	---	---	15.1%	---	---	7.0%	---	---	50,458	---	---	604	---	---
USACE	12.7%	---	---	46.8%	---	---	23.1%	---	---	12.0%	---	---	5.4%	---	---	4,458	---	---	69	---	---
Air Force	12.5%	---	---	40.8%	---	---	24.6%	---	---	15.5%	---	---	6.6%	---	---	10,282	---	---	81	---	---
Army ‡	12.9%	---	---	40.4%	---	---	23.6%	---	---	15.6%	---	---	7.5%	---	---	14,328	---	---	188	---	---
Navy ‡	11.8%	---	---	43.8%	---	---	23.5%	---	---	14.7%	---	---	6.2%	---	---	11,986	---	---	133	---	---
Marine Corps	13.3%	---	---	37.0%	---	---	22.2%	---	---	17.5%	---	---	10.0%	---	---	897	---	---	8	---	---
Other DoD	12.5%	---	---	41.1%	---	---	24.0%	---	---	14.4%	---	---	8.0%	---	---	8,507	---	---	125	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(32) Creativity and innovation are rewarded.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	9.5%	9.4%	8.8%	31.6%	31.7%	31.0%	28.9%	28.9%	29.0%	19.0%	19.0%	19.8%	11.1%	11.1%	11.4%	251,507	207,046	216,516	7,479	5,137	4,894
AID	10.1%	10.8%	9.6%	36.7%	40.9%	37.4%	25.5%	24.7%	28.6%	17.4%	15.1%	16.1%	10.4%	8.5%	8.3%	720	817	714	8	14	12
BBG	6.7%	6.7%	6.2%	23.6%	16.9%	19.9%	26.2%	23.3%	25.2%	21.0%	24.8%	26.1%	22.6%	28.3%	22.7%	942	542	559	31	14	11
CSOSA	12.5%	14.1%	10.0%	36.9%	34.5%	31.5%	25.8%	24.0%	28.3%	16.2%	19.4%	18.1%	8.7%	8.0%	12.0%	686	594	507	18	10	11
DHS	7.3%	6.8%	4.5%	26.6%	24.4%	21.1%	26.5%	28.3%	27.9%	22.9%	23.5%	26.2%	16.7%	16.9%	20.3%	9,731	9,338	10,163	265	212	206
DOC	11.2%	12.1%	10.6%	34.8%	35.3%	35.0%	27.8%	26.8%	27.4%	17.0%	16.8%	16.8%	9.2%	9.1%	10.1%	14,153	3,477	5,101	466	79	103
DOE	8.1%	8.9%	8.4%	32.3%	34.2%	32.4%	30.5%	29.2%	29.0%	19.0%	18.1%	19.4%	10.1%	9.5%	10.8%	6,396	5,964	7,593	174	129	149
DOI	9.2%	8.5%	7.5%	32.7%	32.5%	31.6%	28.4%	27.8%	28.5%	19.0%	19.4%	20.6%	10.7%	11.8%	11.8%	27,220	26,430	25,063	747	596	436
DOJ	10.1%	8.6%	7.0%	30.8%	30.9%	30.8%	30.8%	30.4%	31.3%	18.9%	20.6%	21.6%	9.4%	9.6%	9.2%	17,390	13,644	10,686	620	371	276
DOL	8.4%	8.8%	8.7%	28.0%	29.7%	30.5%	29.2%	28.9%	28.9%	20.5%	18.8%	20.3%	13.9%	13.8%	11.6%	4,086	4,027	4,430	124	83	108
DOT	7.6%	7.3%	6.7%	24.1%	25.1%	23.3%	27.1%	26.1%	25.9%	25.3%	23.0%	23.8%	15.8%	18.6%	20.3%	9,273	6,221	5,333	235	132	119
Educ	8.6%	10.0%	6.6%	26.3%	26.9%	25.7%	27.0%	26.4%	26.4%	21.0%	19.9%	22.3%	17.1%	16.8%	19.0%	2,220	2,286	2,804	106	107	104
EEOC	9.0%	10.3%	7.1%	25.5%	26.2%	25.9%	26.5%	26.9%	24.2%	21.6%	19.7%	25.1%	17.4%	16.9%	17.6%	1,018	1,166	1,138	48	44	35
EPA	11.2%	12.8%	10.2%	37.0%	41.3%	39.3%	26.1%	24.4%	27.5%	16.2%	13.3%	14.6%	9.4%	8.2%	8.5%	8,051	6,839	8,910	273	147	205
FCC	10.4%	9.9%	---	36.5%	27.7%	---	29.1%	24.9%	---	14.0%	20.9%	---	10.1%	16.6%	---	770	705	---	41	28	---
FERC	13.0%	16.5%	12.3%	33.6%	36.9%	35.0%	25.3%	26.6%	28.1%	19.7%	13.7%	15.7%	8.5%	6.3%	8.9%	635	653	724	30	18	29

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(32) Creativity and innovation are rewarded.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	9.5%	9.4%	8.8%	31.6%	31.7%	31.0%	28.9%	28.9%	29.0%	19.0%	19.0%	19.8%	11.1%	11.1%	11.4%	251,507	207,046	216,516	7,479	5,137	4,894
FTC	20.7%	17.4%	15.0%	42.0%	40.3%	41.6%	18.4%	21.7%	24.2%	12.5%	14.3%	11.9%	6.5%	6.3%	7.3%	453	543	443	17	17	16
GSA	15.0%	13.4%	12.1%	35.5%	32.6%	30.3%	26.6%	26.6%	27.7%	14.7%	17.5%	20.2%	8.3%	9.9%	9.7%	2,607	3,317	3,819	65	79	97
HHS	10.8%	10.9%	10.0%	32.0%	32.2%	32.2%	28.0%	26.8%	28.4%	18.1%	17.9%	18.0%	11.2%	12.1%	11.4%	24,111	22,060	24,950	982	670	806
HUD	7.6%	6.7%	9.9%	26.4%	28.5%	31.1%	30.4%	28.3%	26.4%	20.6%	22.3%	18.4%	15.0%	14.2%	14.2%	3,373	3,356	3,968	151	111	107
NARA	9.9%	11.3%	9.5%	27.5%	29.2%	29.4%	27.3%	24.5%	26.8%	21.2%	20.9%	20.3%	14.0%	14.1%	14.0%	1,923	1,340	1,410	54	30	32
NASA	19.1%	18.0%	17.0%	43.2%	44.0%	43.3%	22.2%	21.9%	23.3%	10.3%	10.6%	11.6%	5.3%	5.5%	4.8%	8,310	4,305	4,645	149	70	89
NCUA	9.1%	9.5%	9.9%	36.6%	30.5%	39.4%	27.5%	30.5%	26.4%	18.2%	20.4%	17.1%	8.6%	9.1%	7.2%	559	574	612	12	14	11
NLRB	5.5%	4.7%	5.3%	21.1%	22.6%	23.5%	27.5%	25.5%	31.4%	27.1%	27.1%	23.2%	18.9%	20.1%	16.5%	862	783	935	40	20	28
NRC	24.2%	21.6%	12.9%	38.5%	38.7%	39.1%	22.3%	24.2%	27.4%	10.2%	10.9%	14.2%	4.8%	4.7%	6.4%	2,408	2,126	1,658	67	53	34
NSF	16.5%	25.6%	25.7%	38.0%	37.0%	35.6%	22.7%	20.9%	19.7%	15.3%	11.1%	12.8%	7.5%	5.4%	6.2%	554	575	588	17	8	8
OMB	16.9%	20.6%	21.4%	42.5%	45.0%	40.2%	21.8%	20.7%	20.8%	11.5%	10.1%	12.6%	7.3%	3.6%	4.9%	262	247	246	3	6	4
OPM	9.3%	8.1%	7.5%	30.3%	26.5%	25.3%	31.0%	33.9%	29.4%	18.4%	20.5%	23.0%	11.0%	11.0%	14.8%	2,450	2,746	2,843	160	186	169
PBGC	15.2%	15.4%	---	38.5%	35.7%	---	26.4%	24.2%	---	13.4%	14.7%	---	6.6%	10.0%	---	537	500	---	20	15	---
RRB	6.9%	7.2%	8.1%	30.2%	28.8%	27.9%	34.3%	34.1%	33.7%	21.0%	21.2%	21.4%	7.6%	8.7%	8.8%	598	547	662	30	23	18
SBA	8.4%	9.2%	7.7%	30.3%	30.0%	26.9%	29.8%	29.6%	26.4%	19.5%	18.9%	22.4%	12.0%	12.2%	16.5%	1,426	1,560	1,398	65	58	49

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(32) Creativity and innovation are rewarded.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	9.5%	9.4%	8.8%	31.6%	31.7%	31.0%	28.9%	28.9%	29.0%	19.0%	19.0%	19.8%	11.1%	11.1%	11.4%	251,507	207,046	216,516	7,479	5,137	4,894
SEC	8.8%	8.8%	10.9%	21.1%	25.8%	31.8%	26.7%	27.3%	28.2%	25.6%	22.1%	17.3%	17.8%	16.0%	11.9%	2,036	1,539	1,846	81	66	59
SSA	11.1%	10.8%	9.1%	33.5%	33.0%	30.8%	28.8%	28.8%	29.2%	17.4%	16.8%	20.7%	9.2%	10.5%	10.2%	8,496	5,825	1,292	266	134	25
State	12.5%	12.6%	9.8%	36.3%	36.8%	38.2%	29.4%	28.3%	27.8%	14.4%	14.0%	16.1%	7.4%	8.3%	8.2%	1,779	1,693	1,291	35	27	19
Treasury	8.8%	8.9%	9.7%	33.8%	32.1%	33.5%	28.9%	29.6%	28.8%	18.7%	19.8%	20.3%	9.9%	9.6%	7.6%	15,909	8,404	6,843	556	228	188
USDA	6.7%	6.6%	7.3%	28.8%	30.5%	28.8%	31.1%	30.6%	31.4%	22.4%	21.7%	22.0%	11.0%	10.5%	10.5%	13,391	13,386	13,325	343	301	264
VA	6.7%	8.4%	9.0%	29.5%	29.5%	27.3%	26.9%	27.7%	27.3%	21.0%	21.4%	21.5%	15.8%	13.0%	14.9%	2,438	3,226	3,097	45	57	47
Small Agencies	13.3%	13.3%	13.0%	33.3%	34.1%	31.9%	27.2%	25.7%	26.2%	16.4%	16.0%	17.9%	9.8%	10.9%	10.9%	3,746	3,127	4,024	126	100	117
All DoD	10.8%	10.1%	9.6%	33.4%	33.7%	33.7%	30.3%	30.0%	30.0%	17.1%	17.0%	17.6%	8.4%	9.2%	9.1%	49,988	42,564	49,852	1,009	880	861
USACE	10.8%	8.8%	8.5%	37.7%	34.8%	35.7%	29.8%	31.4%	29.3%	14.9%	17.6%	18.0%	6.8%	7.5%	8.4%	4,423	4,903	5,066	105	132	88
Air Force	10.8%	9.9%	10.4%	33.4%	33.9%	34.2%	30.7%	28.8%	30.7%	17.2%	17.7%	15.6%	7.8%	9.7%	9.0%	10,190	8,848	9,959	149	123	115
Army ‡	11.7%	10.2%	10.4%	32.0%	33.5%	33.1%	29.8%	31.6%	29.7%	17.8%	15.8%	18.6%	8.7%	8.8%	8.2%	14,202	11,390	13,451	312	268	284
Navy ‡	10.1%	10.3%	8.1%	34.4%	34.0%	33.8%	30.9%	29.7%	29.7%	16.9%	17.4%	18.5%	7.7%	8.7%	9.9%	11,878	9,389	12,405	218	189	210
Marine Corps	10.5%	12.2%	10.4%	29.5%	27.5%	29.0%	28.7%	25.7%	28.9%	20.0%	20.2%	20.4%	11.2%	14.4%	11.3%	882	790	896	18	7	14
Other DoD	9.9%	10.2%	9.0%	34.1%	34.2%	34.3%	30.5%	28.6%	30.4%	15.5%	17.0%	16.6%	10.0%	10.0%	9.8%	8,413	7,244	8,075	207	161	150

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(33) Pay raises depend on how well employees perform their jobs.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	5.5%	5.7%	4.7%	20.8%	21.3%	18.1%	28.9%	28.2%	29.5%	26.3%	25.8%	27.6%	18.6%	19.1%	20.1%	244,075	200,807	210,557	14,814	11,354	10,815
AID	3.9%	4.8%	3.3%	18.0%	20.1%	23.7%	30.8%	30.5%	30.6%	30.1%	25.7%	26.3%	17.2%	18.9%	16.0%	699	797	686	31	34	40
BBG	3.5%	4.3%	2.8%	13.0%	9.5%	10.9%	27.0%	22.4%	26.4%	25.9%	26.0%	30.2%	30.6%	37.8%	29.5%	905	534	542	69	22	28
CSOSA	7.3%	12.9%	11.4%	37.3%	34.7%	32.5%	27.2%	26.5%	24.6%	18.1%	18.2%	20.0%	10.0%	7.7%	11.5%	664	574	501	35	30	17
DHS	4.7%	4.3%	3.0%	17.1%	16.3%	13.3%	26.9%	27.2%	26.4%	25.2%	26.0%	28.5%	26.2%	26.2%	28.8%	9,440	9,039	9,845	542	511	519
DOC	10.2%	10.4%	8.1%	31.3%	32.1%	28.3%	25.8%	25.0%	28.7%	19.4%	19.6%	21.3%	13.3%	12.9%	13.6%	13,886	3,395	4,965	716	161	239
DOE	5.0%	5.2%	3.7%	21.1%	22.7%	20.0%	29.1%	31.0%	30.6%	27.6%	24.7%	27.3%	17.1%	16.5%	18.5%	6,200	5,749	7,373	377	342	369
DOI	4.3%	4.0%	3.1%	19.4%	19.1%	17.6%	30.9%	30.5%	30.8%	26.8%	27.0%	29.2%	18.6%	19.4%	19.2%	26,302	25,616	24,350	1,678	1,404	1,145
DOJ	5.4%	4.5%	3.7%	18.7%	19.3%	17.5%	31.2%	28.2%	28.5%	26.4%	29.8%	30.7%	18.3%	18.1%	19.7%	16,642	13,074	10,367	1,383	940	588
DOL	5.3%	6.1%	5.4%	22.9%	24.6%	24.8%	30.4%	30.1%	30.1%	23.5%	22.3%	24.1%	17.9%	16.9%	15.6%	3,960	3,916	4,330	240	194	208
DOT	4.3%	4.3%	3.6%	15.9%	17.2%	15.0%	22.9%	22.7%	25.9%	29.0%	23.0%	25.4%	28.0%	32.8%	30.1%	8,977	6,018	5,174	526	335	278
Educ	5.9%	7.5%	4.9%	21.9%	22.8%	21.8%	26.7%	28.6%	26.2%	23.6%	21.2%	25.4%	21.9%	19.9%	21.6%	2,095	2,183	2,719	223	210	189
EEOC	5.4%	5.8%	3.3%	17.2%	18.0%	14.4%	28.7%	27.0%	27.7%	28.0%	25.9%	28.0%	20.6%	23.2%	26.5%	986	1,137	1,109	74	73	64
EPA	3.8%	4.6%	3.8%	18.7%	21.6%	20.1%	32.0%	32.1%	32.1%	28.1%	25.4%	27.4%	17.4%	16.2%	16.6%	7,652	6,462	8,520	671	524	595
FCC	5.7%	6.4%	---	20.6%	19.1%	---	31.2%	26.8%	---	27.0%	26.9%	---	15.5%	20.8%	---	730	672	---	78	61	---
FERC	7.9%	10.0%	7.2%	26.0%	27.8%	26.2%	29.6%	33.3%	32.1%	22.8%	16.6%	21.0%	13.7%	12.3%	13.4%	616	610	688	50	61	65

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(33) Pay raises depend on how well employees perform their jobs.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	5.5%	5.7%	4.7%	20.8%	21.3%	18.1%	28.9%	28.2%	29.5%	26.3%	25.8%	27.6%	18.6%	19.1%	20.1%	244,075	200,807	210,557	14,814	11,354	10,815
FTC	13.1%	15.9%	10.3%	33.4%	34.6%	36.2%	28.3%	25.9%	29.6%	15.7%	15.2%	14.1%	9.5%	8.3%	9.8%	421	489	400	52	71	59
GSA	8.4%	7.6%	7.3%	22.7%	22.0%	22.0%	32.6%	31.5%	30.4%	22.6%	22.4%	23.9%	13.7%	16.5%	16.4%	2,513	3,230	3,742	155	166	174
HHS	7.2%	8.2%	6.1%	25.1%	26.2%	23.5%	29.2%	28.0%	29.9%	22.8%	21.7%	23.9%	15.5%	15.8%	16.6%	23,167	21,264	23,978	1,922	1,466	1,778
HUD	4.4%	4.2%	5.3%	17.7%	18.1%	22.1%	30.8%	28.6%	29.2%	25.1%	28.6%	24.6%	22.0%	20.5%	18.8%	3,240	3,278	3,873	279	189	202
NARA	6.5%	6.9%	5.6%	21.3%	22.3%	21.0%	26.9%	26.1%	28.3%	27.1%	24.8%	25.1%	18.2%	19.9%	20.1%	1,861	1,304	1,369	117	66	73
NASA	6.6%	7.2%	6.1%	25.7%	28.3%	23.8%	32.6%	29.3%	32.3%	22.3%	22.4%	24.3%	12.9%	12.9%	13.5%	8,014	4,131	4,485	437	244	249
NCUA	11.8%	9.2%	10.1%	40.3%	37.6%	37.6%	20.8%	22.0%	20.4%	15.9%	18.7%	18.7%	11.2%	12.5%	13.2%	552	582	609	16	6	14
NLRB	3.2%	3.8%	5.0%	18.2%	13.9%	20.7%	28.2%	27.6%	27.9%	31.0%	30.7%	25.3%	19.4%	24.0%	21.2%	857	759	920	45	44	43
NRC	11.3%	9.9%	5.3%	29.2%	24.9%	24.3%	30.3%	31.7%	32.8%	19.8%	22.1%	23.9%	9.4%	11.4%	13.7%	2,310	2,010	1,586	173	169	106
NSF	8.5%	14.7%	15.9%	25.6%	34.7%	29.2%	33.6%	24.3%	28.2%	19.8%	17.7%	16.2%	12.5%	8.6%	10.4%	514	541	558	57	42	38
OMB	7.0%	5.5%	9.1%	27.9%	29.2%	25.9%	27.6%	32.0%	27.1%	23.3%	23.6%	28.8%	14.3%	9.7%	9.2%	239	234	235	26	19	15
OPM	8.2%	7.7%	7.1%	33.6%	33.3%	28.0%	29.3%	29.1%	31.0%	18.3%	19.2%	20.6%	10.6%	10.7%	13.3%	2,407	2,705	2,775	198	227	237
PBGC	7.9%	9.1%	---	25.1%	18.9%	---	29.5%	33.2%	---	24.2%	23.5%	---	13.3%	15.3%	---	523	487	---	34	28	---
RRB	5.2%	5.0%	7.9%	27.1%	27.2%	27.0%	32.4%	32.6%	26.6%	23.9%	23.3%	25.1%	11.4%	11.9%	13.3%	592	546	661	35	24	19
SBA	6.4%	5.0%	4.7%	20.4%	23.0%	17.2%	31.3%	29.9%	29.4%	23.9%	25.1%	24.8%	18.0%	17.0%	23.9%	1,374	1,502	1,376	116	116	71

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(33) Pay raises depend on how well employees perform their jobs.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	5.5%	5.7%	4.7%	20.8%	21.3%	18.1%	28.9%	28.2%	29.5%	26.3%	25.8%	27.6%	18.6%	19.1%	20.1%	244,075	200,807	210,557	14,814	11,354	10,815
SEC	4.4%	5.3%	11.7%	14.4%	20.2%	35.9%	24.2%	22.6%	21.6%	29.1%	24.7%	17.9%	27.9%	27.2%	12.9%	1,956	1,509	1,780	159	96	125
SSA	5.0%	4.7%	3.7%	18.1%	18.4%	15.5%	31.5%	31.1%	29.2%	28.2%	26.4%	29.3%	17.1%	19.4%	22.3%	8,255	5,657	1,264	508	302	53
State	4.0%	4.8%	4.5%	16.3%	17.8%	14.8%	30.0%	30.7%	30.9%	31.3%	28.9%	31.5%	18.3%	17.9%	18.3%	1,722	1,639	1,256	96	81	54
Treasury	5.6%	4.2%	6.3%	23.4%	24.2%	21.5%	29.9%	26.5%	31.3%	25.8%	27.5%	26.5%	15.3%	17.5%	14.4%	15,599	8,211	6,698	855	411	335
USDA	3.5%	3.0%	3.4%	17.0%	18.0%	17.6%	29.9%	30.1%	30.5%	29.6%	29.8%	29.7%	19.9%	19.0%	18.8%	13,123	13,162	13,102	597	524	478
VA	3.1%	5.6%	4.2%	18.8%	19.9%	15.2%	25.5%	23.0%	26.2%	32.1%	30.2%	28.6%	20.5%	21.3%	25.8%	2,399	3,163	3,043	83	120	101
Small Agencies	8.1%	9.4%	8.3%	27.8%	30.7%	26.5%	29.0%	25.9%	28.7%	21.4%	19.3%	22.4%	13.7%	14.7%	14.1%	3,564	2,993	3,848	301	232	293
All DoD	6.6%	6.5%	5.0%	22.6%	22.7%	18.4%	29.9%	30.1%	31.3%	24.2%	23.7%	27.4%	16.6%	16.9%	17.9%	49,119	41,635	48,786	1,860	1,809	1,912
USACE	6.7%	5.5%	3.7%	27.6%	25.3%	17.9%	31.4%	32.2%	31.4%	21.6%	23.5%	30.1%	12.8%	13.4%	16.9%	4,358	4,798	4,959	166	237	195
Air Force	6.4%	5.8%	5.2%	20.6%	21.0%	18.1%	30.3%	30.0%	31.5%	25.4%	23.6%	26.8%	17.4%	19.6%	18.4%	9,979	8,667	9,737	363	304	331
Army ‡	7.5%	6.9%	5.8%	22.7%	23.7%	19.4%	29.9%	30.6%	31.4%	23.6%	23.6%	27.0%	16.3%	15.3%	16.4%	13,903	11,136	13,183	596	522	550
Navy ‡	6.1%	6.8%	4.4%	24.0%	23.5%	17.9%	28.9%	28.9%	30.1%	24.3%	23.4%	28.1%	16.7%	17.3%	19.4%	11,720	9,194	12,138	375	384	471
Marine Corps	6.6%	6.9%	4.3%	23.7%	18.8%	16.7%	30.4%	31.8%	32.1%	20.7%	23.1%	25.9%	18.6%	19.4%	21.0%	871	772	874	27	25	37
Other DoD	5.9%	6.7%	4.5%	21.2%	21.7%	17.8%	31.1%	30.6%	32.8%	25.1%	25.1%	27.8%	16.7%	15.8%	17.2%	8,288	7,068	7,895	333	337	328

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(34) Policies and programs promote diversity in the workplace.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	14.7%	18.0%	16.6%	43.3%	45.5%	43.8%	28.0%	25.3%	27.2%	7.5%	6.4%	7.0%	6.5%	4.8%	5.4%	242,918	200,263	209,209	16,123	11,911	12,184
AID	16.9%	22.4%	16.9%	48.8%	48.5%	44.5%	21.5%	18.0%	23.7%	7.7%	6.7%	7.2%	5.1%	4.4%	7.5%	711	810	691	20	21	35
BBG	9.1%	13.8%	14.0%	35.9%	36.8%	38.1%	34.2%	29.4%	28.6%	11.0%	7.9%	8.4%	9.7%	12.2%	10.8%	882	505	522	90	51	48
CSOSA	20.0%	23.3%	21.4%	50.5%	50.6%	45.4%	20.8%	18.9%	21.1%	4.9%	5.1%	6.3%	3.8%	2.2%	5.7%	659	577	493	39	27	25
DHS	13.1%	15.5%	12.9%	41.2%	43.1%	40.0%	29.1%	26.7%	30.1%	8.2%	8.1%	8.8%	8.4%	6.6%	8.2%	9,390	8,929	9,770	607	621	598
DOC	15.9%	18.8%	18.2%	46.2%	48.1%	45.8%	26.0%	22.9%	24.8%	7.0%	6.2%	5.9%	4.9%	4.0%	5.3%	13,453	3,349	4,906	1,160	207	298
DOE	16.6%	19.6%	19.2%	46.4%	48.7%	45.7%	24.5%	20.9%	23.7%	6.7%	5.9%	6.3%	5.7%	4.8%	5.0%	6,205	5,802	7,346	364	290	396
DOI	12.5%	14.4%	13.7%	41.7%	44.8%	43.1%	29.9%	27.0%	28.7%	9.1%	8.1%	8.4%	6.8%	5.7%	6.1%	26,223	25,483	24,171	1,757	1,542	1,329
DOJ	15.9%	18.1%	17.6%	45.6%	47.2%	46.6%	26.8%	25.0%	25.8%	6.3%	5.9%	5.9%	5.5%	3.8%	4.1%	16,604	12,966	10,136	1,418	1,047	820
DOL	14.0%	17.6%	16.4%	37.6%	39.2%	40.3%	29.6%	26.2%	26.7%	9.7%	9.2%	8.9%	9.0%	7.7%	7.6%	3,899	3,811	4,231	304	299	307
DOT	14.6%	16.2%	16.7%	38.0%	41.1%	36.8%	30.2%	28.2%	31.9%	8.8%	6.3%	7.3%	8.4%	8.2%	7.3%	8,864	5,985	5,123	650	367	327
Educ	13.3%	17.1%	12.5%	35.8%	38.9%	37.1%	28.5%	25.5%	29.1%	11.0%	10.0%	9.8%	11.3%	8.6%	11.5%	2,107	2,192	2,652	217	201	257
EEOC	16.3%	22.6%	19.5%	38.5%	37.6%	34.9%	23.4%	23.3%	27.3%	9.3%	8.1%	9.2%	12.5%	8.4%	9.1%	1,001	1,123	1,077	68	87	96
EPA	17.8%	20.3%	19.4%	45.6%	48.0%	46.8%	22.3%	20.4%	22.6%	7.6%	6.2%	6.2%	6.6%	5.0%	5.0%	7,835	6,633	8,655	493	353	460
FCC	12.0%	16.8%	---	45.1%	39.2%	---	28.5%	27.2%	---	7.4%	8.9%	---	6.9%	7.9%	---	719	666	---	89	67	---
FERC	17.6%	21.4%	23.4%	44.9%	48.2%	43.9%	25.7%	19.0%	20.6%	6.9%	6.8%	6.6%	4.9%	4.6%	5.5%	605	619	710	59	52	43

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(34) Policies and programs promote diversity in the workplace.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	14.7%	18.0%	16.6%	43.3%	45.5%	43.8%	28.0%	25.3%	27.2%	7.5%	6.4%	7.0%	6.5%	4.8%	5.4%	242,918	200,263	209,209	16,123	11,911	12,184
FTC	18.7%	28.7%	21.1%	42.3%	40.2%	41.7%	24.2%	19.7%	20.8%	7.5%	5.1%	9.1%	7.2%	6.3%	7.3%	421	525	410	50	35	49
GSA	17.7%	22.6%	20.0%	43.9%	41.5%	40.8%	25.8%	23.0%	26.4%	6.6%	7.4%	7.6%	6.0%	5.5%	5.3%	2,505	3,216	3,671	169	180	245
HHS	15.0%	19.6%	16.8%	42.7%	44.2%	42.6%	27.0%	23.2%	26.5%	8.4%	7.3%	7.8%	6.9%	5.6%	6.2%	23,383	21,391	24,072	1,711	1,339	1,684
HUD	12.0%	14.9%	16.2%	35.3%	38.4%	37.1%	30.2%	28.4%	29.1%	11.0%	9.9%	8.5%	11.5%	8.4%	9.1%	3,214	3,216	3,764	310	251	311
NARA	12.2%	16.1%	15.1%	35.3%	38.9%	37.0%	29.2%	25.2%	28.4%	12.8%	10.8%	10.6%	10.5%	9.0%	8.9%	1,821	1,286	1,346	161	84	96
NASA	27.7%	30.0%	27.2%	46.4%	45.9%	46.4%	19.2%	17.3%	20.1%	4.0%	4.1%	3.9%	2.7%	2.7%	2.3%	8,118	4,144	4,529	343	231	205
NCUA	19.0%	20.8%	19.4%	48.4%	49.1%	44.2%	22.1%	21.6%	25.7%	5.5%	4.8%	7.0%	5.0%	3.7%	3.7%	529	545	583	41	43	40
NLRB	13.4%	17.9%	17.8%	37.6%	37.4%	40.2%	26.9%	24.5%	26.0%	10.9%	11.2%	7.2%	11.3%	9.0%	8.8%	829	726	882	73	77	81
NRC	38.2%	41.1%	32.9%	42.9%	43.9%	47.0%	13.6%	11.8%	14.8%	3.3%	2.2%	3.2%	1.9%	1.0%	2.0%	2,406	2,108	1,651	72	71	41
NSF	19.0%	31.8%	30.7%	42.3%	41.1%	39.3%	22.1%	14.8%	17.5%	8.5%	7.6%	6.5%	8.1%	4.7%	6.0%	551	565	576	25	18	20
OMB	13.5%	22.2%	16.7%	42.8%	44.7%	42.7%	25.4%	22.5%	25.4%	10.1%	8.8%	8.7%	8.2%	1.8%	6.6%	243	237	240	22	16	10
OPM	13.4%	15.4%	15.5%	41.7%	41.7%	40.9%	31.1%	30.3%	30.4%	7.5%	7.7%	7.1%	6.4%	4.8%	6.1%	2,277	2,518	2,646	326	414	366
PBGC	23.1%	23.9%	---	45.8%	49.0%	---	21.1%	17.2%	---	4.8%	5.6%	---	5.2%	4.3%	---	522	495	---	34	20	---
RRB	13.3%	14.0%	14.9%	45.8%	46.7%	45.1%	29.7%	28.2%	27.7%	7.4%	7.4%	7.9%	3.8%	3.6%	4.5%	562	492	619	66	78	61
SBA	12.0%	15.9%	14.1%	36.9%	40.4%	34.7%	32.7%	28.9%	33.1%	8.9%	9.2%	8.6%	9.4%	5.5%	9.5%	1,348	1,491	1,356	142	127	91

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(34) Policies and programs promote diversity in the workplace.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	14.7%	18.0%	16.6%	43.3%	45.5%	43.8%	28.0%	25.3%	27.2%	7.5%	6.4%	7.0%	6.5%	4.8%	5.4%	242,918	200,263	209,209	16,123	11,911	12,184
SEC	17.9%	22.2%	23.4%	38.9%	39.4%	39.4%	23.8%	22.4%	24.1%	9.3%	8.4%	6.4%	10.0%	7.5%	6.8%	1,928	1,462	1,760	187	143	145
SSA	18.1%	20.4%	18.8%	46.7%	44.3%	41.6%	23.0%	23.6%	27.4%	6.7%	6.4%	7.2%	5.5%	5.3%	5.0%	8,336	5,665	1,263	428	294	54
State	18.4%	20.6%	19.7%	47.6%	45.1%	47.0%	25.5%	24.0%	23.2%	5.0%	6.8%	5.9%	3.6%	3.5%	4.2%	1,718	1,631	1,256	99	89	54
Treasury	16.8%	19.6%	16.0%	44.8%	45.8%	46.4%	26.5%	24.5%	29.4%	7.3%	5.3%	5.6%	4.6%	4.8%	2.6%	15,466	8,185	6,682	997	444	349
USDA	17.0%	17.7%	18.0%	47.5%	51.3%	49.9%	23.7%	21.7%	21.2%	6.9%	5.4%	6.4%	5.0%	4.0%	4.5%	13,244	13,223	13,088	498	464	498
VA	11.6%	18.7%	17.0%	44.5%	46.0%	46.4%	26.6%	24.7%	23.2%	7.2%	6.6%	7.8%	10.1%	4.1%	5.6%	2,376	3,171	3,026	105	112	118
Small Agencies	15.1%	20.7%	17.7%	39.6%	40.8%	40.4%	27.7%	24.5%	26.0%	10.1%	8.3%	8.9%	7.5%	5.7%	7.1%	3,571	2,981	3,841	299	245	300
All DoD	14.5%	17.2%	16.1%	42.3%	45.7%	42.9%	30.4%	26.6%	29.1%	7.4%	6.0%	6.7%	5.3%	4.4%	5.2%	48,393	41,540	48,502	2,630	1,904	2,204
USACE	14.8%	17.5%	15.6%	47.2%	49.8%	48.0%	27.2%	23.1%	25.4%	6.3%	6.3%	6.6%	4.6%	3.2%	4.3%	4,316	4,791	4,936	207	244	218
Air Force	13.1%	16.3%	16.3%	38.8%	43.4%	40.5%	34.2%	30.3%	31.6%	8.4%	5.2%	6.3%	5.6%	4.8%	5.4%	9,722	8,542	9,641	630	429	430
Army ‡	14.3%	17.0%	17.0%	41.9%	46.3%	43.1%	30.5%	25.6%	28.1%	7.7%	6.5%	6.9%	5.7%	4.5%	4.9%	13,756	11,180	13,194	755	478	541
Navy ‡	15.4%	17.3%	14.5%	45.1%	46.9%	43.9%	28.3%	25.8%	29.5%	6.3%	6.0%	6.9%	4.8%	3.9%	5.2%	11,543	9,184	11,994	569	394	620
Marine Corps	13.7%	20.2%	17.6%	36.5%	37.6%	36.5%	32.7%	29.8%	32.7%	10.3%	8.1%	7.8%	6.8%	4.3%	5.5%	856	759	865	45	38	45
Other DoD	16.2%	18.6%	16.5%	43.5%	46.3%	44.2%	28.1%	24.2%	27.0%	7.1%	6.1%	6.3%	5.0%	4.8%	6.0%	8,200	7,084	7,872	424	321	350

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(35) Employees are protected from health and safety hazards on the job.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	20.8%	22.9%	21.5%	56.6%	54.1%	54.2%	13.7%	13.3%	13.7%	6.2%	5.9%	6.8%	3.7%	3.8%	3.8%	255,119	209,405	218,432	3,676	2,784	2,997
AID	19.7%	23.5%	18.9%	56.5%	56.5%	54.8%	16.3%	12.8%	17.6%	4.4%	4.2%	4.7%	3.1%	3.1%	3.9%	717	814	709	11	17	17
BBG	12.3%	13.5%	10.8%	41.8%	41.4%	43.3%	25.5%	22.9%	22.7%	12.5%	13.9%	14.6%	7.8%	8.2%	8.6%	930	538	553	43	18	17
CSOSA	16.8%	18.0%	12.2%	49.2%	49.1%	43.8%	16.0%	15.4%	21.2%	11.1%	9.8%	11.9%	6.9%	7.8%	10.9%	689	597	507	11	7	11
DHS	13.8%	13.7%	11.1%	49.4%	46.1%	41.6%	18.2%	18.4%	19.6%	10.3%	12.1%	15.8%	8.3%	9.7%	12.0%	9,847	9,444	10,245	128	106	124
DOC	24.7%	26.4%	21.9%	58.3%	55.5%	56.9%	11.5%	11.4%	13.1%	3.6%	4.6%	5.3%	1.9%	2.1%	2.8%	14,336	3,512	5,122	264	44	82
DOE	31.2%	33.1%	31.2%	55.1%	54.1%	54.7%	9.3%	8.2%	9.0%	3.0%	3.1%	3.3%	1.4%	1.6%	1.9%	6,514	6,039	7,663	53	54	79
DOI	19.6%	20.1%	19.3%	58.3%	57.6%	58.3%	13.7%	13.3%	13.3%	5.4%	5.7%	6.0%	3.0%	3.3%	3.1%	27,665	26,763	25,260	290	264	243
DOJ	16.5%	18.8%	17.0%	54.8%	51.9%	55.6%	17.8%	15.1%	14.6%	7.0%	8.4%	9.1%	3.9%	5.8%	3.7%	17,694	13,811	10,755	323	206	209
DOL	22.9%	25.0%	23.7%	54.7%	53.4%	55.4%	13.1%	13.1%	12.5%	6.3%	5.0%	5.2%	3.1%	3.5%	3.1%	4,140	4,069	4,492	56	41	46
DOT	19.0%	17.8%	18.7%	52.8%	50.4%	47.2%	14.0%	15.5%	16.5%	8.7%	9.8%	9.8%	5.5%	6.6%	7.8%	9,373	6,260	5,352	136	93	101
Educ	21.7%	23.7%	18.4%	56.3%	55.0%	57.2%	14.1%	12.9%	16.0%	5.0%	4.2%	5.1%	2.9%	4.2%	3.2%	2,247	2,321	2,831	67	72	77
EEOC	18.7%	21.0%	18.8%	47.5%	49.7%	54.4%	17.6%	16.3%	16.2%	9.8%	7.9%	7.1%	6.3%	5.1%	3.5%	1,042	1,177	1,140	30	33	33
EPA	26.7%	28.0%	25.9%	57.0%	56.2%	58.6%	11.3%	11.5%	11.2%	3.1%	2.9%	2.9%	1.8%	1.5%	1.5%	8,164	6,868	8,971	159	118	144
FCC	25.0%	25.4%	---	56.6%	53.8%	---	13.2%	14.0%	---	2.7%	3.8%	---	2.4%	3.0%	---	791	719	---	19	14	---
FERC	33.4%	33.9%	35.9%	52.7%	53.1%	50.1%	9.8%	8.0%	11.0%	2.5%	3.1%	1.9%	1.7%	1.9%	1.0%	648	663	737	18	8	16

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(35) Employees are protected from health and safety hazards on the job.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	20.8%	22.9%	21.5%	55.6%	54.1%	54.2%	13.7%	13.3%	13.7%	6.2%	5.9%	6.8%	3.7%	3.8%	3.8%	255,119	209,405	218,432	3,676	2,784	2,997
FTC	33.7%	37.2%	28.8%	49.7%	51.5%	57.8%	13.0%	7.6%	9.6%	1.8%	2.4%	3.1%	1.8%	1.3%	0.7%	457	542	434	17	18	25
GSA	27.1%	29.6%	29.6%	55.1%	53.5%	54.5%	12.7%	11.1%	11.3%	3.2%	3.4%	3.1%	2.0%	2.5%	1.5%	2,612	3,331	3,847	58	65	69
HHS	23.1%	24.0%	22.9%	55.4%	55.6%	55.7%	13.9%	13.1%	14.0%	4.8%	4.6%	4.7%	2.7%	2.8%	2.7%	24,531	22,315	25,228	546	415	528
HUD	15.2%	19.2%	18.9%	49.5%	53.2%	53.5%	19.0%	15.4%	16.9%	8.8%	7.0%	6.2%	7.5%	5.2%	4.5%	3,450	3,408	3,994	75	59	81
NARA	17.7%	19.3%	18.9%	47.6%	47.1%	46.6%	16.5%	16.5%	16.2%	10.5%	9.5%	10.7%	7.8%	7.5%	7.5%	1,940	1,349	1,419	38	21	23
NASA	43.8%	44.6%	41.0%	48.5%	47.3%	51.0%	5.6%	5.3%	6.3%	1.5%	1.7%	1.4%	0.5%	1.1%	0.4%	8,409	4,343	4,714	49	32	20
NCUA	18.0%	18.0%	16.0%	52.6%	52.4%	54.2%	18.9%	19.9%	22.2%	8.9%	6.6%	6.1%	1.5%	3.2%	1.6%	546	575	612	21	13	11
NLRB	19.1%	21.3%	21.2%	50.7%	54.6%	53.5%	18.7%	13.5%	14.2%	7.4%	5.9%	6.7%	4.0%	4.7%	4.3%	889	781	943	14	22	20
NRC	46.9%	47.2%	39.6%	45.7%	43.3%	50.1%	5.5%	6.9%	8.2%	1.4%	1.9%	1.2%	0.4%	0.7%	1.0%	2,460	2,161	1,674	17	18	18
NSF	32.7%	40.9%	41.3%	53.0%	49.1%	48.2%	9.6%	8.3%	8.0%	3.4%	0.9%	1.5%	1.3%	0.8%	1.0%	562	575	581	14	8	15
OMB	14.3%	23.0%	25.3%	45.8%	46.4%	47.9%	19.0%	19.1%	19.8%	12.6%	8.3%	4.7%	8.3%	3.2%	2.3%	254	243	246	10	10	4
OPM	14.8%	16.7%	17.1%	49.6%	51.1%	50.9%	21.6%	20.2%	20.1%	9.5%	7.9%	7.7%	4.4%	4.1%	4.2%	2,513	2,784	2,865	90	148	147
PBGC	31.6%	28.8%	---	54.8%	53.4%	---	11.1%	13.0%	---	1.7%	2.5%	---	0.8%	2.3%	---	545	500	---	15	15	---
RRB	16.7%	19.6%	17.0%	57.6%	55.9%	52.2%	17.1%	16.4%	17.0%	5.5%	6.1%	8.7%	3.1%	2.0%	5.1%	612	545	668	15	25	12
SBA	19.9%	20.8%	16.5%	56.7%	58.4%	55.3%	16.0%	13.1%	19.1%	4.7%	5.1%	5.0%	2.8%	2.6%	4.1%	1,462	1,591	1,424	30	27	23

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(35) Employees are protected from health and safety hazards on the job.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	20.8%	22.9%	21.5%	55.6%	54.1%	54.2%	13.7%	13.3%	13.7%	6.2%	5.9%	6.8%	3.7%	3.8%	3.8%	255,119	209,405	218,432	3,676	2,784	2,997
SEC	33.4%	34.9%	36.0%	53.3%	52.3%	49.2%	10.1%	9.4%	10.8%	2.3%	2.3%	2.2%	0.9%	1.1%	1.8%	2,062	1,576	1,861	51	29	44
SSA	22.2%	23.9%	19.9%	53.1%	50.6%	51.6%	13.8%	13.9%	15.0%	6.8%	7.1%	8.6%	4.0%	4.6%	5.0%	8,631	5,894	1,310	113	65	7
State	21.0%	22.9%	20.6%	55.4%	53.8%	51.9%	13.2%	13.9%	17.8%	6.6%	6.3%	5.4%	3.8%	3.0%	4.3%	1,787	1,692	1,292	27	28	18
Treasury	19.7%	21.5%	17.8%	56.6%	56.9%	53.3%	13.5%	13.0%	17.8%	6.5%	5.1%	8.1%	3.9%	3.7%	3.0%	16,223	8,509	6,956	224	126	79
USDA	19.8%	18.8%	19.8%	58.8%	59.4%	60.1%	13.3%	13.2%	12.6%	5.8%	5.8%	5.1%	2.3%	2.8%	2.4%	13,589	13,568	13,449	135	120	140
VA	14.4%	23.9%	23.6%	58.8%	54.4%	53.3%	14.1%	12.8%	11.9%	7.7%	4.9%	7.6%	5.0%	3.9%	3.7%	2,451	3,250	3,114	26	33	30
Small Agencies	24.6%	26.8%	28.0%	52.8%	53.4%	52.6%	14.6%	12.9%	12.8%	5.2%	4.5%	4.6%	2.7%	2.3%	2.1%	3,785	3,147	4,056	88	79	85
All DoD	24.3%	25.0%	23.6%	56.2%	55.7%	56.3%	12.2%	12.3%	12.5%	4.7%	4.7%	4.9%	2.5%	2.4%	2.6%	50,552	43,131	50,363	395	313	358
USACE	26.2%	26.3%	25.7%	60.2%	60.0%	59.1%	8.9%	9.2%	10.5%	3.2%	3.2%	3.4%	1.5%	1.3%	1.3%	4,484	4,997	5,110	33	38	44
Air Force	25.5%	27.2%	26.4%	55.4%	54.8%	56.1%	11.6%	11.2%	10.1%	4.8%	4.6%	4.5%	2.7%	2.2%	3.0%	10,293	8,931	10,029	47	40	43
Army ‡	23.7%	23.6%	22.9%	56.2%	56.1%	55.9%	12.7%	13.1%	13.3%	5.0%	4.5%	5.2%	2.4%	2.6%	2.6%	14,369	11,571	13,635	117	87	105
Navy ‡	23.8%	24.0%	22.3%	56.9%	55.5%	56.4%	12.2%	13.1%	13.5%	4.8%	5.1%	5.1%	2.4%	2.3%	2.8%	12,001	9,512	12,529	95	66	87
Marine Corps	24.7%	25.1%	23.4%	51.3%	49.4%	52.2%	15.0%	13.7%	14.8%	5.7%	6.9%	6.1%	3.3%	4.9%	3.5%	893	794	908	7	3	3
Other DoD	24.4%	25.7%	22.0%	55.9%	56.1%	57.6%	12.7%	11.7%	13.6%	4.4%	4.4%	4.6%	2.6%	2.2%	2.3%	8,512	7,326	8,152	96	79	76

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(36) My organization has prepared employees for potential security threats.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	20.2%	20.6%	18.9%	56.1%	54.6%	54.7%	14.8%	15.8%	16.2%	6.0%	6.2%	7.1%	2.9%	2.9%	3.1%	254,534	208,278	217,542	4,197	3,905	3,877
AID	20.0%	24.7%	20.0%	53.2%	58.2%	55.9%	15.6%	11.1%	15.5%	8.1%	3.8%	6.4%	3.1%	2.2%	2.2%	725	824	719	6	7	7
BBG	8.1%	7.0%	8.8%	40.3%	41.7%	42.1%	29.5%	29.8%	24.8%	14.8%	10.8%	14.9%	7.4%	10.6%	9.3%	925	534	559	48	22	11
CSOSA	13.4%	16.3%	8.7%	47.2%	45.2%	45.0%	19.5%	20.4%	21.0%	14.4%	11.0%	15.4%	5.4%	7.2%	9.9%	678	589	502	22	15	16
DHS	15.9%	14.7%	11.6%	50.5%	48.0%	48.6%	16.8%	18.8%	18.5%	10.2%	11.5%	12.5%	6.7%	7.1%	8.8%	9,883	9,423	10,232	100	127	135
DOC	21.8%	23.4%	15.8%	57.6%	56.8%	52.5%	14.0%	13.0%	20.3%	4.7%	4.7%	8.5%	1.8%	2.1%	3.0%	14,412	3,513	5,101	196	43	103
DOE	22.8%	22.6%	21.1%	57.7%	58.0%	56.9%	13.7%	13.1%	14.4%	4.3%	4.7%	5.4%	1.5%	1.6%	2.2%	6,488	6,005	7,619	76	88	123
DOI	12.3%	13.0%	11.6%	51.1%	51.5%	51.5%	22.1%	21.9%	22.4%	10.4%	9.6%	10.3%	4.1%	3.9%	4.2%	27,287	26,348	24,946	679	678	556
DOJ	20.6%	19.7%	18.4%	55.7%	54.5%	58.5%	15.1%	15.2%	14.0%	6.1%	7.5%	6.5%	2.5%	3.1%	2.6%	17,756	13,817	10,802	237	197	162
DOL	20.4%	19.7%	17.0%	55.4%	54.7%	53.6%	15.1%	16.9%	17.9%	6.4%	5.8%	7.8%	2.7%	3.0%	3.6%	4,140	4,041	4,453	55	69	85
DOT	15.0%	14.9%	14.4%	55.1%	54.7%	52.4%	17.6%	16.7%	18.1%	8.6%	9.4%	10.2%	3.7%	4.3%	4.9%	9,339	6,257	5,359	155	95	93
Educ	20.6%	22.3%	22.6%	56.2%	57.2%	57.4%	15.5%	13.1%	13.4%	4.8%	5.2%	4.7%	2.8%	2.2%	1.9%	2,280	2,338	2,876	40	55	32
EEOC	17.2%	20.0%	13.2%	50.4%	51.9%	47.3%	16.5%	16.4%	19.7%	9.1%	8.1%	13.9%	6.8%	3.6%	5.9%	1,041	1,188	1,150	24	22	23
EPA	17.7%	19.1%	16.7%	55.8%	57.2%	55.8%	17.3%	16.1%	18.3%	6.8%	5.7%	6.8%	2.4%	1.9%	2.4%	8,133	6,849	8,930	186	137	185
FCC	25.2%	23.0%	---	58.2%	57.7%	---	13.6%	13.6%	---	1.5%	4.6%	---	1.4%	1.2%	---	800	721	---	11	12	---
FERC	25.9%	27.0%	25.4%	55.6%	58.4%	55.4%	12.4%	10.5%	13.3%	5.3%	2.5%	4.7%	0.8%	1.6%	1.2%	637	664	741	25	7	12

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(36) My organization has prepared employees for potential security threats.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	20.2%	20.6%	18.9%	56.1%	54.6%	54.7%	14.8%	15.8%	16.2%	6.0%	6.2%	7.1%	2.9%	2.9%	3.1%	254,534	208,278	217,542	4,197	3,905	3,877
FTC	26.4%	30.6%	21.1%	57.5%	51.1%	57.3%	12.0%	12.8%	13.1%	3.3%	4.7%	6.9%	0.8%	0.9%	1.5%	468	544	447	6	16	12
GSA	23.0%	25.1%	23.6%	53.2%	53.4%	52.1%	15.3%	14.3%	15.6%	5.9%	4.9%	6.1%	2.6%	2.3%	2.6%	2,617	3,329	3,850	44	67	66
HHS	16.6%	17.3%	15.5%	51.0%	51.4%	50.2%	20.3%	19.8%	21.2%	8.4%	7.8%	9.5%	3.7%	3.7%	3.6%	24,295	21,915	24,903	778	815	853
HUD	17.1%	18.7%	17.0%	55.4%	59.2%	56.4%	16.8%	13.8%	16.3%	6.8%	5.6%	6.8%	3.9%	2.8%	3.5%	3,452	3,409	4,000	68	58	75
NARA	17.0%	18.1%	13.7%	48.3%	50.6%	47.0%	18.5%	17.7%	22.4%	10.2%	8.7%	10.8%	6.0%	4.8%	6.1%	1,931	1,341	1,408	46	29	34
NASA	26.9%	28.3%	23.7%	52.8%	50.5%	53.0%	14.5%	15.1%	15.6%	4.7%	4.7%	6.3%	1.1%	1.4%	1.4%	8,315	4,283	4,636	136	92	98
NCUA	12.9%	15.2%	14.4%	47.2%	51.8%	53.9%	23.7%	20.6%	18.8%	11.8%	9.2%	10.2%	4.4%	3.3%	2.7%	550	575	617	21	13	6
NLRB	14.1%	16.9%	16.0%	48.6%	50.1%	50.0%	18.3%	19.5%	18.3%	12.3%	8.3%	9.6%	6.7%	5.1%	6.1%	890	785	946	10	18	17
NRC	35.4%	33.3%	26.7%	49.9%	47.1%	51.4%	10.3%	13.7%	16.3%	3.1%	4.4%	4.7%	1.3%	1.6%	0.9%	2,452	2,140	1,671	26	39	21
NSF	27.1%	34.5%	36.5%	50.7%	52.1%	50.6%	14.9%	10.4%	9.0%	5.3%	1.7%	2.6%	2.0%	1.3%	1.2%	564	577	591	9	6	5
OMB	17.2%	21.3%	23.8%	55.3%	53.5%	49.7%	14.1%	14.4%	13.5%	10.2%	9.9%	8.6%	3.2%	1.0%	4.3%	261	253	250	2	0	0
OPM	15.9%	16.3%	16.4%	55.0%	58.5%	54.1%	17.5%	16.0%	17.5%	8.4%	6.2%	8.6%	3.1%	3.0%	3.3%	2,553	2,858	2,940	50	74	72
PBGC	24.7%	25.0%	---	58.1%	57.0%	---	12.6%	14.5%	---	3.6%	2.7%	---	1.0%	0.9%	---	548	503	---	7	12	---
RRB	12.7%	14.6%	13.8%	51.3%	54.3%	48.3%	24.7%	21.5%	22.8%	7.8%	7.2%	11.1%	3.5%	2.5%	4.0%	604	545	665	22	25	15
SBA	16.3%	17.5%	10.7%	56.2%	60.7%	48.4%	17.4%	14.2%	22.9%	7.5%	5.3%	11.5%	2.6%	2.3%	6.5%	1,461	1,595	1,407	27	23	40

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(36) My organization has prepared employees for potential security threats.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	20.2%	20.6%	18.9%	56.1%	54.6%	54.7%	14.8%	15.8%	16.2%	6.0%	6.2%	7.1%	2.9%	2.9%	3.1%	254,534	208,278	217,542	4,197	3,905	3,877
SEC	24.6%	28.8%	27.1%	55.0%	57.9%	52.8%	14.2%	10.0%	13.0%	4.2%	2.4%	4.8%	2.0%	1.0%	2.4%	2,066	1,582	1,872	48	23	33
SSA	23.9%	25.1%	20.7%	57.3%	55.5%	50.4%	11.5%	11.9%	16.6%	4.8%	5.3%	8.4%	2.4%	2.2%	3.8%	8,636	5,906	1,308	120	53	9
State	30.5%	29.3%	23.7%	53.6%	53.1%	57.9%	10.6%	11.8%	12.1%	3.9%	4.3%	4.4%	1.4%	1.4%	1.9%	1,811	1,700	1,295	9	20	15
Treasury	18.0%	19.0%	15.0%	54.7%	55.6%	54.0%	16.1%	16.3%	18.2%	7.6%	6.7%	9.9%	3.6%	2.3%	3.0%	16,210	8,515	6,934	228	122	97
USDA	15.5%	13.1%	13.4%	55.8%	57.4%	56.8%	17.8%	18.8%	19.1%	8.0%	8.0%	8.3%	2.9%	2.7%	2.4%	13,545	13,467	13,384	170	218	204
VA	13.7%	20.5%	20.8%	58.1%	50.2%	53.2%	17.5%	18.0%	15.4%	6.7%	7.7%	7.5%	3.9%	3.6%	3.2%	2,437	3,235	3,106	40	48	38
Small Agencies	16.9%	18.8%	18.9%	49.3%	52.0%	50.1%	19.5%	16.2%	17.3%	10.3%	9.7%	9.2%	4.1%	3.2%	4.4%	3,755	3,130	4,020	115	96	121
All DoD	25.2%	23.5%	22.2%	58.1%	57.4%	57.2%	11.6%	13.8%	14.2%	3.7%	3.6%	4.6%	1.4%	1.7%	1.8%	50,589	42,980	50,264	355	464	456
USACE	23.1%	19.6%	18.5%	60.8%	59.8%	58.5%	11.4%	15.0%	15.1%	3.6%	3.9%	6.2%	1.2%	1.6%	1.7%	4,485	4,962	5,110	36	73	44
Air Force	27.2%	26.2%	26.9%	58.7%	58.6%	58.3%	9.7%	11.6%	10.8%	3.4%	2.3%	2.8%	1.1%	1.3%	1.3%	10,286	8,902	10,008	46	69	65
Army ‡	24.4%	23.0%	22.2%	58.4%	57.0%	56.6%	12.3%	14.8%	14.9%	3.5%	3.4%	4.6%	1.4%	1.9%	1.7%	14,384	11,517	13,633	103	141	106
Navy ‡	23.9%	21.1%	18.2%	57.7%	57.1%	56.8%	12.7%	15.2%	16.5%	4.1%	4.7%	6.3%	1.5%	2.0%	2.2%	11,996	9,459	12,457	101	119	159
Marine Corps	24.4%	24.8%	19.7%	56.0%	51.8%	49.5%	10.9%	13.9%	19.7%	4.9%	6.4%	7.1%	3.8%	3.1%	4.0%	894	789	896	5	8	15
Other DoD	27.6%	26.0%	22.6%	56.4%	57.2%	58.1%	11.3%	11.9%	13.4%	3.4%	3.4%	3.9%	1.3%	1.5%	2.0%	8,544	7,351	8,160	64	54	67

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(37) Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	15.0%	15.5%	14.0%	36.3%	36.0%	34.7%	24.5%	25.3%	26.7%	12.4%	12.0%	12.4%	11.8%	11.3%	12.1%	244,525	195,342	204,536	14,196	16,840	16,873
AID	16.1%	15.8%	13.7%	35.6%	41.0%	36.6%	24.8%	21.7%	26.4%	14.5%	13.2%	12.2%	9.1%	8.3%	11.1%	702	760	672	29	71	54
BBG	9.5%	11.7%	9.7%	27.3%	24.7%	24.2%	25.5%	22.1%	24.9%	15.0%	14.4%	20.3%	22.7%	27.0%	20.9%	905	496	519	69	60	51
CSOSA	14.9%	15.8%	14.3%	39.0%	38.0%	30.7%	23.0%	26.1%	27.4%	12.9%	9.3%	14.2%	10.2%	10.9%	13.4%	663	536	473	33	68	45
DHS	10.8%	11.6%	9.0%	30.1%	30.3%	26.3%	24.7%	25.3%	25.3%	15.7%	14.9%	17.5%	18.7%	17.9%	21.8%	9,540	8,935	9,778	440	615	589
DOC	17.3%	17.4%	15.2%	42.0%	42.3%	38.6%	22.9%	22.5%	26.2%	9.5%	9.4%	10.5%	8.3%	8.4%	9.5%	13,464	3,254	4,724	1,127	302	480
DOE	14.9%	17.8%	14.7%	38.4%	37.9%	35.2%	22.8%	22.6%	25.6%	12.6%	11.4%	13.4%	11.2%	10.3%	11.1%	6,210	5,572	7,106	354	521	636
DOI	14.3%	13.1%	12.1%	37.2%	37.7%	36.4%	23.8%	24.5%	25.7%	12.7%	12.7%	13.9%	12.0%	12.0%	11.8%	26,470	24,967	23,766	1,494	2,058	1,733
DOJ	15.5%	15.4%	13.5%	35.5%	36.0%	35.6%	25.1%	25.2%	26.9%	12.9%	13.1%	13.2%	11.0%	10.4%	10.7%	17,129	12,998	10,151	880	1,019	809
DOL	17.3%	18.1%	16.0%	33.8%	33.1%	35.1%	22.4%	24.2%	25.5%	13.1%	11.5%	11.6%	13.5%	13.1%	11.9%	3,948	3,775	4,167	251	335	371
DOT	13.3%	13.8%	14.1%	37.0%	34.7%	28.4%	23.6%	23.3%	25.6%	12.8%	12.5%	16.7%	13.3%	15.7%	15.2%	8,929	5,754	4,944	567	598	506
Educ	15.3%	15.8%	12.3%	33.6%	31.2%	29.4%	23.3%	25.5%	27.3%	11.9%	12.3%	13.7%	15.8%	15.3%	17.3%	2,106	2,106	2,571	221	287	337
EEOC	14.2%	15.4%	12.7%	29.9%	29.3%	29.2%	23.1%	24.9%	26.7%	14.3%	14.9%	16.5%	18.5%	15.5%	14.9%	1,000	1,096	1,082	73	114	91
EPA	15.7%	15.6%	13.6%	37.3%	37.9%	35.2%	23.3%	24.8%	26.7%	12.0%	11.5%	13.3%	11.7%	10.1%	11.2%	7,703	6,212	8,192	630	774	923
FCC	14.7%	14.5%	---	36.4%	24.7%	---	27.4%	25.8%	---	11.2%	15.1%	---	10.3%	19.9%	---	744	652	---	64	81	---
FERC	18.8%	22.1%	16.1%	42.1%	39.0%	33.2%	24.6%	23.5%	27.5%	8.4%	7.6%	10.4%	6.1%	7.8%	12.8%	590	592	660	74	79	93

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(37) Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	15.0%	15.5%	14.0%	36.3%	36.0%	34.7%	24.5%	25.3%	26.7%	12.4%	12.0%	12.4%	11.8%	11.3%	12.1%	244,525	195,342	204,536	14,196	16,840	16,873
FTC	27.6%	30.9%	25.9%	40.3%	36.5%	38.8%	17.1%	16.1%	17.4%	8.1%	10.0%	10.4%	7.0%	6.5%	7.5%	442	489	394	32	71	65
GSA	18.3%	19.9%	18.8%	36.0%	36.8%	34.0%	26.0%	23.0%	26.7%	9.6%	10.2%	10.2%	10.1%	10.1%	10.3%	2,512	3,103	3,616	150	293	300
HHS	15.6%	15.6%	13.6%	35.6%	35.4%	33.4%	23.8%	25.1%	27.4%	12.4%	11.9%	12.9%	12.7%	12.0%	12.7%	23,337	20,537	23,230	1,728	2,193	2,526
HUD	12.0%	13.2%	12.9%	30.3%	31.0%	29.5%	26.5%	27.2%	29.3%	14.1%	13.3%	12.2%	17.0%	15.4%	16.0%	3,235	3,134	3,721	280	333	354
NARA	16.7%	19.1%	13.7%	31.9%	33.7%	31.1%	22.2%	21.9%	25.8%	14.0%	11.6%	13.2%	15.2%	13.6%	16.1%	1,862	1,286	1,341	113	84	101
NASA	25.2%	25.6%	22.3%	41.2%	40.2%	39.5%	18.8%	20.0%	22.8%	8.7%	7.7%	8.5%	6.1%	6.6%	6.8%	8,060	4,032	4,402	380	343	332
NCUA	10.4%	14.0%	12.2%	37.7%	37.5%	33.0%	26.8%	24.4%	29.9%	12.9%	13.6%	12.9%	12.3%	10.5%	12.0%	519	526	561	48	62	62
NLRB	15.8%	15.7%	16.4%	33.8%	31.9%	33.5%	19.1%	24.2%	22.4%	15.7%	13.8%	15.0%	15.4%	14.4%	12.7%	850	750	910	48	53	53
NRC	33.0%	32.8%	23.4%	37.0%	37.1%	37.3%	18.3%	19.0%	23.0%	6.3%	6.6%	9.7%	5.3%	4.5%	6.6%	2,333	1,961	1,531	136	218	161
NSF	20.2%	26.1%	26.7%	35.5%	35.9%	29.9%	22.2%	18.8%	24.5%	12.0%	11.2%	9.9%	10.1%	8.1%	9.1%	532	537	551	41	46	45
OMB	24.4%	27.2%	24.0%	36.8%	45.1%	40.5%	18.9%	17.4%	20.7%	12.2%	7.2%	8.3%	7.7%	3.2%	6.5%	248	226	222	15	27	28
OPM	15.6%	17.3%	14.6%	37.8%	36.9%	32.7%	25.2%	26.2%	30.2%	10.9%	10.6%	12.4%	10.4%	9.0%	10.0%	2,379	2,547	2,588	223	385	424
PBGC	18.8%	19.6%	---	36.1%	29.2%	---	21.4%	25.3%	---	13.3%	11.6%	---	10.4%	14.3%	---	527	472	---	32	43	---
RRB	13.6%	14.1%	12.5%	41.7%	41.8%	42.5%	26.4%	25.7%	25.5%	10.2%	11.5%	10.0%	8.2%	6.9%	9.4%	586	515	612	42	55	68
SBA	15.4%	14.8%	12.9%	35.0%	35.3%	30.2%	24.7%	25.6%	27.7%	12.0%	11.8%	13.6%	12.9%	12.5%	15.6%	1,391	1,464	1,326	97	154	121

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(37) Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	15.0%	15.5%	14.0%	36.3%	36.0%	34.7%	24.5%	25.3%	26.7%	12.4%	12.0%	12.4%	11.8%	11.3%	12.1%	244,525	195,342	204,536	14,196	16,840	16,873
SEC	17.5%	19.4%	20.7%	28.7%	31.6%	30.9%	24.3%	21.6%	23.5%	13.5%	13.0%	12.2%	16.0%	14.4%	12.6%	1,900	1,420	1,689	212	185	216
SSA	18.3%	19.0%	14.7%	36.6%	34.4%	35.7%	21.7%	24.3%	29.3%	12.5%	11.9%	8.3%	10.9%	10.3%	12.0%	8,300	5,586	1,250	444	373	67
State	17.9%	18.9%	19.7%	36.8%	40.7%	34.9%	23.6%	21.6%	22.6%	12.7%	12.0%	14.0%	9.0%	6.8%	8.9%	1,753	1,599	1,247	64	121	63
Treasury	16.9%	15.6%	16.3%	38.9%	36.9%	35.5%	23.5%	24.7%	26.2%	11.1%	12.5%	11.5%	9.5%	10.3%	10.4%	15,553	7,915	6,464	902	718	569
USDA	14.6%	13.7%	13.3%	39.1%	40.2%	40.7%	24.1%	26.1%	24.8%	12.4%	11.5%	11.6%	9.8%	8.5%	9.5%	13,081	12,800	12,724	641	886	865
VA	11.1%	14.7%	14.0%	33.7%	33.1%	35.6%	26.6%	27.6%	23.9%	14.2%	12.3%	11.5%	14.4%	12.2%	14.9%	2,390	3,105	2,964	82	178	180
Small Agencies	16.8%	18.9%	17.0%	36.1%	34.5%	32.2%	23.9%	23.3%	25.5%	12.4%	11.9%	13.1%	10.9%	11.4%	12.3%	3,586	2,893	3,714	279	333	427
All DoD	16.3%	15.9%	14.3%	37.9%	37.5%	35.3%	24.5%	25.4%	28.3%	11.3%	11.2%	11.9%	10.0%	10.0%	10.2%	49,046	40,740	47,876	1,901	2,704	2,840
USACE	17.6%	14.6%	14.8%	41.5%	41.5%	39.0%	23.8%	25.1%	26.4%	9.4%	10.8%	11.5%	7.6%	8.1%	8.3%	4,300	4,598	4,795	217	437	359
Air Force	17.0%	16.2%	15.3%	37.6%	36.6%	33.8%	22.3%	23.6%	27.6%	12.4%	12.3%	12.4%	10.7%	11.4%	10.9%	10,039	8,549	9,635	296	422	436
Army ‡	16.0%	16.3%	15.2%	37.7%	37.8%	35.6%	24.9%	25.5%	28.7%	11.1%	10.3%	11.5%	10.3%	10.0%	9.1%	13,943	10,934	12,998	540	724	741
Navy ‡	16.2%	15.4%	12.9%	38.9%	38.5%	36.4%	25.1%	26.4%	28.3%	10.2%	11.3%	11.7%	9.5%	8.3%	10.7%	11,641	8,984	11,849	459	594	768
Marine Corps	19.6%	19.7%	14.7%	33.2%	31.3%	31.4%	24.5%	26.3%	29.2%	12.7%	10.8%	14.6%	10.0%	11.8%	10.0%	873	751	861	27	46	49
Other DoD	14.5%	15.2%	12.2%	36.1%	36.1%	35.0%	26.8%	26.3%	29.4%	12.3%	11.5%	12.1%	10.2%	10.9%	11.2%	8,250	6,924	7,738	362	481	487

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(38) Prohibited Personnel Practices are not tolerated.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	22.0%	22.9%	21.8%	43.7%	43.4%	43.3%	20.3%	21.2%	22.0%	6.5%	6.0%	6.1%	7.5%	6.6%	6.7%	239,180	191,535	200,203	19,348	20,649	21,223
AID	20.9%	23.9%	22.5%	47.6%	50.2%	47.6%	17.8%	14.6%	18.9%	7.8%	6.6%	4.9%	5.9%	4.7%	6.1%	681	760	651	48	71	75
BBG	13.9%	16.7%	13.8%	35.4%	31.5%	34.0%	25.5%	24.2%	26.4%	10.6%	11.6%	11.2%	14.7%	16.0%	14.5%	870	470	498	103	86	72
CSOSA	20.2%	21.3%	19.3%	47.7%	46.0%	42.4%	21.7%	20.8%	25.6%	4.8%	5.9%	4.3%	5.5%	5.9%	8.4%	653	535	458	48	69	60
DHS	18.7%	19.1%	15.8%	41.0%	41.2%	40.5%	22.2%	22.2%	24.1%	7.3%	7.6%	8.2%	10.8%	9.9%	11.3%	9,295	8,711	9,501	675	839	867
DOC	24.1%	25.6%	23.6%	47.8%	47.2%	46.8%	17.9%	18.5%	19.6%	5.0%	4.4%	4.5%	5.1%	4.3%	5.5%	13,140	3,196	4,659	1,459	360	545
DOE	21.9%	24.4%	23.1%	44.9%	44.0%	43.8%	19.3%	19.4%	20.2%	6.9%	6.3%	6.7%	7.0%	5.9%	6.2%	6,044	5,476	6,967	511	617	775
DOI	21.3%	19.8%	20.0%	44.8%	46.8%	45.3%	19.4%	19.5%	20.7%	6.9%	6.7%	6.9%	7.6%	7.2%	7.1%	25,898	24,384	23,260	2,031	2,639	2,242
DOJ	23.8%	25.0%	24.0%	45.1%	45.1%	47.6%	19.5%	19.2%	18.2%	5.5%	5.0%	6.0%	6.2%	5.6%	4.3%	16,612	12,667	9,849	1,370	1,350	1,113
DOL	23.2%	25.2%	22.9%	39.9%	40.0%	42.7%	19.1%	20.2%	21.1%	7.3%	5.5%	6.0%	10.5%	9.2%	7.2%	3,850	3,667	4,090	349	443	448
DOT	21.5%	21.0%	23.5%	45.2%	42.5%	38.8%	19.7%	20.9%	22.6%	7.0%	7.8%	6.2%	6.6%	7.9%	8.9%	8,724	5,664	4,818	764	689	633
Educ	20.3%	21.0%	18.6%	38.4%	39.5%	38.4%	22.9%	22.8%	25.0%	7.0%	7.3%	7.7%	11.4%	9.5%	10.3%	2,018	2,011	2,471	302	382	438
EEOC	21.9%	25.4%	22.8%	35.1%	34.0%	37.3%	20.3%	22.2%	21.8%	8.7%	8.0%	8.4%	14.0%	10.4%	9.8%	987	1,091	1,062	84	119	111
EPA	23.3%	22.5%	22.1%	42.3%	44.2%	43.5%	19.4%	20.9%	21.5%	6.9%	6.0%	6.4%	8.2%	6.3%	6.5%	7,461	6,056	7,902	858	930	1,213
FCC	22.1%	19.0%	---	43.8%	36.9%	---	21.2%	24.9%	---	5.9%	6.8%	---	7.0%	12.4%	---	725	590	---	86	143	---
FERC	25.0%	29.3%	24.7%	46.2%	46.3%	42.5%	18.4%	14.9%	22.1%	5.8%	4.1%	4.4%	4.7%	5.4%	6.3%	569	572	644	95	99	109

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(38) Prohibited Personnel Practices are not tolerated.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	22.0%	22.9%	21.8%	43.7%	43.4%	43.3%	20.3%	21.2%	22.0%	6.5%	6.0%	6.1%	7.5%	6.6%	6.7%	239,180	191,535	200,203	19,348	20,649	21,223
FTC	36.2%	40.3%	32.6%	41.5%	39.4%	42.6%	13.7%	13.0%	18.0%	4.3%	2.9%	3.7%	4.3%	4.4%	3.1%	425	480	378	48	80	81
GSA	26.4%	27.0%	27.4%	41.8%	41.1%	40.6%	20.2%	21.3%	21.6%	5.3%	4.6%	4.8%	6.4%	5.9%	5.7%	2,478	3,060	3,532	191	336	384
HHS	21.2%	21.6%	20.7%	42.4%	42.6%	42.6%	21.0%	21.6%	23.1%	6.9%	6.5%	6.3%	8.5%	7.5%	7.3%	22,666	20,044	22,580	2,390	2,686	3,176
HUD	16.0%	18.5%	18.6%	37.8%	39.9%	38.9%	25.2%	23.0%	26.1%	8.9%	7.9%	6.2%	12.1%	10.7%	10.2%	3,133	2,993	3,581	379	474	494
NARA	22.1%	23.4%	22.2%	38.6%	39.1%	40.3%	20.6%	21.3%	22.5%	8.1%	6.4%	6.3%	10.6%	9.8%	8.6%	1,806	1,249	1,285	166	121	157
NASA	36.6%	37.6%	34.6%	43.1%	41.8%	44.8%	13.2%	12.8%	13.8%	3.5%	4.2%	3.5%	3.6%	3.6%	3.2%	7,947	3,996	4,347	492	379	387
NCUA	18.4%	21.6%	20.5%	46.6%	44.9%	43.1%	21.8%	19.2%	23.3%	7.0%	7.7%	5.8%	6.2%	6.7%	7.3%	507	512	551	62	76	72
NLRB	22.9%	24.7%	27.4%	43.1%	38.7%	41.3%	18.1%	23.3%	20.1%	7.6%	5.7%	5.0%	8.4%	7.6%	6.2%	820	713	835	84	90	128
NRC	44.3%	43.6%	33.4%	37.2%	39.8%	42.3%	12.2%	11.2%	16.9%	3.0%	2.8%	4.0%	3.4%	2.7%	3.4%	2,310	1,960	1,518	159	219	174
NSF	29.4%	37.8%	36.4%	38.2%	39.2%	36.9%	17.3%	15.3%	16.7%	8.8%	4.0%	4.7%	6.3%	3.7%	5.3%	535	532	540	41	51	56
OMB	33.2%	38.8%	33.8%	46.7%	44.5%	45.0%	11.9%	14.3%	13.3%	2.6%	1.5%	4.4%	5.7%	0.9%	3.5%	240	220	223	25	33	27
OPM	22.0%	23.9%	22.6%	43.7%	43.6%	43.0%	21.9%	22.0%	23.5%	5.8%	5.7%	5.6%	6.5%	4.9%	5.3%	2,318	2,441	2,528	286	491	484
PBGC	22.9%	21.5%	---	38.0%	37.5%	---	24.4%	23.6%	---	6.2%	8.1%	---	8.6%	9.3%	---	508	445	---	49	70	---
RRB	18.1%	18.9%	20.7%	47.8%	48.9%	45.4%	22.2%	21.9%	25.5%	6.2%	5.1%	3.8%	5.7%	5.3%	4.6%	562	500	598	65	70	82
SBA	20.4%	19.9%	18.0%	42.1%	42.3%	38.3%	22.2%	23.4%	25.6%	6.7%	6.2%	6.7%	8.5%	8.2%	11.4%	1,361	1,410	1,307	130	208	140

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(38) Prohibited Personnel Practices are not tolerated.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	22.0%	22.9%	21.8%	43.7%	43.4%	43.3%	20.3%	21.2%	22.0%	6.5%	6.0%	6.1%	7.5%	6.6%	6.7%	239,180	191,535	200,203	19,348	20,649	21,223
SEC	26.3%	28.3%	29.9%	38.1%	39.3%	39.2%	20.4%	20.0%	20.4%	6.7%	5.2%	4.6%	8.5%	7.2%	5.9%	1,817	1,350	1,629	292	255	276
SSA	23.5%	27.2%	25.1%	43.9%	40.8%	41.6%	20.1%	20.7%	22.0%	5.7%	5.3%	4.1%	6.8%	6.0%	7.2%	8,150	5,435	1,232	595	524	85
State	27.9%	31.9%	26.1%	47.7%	44.9%	49.4%	14.7%	15.1%	16.7%	5.3%	5.1%	5.5%	4.5%	3.0%	2.3%	1,713	1,595	1,234	101	125	76
Treasury	23.3%	24.4%	22.0%	43.5%	42.3%	42.0%	21.0%	20.1%	23.5%	6.0%	6.4%	6.6%	6.2%	6.7%	5.9%	15,246	7,790	6,344	1,191	845	691
USDA	21.9%	20.9%	21.3%	48.0%	48.7%	48.0%	17.3%	19.4%	19.7%	6.8%	5.6%	5.9%	6.0%	5.3%	5.1%	12,909	12,620	12,566	795	1,067	1,024
VA	16.3%	21.5%	21.0%	44.2%	40.6%	42.6%	21.6%	24.3%	21.6%	7.2%	6.5%	6.3%	10.7%	7.1%	8.4%	2,358	3,078	2,963	109	205	181
Small Agencies	24.9%	26.0%	25.5%	42.8%	40.6%	41.4%	19.2%	20.5%	20.4%	6.5%	6.0%	5.8%	6.4%	6.8%	6.8%	3,475	2,798	3,588	395	428	553
All DoD	23.7%	22.8%	21.9%	43.4%	44.2%	43.3%	20.5%	21.3%	23.0%	6.2%	5.7%	5.9%	6.2%	6.0%	5.9%	48,369	40,464	47,321	2,520	2,980	3,401
USACE	23.7%	21.7%	21.9%	47.1%	48.8%	47.0%	18.8%	19.5%	20.7%	5.0%	5.5%	5.5%	5.4%	4.5%	4.8%	4,253	4,575	4,731	267	460	423
Air Force	25.5%	23.6%	23.5%	42.7%	43.4%	41.4%	20.4%	21.9%	22.4%	5.9%	5.5%	6.2%	5.6%	5.7%	6.5%	9,879	8,470	9,517	438	501	555
Army ‡	23.3%	22.5%	22.4%	42.8%	44.3%	43.7%	20.0%	21.4%	22.6%	7.1%	5.5%	5.6%	6.8%	6.2%	5.7%	13,759	10,914	12,873	708	744	867
Navy ‡	23.6%	22.5%	20.6%	45.1%	45.1%	44.4%	20.2%	20.6%	23.7%	5.6%	6.1%	5.8%	5.5%	5.7%	5.4%	11,469	8,905	11,722	614	673	895
Marine Corps	24.0%	24.9%	20.6%	35.9%	35.9%	38.2%	24.2%	24.3%	25.7%	7.4%	7.5%	7.4%	8.5%	7.4%	8.1%	868	755	850	32	42	61
Other DoD	21.5%	22.9%	19.7%	43.2%	43.3%	43.1%	22.2%	21.6%	24.5%	5.9%	5.5%	6.4%	7.1%	6.8%	6.3%	8,141	6,845	7,628	461	560	600

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(39) My agency is successful at accomplishing its mission.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	22.9%	---	---	54.7%	---	---	15.6%	---	---	4.4%	---	---	2.4%	---	---	252,313	---	---	4,142	---	---
AID	19.1%	---	---	49.3%	---	---	20.5%	---	---	8.9%	---	---	2.3%	---	---	716	---	---	5	---	---
BBG	12.5%	---	---	42.8%	---	---	25.4%	---	---	9.5%	---	---	9.7%	---	---	916	---	---	38	---	---
CSOSA	27.2%	---	---	55.3%	---	---	13.9%	---	---	1.5%	---	---	2.0%	---	---	685	---	---	13	---	---
DHS	18.4%	---	---	52.3%	---	---	18.2%	---	---	6.5%	---	---	4.7%	---	---	9,752	---	---	141	---	---
DOC	22.1%	---	---	56.1%	---	---	15.4%	---	---	4.4%	---	---	2.0%	---	---	14,186	---	---	272	---	---
DOE	20.7%	---	---	56.6%	---	---	16.0%	---	---	4.5%	---	---	2.2%	---	---	6,396	---	---	101	---	---
DOI	18.5%	---	---	53.9%	---	---	18.7%	---	---	6.1%	---	---	2.8%	---	---	27,258	---	---	503	---	---
DOJ	27.6%	---	---	54.8%	---	---	12.5%	---	---	3.1%	---	---	1.9%	---	---	17,607	---	---	241	---	---
DOL	23.2%	---	---	53.9%	---	---	14.7%	---	---	5.5%	---	---	2.8%	---	---	4,098	---	---	63	---	---
DOT	19.7%	---	---	51.8%	---	---	18.2%	---	---	6.5%	---	---	3.8%	---	---	9,271	---	---	146	---	---
Educ	18.3%	---	---	53.0%	---	---	20.3%	---	---	5.6%	---	---	2.9%	---	---	2,214	---	---	62	---	---
EEOC	18.2%	---	---	49.1%	---	---	18.7%	---	---	7.7%	---	---	6.3%	---	---	1,043	---	---	19	---	---
EPA	19.2%	---	---	57.3%	---	---	16.5%	---	---	5.1%	---	---	1.9%	---	---	8,113	---	---	146	---	---
FCC	18.0%	---	---	54.4%	---	---	20.0%	---	---	4.5%	---	---	2.9%	---	---	774	---	---	27	---	---
FERC	27.1%	---	---	55.1%	---	---	14.1%	---	---	2.6%	---	---	1.0%	---	---	640	---	---	18	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(39) My agency is successful at accomplishing its mission.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	22.9%	---	---	54.7%	---	---	15.6%	---	---	4.4%	---	---	2.4%	---	---	252,313	---	---	4,142	---	---
FTC	40.6%	---	---	49.9%	---	---	7.5%	---	---	1.6%	---	---	0.4%	---	---	467	---	---	3	---	---
GSA	28.3%	---	---	52.8%	---	---	13.9%	---	---	3.5%	---	---	1.6%	---	---	2,594	---	---	44	---	---
HHS	21.4%	---	---	52.5%	---	---	18.5%	---	---	4.8%	---	---	2.8%	---	---	24,291	---	---	570	---	---
HUD	13.8%	---	---	52.2%	---	---	22.9%	---	---	6.8%	---	---	4.2%	---	---	3,352	---	---	123	---	---
NARA	16.3%	---	---	49.7%	---	---	21.2%	---	---	8.3%	---	---	4.4%	---	---	1,910	---	---	52	---	---
NASA	36.4%	---	---	45.9%	---	---	11.4%	---	---	3.9%	---	---	2.3%	---	---	8,241	---	---	108	---	---
NCUA	14.8%	---	---	62.4%	---	---	17.0%	---	---	3.9%	---	---	2.0%	---	---	558	---	---	7	---	---
NLRB	19.6%	---	---	50.8%	---	---	15.2%	---	---	8.9%	---	---	5.5%	---	---	887	---	---	12	---	---
NRC	50.4%	---	---	42.0%	---	---	5.9%	---	---	1.0%	---	---	0.6%	---	---	2,442	---	---	12	---	---
NSF	43.5%	---	---	46.7%	---	---	6.8%	---	---	2.3%	---	---	0.7%	---	---	559	---	---	5	---	---
OMB	27.2%	---	---	52.3%	---	---	12.0%	---	---	6.5%	---	---	2.0%	---	---	264	---	---	1	---	---
OPM	21.7%	---	---	55.9%	---	---	15.4%	---	---	4.6%	---	---	2.4%	---	---	2,536	---	---	49	---	---
PBGC	29.3%	---	---	55.6%	---	---	13.1%	---	---	1.3%	---	---	0.7%	---	---	543	---	---	7	---	---
RRB	27.0%	---	---	54.6%	---	---	14.7%	---	---	2.6%	---	---	1.0%	---	---	607	---	---	15	---	---
SBA	17.6%	---	---	50.7%	---	---	20.7%	---	---	7.4%	---	---	3.6%	---	---	1,432	---	---	43	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(39) My agency is successful at accomplishing its mission.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	22.9%	---	---	54.7%	---	---	15.6%	---	---	4.4%	---	---	2.4%	---	---	252,313	---	---	4,142	---	---
SEC	13.8%	---	---	53.7%	---	---	19.7%	---	---	9.0%	---	---	3.8%	---	---	2,041	---	---	50	---	---
SSA	24.9%	---	---	55.6%	---	---	14.1%	---	---	3.1%	---	---	2.3%	---	---	8,564	---	---	153	---	---
State	22.9%	---	---	58.1%	---	---	14.4%	---	---	3.5%	---	---	1.1%	---	---	1,785	---	---	20	---	---
Treasury	20.2%	---	---	56.9%	---	---	16.4%	---	---	4.3%	---	---	2.2%	---	---	16,013	---	---	304	---	---
USDA	16.8%	---	---	53.9%	---	---	19.5%	---	---	6.8%	---	---	3.0%	---	---	13,355	---	---	247	---	---
VA	14.8%	---	---	57.0%	---	---	18.5%	---	---	5.8%	---	---	3.8%	---	---	2,428	---	---	22	---	---
Small Agencies	29.1%	---	---	49.0%	---	---	13.5%	---	---	5.3%	---	---	3.1%	---	---	3,776	---	---	63	---	---
All DoD	27.8%	---	---	54.8%	---	---	13.3%	---	---	2.9%	---	---	1.2%	---	---	49,999	---	---	437	---	---
USACE	25.2%	---	---	59.1%	---	---	11.9%	---	---	2.6%	---	---	1.2%	---	---	4,435	---	---	39	---	---
Air Force	30.7%	---	---	53.8%	---	---	12.0%	---	---	2.6%	---	---	0.9%	---	---	10,177	---	---	59	---	---
Army ‡	29.0%	---	---	53.1%	---	---	13.7%	---	---	2.9%	---	---	1.3%	---	---	14,207	---	---	114	---	---
Navy ‡	25.4%	---	---	58.0%	---	---	12.9%	---	---	2.6%	---	---	1.1%	---	---	11,850	---	---	124	---	---
Marine Corps	33.9%	---	---	48.5%	---	---	14.4%	---	---	2.3%	---	---	1.0%	---	---	889	---	---	7	---	---
Other DoD	24.1%	---	---	54.2%	---	---	15.6%	---	---	4.2%	---	---	1.9%	---	---	8,441	---	---	94	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.