



2013

Federal Employee Viewpoint Survey Results

Employees Influencing Change

Report On Demographic Questions
By Agency (**Unweighted Data**)

United States Office of
Personnel Management

**2013 FEDERAL EMPLOYEE VIEWPOINT SURVEY:
REPORT ON DEMOGRAPHIC QUESTIONS BY AGENCY
(Unweighted data)**

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2013 FEDERAL EMPLOYEE VIEWPOINT SURVEY:
REPORT ON DEMOGRAPHIC QUESTIONS BY AGENCY
(Unweighted data)

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2013 FEDERAL EMPLOYEE VIEWPOINT SURVEY METHODS

The Federal Employee Viewpoint Survey (FEVS) measures employees' perceptions of conditions within their agencies which contribute to their organization's success. The survey provides general indicators of how well the Federal Government manages personnel. OPM and agency managers use these indicators in developing policy and planning actions to improve agency performance and evaluate individual agencies' progress towards long-term goals.

Federal employees have an intimate knowledge of the workings of the government at every level. The FEVS gives them the voice they need to point out inefficiencies and jobs well done. Senior managers can then use this information to make government more effective, and more responsive to the needs of the American people. Reports are now offered to help managers at lower levels, resulting in a greater potential to celebrate successes and identify opportunities for change across each agency.

Survey Items

The 98-item survey included 14 demographic questions and 84 items that measured Federal employees' perceptions about how effectively agencies manage their workforces. The 98 items in the questionnaire are grouped into eight topic areas that respondents see as they proceed through the survey: Personal Work Experiences, Work Unit, Agency, Supervisor/Team Leader, Leadership, Satisfaction, Work/Life Programs, and Demographics.

Survey Sample

The 2013 survey was directed at full-time and part-time, permanent, non-seasonal employees. A total of 81 agencies participated in the survey effort, consisting of 37 Departments/large agencies and 44 small/independent agencies. The sampling frame was based on lists of employees from all agencies participating in the survey. Employees were grouped into sample subgroups corresponding to agency, subagency and supervisory status reporting requirements. A total of 781,047 employees were invited to participate.

Data Collection

When were employees surveyed?

The survey was administered in two waves, with approximate 6 week administration periods: April 23 - June 7 and April 30 - June 14, 2013.

How was the survey administered?

The 2013 FEVS was a self-administered Web survey.

How many employees participated?

Of the 781,047 employees who received the FEVS, 376,577 completed the survey for a governmentwide response rate of 48.2 percent.

Data Weighting

Data collected from the 2013 survey respondents were weighted to produce survey estimates that accurately represent the survey population. Unweighted data could produce biased estimates of population statistics. The weights developed for the 2013 FEVS take into account the variable probabilities of selection across the sample domains, nonresponse and known demographic characteristics of the survey population. Thus, the final data set reflects the agency composition and demographic makeup of the Federal workforce within plus or minus 1 percentage point.

Data Analysis

In performing statistical analyses for this report, OPM employed a number of grouping procedures to simplify presentations. Most of the items had six response categories: Strongly Agree, Agree, Neither Agree nor Disagree, Disagree, Strongly Disagree and No Basis to Judge/Do Not Know. In some instances, these responses are collapsed into one positive category (Strongly Agree and Agree), one negative category (Strongly Disagree and Disagree) and a neutral category (Neither Agree nor Disagree). We conducted analyses on all survey items for the various demographic categories. More detailed survey statistics are available in the other published Federal Employee Viewpoint Survey Data volumes for this survey and can be downloaded from OPM's Federal Employee Viewpoint Survey website: www.FedView.opm.gov.

Report on Demographic Questions by Agency (Unweighted)

| | | | Work Location | | Supervisor Status | | | | | Sex | | Hispanic or Latino | | Race | | | | | |
|----------------------|-------------|-----------------------|---------------|--------------|-------------------|--------------|--------------|--------------|-------------|--------------|--------------|--------------------|--------------|--------------------------------|--------------|-------------------------|---|--------------|-------------------|
| | | | HQ | Field | NonSup | Team Leader | Sup | Mgr | Exec | Male | Female | Yes | No | American Indian/ Alaska Native | Asian | Black/ African American | Native Hawaiian/ Other Pacific Islander | White | Two or more races |
| Agency | Year | Number of Respondents | | | | | | | | | | | | | | | | | |
| All Responses | 2013 | 376,577 | 39.3% | 60.7% | 66.2% | 13.5% | 12.7% | 6.1% | 1.5% | 51.5% | 48.5% | 8.4% | 91.6% | 2.3% | 4.9% | 16.1% | 0.7% | 72.5% | 3.5% |
| | '12 | 687,687 | 36.2% | 63.8% | 65.5% | 14.3% | 13.0% | 6.2% | 1.0% | 55.5% | 44.5% | 9.2% | 90.8% | 2.0% | 4.7% | 15.5% | 0.8% | 73.6% | 3.5% |
| | '11 | 266,376 | 42.5% | 57.5% | 60.0% | 12.7% | 16.8% | 8.5% | 2.0% | 52.4% | 47.6% | 7.3% | 92.7% | 2.5% | 5.0% | 17.3% | 0.6% | 71.5% | 3.0% |
| USAID | 2013 | 2,266 | 58.4% | 41.6% | 45.3% | 13.7% | 21.5% | 13.5% | 6.0% | 45.1% | 54.9% | 6.0% | 94.0% | 0.5% | 6.8% | 18.8% | 0.3% | 69.9% | 3.7% |
| | '12 | 2,229 | 58.8% | 41.2% | 49.1% | 12.6% | 18.9% | 12.1% | 7.4% | 44.7% | 55.3% | 5.8% | 94.2% | 0.4% | 6.2% | 19.0% | 0.4% | 70.9% | 3.0% |
| | '11 | 1,243 | 53.6% | 46.4% | 48.6% | 12.6% | 18.8% | 13.2% | 6.9% | 45.6% | 54.4% | 5.6% | 94.4% | 0.2% | 5.0% | 19.1% | 0.2% | 72.1% | 3.5% |
| BBG | 2013 | 1,156 | 93.9% | 6.1% | 57.6% | 14.5% | 18.8% | 7.5% | 1.6% | 60.2% | 39.8% | 8.8% | 91.2% | 0.3% | 19.8% | 21.1% | 0.3% | 56.3% | 2.2% |
| | '12 | 829 | 93.9% | 6.1% | 58.8% | 14.0% | 17.7% | 8.1% | 1.4% | 59.1% | 40.9% | 8.8% | 91.2% | 0.5% | 14.5% | 18.5% | 0.1% | 63.5% | 2.9% |
| | '11 | 1,089 | 93.9% | 6.1% | 59.5% | 13.1% | 18.2% | 7.4% | 1.8% | 58.3% | 41.7% | 9.2% | 90.8% | 0.7% | 18.3% | 19.1% | 0.2% | 58.6% | 3.1% |
| CSOSA | 2013 | 714 | 45.6% | 54.4% | 72.7% | 6.3% | 14.7% | 5.0% | 1.2% | 34.9% | 65.1% | 6.7% | 93.3% | 0.6% | 1.7% | 76.1% | 0.3% | 18.0% | 3.4% |
| | '12 | 569 | 49.0% | 51.0% | 73.8% | 7.4% | 13.1% | 4.8% | 1.0% | 35.9% | 64.1% | 6.0% | 94.0% | 0.4% | 1.8% | 73.8% | 0.4% | 18.9% | 4.7% |
| | '11 | 556 | 50.0% | 50.0% | 73.3% | 8.0% | 12.0% | 6.3% | 0.4% | 37.3% | 62.7% | 6.2% | 93.8% | 0.6% | 1.6% | 75.7% | 0.0% | 19.0% | 3.2% |
| DHS | 2013 | 39,090 | 27.1% | 72.9% | 63.4% | 13.6% | 14.4% | 7.2% | 1.4% | 61.9% | 38.1% | 14.7% | 85.3% | 1.0% | 4.4% | 13.9% | 1.0% | 75.8% | 3.8% |
| | '12 | 82,218 | 18.8% | 81.2% | 63.7% | 14.2% | 14.3% | 6.9% | 0.9% | 64.8% | 35.2% | 18.1% | 81.9% | 1.0% | 4.6% | 13.7% | 1.2% | 75.5% | 3.9% |
| | '11 | 15,506 | 28.4% | 71.6% | 51.2% | 13.7% | 21.8% | 11.0% | 2.3% | 64.3% | 35.7% | 14.3% | 85.7% | 1.1% | 4.3% | 14.9% | 1.0% | 75.0% | 3.7% |
| DOC | 2013 | 9,447 | 68.6% | 31.4% | 65.0% | 12.6% | 13.8% | 5.5% | 3.1% | 52.7% | 47.3% | 5.0% | 95.0% | 0.5% | 10.8% | 16.2% | 0.3% | 69.2% | 3.0% |
| | '12 | 19,872 | 62.0% | 38.0% | 68.8% | 12.7% | 12.2% | 4.6% | 1.6% | 58.5% | 41.5% | 5.1% | 94.9% | 0.6% | 14.0% | 15.4% | 0.5% | 66.7% | 2.9% |
| | '11 | 18,071 | 61.7% | 38.3% | 66.8% | 13.8% | 12.7% | 5.1% | 1.5% | 57.5% | 42.5% | 4.5% | 95.5% | 0.5% | 12.3% | 16.3% | 0.4% | 67.7% | 2.8% |
| DOE | 2013 | 6,707 | 45.6% | 54.4% | 68.9% | 13.3% | 10.8% | 3.5% | 3.5% | 60.2% | 39.8% | 7.0% | 93.0% | 1.3% | 3.8% | 8.8% | 0.3% | 82.3% | 3.4% |
| | '12 | 6,467 | 45.2% | 54.8% | 69.6% | 13.8% | 9.8% | 3.2% | 3.7% | 59.9% | 40.1% | 6.9% | 93.1% | 1.7% | 3.5% | 9.2% | 0.3% | 82.1% | 3.3% |
| | '11 | 5,613 | 42.2% | 57.8% | 70.4% | 14.5% | 8.8% | 3.5% | 2.8% | 60.6% | 39.4% | 6.6% | 93.4% | 1.8% | 3.5% | 9.0% | 0.4% | 82.1% | 3.3% |
| DOI | 2013 | 18,396 | 35.6% | 64.4% | 56.9% | 16.2% | 16.6% | 9.4% | 0.8% | 54.2% | 45.8% | 5.8% | 94.2% | 8.0% | 1.9% | 4.1% | 0.5% | 82.1% | 3.5% |
| | '12 | 27,287 | 36.4% | 63.6% | 57.6% | 15.7% | 16.7% | 9.2% | 0.7% | 53.8% | 46.2% | 6.3% | 93.7% | 9.9% | 1.8% | 4.5% | 0.5% | 79.7% | 3.6% |
| | '11 | 7,051 | 35.2% | 64.8% | 47.1% | 11.5% | 23.6% | 15.7% | 2.1% | 54.4% | 45.6% | 5.8% | 94.2% | 14.4% | 1.9% | 5.5% | 0.6% | 74.3% | 3.4% |
| DOJ | 2013 | 17,004 | 31.3% | 68.7% | 68.3% | 10.9% | 13.8% | 5.0% | 2.0% | 56.1% | 43.9% | 10.7% | 89.3% | 0.9% | 2.9% | 16.8% | 0.8% | 75.9% | 2.7% |
| | '12 | 35,023 | 31.2% | 68.8% | 70.6% | 11.0% | 12.7% | 4.4% | 1.2% | 53.3% | 46.7% | 10.2% | 89.8% | 1.1% | 3.0% | 17.3% | 0.5% | 75.3% | 2.8% |
| | '11 | 21,488 | 36.7% | 63.3% | 65.8% | 11.4% | 15.1% | 5.7% | 1.9% | 52.0% | 48.0% | 9.9% | 90.1% | 0.8% | 3.0% | 17.5% | 0.6% | 75.7% | 2.4% |
| DOL | 2013 | 5,205 | 41.7% | 58.3% | 72.4% | 9.1% | 11.4% | 5.4% | 1.7% | 47.9% | 52.1% | 10.9% | 89.1% | 0.9% | 4.7% | 19.8% | 0.4% | 70.5% | 3.7% |
| | '12 | 7,653 | 36.4% | 63.6% | 74.3% | 8.4% | 10.9% | 5.3% | 1.1% | 48.5% | 51.5% | 10.0% | 90.0% | 0.9% | 4.7% | 18.9% | 0.3% | 72.0% | 3.3% |
| | '11 | 7,482 | 36.2% | 63.8% | 71.6% | 9.1% | 12.5% | 5.6% | 1.2% | 49.8% | 50.2% | 9.5% | 90.5% | 0.6% | 4.4% | 19.4% | 0.5% | 71.8% | 3.3% |

SOURCE: Federal Employee Viewpoint Survey

NOTE: All counts and percents in this table are based on unweighted data.

Report on Demographic Questions by Agency (Unweighted)

| | | | Work Location | | Supervisor Status | | | | | Sex | | Hispanic or Latino | | Race | | | | | |
|---------------|------|-----------------------|---------------|-------|-------------------|-------------|-------|-------|------|-------|--------|--------------------|-------|--------------------------------|-------|-------------------------|---|-------|-------------------|
| | | | HQ | Field | NonSup | Team Leader | Sup | Mgr | Exec | Male | Female | Yes | No | American Indian/ Alaska Native | Asian | Black/ African American | Native Hawaiian/ Other Pacific Islander | White | Two or more races |
| Agency | Year | Number of Respondents | | | | | | | | | | | | | | | | | |
| All Responses | 2013 | 376,577 | 39.3% | 60.7% | 66.2% | 13.5% | 12.7% | 6.1% | 1.5% | 51.5% | 48.5% | 8.4% | 91.6% | 2.3% | 4.9% | 16.1% | 0.7% | 72.5% | 3.5% |
| | '12 | 687,687 | 36.2% | 63.8% | 65.5% | 14.3% | 13.0% | 6.2% | 1.0% | 55.5% | 44.5% | 9.2% | 90.8% | 2.0% | 4.7% | 15.5% | 0.8% | 73.6% | 3.5% |
| | '11 | 266,376 | 42.5% | 57.5% | 60.0% | 12.7% | 16.8% | 8.5% | 2.0% | 52.4% | 47.6% | 7.3% | 92.7% | 2.5% | 5.0% | 17.3% | 0.6% | 71.5% | 3.0% |
| DOT | 2013 | 23,204 | 26.1% | 73.9% | 67.6% | 11.6% | 12.5% | 6.9% | 1.4% | 67.7% | 32.3% | 7.9% | 92.1% | 1.3% | 4.4% | 12.3% | 0.7% | 77.8% | 3.5% |
| | '12 | 25,892 | 26.4% | 73.6% | 67.9% | 11.4% | 12.5% | 6.8% | 1.4% | 68.5% | 31.5% | 7.6% | 92.4% | 1.3% | 4.4% | 12.8% | 0.6% | 77.5% | 3.4% |
| | '11 | 10,203 | 34.1% | 65.9% | 64.0% | 12.0% | 14.1% | 6.9% | 3.1% | 66.1% | 33.9% | 8.2% | 91.8% | 1.2% | 4.3% | 15.2% | 0.5% | 75.4% | 3.3% |
| Educ | 2013 | 2,658 | 70.1% | 29.9% | 71.5% | 10.5% | 10.6% | 4.9% | 2.5% | 37.3% | 62.7% | 6.2% | 93.8% | 0.6% | 4.1% | 32.9% | 0.4% | 58.4% | 3.6% |
| | '12 | 2,677 | 69.9% | 30.1% | 71.8% | 9.4% | 11.3% | 5.1% | 2.4% | 37.6% | 62.4% | 6.4% | 93.6% | 0.7% | 4.1% | 33.6% | 0.3% | 58.1% | 3.2% |
| | '11 | 2,891 | 70.5% | 29.5% | 72.4% | 9.4% | 11.1% | 4.4% | 2.6% | 38.3% | 61.7% | 5.9% | 94.1% | 0.6% | 4.1% | 33.2% | 0.6% | 57.9% | 3.6% |
| EEOC | 2013 | 1,180 | 20.6% | 79.4% | 74.5% | 6.8% | 11.1% | 5.4% | 2.1% | 34.9% | 65.1% | 15.2% | 84.8% | 0.9% | 3.3% | 37.0% | 0.0% | 54.7% | 4.2% |
| | '12 | 1,263 | 19.0% | 81.0% | 78.3% | 5.5% | 10.1% | 5.0% | 1.2% | 36.0% | 64.0% | 15.9% | 84.1% | 0.8% | 3.5% | 36.5% | 0.0% | 55.3% | 3.9% |
| | '11 | 1,252 | 18.1% | 81.9% | 77.7% | 5.8% | 10.7% | 4.6% | 1.3% | 34.1% | 65.9% | 15.6% | 84.4% | 1.2% | 2.8% | 40.6% | 0.2% | 52.3% | 2.9% |
| EPA | 2013 | 3,924 | 34.1% | 65.9% | 72.4% | 11.0% | 8.9% | 3.8% | 3.9% | 45.4% | 54.6% | 6.9% | 93.1% | 0.9% | 5.2% | 14.3% | 0.3% | 76.3% | 3.1% |
| | '12 | 8,847 | 36.6% | 63.4% | 74.7% | 11.1% | 8.4% | 3.7% | 2.1% | 45.8% | 54.2% | 6.7% | 93.3% | 0.6% | 5.2% | 14.9% | 0.3% | 75.8% | 3.2% |
| | '11 | 8,584 | 34.8% | 65.2% | 74.8% | 11.7% | 8.1% | 3.5% | 2.0% | 46.1% | 53.9% | 6.3% | 93.7% | 0.7% | 5.5% | 16.3% | 0.4% | 74.2% | 3.0% |
| FCC | 2013 | 814 | 85.5% | 14.5% | 60.4% | 14.0% | 13.7% | 8.8% | 3.1% | 47.7% | 52.3% | 4.4% | 95.6% | 0.5% | 6.6% | 23.3% | 0.5% | 66.3% | 2.7% |
| | '12 | 725 | 81.9% | 18.1% | 63.4% | 13.4% | 12.8% | 7.3% | 3.1% | 49.6% | 50.4% | 4.3% | 95.7% | 0.2% | 6.0% | 22.7% | 0.6% | 68.1% | 2.5% |
| | '11 | 862 | 80.5% | 19.5% | 64.4% | 14.1% | 12.3% | 6.9% | 2.3% | 45.2% | 54.8% | 5.3% | 94.7% | 0.3% | 5.5% | 24.9% | 0.1% | 67.0% | 2.2% |
| FERC | 2013 | 893 | 87.5% | 12.5% | 62.2% | 19.5% | 9.0% | 3.9% | 5.3% | 59.4% | 40.6% | 5.6% | 94.4% | 0.4% | 6.3% | 18.6% | 0.1% | 71.9% | 2.7% |
| | '12 | 748 | 85.5% | 14.5% | 62.9% | 20.0% | 9.8% | 3.0% | 4.3% | 56.2% | 43.8% | 5.4% | 94.6% | 0.6% | 6.0% | 16.7% | 0.6% | 72.6% | 3.6% |
| | '11 | 971 | 88.8% | 11.2% | 62.8% | 20.3% | 8.6% | 3.9% | 4.4% | 56.1% | 43.9% | 4.8% | 95.2% | 0.3% | 7.0% | 19.0% | 0.1% | 70.0% | 3.6% |
| FTC | 2013 | 565 | 75.2% | 24.8% | 52.5% | 31.7% | 8.7% | 3.1% | 4.0% | 50.0% | 50.0% | 1.7% | 98.3% | 0.4% | 6.1% | 13.9% | 0.8% | 76.0% | 2.9% |
| | '12 | 541 | 75.2% | 24.8% | 48.4% | 33.5% | 9.3% | 3.4% | 5.3% | 45.8% | 54.2% | 3.3% | 96.7% | 0.0% | 5.2% | 16.5% | 0.4% | 76.5% | 1.4% |
| | '11 | 597 | 74.3% | 25.7% | 52.8% | 30.8% | 8.7% | 4.2% | 3.6% | 45.3% | 54.7% | 3.5% | 96.5% | 0.0% | 4.0% | 19.1% | 0.2% | 74.3% | 2.5% |
| GSA | 2013 | 8,429 | 43.7% | 56.3% | 68.8% | 10.3% | 12.6% | 7.4% | 0.9% | 50.7% | 49.3% | 6.9% | 93.1% | 0.8% | 5.3% | 20.6% | 0.7% | 69.3% | 3.3% |
| | '12 | 6,592 | 42.9% | 57.1% | 68.9% | 11.2% | 12.1% | 6.9% | 0.9% | 50.3% | 49.7% | 6.2% | 93.8% | 0.9% | 4.6% | 19.1% | 0.7% | 71.4% | 3.3% |
| | '11 | 2,491 | 45.8% | 54.2% | 54.3% | 10.0% | 21.4% | 11.8% | 2.6% | 49.7% | 50.3% | 5.7% | 94.3% | 0.8% | 4.1% | 19.2% | 0.8% | 72.5% | 2.6% |
| HHS | 2013 | 32,329 | 59.0% | 41.0% | 67.9% | 13.7% | 11.8% | 5.2% | 1.3% | 34.6% | 65.4% | 5.6% | 94.4% | 11.0% | 7.5% | 18.8% | 0.3% | 59.0% | 3.3% |
| | '12 | 29,146 | 59.4% | 40.6% | 68.8% | 13.8% | 11.5% | 4.6% | 1.3% | 33.7% | 66.3% | 5.4% | 94.6% | 11.5% | 6.8% | 19.7% | 0.3% | 58.7% | 2.9% |
| | '11 | 23,102 | 55.6% | 44.4% | 69.6% | 13.7% | 10.8% | 4.6% | 1.2% | 33.0% | 67.0% | 5.3% | 94.7% | 14.8% | 6.9% | 18.4% | 0.4% | 56.5% | 2.9% |

SOURCE: Federal Employee Viewpoint Survey

NOTE: All counts and percents in this table are based on unweighted data.

Report on Demographic Questions by Agency (Unweighted)

| | | | Work Location | | Supervisor Status | | | | | Sex | | Hispanic or Latino | | Race | | | | | |
|---------------|------|-----------------------|---------------|-------|-------------------|-------------|-------|------|------|-------|--------|--------------------|-------|--------------------------------|-------|-------------------------|---|-------|-------------------|
| | | | HQ | Field | NonSup | Team Leader | Sup | Mgr | Exec | Male | Female | Yes | No | American Indian/ Alaska Native | Asian | Black/ African American | Native Hawaiian/ Other Pacific Islander | White | Two or more races |
| Agency | Year | Number of Respondents | | | | | | | | | | | | | | | | | |
| All Responses | 2013 | 376,577 | 39.3% | 60.7% | 66.2% | 13.5% | 12.7% | 6.1% | 1.5% | 51.5% | 48.5% | 8.4% | 91.6% | 2.3% | 4.9% | 16.1% | 0.7% | 72.5% | 3.5% |
| | '12 | 687,687 | 36.2% | 63.8% | 65.5% | 14.3% | 13.0% | 6.2% | 1.0% | 55.5% | 44.5% | 9.2% | 90.8% | 2.0% | 4.7% | 15.5% | 0.8% | 73.6% | 3.5% |
| | '11 | 266,376 | 42.5% | 57.5% | 60.0% | 12.7% | 16.8% | 8.5% | 2.0% | 52.4% | 47.6% | 7.3% | 92.7% | 2.5% | 5.0% | 17.3% | 0.6% | 71.5% | 3.0% |
| HUD | 2013 | 3,741 | 31.6% | 68.4% | 71.9% | 7.7% | 11.0% | 8.0% | 1.4% | 38.9% | 61.1% | 8.0% | 92.0% | 1.3% | 4.1% | 28.9% | 0.4% | 61.9% | 3.4% |
| | '12 | 4,741 | 33.9% | 66.1% | 72.0% | 7.9% | 11.4% | 7.4% | 1.3% | 39.1% | 60.9% | 8.4% | 91.6% | 1.3% | 4.3% | 32.1% | 0.5% | 58.3% | 3.5% |
| | '11 | 5,365 | 35.7% | 64.3% | 73.4% | 7.5% | 10.7% | 7.1% | 1.3% | 37.4% | 62.6% | 8.2% | 91.8% | 1.1% | 4.2% | 36.4% | 0.4% | 55.0% | 2.9% |
| NARA | 2013 | 1,617 | 45.3% | 54.7% | 66.1% | 15.1% | 12.0% | 5.6% | 1.1% | 45.5% | 54.5% | 3.7% | 96.3% | 0.7% | 2.4% | 17.5% | 0.6% | 75.8% | 3.0% |
| | '12 | 2,085 | 46.1% | 53.9% | 66.7% | 16.1% | 11.1% | 5.3% | 0.9% | 46.8% | 53.2% | 3.4% | 96.6% | 0.7% | 2.6% | 20.8% | 0.3% | 72.9% | 2.7% |
| | '11 | 1,855 | 48.0% | 52.0% | 63.9% | 17.0% | 12.1% | 5.6% | 1.4% | 46.0% | 54.0% | 3.2% | 96.8% | 0.5% | 2.4% | 21.4% | 0.3% | 72.4% | 3.0% |
| NASA | 2013 | 9,985 | 8.7% | 91.3% | 56.1% | 27.3% | 9.9% | 3.6% | 3.1% | 62.5% | 37.5% | 6.8% | 93.2% | 0.8% | 5.9% | 10.4% | 0.5% | 79.6% | 2.8% |
| | '12 | 9,296 | 9.4% | 90.6% | 56.2% | 27.0% | 9.6% | 4.1% | 3.2% | 61.8% | 38.2% | 6.7% | 93.3% | 1.0% | 5.7% | 10.7% | 0.4% | 79.2% | 2.9% |
| | '11 | 9,240 | 8.9% | 91.1% | 55.6% | 28.4% | 9.1% | 3.7% | 3.3% | 62.5% | 37.5% | 6.4% | 93.6% | 0.9% | 5.8% | 10.8% | 0.4% | 79.1% | 2.9% |
| NCUA | 2013 | 799 | 27.9% | 72.1% | 70.9% | 12.7% | 10.9% | 1.2% | 4.3% | 54.0% | 46.0% | 5.8% | 94.2% | 0.8% | 6.1% | 14.2% | 0.4% | 75.5% | 3.0% |
| | '12 | 724 | 26.1% | 73.9% | 73.6% | 10.3% | 11.4% | 1.1% | 3.6% | 52.5% | 47.5% | 6.5% | 93.5% | 1.2% | 5.7% | 12.8% | 0.6% | 77.4% | 2.3% |
| | '11 | 510 | 24.8% | 75.2% | 75.8% | 9.0% | 10.6% | 1.6% | 3.0% | 52.3% | 47.7% | 5.9% | 94.1% | 1.0% | 5.0% | 7.9% | 0.4% | 82.6% | 2.9% |
| NLRB | 2013 | 726 | 30.2% | 69.8% | 69.4% | 3.6% | 13.9% | 9.1% | 4.0% | 33.2% | 66.8% | 10.3% | 89.7% | 0.5% | 3.6% | 21.4% | 0.5% | 70.2% | 3.9% |
| | '12 | 787 | 30.5% | 69.5% | 72.1% | 4.2% | 12.8% | 7.3% | 3.6% | 34.6% | 65.4% | 10.4% | 89.6% | 1.0% | 3.3% | 20.5% | 0.4% | 71.6% | 3.3% |
| | '11 | 665 | 29.7% | 70.3% | 70.2% | 4.8% | 13.4% | 6.6% | 5.0% | 32.4% | 67.6% | 9.0% | 91.0% | 0.6% | 4.2% | 22.4% | 0.6% | 69.5% | 2.6% |
| NRC | 2013 | 2,509 | 69.9% | 30.1% | 76.1% | 7.0% | 10.2% | 1.9% | 4.8% | 63.2% | 36.8% | 7.0% | 93.0% | 0.7% | 7.9% | 11.8% | 0.4% | 75.1% | 4.0% |
| | '12 | 2,709 | 71.6% | 28.4% | 75.1% | 7.0% | 11.0% | 2.0% | 4.9% | 61.4% | 38.6% | 7.3% | 92.7% | 0.4% | 7.8% | 11.7% | 0.4% | 75.5% | 4.2% |
| | '11 | 2,612 | 74.3% | 25.7% | 75.0% | 6.8% | 10.7% | 2.2% | 5.3% | 62.6% | 37.4% | 6.5% | 93.5% | 0.8% | 8.4% | 12.3% | 0.3% | 74.9% | 3.3% |
| NSF | 2013 | 888 | 98.1% | 1.9% | 61.4% | 18.7% | 10.5% | 2.8% | 6.5% | 37.4% | 62.6% | 5.2% | 94.8% | 0.2% | 5.0% | 22.6% | 0.2% | 69.1% | 2.8% |
| | '12 | 789 | 98.4% | 1.6% | 60.2% | 20.0% | 10.9% | 2.4% | 6.5% | 35.4% | 64.6% | 4.9% | 95.1% | 0.3% | 5.8% | 23.7% | 0.1% | 67.7% | 2.4% |
| | '11 | 728 | 98.2% | 1.8% | 59.9% | 20.9% | 8.6% | 3.1% | 7.5% | 34.6% | 65.4% | 3.9% | 96.1% | 0.5% | 5.6% | 25.2% | 0.3% | 65.4% | 3.1% |
| OMB | 2013 | 314 | 99.7% | 0.3% | 72.3% | 10.6% | 9.2% | 1.0% | 6.9% | 47.3% | 52.7% | 4.7% | 95.3% | 0.0% | 6.7% | 4.3% | 0.0% | 85.5% | 3.5% |
| | '12 | 342 | 100.0% | 0.0% | 74.4% | 10.5% | 7.5% | 0.9% | 6.6% | 45.9% | 54.1% | 3.4% | 96.6% | 0.6% | 8.0% | 6.4% | 0.3% | 83.1% | 1.6% |
| | '11 | 286 | 100.0% | 0.0% | 71.9% | 11.5% | 6.8% | 0.7% | 9.0% | 45.7% | 54.3% | 2.2% | 97.8% | 0.0% | 9.6% | 6.5% | 0.0% | 81.9% | 1.9% |
| OPM | 2013 | 2,929 | 41.6% | 58.4% | 80.1% | 7.6% | 8.4% | 2.5% | 1.5% | 40.0% | 60.0% | 5.6% | 94.4% | 0.5% | 2.6% | 19.9% | 0.4% | 73.4% | 3.2% |
| | '12 | 3,140 | 39.7% | 60.3% | 80.3% | 7.1% | 8.3% | 2.9% | 1.4% | 40.1% | 59.9% | 5.8% | 94.2% | 0.6% | 2.9% | 20.4% | 0.5% | 73.2% | 2.3% |
| | '11 | 3,463 | 38.6% | 61.4% | 80.2% | 7.5% | 8.1% | 3.0% | 1.2% | 39.5% | 60.5% | 5.4% | 94.6% | 0.5% | 2.5% | 21.3% | 0.5% | 73.1% | 2.1% |

SOURCE: Federal Employee Viewpoint Survey

NOTE: All counts and percents in this table are based on unweighted data.

Report on Demographic Questions by Agency (Unweighted)

| | | | Work Location | | Supervisor Status | | | | | Sex | | Hispanic or Latino | | Race | | | | | |
|----------------------|-------------|-----------------------|---------------|--------------|-------------------|--------------|--------------|--------------|-------------|--------------|--------------|--------------------|--------------|--------------------------------|-------------|-------------------------|---|--------------|-------------------|
| | | | HQ | Field | NonSup | Team Leader | Sup | Mgr | Exec | Male | Female | Yes | No | American Indian/ Alaska Native | Asian | Black/ African American | Native Hawaiian/ Other Pacific Islander | White | Two or more races |
| Agency | Year | Number of Respondents | | | | | | | | | | | | | | | | | |
| All Responses | 2013 | 376,577 | 39.3% | 60.7% | 66.2% | 13.5% | 12.7% | 6.1% | 1.5% | 51.5% | 48.5% | 8.4% | 91.6% | 2.3% | 4.9% | 16.1% | 0.7% | 72.5% | 3.5% |
| | '12 | 687,687 | 36.2% | 63.8% | 65.5% | 14.3% | 13.0% | 6.2% | 1.0% | 55.5% | 44.5% | 9.2% | 90.8% | 2.0% | 4.7% | 15.5% | 0.8% | 73.6% | 3.5% |
| | '11 | 266,376 | 42.5% | 57.5% | 60.0% | 12.7% | 16.8% | 8.5% | 2.0% | 52.4% | 47.6% | 7.3% | 92.7% | 2.5% | 5.0% | 17.3% | 0.6% | 71.5% | 3.0% |
| PBGC | 2013 | 401 | 99.2% | 0.8% | 66.3% | 11.3% | 10.8% | 7.0% | 4.6% | 43.6% | 56.4% | 5.1% | 94.9% | 0.3% | 5.6% | 36.7% | 0.3% | 53.4% | 3.8% |
| | '12 | 579 | 99.5% | 0.5% | 72.6% | 8.8% | 10.0% | 5.8% | 2.7% | 43.9% | 56.1% | 5.0% | 95.0% | 0.6% | 8.7% | 34.5% | 0.4% | 52.8% | 3.1% |
| | '11 | 555 | 99.2% | 0.8% | 68.8% | 10.2% | 10.3% | 6.5% | 4.2% | 42.9% | 57.1% | 4.5% | 95.5% | 0.4% | 6.8% | 37.4% | 0.0% | 52.5% | 3.0% |
| RRB | 2013 | 610 | 70.6% | 29.4% | 69.7% | 11.6% | 11.5% | 5.6% | 1.5% | 41.7% | 58.3% | 5.2% | 94.8% | 0.5% | 2.3% | 36.4% | 0.9% | 56.7% | 3.2% |
| | '12 | 590 | 73.1% | 26.9% | 73.3% | 10.5% | 9.6% | 5.1% | 1.4% | 37.1% | 62.9% | 6.9% | 93.1% | 0.9% | 2.5% | 35.0% | 0.9% | 58.1% | 2.5% |
| | '11 | 611 | 73.4% | 26.6% | 70.0% | 11.4% | 10.6% | 7.0% | 1.0% | 32.2% | 67.8% | 7.2% | 92.8% | 0.3% | 1.7% | 35.2% | 0.2% | 60.3% | 2.2% |
| SBA | 2013 | 1,511 | 32.2% | 67.8% | 68.0% | 10.7% | 10.3% | 9.2% | 1.9% | 45.2% | 54.8% | 13.6% | 86.4% | 1.2% | 6.3% | 22.1% | 1.4% | 65.6% | 3.5% |
| | '12 | 1,401 | 32.8% | 67.2% | 66.7% | 11.6% | 9.8% | 9.2% | 2.7% | 43.8% | 56.2% | 13.0% | 87.0% | 1.0% | 5.4% | 24.6% | 1.5% | 64.1% | 3.4% |
| | '11 | 1,621 | 28.1% | 71.9% | 68.7% | 12.1% | 9.7% | 7.6% | 1.9% | 44.3% | 55.7% | 12.7% | 87.3% | 0.8% | 5.7% | 24.7% | 1.3% | 64.1% | 3.4% |
| SEC | 2013 | 2,422 | 56.9% | 43.1% | 69.2% | 12.9% | 9.9% | 5.1% | 3.0% | 51.9% | 48.1% | 5.5% | 94.5% | 0.5% | 7.2% | 14.9% | 0.2% | 74.7% | 2.5% |
| | '12 | 2,492 | 57.1% | 42.9% | 67.8% | 14.1% | 10.9% | 4.2% | 3.1% | 51.7% | 48.3% | 5.6% | 94.4% | 0.5% | 7.2% | 14.4% | 0.1% | 75.5% | 2.4% |
| | '11 | 809 | 58.6% | 41.4% | 51.9% | 6.2% | 28.2% | 8.9% | 4.7% | 54.5% | 45.5% | 5.0% | 95.0% | 0.1% | 6.5% | 12.7% | 0.1% | 76.3% | 4.3% |
| SSA | 2013 | 8,345 | 25.2% | 74.8% | 74.8% | 9.1% | 8.0% | 6.5% | 1.7% | 31.5% | 68.5% | 14.3% | 85.7% | 1.3% | 4.7% | 24.9% | 0.6% | 64.7% | 3.7% |
| | '12 | 41,409 | 24.6% | 75.4% | 77.2% | 8.6% | 7.3% | 5.9% | 0.9% | 30.4% | 69.6% | 14.6% | 85.4% | 1.2% | 4.9% | 25.5% | 0.6% | 64.1% | 3.7% |
| | '11 | 7,069 | 44.2% | 55.8% | 67.5% | 9.1% | 12.6% | 9.2% | 1.6% | 34.3% | 65.7% | 10.1% | 89.9% | 0.9% | 4.8% | 25.0% | 0.3% | 66.1% | 2.9% |
| State | 2013 | 2,551 | 50.6% | 49.4% | 45.4% | 13.7% | 20.5% | 15.4% | 5.0% | 49.9% | 50.1% | 7.0% | 93.0% | 0.4% | 5.2% | 16.4% | 0.4% | 73.4% | 4.2% |
| | '12 | 10,379 | 40.1% | 59.9% | 44.3% | 13.5% | 20.9% | 16.7% | 4.5% | 52.4% | 47.6% | 7.0% | 93.0% | 0.5% | 5.3% | 16.3% | 0.4% | 74.0% | 3.6% |
| | '11 | 2,422 | 33.8% | 66.2% | 26.9% | 8.4% | 23.8% | 26.4% | 14.5% | 59.0% | 41.0% | 6.1% | 93.9% | 0.5% | 3.6% | 13.0% | 0.2% | 79.3% | 3.3% |
| Treas | 2013 | 50,010 | 31.3% | 68.7% | 73.9% | 9.6% | 11.1% | 4.6% | 0.9% | 40.9% | 59.1% | 8.6% | 91.4% | 1.2% | 4.8% | 19.2% | 0.5% | 71.0% | 3.3% |
| | '12 | 54,890 | 31.2% | 68.8% | 74.7% | 9.7% | 10.3% | 4.3% | 0.9% | 38.5% | 61.5% | 8.7% | 91.3% | 1.1% | 4.6% | 20.5% | 0.5% | 70.1% | 3.1% |
| | '11 | 17,985 | 40.9% | 59.1% | 61.0% | 9.8% | 18.9% | 8.2% | 2.1% | 46.1% | 53.9% | 7.0% | 93.0% | 0.8% | 4.1% | 21.6% | 0.5% | 70.5% | 2.5% |
| USDA | 2013 | 13,256 | 30.8% | 69.2% | 60.9% | 11.5% | 19.2% | 6.8% | 1.6% | 49.5% | 50.5% | 7.4% | 92.6% | 2.0% | 3.1% | 10.8% | 0.4% | 80.0% | 3.7% |
| | '12 | 42,569 | 27.1% | 72.9% | 60.0% | 11.9% | 20.0% | 7.4% | 0.6% | 52.5% | 47.5% | 7.1% | 92.9% | 2.1% | 2.5% | 9.9% | 0.4% | 81.5% | 3.6% |
| | '11 | 14,588 | 30.6% | 69.4% | 55.0% | 10.9% | 22.1% | 10.6% | 1.5% | 49.4% | 50.6% | 5.9% | 94.1% | 1.6% | 2.6% | 13.3% | 0.3% | 79.5% | 2.7% |
| VA | 2013 | 29,893 | 41.1% | 58.9% | 70.3% | 14.7% | 9.3% | 4.6% | 1.1% | 39.3% | 60.7% | 7.3% | 92.7% | 1.4% | 4.7% | 18.5% | 0.9% | 71.0% | 3.6% |
| | '12 | 13,303 | 38.1% | 61.9% | 66.6% | 15.5% | 11.0% | 5.6% | 1.3% | 38.8% | 61.2% | 7.0% | 93.0% | 1.4% | 4.6% | 18.3% | 0.8% | 71.5% | 3.5% |
| | '11 | 13,707 | 37.7% | 62.3% | 65.7% | 14.9% | 12.0% | 5.9% | 1.5% | 39.1% | 60.9% | 7.3% | 92.7% | 1.2% | 5.0% | 20.3% | 0.8% | 69.4% | 3.3% |

SOURCE: Federal Employee Viewpoint Survey

NOTE: All counts and percents in this table are based on unweighted data.

Report on Demographic Questions by Agency (Unweighted)

| Agency | Year | Number of Respondents | Work Location | | Supervisor Status | | | | | Sex | | Hispanic or Latino | | Race | | | | | |
|----------------|------|-----------------------|---------------|-------|-------------------|-------------|-------|-------|------|-------|--------|--------------------|-------|--------------------------------|-------|-------------------------|---|-------|-------------------|
| | | | HQ | Field | NonSup | Team Leader | Sup | Mgr | Exec | Male | Female | Yes | No | American Indian/ Alaska Native | Asian | Black/ African American | Native Hawaiian/ Other Pacific Islander | White | Two or more races |
| All Responses | 2013 | 376,577 | 39.3% | 60.7% | 66.2% | 13.5% | 12.7% | 6.1% | 1.5% | 51.5% | 48.5% | 8.4% | 91.6% | 2.3% | 4.9% | 16.1% | 0.7% | 72.5% | 3.5% |
| | '12 | 687,687 | 36.2% | 63.8% | 65.5% | 14.3% | 13.0% | 6.2% | 1.0% | 55.5% | 44.5% | 9.2% | 90.8% | 2.0% | 4.7% | 15.5% | 0.8% | 73.6% | 3.5% |
| | '11 | 266,376 | 42.5% | 57.5% | 60.0% | 12.7% | 16.8% | 8.5% | 2.0% | 52.4% | 47.6% | 7.3% | 92.7% | 2.5% | 5.0% | 17.3% | 0.6% | 71.5% | 3.0% |
| DOD | 2013 | 65,007 | 43.7% | 56.3% | 61.3% | 17.4% | 13.5% | 6.9% | 0.8% | 63.2% | 36.8% | 7.7% | 92.3% | 1.2% | 4.6% | 14.9% | 1.2% | 74.2% | 3.8% |
| | '12 | 232,462 | 41.7% | 58.3% | 61.8% | 18.2% | 13.2% | 6.4% | 0.4% | 65.7% | 34.3% | 7.5% | 92.5% | 1.3% | 4.4% | 13.9% | 1.2% | 75.5% | 3.7% |
| | '11 | 48,945 | 46.3% | 53.7% | 44.1% | 13.3% | 26.8% | 14.7% | 1.2% | 65.8% | 34.2% | 6.5% | 93.5% | 1.1% | 4.2% | 14.2% | 1.3% | 75.7% | 3.4% |
| USACE | 2013 | 2,222 | 41.9% | 58.1% | 62.5% | 19.8% | 12.2% | 4.9% | 0.5% | 63.9% | 36.1% | 4.9% | 95.1% | 1.1% | 5.0% | 8.1% | 0.5% | 81.9% | 3.4% |
| | '12 | 10,560 | 39.4% | 60.6% | 64.0% | 18.5% | 11.9% | 5.3% | 0.2% | 62.0% | 38.0% | 4.6% | 95.4% | 1.0% | 4.1% | 7.8% | 0.6% | 83.2% | 3.3% |
| | '11 | 3,898 | 36.1% | 63.9% | 50.0% | 14.4% | 23.6% | 11.5% | 0.5% | 68.1% | 31.9% | 4.8% | 95.2% | 1.3% | 5.2% | 7.6% | 0.8% | 81.9% | 3.2% |
| Air Force | 2013 | 12,129 | 34.1% | 65.9% | 61.4% | 16.4% | 13.7% | 7.7% | 0.8% | 69.3% | 30.7% | 7.6% | 92.4% | 1.5% | 2.3% | 10.7% | 0.8% | 81.1% | 3.6% |
| | '12 | 61,907 | 30.4% | 69.6% | 61.2% | 17.6% | 13.5% | 7.3% | 0.4% | 71.7% | 28.3% | 7.7% | 92.3% | 1.6% | 2.4% | 10.6% | 0.9% | 80.7% | 3.9% |
| | '11 | 8,775 | 31.1% | 68.9% | 41.9% | 13.0% | 25.6% | 18.5% | 1.0% | 71.2% | 28.8% | 6.8% | 93.2% | 1.3% | 2.5% | 11.0% | 1.1% | 80.5% | 3.6% |
| Army‡ | 2013 | 19,908 | 55.6% | 44.4% | 63.1% | 16.7% | 13.4% | 6.3% | 0.6% | 62.0% | 38.0% | 9.6% | 90.4% | 1.4% | 3.1% | 18.5% | 1.1% | 72.0% | 4.0% |
| | '12 | 67,388 | 55.5% | 44.5% | 62.8% | 17.6% | 13.4% | 5.7% | 0.4% | 62.1% | 37.9% | 9.5% | 90.5% | 1.4% | 3.1% | 17.9% | 1.0% | 73.0% | 3.6% |
| | '11 | 14,929 | 60.0% | 40.0% | 44.9% | 12.5% | 28.0% | 13.8% | 0.8% | 67.2% | 32.8% | 8.1% | 91.9% | 1.3% | 2.7% | 16.4% | 1.0% | 75.1% | 3.5% |
| Navy‡ | 2013 | 17,426 | 43.3% | 56.7% | 58.1% | 20.8% | 13.4% | 6.9% | 0.8% | 66.5% | 33.5% | 6.2% | 93.8% | 1.1% | 7.6% | 12.3% | 1.8% | 73.4% | 3.8% |
| | '12 | 60,361 | 41.4% | 58.6% | 59.5% | 20.9% | 12.6% | 6.5% | 0.4% | 67.6% | 32.4% | 6.1% | 93.9% | 1.0% | 8.1% | 11.3% | 2.1% | 73.9% | 3.7% |
| | '11 | 12,475 | 47.2% | 52.8% | 41.9% | 14.1% | 28.2% | 14.4% | 1.4% | 65.3% | 34.7% | 5.4% | 94.6% | 0.9% | 7.3% | 13.2% | 2.1% | 73.0% | 3.6% |
| Marine Corps | 2013 | 2,092 | 56.6% | 43.4% | 54.9% | 19.0% | 17.0% | 8.7% | 0.5% | 67.4% | 32.6% | 7.6% | 92.4% | 1.1% | 3.9% | 16.9% | 1.3% | 71.5% | 5.3% |
| | '12 | 7,243 | 52.9% | 47.1% | 53.4% | 20.2% | 17.4% | 8.7% | 0.3% | 68.5% | 31.5% | 8.5% | 91.5% | 1.1% | 3.3% | 18.4% | 1.5% | 71.7% | 4.0% |
| | '11 | 862 | 52.3% | 47.7% | 33.6% | 13.7% | 32.4% | 19.7% | 0.7% | 70.8% | 29.2% | 6.9% | 93.1% | 1.1% | 3.2% | 19.0% | 1.1% | 73.4% | 2.2% |
| DOD 4th Estate | 2013 | 11,230 | 32.1% | 67.9% | 64.2% | 13.9% | 13.0% | 7.3% | 1.6% | 52.6% | 47.4% | 7.2% | 92.8% | 1.0% | 4.9% | 18.3% | 1.2% | 71.1% | 3.4% |
| | '12 | 25,003 | 31.4% | 68.6% | 68.0% | 13.6% | 12.4% | 5.3% | 0.7% | 56.2% | 43.8% | 6.4% | 93.6% | 1.1% | 4.6% | 18.9% | 0.8% | 71.0% | 3.6% |
| | '11 | 8,006 | 40.0% | 60.0% | 46.5% | 13.0% | 24.4% | 14.1% | 2.0% | 56.5% | 43.5% | 5.7% | 94.3% | 0.9% | 3.9% | 18.1% | 0.9% | 73.3% | 2.9% |

SOURCE: Federal Employee Viewpoint Survey

NOTE: All counts and percents in this table are based on unweighted data.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

Report on Demographic Questions by Agency (Unweighted)

| | | | Leaving | | | | | Retiring | | | | Age Group | | | | | |
|----------------------|-------------|-----------------------|--------------|----------------|---------------------------|--------------------------------|-------------|---------------|-----------------------|-----------------------|-----------------|--------------|-------------|--------------|--------------|--------------|--------------|
| | | | No | Yes, to retire | Yes, to other job in Govt | Yes, to other job outside Govt | Yes, other | Within 1 year | Between 1 and 3 years | Between 3 and 5 years | 5 or more years | 25 and under | 26-29 | 30-39 | 40-49 | 50-59 | 60 or older |
| Agency | Year | Number of Respondents | | | | | | | | | | | | | | | |
| All Responses | 2013 | 376,577 | 68.4% | 6.2% | 16.3% | 4.5% | 4.7% | 3.7% | 10.0% | 10.6% | 75.7% | 1.0% | 3.8% | 17.0% | 28.0% | 36.2% | 13.9% |
| | '12 | 687,687 | 69.1% | 6.1% | 17.2% | 3.2% | 4.4% | 3.7% | 9.7% | 10.2% | 76.4% | 1.5% | 4.5% | 17.2% | 28.9% | 35.5% | 12.5% |
| | '11 | 266,376 | 71.1% | 6.4% | 15.8% | 3.0% | 3.7% | 3.7% | 10.5% | 10.8% | 75.0% | 1.5% | 4.0% | 15.7% | 29.2% | 36.5% | 13.1% |
| USAID | 2013 | 2,266 | 66.5% | 4.4% | 14.5% | 8.1% | 6.5% | 3.5% | 7.3% | 6.8% | 82.4% | 1.0% | 4.0% | 30.9% | 28.7% | 24.8% | 10.7% |
| | '12 | 2,229 | 67.8% | 4.7% | 13.7% | 7.7% | 6.0% | 3.1% | 7.3% | 8.2% | 81.3% | 0.9% | 6.1% | 29.9% | 27.0% | 25.2% | 10.8% |
| | '11 | 1,243 | 67.3% | 6.4% | 13.4% | 7.5% | 5.3% | 4.1% | 9.8% | 7.7% | 78.3% | 1.0% | 4.5% | 27.3% | 27.2% | 28.1% | 12.0% |
| BBG | 2013 | 1,156 | 73.6% | 6.0% | 11.2% | 4.4% | 4.9% | 2.6% | 10.6% | 11.3% | 75.5% | 0.5% | 1.5% | 14.3% | 24.7% | 37.1% | 21.8% |
| | '12 | 829 | 70.1% | 5.6% | 14.6% | 5.5% | 4.2% | 3.0% | 11.2% | 10.1% | 75.7% | 0.5% | 1.9% | 11.4% | 23.2% | 40.5% | 22.5% |
| | '11 | 1,089 | 75.6% | 5.3% | 10.3% | 4.4% | 4.4% | 2.5% | 11.7% | 10.3% | 75.5% | 0.2% | 2.0% | 12.0% | 27.1% | 36.9% | 21.8% |
| CSOSA | 2013 | 714 | 61.3% | 2.9% | 30.0% | 2.4% | 3.4% | 1.6% | 4.0% | 7.5% | 86.9% | 0.7% | 6.7% | 34.7% | 32.4% | 20.5% | 4.9% |
| | '12 | 569 | 62.0% | 2.1% | 31.0% | 0.8% | 4.0% | 0.8% | 4.9% | 5.9% | 88.5% | 0.4% | 9.1% | 33.8% | 30.7% | 21.2% | 4.8% |
| | '11 | 556 | 64.6% | 1.3% | 29.0% | 0.6% | 4.6% | 1.2% | 3.5% | 6.1% | 89.2% | 2.5% | 8.1% | 36.4% | 27.7% | 21.2% | 4.0% |
| DHS | 2013 | 39,090 | 62.3% | 4.5% | 23.4% | 4.4% | 5.5% | 2.8% | 7.4% | 9.1% | 80.6% | 1.4% | 4.6% | 22.5% | 31.8% | 29.3% | 10.4% |
| | '12 | 82,218 | 65.1% | 4.0% | 22.5% | 3.1% | 5.3% | 2.5% | 6.9% | 8.1% | 82.6% | 2.2% | 6.1% | 23.9% | 31.3% | 26.9% | 9.6% |
| | '11 | 15,506 | 66.5% | 4.5% | 22.6% | 2.6% | 3.9% | 2.6% | 7.9% | 9.2% | 80.2% | 1.8% | 4.6% | 21.0% | 32.9% | 29.9% | 9.7% |
| DOC | 2013 | 9,447 | 74.0% | 4.2% | 13.3% | 4.6% | 4.0% | 2.2% | 7.2% | 8.1% | 82.4% | 1.7% | 5.9% | 20.9% | 27.7% | 30.8% | 13.0% |
| | '12 | 19,872 | 76.8% | 4.0% | 11.8% | 3.6% | 3.8% | 2.5% | 6.5% | 6.7% | 84.3% | 2.0% | 8.4% | 22.7% | 28.9% | 27.8% | 10.2% |
| | '11 | 18,071 | 75.5% | 4.5% | 13.1% | 3.6% | 3.4% | 2.5% | 7.4% | 7.5% | 82.5% | 2.3% | 7.6% | 20.6% | 29.9% | 29.4% | 10.2% |
| DOE | 2013 | 6,707 | 66.4% | 6.2% | 15.5% | 6.8% | 5.0% | 4.0% | 11.3% | 11.3% | 73.4% | 1.2% | 3.7% | 16.6% | 25.3% | 38.2% | 15.0% |
| | '12 | 6,467 | 66.0% | 7.1% | 16.2% | 6.3% | 4.4% | 4.5% | 11.5% | 10.9% | 73.1% | 1.4% | 4.1% | 15.8% | 26.0% | 37.8% | 14.9% |
| | '11 | 5,613 | 66.7% | 7.5% | 16.1% | 5.2% | 4.4% | 4.4% | 13.1% | 11.2% | 71.2% | 1.7% | 3.8% | 14.0% | 26.5% | 39.9% | 14.1% |
| DOI | 2013 | 18,396 | 66.6% | 7.3% | 16.5% | 4.7% | 4.9% | 4.3% | 11.8% | 11.5% | 72.4% | 1.1% | 3.4% | 16.4% | 26.6% | 38.4% | 14.2% |
| | '12 | 27,287 | 68.7% | 7.5% | 16.4% | 3.2% | 4.1% | 4.3% | 12.3% | 11.5% | 71.9% | 1.2% | 3.2% | 15.3% | 26.4% | 39.5% | 14.3% |
| | '11 | 7,051 | 68.2% | 8.3% | 17.4% | 2.6% | 3.6% | 4.5% | 13.6% | 14.3% | 67.6% | 0.8% | 2.3% | 13.0% | 25.8% | 43.4% | 14.6% |
| DOJ | 2013 | 17,004 | 74.0% | 5.7% | 12.5% | 4.2% | 3.6% | 3.5% | 9.9% | 10.3% | 76.2% | 1.0% | 4.0% | 23.5% | 37.9% | 27.3% | 6.3% |
| | '12 | 35,023 | 74.3% | 5.2% | 13.6% | 3.3% | 3.6% | 3.2% | 8.9% | 9.8% | 78.2% | 1.6% | 4.9% | 25.5% | 38.1% | 24.4% | 5.5% |
| | '11 | 21,488 | 75.7% | 5.1% | 12.5% | 3.2% | 3.5% | 2.8% | 9.3% | 9.9% | 77.9% | 1.8% | 3.6% | 22.5% | 35.7% | 28.4% | 8.0% |
| DOL | 2013 | 5,205 | 62.6% | 6.7% | 20.5% | 5.3% | 4.9% | 4.1% | 10.3% | 10.5% | 75.1% | 1.1% | 4.7% | 18.2% | 25.8% | 33.2% | 17.1% |
| | '12 | 7,653 | 65.8% | 6.0% | 19.8% | 3.9% | 4.6% | 3.1% | 10.9% | 9.9% | 76.1% | 1.7% | 4.6% | 16.8% | 26.3% | 33.8% | 16.8% |
| | '11 | 7,482 | 67.1% | 6.6% | 18.2% | 4.4% | 3.8% | 3.8% | 10.5% | 10.4% | 75.3% | 2.2% | 4.3% | 17.0% | 27.0% | 33.8% | 15.7% |

SOURCE: Federal Employee Viewpoint Survey

NOTE: All counts and percents in this table are based on unweighted data.

Report on Demographic Questions by Agency (Unweighted)

| | | | Leaving | | | | | Retiring | | | | Age Group | | | | | |
|----------------------|-------------|-----------------------|--------------|----------------|---------------------------|--------------------------------|-------------|---------------|-----------------------|-----------------------|-----------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | | No | Yes, to retire | Yes, to other job in Govt | Yes, to other job outside Govt | Yes, other | Within 1 year | Between 1 and 3 years | Between 3 and 5 years | 5 or more years | 25 and under | 26-29 | 30-39 | 40-49 | 50-59 | 60 or older |
| Agency | Year | Number of Respondents | | | | | | | | | | | | | | | |
| All Responses | 2013 | 376,577 | 68.4% | 6.2% | 16.3% | 4.5% | 4.7% | 3.7% | 10.0% | 10.6% | 75.7% | 1.0% | 3.8% | 17.0% | 28.0% | 36.2% | 13.9% |
| | '12 | 687,687 | 69.1% | 6.1% | 17.2% | 3.2% | 4.4% | 3.7% | 9.7% | 10.2% | 76.4% | 1.5% | 4.5% | 17.2% | 28.9% | 35.5% | 12.5% |
| | '11 | 266,376 | 71.1% | 6.4% | 15.8% | 3.0% | 3.7% | 3.7% | 10.5% | 10.8% | 75.0% | 1.5% | 4.0% | 15.7% | 29.2% | 36.5% | 13.1% |
| DOT | 2013 | 23,204 | 71.9% | 7.1% | 12.4% | 4.5% | 4.2% | 4.2% | 11.1% | 11.6% | 73.1% | 0.7% | 2.4% | 12.7% | 28.0% | 40.6% | 15.6% |
| | '12 | 25,892 | 73.0% | 7.0% | 13.4% | 3.2% | 3.5% | 4.4% | 10.9% | 11.4% | 73.3% | 0.8% | 2.9% | 12.7% | 29.9% | 38.7% | 15.1% |
| | '11 | 10,203 | 71.6% | 6.8% | 15.3% | 3.0% | 3.3% | 3.9% | 11.7% | 11.5% | 72.8% | 1.0% | 2.8% | 13.2% | 30.6% | 36.8% | 15.7% |
| Educ | 2013 | 2,658 | 65.2% | 4.7% | 19.8% | 5.1% | 5.2% | 2.4% | 9.1% | 9.5% | 79.0% | 1.1% | 5.2% | 19.5% | 29.3% | 29.6% | 15.3% |
| | '12 | 2,677 | 65.8% | 4.6% | 20.7% | 4.3% | 4.6% | 2.6% | 8.8% | 9.7% | 79.0% | 2.0% | 5.5% | 19.1% | 29.8% | 29.8% | 13.8% |
| | '11 | 2,891 | 67.2% | 5.0% | 20.9% | 3.0% | 3.9% | 2.7% | 10.2% | 11.4% | 75.8% | 1.7% | 5.8% | 18.5% | 29.3% | 30.0% | 14.8% |
| EEOC | 2013 | 1,180 | 63.7% | 7.3% | 19.3% | 5.2% | 4.5% | 3.6% | 11.9% | 10.1% | 74.3% | 0.2% | 1.8% | 16.2% | 26.3% | 34.9% | 20.6% |
| | '12 | 1,263 | 66.5% | 6.0% | 20.5% | 2.6% | 4.4% | 3.6% | 9.4% | 10.1% | 76.9% | 0.2% | 2.6% | 18.3% | 28.6% | 33.9% | 16.4% |
| | '11 | 1,252 | 69.3% | 5.3% | 18.9% | 2.5% | 4.0% | 3.2% | 10.3% | 10.9% | 75.6% | 0.4% | 4.2% | 16.7% | 27.8% | 34.8% | 15.9% |
| EPA | 2013 | 3,924 | 72.3% | 6.2% | 12.6% | 4.9% | 4.0% | 3.1% | 10.4% | 10.5% | 76.0% | 0.9% | 3.3% | 16.7% | 26.2% | 37.7% | 15.2% |
| | '12 | 8,847 | 75.5% | 5.3% | 12.6% | 3.3% | 3.3% | 3.1% | 9.7% | 9.3% | 77.9% | 1.4% | 3.9% | 17.4% | 27.0% | 36.6% | 13.7% |
| | '11 | 8,584 | 75.0% | 5.8% | 13.2% | 2.7% | 3.3% | 3.1% | 9.5% | 10.4% | 77.0% | 1.2% | 4.2% | 15.9% | 27.6% | 37.5% | 13.6% |
| FCC | 2013 | 814 | 73.9% | 7.9% | 10.1% | 4.1% | 4.0% | 4.3% | 11.7% | 9.9% | 74.1% | 1.2% | 3.2% | 13.1% | 28.1% | 33.6% | 20.8% |
| | '12 | 725 | 76.3% | 6.8% | 10.8% | 3.4% | 2.8% | 4.3% | 10.6% | 10.0% | 75.0% | 0.7% | 1.3% | 12.7% | 29.3% | 37.0% | 18.9% |
| | '11 | 862 | 79.7% | 6.8% | 6.9% | 3.9% | 2.7% | 3.5% | 12.4% | 11.1% | 73.1% | 1.6% | 2.8% | 12.4% | 29.0% | 37.9% | 16.2% |
| FERC | 2013 | 893 | 66.9% | 4.7% | 12.2% | 10.3% | 5.9% | 2.7% | 7.7% | 10.0% | 79.6% | 2.7% | 10.5% | 25.1% | 21.2% | 25.8% | 14.8% |
| | '12 | 748 | 68.5% | 6.0% | 12.6% | 8.5% | 4.3% | 3.7% | 7.9% | 9.5% | 79.0% | 3.1% | 11.2% | 23.6% | 20.8% | 25.7% | 15.7% |
| | '11 | 971 | 70.2% | 5.0% | 11.4% | 7.8% | 5.6% | 2.6% | 9.3% | 8.3% | 79.8% | 3.8% | 12.3% | 21.3% | 21.8% | 26.0% | 14.9% |
| FTC | 2013 | 565 | 66.2% | 4.1% | 15.0% | 9.1% | 5.7% | 2.4% | 6.7% | 6.3% | 84.6% | 1.5% | 4.9% | 27.7% | 28.9% | 24.7% | 12.3% |
| | '12 | 541 | 65.3% | 4.0% | 16.3% | 8.8% | 5.6% | 2.7% | 6.7% | 7.3% | 83.2% | 2.3% | 4.4% | 24.7% | 30.1% | 25.6% | 12.9% |
| | '11 | 597 | 67.6% | 5.9% | 14.3% | 7.0% | 5.2% | 4.2% | 8.6% | 6.3% | 80.8% | 2.6% | 4.9% | 24.6% | 29.3% | 26.4% | 12.2% |
| GSA | 2013 | 8,429 | 69.8% | 5.1% | 17.1% | 3.6% | 4.3% | 3.1% | 9.1% | 9.8% | 78.0% | 1.8% | 6.3% | 19.1% | 26.8% | 32.8% | 13.3% |
| | '12 | 6,592 | 69.5% | 7.5% | 16.3% | 2.9% | 3.7% | 4.3% | 10.3% | 10.1% | 75.2% | 2.4% | 5.9% | 16.5% | 26.1% | 34.2% | 14.8% |
| | '11 | 2,491 | 71.2% | 7.7% | 16.5% | 2.1% | 2.5% | 4.5% | 11.3% | 11.7% | 72.5% | 2.6% | 4.2% | 14.0% | 26.9% | 37.7% | 14.5% |
| HHS | 2013 | 32,329 | 69.3% | 4.9% | 17.4% | 4.0% | 4.4% | 3.0% | 8.2% | 9.0% | 79.8% | 0.9% | 3.6% | 19.1% | 28.7% | 32.8% | 14.9% |
| | '12 | 29,146 | 69.7% | 4.8% | 17.5% | 3.6% | 4.4% | 2.9% | 8.5% | 9.0% | 79.6% | 1.0% | 3.8% | 18.2% | 28.7% | 33.5% | 14.9% |
| | '11 | 23,102 | 70.6% | 5.3% | 17.3% | 2.9% | 4.0% | 3.0% | 9.0% | 9.1% | 78.9% | 1.3% | 3.6% | 17.8% | 28.6% | 34.1% | 14.5% |

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NOTE: All counts and percents in this table are based on unweighted data.

Report on Demographic Questions by Agency (Unweighted)

| | | | Leaving | | | | | Retiring | | | | Age Group | | | | | |
|---------------|------|-----------------------|---------|----------------|---------------------------|--------------------------------|------------|---------------|-----------------------|-----------------------|-----------------|--------------|-------|-------|-------|-------|-------------|
| | | | No | Yes, to retire | Yes, to other job in Govt | Yes, to other job outside Govt | Yes, other | Within 1 year | Between 1 and 3 years | Between 3 and 5 years | 5 or more years | 25 and under | 26-29 | 30-39 | 40-49 | 50-59 | 60 or older |
| Agency | Year | Number of Respondents | | | | | | | | | | | | | | | |
| All Responses | 2013 | 376,577 | 68.4% | 6.2% | 16.3% | 4.5% | 4.7% | 3.7% | 10.0% | 10.6% | 75.7% | 1.0% | 3.8% | 17.0% | 28.0% | 36.2% | 13.9% |
| | '12 | 687,687 | 69.1% | 6.1% | 17.2% | 3.2% | 4.4% | 3.7% | 9.7% | 10.2% | 76.4% | 1.5% | 4.5% | 17.2% | 28.9% | 35.5% | 12.5% |
| | '11 | 266,376 | 71.1% | 6.4% | 15.8% | 3.0% | 3.7% | 3.7% | 10.5% | 10.8% | 75.0% | 1.5% | 4.0% | 15.7% | 29.2% | 36.5% | 13.1% |
| HUD | 2013 | 3,741 | 61.3% | 8.1% | 19.4% | 5.5% | 5.7% | 5.3% | 12.1% | 11.7% | 71.0% | 0.6% | 3.7% | 13.4% | 23.3% | 37.5% | 21.5% |
| | '12 | 4,741 | 65.8% | 7.3% | 18.9% | 3.9% | 4.2% | 4.3% | 12.0% | 10.9% | 72.9% | 1.2% | 4.6% | 13.9% | 24.0% | 36.5% | 19.9% |
| | '11 | 5,365 | 67.5% | 7.6% | 18.0% | 2.9% | 3.9% | 4.5% | 12.8% | 11.4% | 71.3% | 1.1% | 3.9% | 12.1% | 24.8% | 38.1% | 19.9% |
| NARA | 2013 | 1,617 | 64.8% | 5.0% | 19.7% | 5.3% | 5.2% | 3.3% | 7.4% | 9.0% | 80.3% | 1.2% | 5.2% | 19.9% | 28.5% | 30.3% | 14.9% |
| | '12 | 2,085 | 66.2% | 5.0% | 19.5% | 3.9% | 5.4% | 3.2% | 8.0% | 8.7% | 80.2% | 2.1% | 5.9% | 19.3% | 27.8% | 30.3% | 14.5% |
| | '11 | 1,855 | 69.3% | 5.4% | 16.7% | 4.1% | 4.4% | 3.1% | 8.1% | 8.5% | 80.2% | 1.8% | 6.5% | 17.2% | 27.8% | 33.3% | 13.3% |
| NASA | 2013 | 9,985 | 78.3% | 5.3% | 8.3% | 4.2% | 3.9% | 2.9% | 9.7% | 11.3% | 76.1% | 1.5% | 3.5% | 13.6% | 27.8% | 41.5% | 12.2% |
| | '12 | 9,296 | 77.1% | 5.5% | 9.3% | 4.3% | 3.8% | 3.1% | 9.1% | 11.1% | 76.7% | 1.6% | 3.8% | 12.4% | 30.0% | 40.2% | 11.9% |
| | '11 | 9,240 | 77.9% | 5.4% | 9.6% | 3.5% | 3.6% | 3.0% | 9.7% | 10.9% | 76.4% | 0.9% | 3.1% | 10.5% | 34.0% | 38.5% | 13.1% |
| NCUA | 2013 | 799 | 74.6% | 3.5% | 11.9% | 5.4% | 4.6% | 2.6% | 5.8% | 8.7% | 82.9% | 3.0% | 7.4% | 20.2% | 31.1% | 31.3% | 7.0% |
| | '12 | 724 | 77.2% | 4.6% | 11.5% | 3.9% | 2.9% | 2.5% | 7.4% | 6.4% | 83.8% | 4.0% | 8.9% | 17.1% | 30.9% | 30.9% | 8.2% |
| | '11 | 510 | 81.1% | 4.6% | 8.7% | 2.8% | 2.8% | 2.4% | 6.9% | 8.5% | 82.1% | 5.7% | 8.6% | 17.3% | 31.0% | 29.5% | 7.9% |
| NLRB | 2013 | 726 | 69.4% | 8.8% | 13.0% | 5.1% | 3.7% | 5.1% | 12.3% | 11.0% | 71.6% | 2.3% | 5.9% | 18.0% | 22.9% | 31.5% | 19.4% |
| | '12 | 787 | 69.7% | 9.1% | 13.1% | 4.3% | 3.8% | 5.0% | 11.3% | 12.1% | 71.6% | 2.0% | 5.2% | 18.4% | 23.9% | 32.4% | 18.0% |
| | '11 | 665 | 74.2% | 9.7% | 9.7% | 3.0% | 3.4% | 6.2% | 13.0% | 13.5% | 67.2% | 1.9% | 3.3% | 16.9% | 22.7% | 34.6% | 20.6% |
| NRC | 2013 | 2,509 | 78.2% | 5.1% | 8.6% | 4.9% | 3.2% | 3.2% | 9.5% | 10.5% | 76.8% | 1.2% | 4.8% | 19.3% | 21.1% | 36.7% | 16.8% |
| | '12 | 2,709 | 76.6% | 5.5% | 9.6% | 4.2% | 4.1% | 3.3% | 9.1% | 8.3% | 79.3% | 1.8% | 5.6% | 19.0% | 22.4% | 36.2% | 15.1% |
| | '11 | 2,612 | 80.0% | 4.7% | 8.1% | 3.4% | 3.7% | 3.0% | 9.6% | 10.1% | 77.3% | 2.4% | 6.4% | 17.6% | 24.0% | 35.1% | 14.6% |
| NSF | 2013 | 888 | 64.9% | 6.4% | 18.5% | 5.3% | 5.0% | 3.7% | 11.3% | 10.5% | 74.5% | 1.6% | 2.6% | 12.5% | 29.5% | 32.7% | 21.1% |
| | '12 | 789 | 63.9% | 4.6% | 21.1% | 4.5% | 6.0% | 2.9% | 12.6% | 10.9% | 73.6% | 1.5% | 2.6% | 12.3% | 28.2% | 34.6% | 20.8% |
| | '11 | 728 | 63.5% | 6.2% | 21.7% | 3.4% | 5.2% | 3.9% | 10.5% | 13.4% | 72.2% | 0.9% | 3.2% | 11.1% | 30.1% | 33.4% | 21.4% |
| OMB | 2013 | 314 | 55.6% | 2.0% | 20.2% | 16.2% | 6.1% | 1.0% | 4.1% | 2.7% | 92.2% | 0.0% | 15.4% | 42.5% | 20.9% | 15.8% | 5.5% |
| | '12 | 342 | 65.7% | 2.2% | 16.8% | 7.5% | 7.8% | 0.9% | 4.7% | 4.4% | 90.0% | 0.9% | 15.6% | 41.9% | 20.3% | 14.4% | 6.9% |
| | '11 | 286 | 58.9% | 2.5% | 18.9% | 12.7% | 6.9% | 2.2% | 4.5% | 4.5% | 88.8% | 1.8% | 14.9% | 37.8% | 21.5% | 16.7% | 7.3% |
| OPM | 2013 | 2,929 | 70.8% | 6.0% | 17.6% | 2.2% | 3.4% | 3.7% | 8.5% | 8.2% | 79.6% | 0.8% | 6.1% | 23.3% | 27.1% | 32.0% | 10.7% |
| | '12 | 3,140 | 70.9% | 6.1% | 18.0% | 1.2% | 3.9% | 4.0% | 9.1% | 8.1% | 78.7% | 1.7% | 7.2% | 21.5% | 27.5% | 31.4% | 10.8% |
| | '11 | 3,463 | 72.9% | 5.8% | 17.2% | 1.1% | 3.1% | 3.7% | 9.4% | 9.2% | 77.7% | 2.1% | 6.8% | 19.5% | 28.3% | 32.4% | 10.9% |

SOURCE: Federal Employee Viewpoint Survey

NOTE: All counts and percents in this table are based on unweighted data.

Report on Demographic Questions by Agency (Unweighted)

| | | | Leaving | | | | | Retiring | | | | Age Group | | | | | |
|----------------------|-------------|-----------------------|--------------|----------------|---------------------------|--------------------------------|-------------|---------------|-----------------------|-----------------------|-----------------|--------------|-------------|--------------|--------------|--------------|--------------|
| | | | No | Yes, to retire | Yes, to other job in Govt | Yes, to other job outside Govt | Yes, other | Within 1 year | Between 1 and 3 years | Between 3 and 5 years | 5 or more years | 25 and under | 26-29 | 30-39 | 40-49 | 50-59 | 60 or older |
| Agency | Year | Number of Respondents | | | | | | | | | | | | | | | |
| All Responses | 2013 | 376,577 | 68.4% | 6.2% | 16.3% | 4.5% | 4.7% | 3.7% | 10.0% | 10.6% | 75.7% | 1.0% | 3.8% | 17.0% | 28.0% | 36.2% | 13.9% |
| | '12 | 687,687 | 69.1% | 6.1% | 17.2% | 3.2% | 4.4% | 3.7% | 9.7% | 10.2% | 76.4% | 1.5% | 4.5% | 17.2% | 28.9% | 35.5% | 12.5% |
| | '11 | 266,376 | 71.1% | 6.4% | 15.8% | 3.0% | 3.7% | 3.7% | 10.5% | 10.8% | 75.0% | 1.5% | 4.0% | 15.7% | 29.2% | 36.5% | 13.1% |
| PBGC | 2013 | 401 | 61.4% | 5.5% | 21.6% | 4.7% | 6.8% | 3.4% | 9.2% | 8.1% | 79.3% | 2.5% | 3.9% | 17.5% | 26.8% | 36.1% | 13.2% |
| | '12 | 579 | 64.1% | 5.7% | 20.1% | 4.6% | 5.4% | 4.2% | 8.7% | 7.5% | 79.6% | 3.9% | 4.3% | 15.2% | 30.7% | 32.4% | 13.5% |
| | '11 | 555 | 68.1% | 4.5% | 19.6% | 3.7% | 4.1% | 3.4% | 7.9% | 9.9% | 78.9% | 2.2% | 4.3% | 18.9% | 27.1% | 35.0% | 12.6% |
| RRB | 2013 | 610 | 76.6% | 10.7% | 8.6% | 1.5% | 2.6% | 6.3% | 16.2% | 11.7% | 65.9% | 0.7% | 3.1% | 9.7% | 27.7% | 39.3% | 19.4% |
| | '12 | 590 | 75.8% | 12.5% | 8.7% | 1.8% | 1.2% | 7.2% | 16.5% | 11.1% | 65.3% | 0.7% | 2.3% | 8.2% | 29.3% | 42.1% | 17.4% |
| | '11 | 611 | 76.9% | 14.3% | 6.3% | 1.3% | 1.2% | 7.6% | 21.9% | 12.6% | 57.8% | 0.0% | 1.2% | 6.7% | 27.8% | 44.5% | 19.9% |
| SBA | 2013 | 1,511 | 68.4% | 7.7% | 16.7% | 3.7% | 3.5% | 5.0% | 11.5% | 12.7% | 70.8% | 0.8% | 3.1% | 12.3% | 25.0% | 36.0% | 22.9% |
| | '12 | 1,401 | 69.6% | 6.4% | 16.3% | 3.2% | 4.5% | 2.4% | 15.1% | 11.9% | 70.6% | 0.5% | 1.8% | 10.1% | 27.2% | 38.7% | 21.7% |
| | '11 | 1,621 | 70.5% | 8.6% | 15.3% | 2.7% | 2.9% | 5.6% | 15.1% | 12.5% | 66.8% | 0.3% | 2.2% | 8.8% | 25.4% | 41.1% | 22.2% |
| SEC | 2013 | 2,422 | 73.3% | 2.5% | 10.2% | 9.1% | 4.8% | 1.3% | 4.8% | 6.8% | 87.1% | 0.2% | 2.2% | 28.6% | 35.6% | 25.5% | 8.0% |
| | '12 | 2,492 | 71.4% | 2.5% | 10.0% | 10.9% | 5.2% | 1.2% | 5.9% | 6.4% | 86.5% | 0.0% | 1.8% | 28.7% | 36.8% | 24.9% | 7.8% |
| | '11 | 809 | 71.5% | 3.1% | 8.5% | 12.4% | 4.4% | 1.9% | 4.9% | 8.5% | 84.8% | 0.1% | 2.8% | 24.8% | 38.1% | 25.9% | 8.3% |
| SSA | 2013 | 8,345 | 73.9% | 7.3% | 11.9% | 3.2% | 3.7% | 4.0% | 10.7% | 9.5% | 75.7% | 0.6% | 5.4% | 24.6% | 26.9% | 28.7% | 13.9% |
| | '12 | 41,409 | 75.9% | 7.2% | 11.3% | 2.4% | 3.2% | 3.9% | 10.6% | 9.3% | 76.2% | 1.7% | 6.6% | 23.4% | 25.1% | 30.1% | 13.2% |
| | '11 | 7,069 | 76.5% | 8.6% | 10.0% | 2.1% | 2.7% | 4.9% | 12.1% | 11.0% | 72.1% | 2.1% | 5.6% | 19.8% | 24.5% | 33.6% | 14.5% |
| State | 2013 | 2,551 | 72.9% | 5.5% | 12.0% | 6.0% | 3.6% | 3.9% | 9.0% | 9.1% | 78.0% | 0.6% | 4.1% | 24.1% | 29.3% | 30.2% | 11.6% |
| | '12 | 10,379 | 73.9% | 5.6% | 12.1% | 4.3% | 4.1% | 3.3% | 8.8% | 9.5% | 78.4% | 1.0% | 5.3% | 25.2% | 28.8% | 29.1% | 10.6% |
| | '11 | 2,422 | 77.1% | 7.4% | 7.9% | 4.1% | 3.5% | 5.3% | 10.9% | 13.6% | 70.2% | 0.9% | 2.9% | 19.5% | 28.8% | 35.5% | 12.3% |
| Treas | 2013 | 50,010 | 74.4% | 7.3% | 10.5% | 4.0% | 3.8% | 4.4% | 11.9% | 11.8% | 71.8% | 0.9% | 3.3% | 14.4% | 27.5% | 39.0% | 14.8% |
| | '12 | 54,890 | 75.9% | 6.9% | 11.6% | 2.4% | 3.2% | 4.3% | 11.3% | 11.4% | 73.1% | 1.1% | 3.6% | 13.8% | 28.7% | 38.8% | 14.0% |
| | '11 | 17,985 | 75.8% | 7.3% | 11.6% | 2.5% | 2.8% | 4.5% | 12.3% | 12.1% | 71.0% | 1.3% | 3.4% | 12.3% | 30.8% | 39.7% | 12.4% |
| USDA | 2013 | 13,256 | 69.8% | 6.8% | 14.0% | 5.0% | 4.4% | 3.8% | 11.6% | 12.5% | 72.2% | 1.0% | 3.0% | 15.6% | 25.6% | 40.9% | 14.0% |
| | '12 | 42,569 | 71.3% | 7.0% | 13.0% | 4.2% | 4.4% | 3.9% | 11.6% | 11.5% | 73.0% | 1.4% | 3.7% | 16.3% | 25.8% | 40.0% | 12.8% |
| | '11 | 14,588 | 71.5% | 8.1% | 13.5% | 3.2% | 3.6% | 4.7% | 12.8% | 12.3% | 70.3% | 1.4% | 3.5% | 13.4% | 26.1% | 42.8% | 12.8% |
| VA | 2013 | 29,893 | 68.7% | 5.9% | 15.1% | 4.5% | 5.8% | 3.4% | 9.6% | 10.8% | 76.2% | 0.6% | 3.3% | 15.6% | 25.8% | 37.6% | 17.0% |
| | '12 | 13,303 | 69.7% | 5.8% | 15.7% | 3.8% | 5.1% | 3.5% | 9.0% | 11.2% | 76.3% | 0.7% | 3.2% | 14.9% | 26.8% | 38.5% | 15.8% |
| | '11 | 13,707 | 73.0% | 5.3% | 14.4% | 2.9% | 4.4% | 3.0% | 9.3% | 10.2% | 77.5% | 1.0% | 3.9% | 14.7% | 27.2% | 38.9% | 14.3% |

SOURCE: Federal Employee Viewpoint Survey

NOTE: All counts and percents in this table are based on unweighted data.

Report on Demographic Questions by Agency (Unweighted)

| Agency | Year | Number of Respondents | Leaving | | | | | Retiring | | | | Age Group | | | | | |
|----------------|------|-----------------------|---------|----------------|---------------------------|--------------------------------|------------|---------------|-----------------------|-----------------------|-----------------|--------------|-------|-------|-------|-------|-------------|
| | | | No | Yes, to retire | Yes, to other job in Govt | Yes, to other job outside Govt | Yes, other | Within 1 year | Between 1 and 3 years | Between 3 and 5 years | 5 or more years | 25 and under | 26-29 | 30-39 | 40-49 | 50-59 | 60 or older |
| All Responses | 2013 | 376,577 | 68.4% | 6.2% | 16.3% | 4.5% | 4.7% | 3.7% | 10.0% | 10.6% | 75.7% | 1.0% | 3.8% | 17.0% | 28.0% | 36.2% | 13.9% |
| | '12 | 687,687 | 69.1% | 6.1% | 17.2% | 3.2% | 4.4% | 3.7% | 9.7% | 10.2% | 76.4% | 1.5% | 4.5% | 17.2% | 28.9% | 35.5% | 12.5% |
| | '11 | 266,376 | 71.1% | 6.4% | 15.8% | 3.0% | 3.7% | 3.7% | 10.5% | 10.8% | 75.0% | 1.5% | 4.0% | 15.7% | 29.2% | 36.5% | 13.1% |
| DOD | 2013 | 65,007 | 61.4% | 7.0% | 21.6% | 4.4% | 5.6% | 4.1% | 10.8% | 11.2% | 73.9% | 0.9% | 3.3% | 12.7% | 26.6% | 42.3% | 14.2% |
| | '12 | 232,462 | 64.8% | 6.7% | 20.7% | 2.8% | 5.0% | 4.2% | 9.9% | 10.9% | 75.0% | 1.5% | 3.8% | 13.3% | 28.7% | 40.0% | 12.6% |
| | '11 | 48,945 | 65.1% | 7.5% | 20.7% | 2.6% | 4.2% | 4.6% | 11.6% | 12.4% | 71.4% | 1.6% | 3.1% | 10.7% | 28.7% | 42.4% | 13.5% |
| USACE | 2013 | 2,222 | 64.0% | 9.3% | 16.3% | 5.2% | 5.2% | 5.2% | 13.2% | 11.7% | 69.9% | 1.1% | 3.9% | 14.9% | 23.6% | 40.0% | 16.4% |
| | '12 | 10,560 | 67.9% | 7.8% | 17.2% | 3.1% | 3.9% | 4.9% | 11.9% | 11.1% | 72.1% | 2.1% | 4.9% | 15.6% | 24.6% | 38.5% | 14.2% |
| | '11 | 3,898 | 71.3% | 9.0% | 14.5% | 2.6% | 2.7% | 5.0% | 14.9% | 12.6% | 67.4% | 1.9% | 3.9% | 13.7% | 23.3% | 41.7% | 15.5% |
| Air Force | 2013 | 12,129 | 61.4% | 6.3% | 22.1% | 4.7% | 5.5% | 3.6% | 10.1% | 11.3% | 74.9% | 0.6% | 2.7% | 11.3% | 28.0% | 44.1% | 13.4% |
| | '12 | 61,907 | 64.7% | 6.4% | 20.1% | 3.1% | 5.8% | 4.3% | 9.0% | 10.6% | 76.1% | 1.2% | 3.3% | 12.8% | 31.1% | 40.0% | 11.5% |
| | '11 | 8,775 | 66.0% | 7.0% | 19.6% | 2.7% | 4.8% | 4.4% | 10.7% | 11.8% | 73.1% | 1.4% | 2.7% | 9.5% | 31.8% | 42.1% | 12.4% |
| Army‡ | 2013 | 19,908 | 56.7% | 6.6% | 25.5% | 4.5% | 6.7% | 4.1% | 10.2% | 11.2% | 74.5% | 0.7% | 2.2% | 12.8% | 27.5% | 42.2% | 14.7% |
| | '12 | 67,388 | 61.2% | 6.5% | 23.7% | 2.7% | 5.9% | 4.0% | 9.9% | 11.0% | 75.1% | 1.1% | 3.2% | 13.8% | 29.0% | 39.7% | 13.2% |
| | '11 | 14,929 | 61.4% | 7.7% | 24.3% | 2.2% | 4.4% | 4.9% | 11.3% | 12.2% | 71.5% | 1.2% | 2.8% | 10.4% | 29.0% | 42.5% | 14.2% |
| Navy‡ | 2013 | 17,426 | 65.0% | 7.5% | 18.1% | 4.6% | 4.7% | 4.3% | 11.4% | 11.3% | 73.0% | 1.1% | 4.0% | 12.5% | 26.0% | 42.4% | 14.0% |
| | '12 | 60,361 | 68.6% | 7.1% | 17.5% | 2.8% | 4.0% | 4.2% | 10.3% | 10.8% | 74.7% | 2.2% | 4.6% | 13.2% | 27.6% | 40.2% | 12.2% |
| | '11 | 12,475 | 67.6% | 7.7% | 17.9% | 2.8% | 4.0% | 4.5% | 11.8% | 12.6% | 71.1% | 1.9% | 3.0% | 10.8% | 29.2% | 42.4% | 12.7% |
| Marine Corps | 2013 | 2,092 | 62.3% | 4.6% | 24.0% | 3.8% | 5.3% | 2.7% | 9.2% | 11.5% | 76.6% | 0.2% | 2.3% | 13.3% | 29.4% | 42.3% | 12.5% |
| | '12 | 7,243 | 62.3% | 6.1% | 24.9% | 2.2% | 4.4% | 3.5% | 9.1% | 11.0% | 76.3% | 0.6% | 3.0% | 11.6% | 30.6% | 40.9% | 13.2% |
| | '11 | 862 | 67.8% | 6.0% | 18.7% | 3.4% | 4.1% | 3.6% | 10.6% | 12.2% | 73.6% | 0.7% | 2.2% | 11.0% | 29.7% | 44.6% | 11.8% |
| DOD 4th Estate | 2013 | 11,230 | 63.5% | 7.4% | 20.4% | 3.6% | 5.1% | 4.5% | 11.3% | 11.0% | 73.2% | 1.6% | 4.9% | 13.7% | 24.5% | 40.9% | 14.4% |
| | '12 | 25,003 | 64.4% | 6.9% | 22.2% | 2.5% | 4.0% | 4.2% | 11.0% | 11.4% | 73.4% | 2.0% | 4.4% | 12.9% | 26.0% | 40.6% | 14.1% |
| | '11 | 8,006 | 63.8% | 6.9% | 22.6% | 2.6% | 4.0% | 4.2% | 11.3% | 12.9% | 71.6% | 2.1% | 3.8% | 11.0% | 26.7% | 42.4% | 14.0% |

SOURCE: Federal Employee Viewpoint Survey

NOTE: All counts and percents in this table are based on unweighted data.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

Report on Demographic Questions by Agency (Unweighted)

| | | | Time with Current Agency | | | | | | Time in Federal Government | | | | | | |
|----------------------|------|-----------------------|--------------------------|--------------|--------------|---------------|----------------|--------------------|----------------------------|--------------|--------------|---------------|----------------|----------------|--------------------|
| | | | Less than 1 year | 1 to 3 years | 4 to 5 years | 6 to 10 years | 11 to 20 years | More than 20 years | Less than 1 year | 1 to 3 years | 4 to 5 years | 6 to 10 years | 11 to 14 years | 15 to 20 years | More than 20 years |
| Agency | Year | Number of Respondents | | | | | | | | | | | | | |
| All Responses | 2013 | 376,577 | 2.5% | 15.8% | 13.7% | 20.2% | 22.1% | 25.6% | 1.3% | 11.3% | 11.3% | 18.4% | 12.8% | 10.1% | 34.8% |
| | '12 | 687,687 | 2.7% | 19.0% | 12.0% | 20.9% | 20.1% | 25.3% | 1.6% | 14.9% | 10.0% | 19.2% | 11.0% | 9.3% | 34.0% |
| | '11 | 266,376 | 3.6% | 17.2% | 10.0% | 19.3% | 21.8% | 28.2% | 2.4% | 12.7% | 7.9% | 17.0% | 10.1% | 11.1% | 38.8% |
| USAID | 2013 | 2,266 | 3.0% | 30.5% | 18.5% | 16.7% | 17.0% | 14.4% | 1.7% | 18.7% | 15.5% | 20.3% | 14.3% | 8.1% | 21.4% |
| | '12 | 2,229 | 5.2% | 35.3% | 10.2% | 18.7% | 15.2% | 15.4% | 2.9% | 23.3% | 11.1% | 19.7% | 11.8% | 8.1% | 23.1% |
| | '11 | 1,243 | 4.7% | 32.5% | 7.6% | 23.0% | 15.0% | 17.2% | 3.1% | 21.2% | 9.5% | 20.3% | 9.9% | 9.6% | 26.5% |
| BBG | 2013 | 1,156 | 1.3% | 11.1% | 10.7% | 20.0% | 23.1% | 33.8% | 0.8% | 9.8% | 9.3% | 18.0% | 13.3% | 9.3% | 39.6% |
| | '12 | 829 | 1.5% | 12.6% | 9.1% | 17.0% | 23.6% | 36.2% | 0.5% | 11.2% | 7.8% | 15.8% | 11.8% | 10.4% | 42.4% |
| | '11 | 1,089 | 2.2% | 11.1% | 10.1% | 19.0% | 23.8% | 33.8% | 2.3% | 8.7% | 9.1% | 16.7% | 11.0% | 11.5% | 40.8% |
| CSOSA | 2013 | 714 | 1.5% | 13.7% | 14.9% | 31.1% | 35.7% | 3.1% | 0.4% | 9.8% | 12.6% | 27.2% | 20.9% | 14.5% | 14.6% |
| | '12 | 569 | 1.7% | 19.3% | 15.9% | 28.7% | 31.2% | 3.1% | 0.4% | 15.9% | 12.8% | 25.2% | 19.1% | 12.8% | 13.8% |
| | '11 | 556 | 3.4% | 22.3% | 15.6% | 29.8% | 25.6% | 3.2% | 3.1% | 17.4% | 14.0% | 23.3% | 18.5% | 10.5% | 13.2% |
| DHS | 2013 | 39,090 | 2.0% | 17.4% | 16.8% | 29.4% | 24.1% | 10.2% | 1.3% | 12.4% | 12.8% | 25.6% | 16.8% | 11.4% | 19.7% |
| | '12 | 82,218 | 2.9% | 18.3% | 17.4% | 36.4% | 16.2% | 8.7% | 2.1% | 13.9% | 14.1% | 32.6% | 11.4% | 9.8% | 16.2% |
| | '11 | 15,506 | 3.2% | 21.0% | 13.6% | 36.0% | 16.2% | 10.0% | 2.3% | 13.9% | 9.9% | 31.0% | 11.1% | 10.6% | 21.1% |
| DOC | 2013 | 9,447 | 4.0% | 13.9% | 13.1% | 19.8% | 24.1% | 25.2% | 3.1% | 10.6% | 11.1% | 18.8% | 13.2% | 10.9% | 32.4% |
| | '12 | 19,872 | 1.3% | 16.9% | 14.0% | 19.1% | 24.8% | 23.9% | 0.8% | 13.7% | 12.7% | 18.2% | 13.5% | 10.9% | 30.2% |
| | '11 | 18,071 | 2.6% | 16.4% | 12.4% | 17.8% | 25.9% | 25.0% | 1.9% | 13.3% | 10.5% | 16.5% | 13.1% | 12.3% | 32.4% |
| DOE | 2013 | 6,707 | 2.2% | 15.0% | 16.0% | 17.4% | 20.9% | 28.4% | 1.2% | 10.2% | 12.0% | 15.8% | 12.8% | 7.5% | 40.5% |
| | '12 | 6,467 | 2.0% | 20.0% | 14.4% | 16.4% | 20.4% | 26.8% | 1.0% | 14.2% | 10.7% | 14.9% | 10.7% | 8.8% | 39.7% |
| | '11 | 5,613 | 2.8% | 21.7% | 10.7% | 15.6% | 22.9% | 26.3% | 1.7% | 14.8% | 8.2% | 14.8% | 7.9% | 11.2% | 41.3% |
| DOI | 2013 | 18,396 | 1.2% | 13.1% | 11.4% | 17.5% | 26.5% | 30.1% | 0.5% | 7.9% | 8.6% | 14.6% | 14.3% | 12.1% | 42.1% |
| | '12 | 27,287 | 2.2% | 14.3% | 9.6% | 17.7% | 25.6% | 30.6% | 1.0% | 9.1% | 6.9% | 14.7% | 12.8% | 12.3% | 43.2% |
| | '11 | 7,051 | 2.2% | 13.5% | 9.1% | 18.7% | 23.0% | 33.6% | 0.8% | 7.8% | 5.2% | 14.1% | 10.2% | 12.8% | 49.1% |
| DOJ | 2013 | 17,004 | 1.5% | 12.4% | 11.3% | 20.2% | 30.6% | 24.0% | 1.2% | 9.1% | 9.2% | 18.5% | 14.2% | 16.4% | 31.4% |
| | '12 | 35,023 | 1.7% | 16.8% | 10.0% | 20.3% | 29.7% | 21.5% | 1.3% | 13.5% | 8.8% | 18.9% | 14.3% | 15.7% | 27.6% |
| | '11 | 21,488 | 2.1% | 15.3% | 9.4% | 20.6% | 28.8% | 23.8% | 1.4% | 11.1% | 7.7% | 18.0% | 13.7% | 14.6% | 33.6% |
| DOL | 2013 | 5,205 | 4.8% | 19.8% | 11.3% | 17.6% | 23.3% | 23.1% | 2.6% | 13.8% | 10.2% | 16.9% | 12.0% | 11.0% | 33.6% |
| | '12 | 7,653 | 4.8% | 19.4% | 11.9% | 17.5% | 22.8% | 23.5% | 3.0% | 14.8% | 10.4% | 15.8% | 12.7% | 10.2% | 33.1% |
| | '11 | 7,482 | 4.1% | 19.2% | 11.1% | 18.4% | 22.3% | 24.9% | 3.1% | 14.4% | 9.5% | 15.2% | 11.7% | 10.6% | 35.5% |

SOURCE: Federal Employee Viewpoint Survey

NOTE: All counts and percents in this table are based on unweighted data.

Report on Demographic Questions by Agency (Unweighted)

| | | | Time with Current Agency | | | | | | Time in Federal Government | | | | | | |
|----------------------|------|-----------------------|--------------------------|--------------|--------------|---------------|----------------|--------------------|----------------------------|--------------|--------------|---------------|----------------|----------------|--------------------|
| | | | Less than 1 year | 1 to 3 years | 4 to 5 years | 6 to 10 years | 11 to 20 years | More than 20 years | Less than 1 year | 1 to 3 years | 4 to 5 years | 6 to 10 years | 11 to 14 years | 15 to 20 years | More than 20 years |
| Agency | Year | Number of Respondents | | | | | | | | | | | | | |
| All Responses | 2013 | 376,577 | 2.5% | 15.8% | 13.7% | 20.2% | 22.1% | 25.6% | 1.3% | 11.3% | 11.3% | 18.4% | 12.8% | 10.1% | 34.8% |
| | '12 | 687,687 | 2.7% | 19.0% | 12.0% | 20.9% | 20.1% | 25.3% | 1.6% | 14.9% | 10.0% | 19.2% | 11.0% | 9.3% | 34.0% |
| | '11 | 266,376 | 3.6% | 17.2% | 10.0% | 19.3% | 21.8% | 28.2% | 2.4% | 12.7% | 7.9% | 17.0% | 10.1% | 11.1% | 38.8% |
| DOT | 2013 | 23,204 | 2.8% | 12.3% | 11.9% | 18.2% | 26.0% | 28.9% | 1.8% | 9.2% | 9.6% | 16.6% | 12.8% | 11.5% | 38.5% |
| | '12 | 25,892 | 2.1% | 14.6% | 11.7% | 16.6% | 25.1% | 29.9% | 1.4% | 11.1% | 9.7% | 15.1% | 11.9% | 11.1% | 39.8% |
| | '11 | 10,203 | 2.9% | 16.0% | 10.1% | 20.0% | 23.9% | 27.1% | 2.0% | 11.5% | 7.8% | 17.4% | 10.9% | 11.7% | 38.8% |
| Educ | 2013 | 2,658 | 1.9% | 22.9% | 10.2% | 17.4% | 23.7% | 23.9% | 0.9% | 16.1% | 8.3% | 16.0% | 10.6% | 11.2% | 37.0% |
| | '12 | 2,677 | 2.7% | 22.2% | 12.1% | 16.0% | 24.4% | 22.4% | 1.6% | 16.2% | 8.8% | 15.5% | 10.1% | 12.3% | 35.6% |
| | '11 | 2,891 | 8.9% | 15.4% | 9.3% | 15.9% | 26.7% | 23.9% | 6.8% | 10.8% | 7.3% | 13.1% | 10.5% | 13.9% | 37.5% |
| EEOC | 2013 | 1,180 | 0.3% | 15.2% | 16.9% | 9.8% | 27.2% | 30.6% | 0.1% | 8.5% | 13.6% | 11.7% | 11.2% | 11.6% | 43.3% |
| | '12 | 1,263 | 0.2% | 27.3% | 11.1% | 6.8% | 27.7% | 26.8% | 0.0% | 17.4% | 10.2% | 9.6% | 11.7% | 10.8% | 40.2% |
| | '11 | 1,252 | 6.9% | 25.8% | 5.5% | 9.8% | 23.5% | 28.5% | 4.0% | 18.7% | 5.8% | 9.5% | 10.0% | 10.7% | 41.3% |
| EPA | 2013 | 3,924 | 0.4% | 11.3% | 9.0% | 13.7% | 24.1% | 41.4% | 0.2% | 8.2% | 7.3% | 12.3% | 9.8% | 12.4% | 49.9% |
| | '12 | 8,847 | 2.3% | 13.9% | 7.1% | 13.6% | 24.9% | 38.3% | 1.5% | 10.6% | 5.7% | 12.5% | 11.0% | 11.1% | 47.7% |
| | '11 | 8,584 | 2.6% | 12.1% | 6.4% | 14.2% | 27.0% | 37.7% | 2.0% | 8.7% | 5.2% | 12.6% | 10.7% | 12.8% | 48.0% |
| FCC | 2013 | 814 | 4.7% | 9.7% | 7.0% | 11.1% | 35.0% | 32.6% | 2.8% | 6.3% | 5.7% | 11.0% | 13.7% | 16.6% | 43.9% |
| | '12 | 725 | 1.6% | 9.1% | 10.2% | 12.3% | 35.0% | 31.8% | 0.6% | 6.2% | 6.7% | 13.6% | 11.6% | 16.6% | 44.7% |
| | '11 | 862 | 2.1% | 8.4% | 7.9% | 13.8% | 33.0% | 34.9% | 1.4% | 6.2% | 5.8% | 11.9% | 12.6% | 16.9% | 45.3% |
| FERC | 2013 | 893 | 4.7% | 17.9% | 20.4% | 19.1% | 13.2% | 24.6% | 2.9% | 14.2% | 18.4% | 19.9% | 8.2% | 6.5% | 29.9% |
| | '12 | 748 | 2.7% | 24.7% | 15.3% | 19.5% | 12.5% | 25.4% | 1.1% | 20.4% | 14.8% | 17.7% | 7.3% | 6.0% | 32.8% |
| | '11 | 971 | 3.6% | 26.1% | 12.1% | 16.3% | 15.1% | 26.9% | 2.7% | 23.1% | 10.6% | 16.1% | 5.5% | 7.2% | 34.7% |
| FTC | 2013 | 565 | 5.7% | 20.3% | 9.2% | 22.0% | 21.3% | 21.4% | 3.3% | 14.7% | 8.5% | 21.9% | 13.4% | 10.7% | 27.4% |
| | '12 | 541 | 1.7% | 20.9% | 14.9% | 19.9% | 20.5% | 22.0% | 0.8% | 16.1% | 10.7% | 19.2% | 14.6% | 9.8% | 28.9% |
| | '11 | 597 | 7.0% | 16.6% | 19.2% | 16.4% | 15.9% | 25.0% | 5.1% | 12.3% | 12.8% | 17.0% | 13.0% | 7.2% | 32.6% |
| GSA | 2013 | 8,429 | 1.9% | 15.9% | 14.1% | 20.0% | 18.3% | 29.8% | 1.0% | 10.5% | 11.6% | 16.5% | 11.1% | 6.9% | 42.3% |
| | '12 | 6,592 | 2.7% | 19.1% | 10.8% | 19.0% | 17.6% | 30.9% | 1.1% | 13.9% | 7.5% | 16.2% | 8.6% | 7.8% | 44.9% |
| | '11 | 2,491 | 3.0% | 15.7% | 8.8% | 18.9% | 19.9% | 33.6% | 2.0% | 9.9% | 5.5% | 14.9% | 7.7% | 10.4% | 49.7% |
| HHS | 2013 | 32,329 | 4.0% | 18.5% | 13.2% | 19.4% | 25.4% | 19.4% | 2.0% | 13.4% | 11.0% | 17.9% | 15.3% | 11.0% | 29.3% |
| | '12 | 29,146 | 2.7% | 20.8% | 11.6% | 20.0% | 24.9% | 20.1% | 1.6% | 15.8% | 9.1% | 18.1% | 14.1% | 10.7% | 30.5% |
| | '11 | 23,102 | 5.3% | 19.1% | 10.2% | 20.8% | 24.7% | 19.9% | 3.8% | 14.3% | 7.9% | 19.0% | 12.4% | 12.2% | 30.4% |

SOURCE: Federal Employee Viewpoint Survey

NOTE: All counts and percents in this table are based on unweighted data.

Report on Demographic Questions by Agency (Unweighted)

| | | | Time with Current Agency | | | | | | Time in Federal Government | | | | | | |
|----------------------|------|-----------------------|--------------------------|--------------|--------------|---------------|----------------|--------------------|----------------------------|--------------|--------------|---------------|----------------|----------------|--------------------|
| | | | Less than 1 year | 1 to 3 years | 4 to 5 years | 6 to 10 years | 11 to 20 years | More than 20 years | Less than 1 year | 1 to 3 years | 4 to 5 years | 6 to 10 years | 11 to 14 years | 15 to 20 years | More than 20 years |
| Agency | Year | Number of Respondents | | | | | | | | | | | | | |
| All Responses | 2013 | 376,577 | 2.5% | 15.8% | 13.7% | 20.2% | 22.1% | 25.6% | 1.3% | 11.3% | 11.3% | 18.4% | 12.8% | 10.1% | 34.8% |
| | '12 | 687,687 | 2.7% | 19.0% | 12.0% | 20.9% | 20.1% | 25.3% | 1.6% | 14.9% | 10.0% | 19.2% | 11.0% | 9.3% | 34.0% |
| | '11 | 266,376 | 3.6% | 17.2% | 10.0% | 19.3% | 21.8% | 28.2% | 2.4% | 12.7% | 7.9% | 17.0% | 10.1% | 11.1% | 38.8% |
| HUD | 2013 | 3,741 | 2.9% | 17.0% | 13.5% | 13.4% | 19.6% | 33.7% | 1.5% | 11.6% | 11.9% | 11.4% | 11.7% | 7.1% | 44.7% |
| | '12 | 4,741 | 5.3% | 18.4% | 11.2% | 14.7% | 16.2% | 34.2% | 3.2% | 14.2% | 9.2% | 12.0% | 9.6% | 6.8% | 45.0% |
| | '11 | 5,365 | 3.8% | 17.8% | 8.0% | 14.9% | 18.8% | 36.7% | 2.9% | 13.1% | 6.0% | 10.8% | 8.4% | 9.6% | 49.2% |
| NARA | 2013 | 1,617 | 1.1% | 14.7% | 16.4% | 21.6% | 23.6% | 22.6% | 0.5% | 10.3% | 13.8% | 18.2% | 15.8% | 11.0% | 30.3% |
| | '12 | 2,085 | 1.8% | 20.5% | 11.9% | 21.3% | 21.5% | 23.0% | 0.8% | 15.6% | 9.4% | 19.0% | 13.2% | 11.7% | 30.1% |
| | '11 | 1,855 | 2.8% | 21.2% | 9.3% | 21.7% | 20.6% | 24.3% | 1.7% | 16.1% | 7.2% | 20.6% | 9.8% | 12.3% | 32.3% |
| NASA | 2013 | 9,985 | 1.6% | 7.5% | 7.6% | 16.4% | 18.6% | 48.3% | 1.1% | 5.8% | 6.4% | 14.8% | 11.0% | 7.0% | 53.8% |
| | '12 | 9,296 | 0.6% | 8.0% | 8.0% | 15.6% | 18.6% | 49.2% | 0.4% | 5.9% | 7.0% | 13.9% | 10.7% | 7.2% | 55.0% |
| | '11 | 9,240 | 1.2% | 6.0% | 6.7% | 15.7% | 19.2% | 51.3% | 0.7% | 4.0% | 5.1% | 13.7% | 8.8% | 9.7% | 57.9% |
| NCUA | 2013 | 799 | 3.1% | 25.7% | 9.9% | 14.0% | 22.5% | 24.8% | 0.9% | 20.2% | 10.7% | 13.4% | 11.7% | 9.9% | 33.1% |
| | '12 | 724 | 4.4% | 25.2% | 9.5% | 12.7% | 22.8% | 25.5% | 2.0% | 22.0% | 9.4% | 11.8% | 11.4% | 10.0% | 33.4% |
| | '11 | 510 | 8.9% | 17.6% | 8.9% | 11.5% | 28.1% | 25.1% | 8.1% | 16.3% | 7.5% | 9.3% | 13.1% | 14.1% | 31.7% |
| NLRB | 2013 | 726 | 2.5% | 15.3% | 4.8% | 13.4% | 24.9% | 39.1% | 1.2% | 11.6% | 5.7% | 12.6% | 14.5% | 9.6% | 44.9% |
| | '12 | 787 | 1.8% | 16.7% | 3.1% | 13.4% | 25.1% | 39.9% | 1.2% | 13.7% | 3.4% | 12.3% | 13.1% | 10.0% | 46.4% |
| | '11 | 665 | 3.1% | 9.2% | 4.8% | 15.9% | 21.4% | 45.6% | 2.3% | 8.1% | 4.2% | 12.8% | 10.2% | 9.5% | 52.7% |
| NRC | 2013 | 2,509 | 0.8% | 9.6% | 17.3% | 32.0% | 16.9% | 23.3% | 0.5% | 7.3% | 12.6% | 28.2% | 12.3% | 7.3% | 31.8% |
| | '12 | 2,709 | 1.4% | 15.4% | 20.1% | 25.6% | 13.9% | 23.6% | 1.0% | 11.4% | 15.0% | 24.1% | 9.7% | 6.8% | 32.0% |
| | '11 | 2,612 | 2.9% | 21.0% | 19.4% | 21.1% | 13.5% | 22.1% | 2.3% | 15.1% | 14.3% | 21.2% | 8.1% | 9.0% | 30.0% |
| NSF | 2013 | 888 | 2.6% | 15.0% | 12.3% | 24.9% | 22.6% | 22.5% | 0.7% | 7.3% | 8.3% | 20.7% | 12.8% | 12.9% | 37.4% |
| | '12 | 789 | 3.5% | 14.2% | 12.7% | 22.8% | 23.5% | 23.2% | 1.1% | 8.8% | 6.5% | 18.9% | 12.3% | 13.1% | 39.3% |
| | '11 | 728 | 3.1% | 15.9% | 10.8% | 22.4% | 24.8% | 23.0% | 1.6% | 8.3% | 5.3% | 19.3% | 12.3% | 15.7% | 37.5% |
| OMB | 2013 | 314 | 3.7% | 26.4% | 19.7% | 22.0% | 16.9% | 11.2% | 1.0% | 17.2% | 18.9% | 24.0% | 10.8% | 10.1% | 17.9% |
| | '12 | 342 | 6.2% | 25.2% | 22.8% | 16.0% | 16.3% | 13.5% | 2.8% | 19.1% | 18.8% | 18.5% | 11.1% | 9.5% | 20.3% |
| | '11 | 286 | 6.9% | 32.4% | 16.7% | 13.1% | 16.0% | 14.9% | 4.4% | 20.6% | 15.8% | 16.5% | 10.7% | 9.6% | 22.4% |
| OPM | 2013 | 2,929 | 3.6% | 25.4% | 10.9% | 30.9% | 12.6% | 16.6% | 1.4% | 15.8% | 9.7% | 21.6% | 11.7% | 7.6% | 32.2% |
| | '12 | 3,140 | 2.5% | 27.6% | 12.5% | 28.2% | 11.7% | 17.5% | 1.4% | 17.2% | 10.4% | 19.3% | 10.1% | 7.1% | 34.5% |
| | '11 | 3,463 | 7.0% | 18.6% | 17.6% | 25.7% | 12.2% | 18.9% | 4.6% | 12.1% | 11.8% | 16.7% | 8.4% | 8.1% | 38.3% |

SOURCE: Federal Employee Viewpoint Survey

NOTE: All counts and percents in this table are based on unweighted data.

Report on Demographic Questions by Agency (Unweighted)

| | | | Time with Current Agency | | | | | | Time in Federal Government | | | | | | |
|----------------------|------|-----------------------|--------------------------|--------------|--------------|---------------|----------------|--------------------|----------------------------|--------------|--------------|---------------|----------------|----------------|--------------------|
| | | | Less than 1 year | 1 to 3 years | 4 to 5 years | 6 to 10 years | 11 to 20 years | More than 20 years | Less than 1 year | 1 to 3 years | 4 to 5 years | 6 to 10 years | 11 to 14 years | 15 to 20 years | More than 20 years |
| Agency | Year | Number of Respondents | | | | | | | | | | | | | |
| All Responses | 2013 | 376,577 | 2.5% | 15.8% | 13.7% | 20.2% | 22.1% | 25.6% | 1.3% | 11.3% | 11.3% | 18.4% | 12.8% | 10.1% | 34.8% |
| | '12 | 687,687 | 2.7% | 19.0% | 12.0% | 20.9% | 20.1% | 25.3% | 1.6% | 14.9% | 10.0% | 19.2% | 11.0% | 9.3% | 34.0% |
| | '11 | 266,376 | 3.6% | 17.2% | 10.0% | 19.3% | 21.8% | 28.2% | 2.4% | 12.7% | 7.9% | 17.0% | 10.1% | 11.1% | 38.8% |
| PBGC | 2013 | 401 | 3.6% | 14.7% | 15.0% | 19.2% | 25.8% | 21.7% | 1.7% | 12.7% | 6.6% | 19.6% | 13.5% | 14.0% | 32.0% |
| | '12 | 579 | 2.6% | 19.8% | 12.0% | 20.1% | 27.4% | 18.1% | 1.7% | 13.4% | 7.9% | 19.5% | 14.0% | 16.0% | 27.6% |
| | '11 | 555 | 5.3% | 18.8% | 12.9% | 17.1% | 29.6% | 16.3% | 3.8% | 8.0% | 12.0% | 18.4% | 11.4% | 18.4% | 28.0% |
| RRB | 2013 | 610 | 4.5% | 14.7% | 7.6% | 7.6% | 10.1% | 55.5% | 2.1% | 10.5% | 7.4% | 9.0% | 3.8% | 3.8% | 63.5% |
| | '12 | 590 | 2.8% | 13.5% | 6.0% | 6.7% | 10.5% | 60.5% | 1.6% | 10.2% | 6.4% | 5.8% | 3.7% | 5.5% | 66.8% |
| | '11 | 611 | 1.2% | 3.0% | 5.8% | 7.3% | 13.0% | 69.7% | 0.0% | 0.8% | 4.5% | 5.7% | 3.0% | 8.2% | 77.8% |
| SBA | 2013 | 1,511 | 4.7% | 14.7% | 13.5% | 10.9% | 21.1% | 35.0% | 3.3% | 8.8% | 10.6% | 10.1% | 6.3% | 13.8% | 47.2% |
| | '12 | 1,401 | 2.6% | 16.5% | 10.6% | 9.1% | 26.1% | 35.1% | 1.2% | 10.1% | 8.8% | 8.7% | 8.6% | 13.0% | 49.7% |
| | '11 | 1,621 | 2.3% | 15.5% | 7.5% | 7.9% | 28.8% | 38.0% | 1.7% | 11.0% | 5.0% | 7.0% | 9.0% | 14.1% | 52.2% |
| SEC | 2013 | 2,422 | 3.7% | 14.9% | 11.0% | 26.9% | 28.6% | 14.9% | 2.3% | 10.6% | 10.3% | 24.2% | 16.5% | 14.3% | 21.9% |
| | '12 | 2,492 | 1.2% | 15.0% | 10.2% | 29.3% | 30.0% | 14.2% | 0.5% | 10.9% | 8.6% | 26.2% | 18.3% | 13.3% | 22.2% |
| | '11 | 809 | 3.3% | 13.8% | 6.3% | 31.0% | 31.9% | 13.8% | 2.1% | 10.6% | 5.0% | 27.2% | 17.1% | 16.5% | 21.4% |
| SSA | 2013 | 8,345 | 1.4% | 11.9% | 14.9% | 19.7% | 22.8% | 29.4% | 0.8% | 10.4% | 13.9% | 18.9% | 12.0% | 9.8% | 34.3% |
| | '12 | 41,409 | 0.5% | 19.4% | 10.3% | 19.8% | 20.1% | 29.9% | 0.2% | 17.3% | 9.5% | 18.9% | 10.2% | 8.5% | 35.3% |
| | '11 | 7,069 | 2.9% | 17.5% | 6.2% | 19.7% | 19.7% | 34.0% | 2.3% | 14.8% | 5.5% | 18.5% | 8.4% | 9.9% | 40.6% |
| State | 2013 | 2,551 | 2.7% | 16.1% | 12.8% | 25.4% | 25.0% | 18.1% | 1.3% | 11.7% | 10.3% | 25.9% | 15.9% | 9.5% | 25.5% |
| | '12 | 10,379 | 2.6% | 18.4% | 13.9% | 25.5% | 21.8% | 17.8% | 1.6% | 14.0% | 12.2% | 24.1% | 13.7% | 9.0% | 25.5% |
| | '11 | 2,422 | 2.3% | 12.0% | 8.0% | 22.2% | 26.0% | 29.5% | 1.7% | 9.0% | 7.1% | 19.2% | 13.0% | 12.3% | 37.6% |
| Treas | 2013 | 50,010 | 1.5% | 10.6% | 10.8% | 16.6% | 20.7% | 39.8% | 0.9% | 7.2% | 8.8% | 14.9% | 11.8% | 9.0% | 47.5% |
| | '12 | 54,890 | 1.6% | 13.8% | 8.6% | 15.5% | 19.6% | 40.9% | 0.6% | 10.4% | 6.8% | 13.9% | 10.9% | 8.5% | 49.0% |
| | '11 | 17,985 | 2.2% | 11.2% | 7.8% | 15.4% | 22.4% | 41.0% | 1.4% | 7.4% | 5.7% | 12.6% | 9.0% | 11.1% | 52.8% |
| USDA | 2013 | 13,256 | 1.0% | 11.0% | 9.0% | 17.8% | 24.0% | 37.2% | 0.4% | 7.1% | 7.0% | 14.9% | 13.7% | 11.1% | 45.7% |
| | '12 | 42,569 | 1.3% | 12.7% | 8.0% | 18.8% | 22.3% | 36.9% | 0.7% | 9.1% | 6.4% | 16.6% | 12.1% | 11.3% | 43.8% |
| | '11 | 14,588 | 2.3% | 11.5% | 7.0% | 16.8% | 21.0% | 41.3% | 1.6% | 7.9% | 5.2% | 14.6% | 9.1% | 11.4% | 50.2% |
| VA | 2013 | 29,893 | 4.7% | 20.7% | 18.1% | 21.0% | 17.7% | 17.7% | 3.1% | 15.9% | 16.2% | 20.5% | 11.0% | 9.3% | 24.0% |
| | '12 | 13,303 | 3.3% | 22.5% | 17.6% | 20.0% | 18.0% | 18.6% | 2.0% | 17.7% | 15.3% | 19.5% | 10.8% | 9.7% | 25.0% |
| | '11 | 13,707 | 4.9% | 24.8% | 13.7% | 18.3% | 18.7% | 19.6% | 3.2% | 20.1% | 11.6% | 18.0% | 9.1% | 11.3% | 26.7% |

SOURCE: Federal Employee Viewpoint Survey

NOTE: All counts and percents in this table are based on unweighted data.

Report on Demographic Questions by Agency (Unweighted)

| | | | Time with Current Agency | | | | | | Time in Federal Government | | | | | | |
|-----------------------|------|-----------------------|--------------------------|--------------|--------------|---------------|----------------|--------------------|----------------------------|--------------|--------------|---------------|----------------|----------------|--------------------|
| | | | Less than 1 year | 1 to 3 years | 4 to 5 years | 6 to 10 years | 11 to 20 years | More than 20 years | Less than 1 year | 1 to 3 years | 4 to 5 years | 6 to 10 years | 11 to 14 years | 15 to 20 years | More than 20 years |
| Agency | Year | Number of Respondents | | | | | | | | | | | | | |
| All Responses | 2013 | 376,577 | 2.5% | 15.8% | 13.7% | 20.2% | 22.1% | 25.6% | 1.3% | 11.3% | 11.3% | 18.4% | 12.8% | 10.1% | 34.8% |
| | '12 | 687,687 | 2.7% | 19.0% | 12.0% | 20.9% | 20.1% | 25.3% | 1.6% | 14.9% | 10.0% | 19.2% | 11.0% | 9.3% | 34.0% |
| | '11 | 266,376 | 3.6% | 17.2% | 10.0% | 19.3% | 21.8% | 28.2% | 2.4% | 12.7% | 7.9% | 17.0% | 10.1% | 11.1% | 38.8% |
| DOD | 2013 | 65,007 | 2.6% | 20.4% | 16.6% | 21.1% | 17.8% | 21.4% | 0.8% | 14.5% | 13.7% | 20.1% | 10.8% | 7.9% | 32.3% |
| | '12 | 232,462 | 3.9% | 23.2% | 12.4% | 19.4% | 17.4% | 23.8% | 2.2% | 18.8% | 10.5% | 18.4% | 9.2% | 7.4% | 33.5% |
| | '11 | 48,945 | 5.0% | 20.5% | 10.2% | 18.3% | 18.3% | 27.7% | 2.9% | 15.9% | 8.5% | 16.8% | 7.6% | 8.4% | 39.9% |
| USACE | 2013 | 2,222 | 1.8% | 12.4% | 16.9% | 15.2% | 20.0% | 33.8% | 0.6% | 8.1% | 12.5% | 13.4% | 10.7% | 9.8% | 44.9% |
| | '12 | 10,560 | 1.8% | 20.9% | 11.2% | 14.6% | 19.8% | 31.7% | 0.7% | 14.6% | 8.1% | 13.8% | 9.6% | 9.8% | 43.4% |
| | '11 | 3,898 | 2.2% | 18.1% | 6.5% | 14.5% | 20.0% | 38.7% | 1.4% | 12.9% | 4.9% | 12.3% | 8.0% | 10.6% | 49.9% |
| Air Force | 2013 | 12,129 | 2.1% | 20.9% | 14.3% | 21.2% | 20.7% | 20.8% | 0.0% | 16.3% | 12.5% | 20.9% | 12.7% | 8.8% | 28.8% |
| | '12 | 61,907 | 3.6% | 23.2% | 10.1% | 20.2% | 20.1% | 22.9% | 2.5% | 19.9% | 8.9% | 19.3% | 11.2% | 8.6% | 29.6% |
| | '11 | 8,775 | 5.4% | 18.5% | 9.2% | 19.4% | 20.6% | 26.9% | 3.4% | 15.4% | 8.6% | 19.4% | 9.1% | 10.0% | 34.0% |
| Army‡ | 2013 | 19,908 | 3.7% | 22.7% | 18.8% | 23.5% | 15.6% | 15.7% | 1.2% | 14.0% | 15.1% | 23.4% | 11.0% | 7.9% | 27.4% |
| | '12 | 67,388 | 4.2% | 25.5% | 14.7% | 21.9% | 15.0% | 18.7% | 1.5% | 18.7% | 12.4% | 21.7% | 8.9% | 7.4% | 29.4% |
| | '11 | 14,929 | 6.7% | 22.9% | 11.2% | 20.1% | 14.9% | 24.2% | 2.7% | 17.0% | 9.3% | 19.1% | 7.2% | 7.5% | 37.2% |
| Navy‡ | 2013 | 17,426 | 1.3% | 18.4% | 15.7% | 19.2% | 19.0% | 26.5% | 0.0% | 14.8% | 13.3% | 17.7% | 10.5% | 7.2% | 36.5% |
| | '12 | 60,361 | 4.0% | 20.1% | 11.8% | 17.2% | 17.5% | 29.3% | 3.0% | 17.8% | 10.1% | 15.6% | 8.7% | 6.3% | 38.5% |
| | '11 | 12,475 | 3.8% | 19.0% | 10.1% | 17.3% | 18.4% | 31.4% | 2.8% | 15.7% | 8.4% | 15.0% | 7.4% | 7.1% | 43.6% |
| Marine Corps | 2013 | 2,092 | 4.7% | 17.3% | 20.3% | 23.9% | 15.5% | 18.3% | 2.3% | 13.6% | 17.0% | 21.9% | 9.4% | 7.4% | 28.6% |
| | '12 | 7,243 | 1.5% | 25.2% | 16.5% | 21.6% | 17.1% | 18.2% | 0.6% | 21.7% | 13.9% | 20.5% | 7.6% | 7.5% | 28.2% |
| | '11 | 862 | 5.5% | 25.2% | 12.9% | 19.0% | 17.8% | 19.6% | 4.7% | 21.1% | 10.6% | 18.9% | 7.3% | 6.8% | 30.6% |
| DOD 4th Estate | 2013 | 11,230 | 3.2% | 21.1% | 16.1% | 20.4% | 17.0% | 22.2% | 1.6% | 14.4% | 12.6% | 18.0% | 9.3% | 7.7% | 36.4% |
| | '12 | 25,003 | 4.6% | 24.6% | 12.8% | 17.5% | 15.8% | 24.7% | 2.7% | 19.1% | 10.1% | 15.9% | 7.0% | 6.2% | 39.0% |
| | '11 | 8,006 | 4.8% | 21.1% | 11.2% | 17.3% | 20.9% | 24.6% | 3.5% | 15.9% | 8.4% | 14.5% | 6.7% | 9.5% | 41.6% |

SOURCE: Federal Employee Viewpoint Survey

NOTE: All counts and percents in this table are based on unweighted data.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

Report on Demographic Questions by Agency (Unweighted)

| Agency | Year | Number of Respondents | Pay Category | | | | | | | Disability | | Veteran | | Self-Identify as: | | |
|---------------|------|-----------------------|---------------------|--------|---------|----------|------|-------|-------|------------|-------|---------|-------|--------------------------|--|---------------------|
| | | | Federal Wage System | GS 1-6 | GS 7-12 | GS 13-15 | SES | SL/ST | Other | Yes | No | Yes | No | Heterosexual or Straight | Gay, Lesbian, Bisexual, or Transgender | I prefer not to say |
| All Responses | 2013 | 376,577 | 3.8% | 6.4% | 41.6% | 39.0% | 1.3% | 0.4% | 7.6% | 13.0% | 87.0% | 27.6% | 72.4% | 84.9% | 2.7% | 12.4% |
| | '12 | 687,687 | 6.3% | 6.0% | 47.6% | 32.1% | 0.7% | 0.2% | 7.1% | 13.1% | 86.9% | 32.4% | 67.6% | 87.0% | 2.2% | 10.8% |
| | '11 | 266,376 | 3.4% | 4.9% | 38.9% | 44.7% | 1.7% | 0.5% | 5.9% | --- | --- | --- | --- | --- | --- | --- |
| USAID | 2013 | 2,266 | 1.5% | 0.6% | 15.0% | 45.9% | 4.5% | 0.3% | 32.2% | 4.5% | 95.5% | 10.5% | 89.5% | 84.1% | 5.3% | 10.6% |
| | '12 | 2,229 | 0.9% | 1.0% | 16.2% | 45.6% | 5.0% | 0.5% | 30.8% | 4.5% | 95.5% | 9.3% | 90.7% | 86.4% | 4.8% | 8.8% |
| | '11 | 1,243 | 0.9% | 0.8% | 12.1% | 49.9% | 5.4% | 0.3% | 30.7% | --- | --- | --- | --- | --- | --- | --- |
| BBG | 2013 | 1,156 | 3.8% | 0.9% | 46.3% | 46.7% | 1.1% | 0.1% | 1.1% | 4.7% | 95.3% | 10.1% | 89.9% | 85.6% | 1.9% | 12.6% |
| | '12 | 829 | 4.1% | 1.0% | 40.6% | 51.3% | 1.4% | 0.0% | 1.5% | 6.0% | 94.0% | 12.5% | 87.5% | 84.3% | 1.3% | 14.4% |
| | '11 | 1,089 | 3.9% | 0.8% | 45.8% | 47.1% | 1.2% | 0.0% | 1.2% | --- | --- | --- | --- | --- | --- | --- |
| CSOSA | 2013 | 714 | 0.1% | 1.5% | 65.2% | 29.6% | 1.0% | 0.0% | 2.5% | 8.8% | 91.2% | 11.4% | 88.6% | 88.0% | 3.6% | 8.4% |
| | '12 | 569 | 0.4% | 1.5% | 68.3% | 27.1% | 0.6% | 0.0% | 2.1% | 6.9% | 93.1% | 9.2% | 90.8% | 88.3% | 2.5% | 9.2% |
| | '11 | 556 | 0.4% | 3.6% | 65.1% | 28.4% | 0.4% | 0.0% | 2.1% | --- | --- | --- | --- | --- | --- | --- |
| DHS | 2013 | 39,090 | 4.1% | 2.5% | 36.7% | 40.5% | 1.1% | 0.2% | 15.0% | 11.9% | 88.1% | 36.2% | 63.8% | 86.1% | 2.5% | 11.5% |
| | '12 | 82,218 | 4.9% | 2.9% | 38.3% | 31.6% | 0.6% | 0.1% | 21.6% | 10.1% | 89.9% | 34.5% | 65.5% | 87.2% | 2.5% | 10.3% |
| | '11 | 15,506 | 2.9% | 1.6% | 34.7% | 42.3% | 2.0% | 0.2% | 16.3% | --- | --- | --- | --- | --- | --- | --- |
| DOC | 2013 | 9,447 | 1.4% | 7.0% | 34.1% | 47.7% | 2.7% | 0.8% | 6.3% | 6.8% | 93.2% | 11.8% | 88.2% | 83.8% | 3.6% | 12.6% |
| | '12 | 19,872 | 1.7% | 3.2% | 35.8% | 51.5% | 1.3% | 0.6% | 6.0% | 6.2% | 93.8% | 12.8% | 87.2% | 84.2% | 3.1% | 12.7% |
| | '11 | 18,071 | 1.6% | 3.3% | 36.8% | 50.4% | 1.2% | 0.4% | 6.2% | --- | --- | --- | --- | --- | --- | --- |
| DOE | 2013 | 6,707 | 4.1% | 0.7% | 23.6% | 59.4% | 3.1% | 0.8% | 8.3% | 9.5% | 90.5% | 26.3% | 73.7% | 84.3% | 2.3% | 13.4% |
| | '12 | 6,467 | 3.5% | 0.7% | 24.1% | 58.8% | 3.3% | 0.7% | 8.8% | 9.7% | 90.3% | 26.6% | 73.4% | 85.9% | 2.4% | 11.7% |
| | '11 | 5,613 | 4.7% | 0.7% | 26.0% | 57.2% | 2.6% | 0.6% | 8.3% | --- | --- | --- | --- | --- | --- | --- |
| DOI | 2013 | 18,396 | 5.0% | 6.8% | 59.4% | 26.1% | 0.7% | 0.1% | 1.9% | 9.7% | 90.3% | 18.5% | 81.5% | 81.9% | 3.2% | 14.9% |
| | '12 | 27,287 | 5.1% | 7.1% | 59.3% | 26.2% | 0.5% | 0.1% | 1.6% | 9.4% | 90.6% | 19.0% | 81.0% | 83.0% | 2.8% | 14.2% |
| | '11 | 7,051 | 2.9% | 5.3% | 46.5% | 41.8% | 1.8% | 0.3% | 1.5% | --- | --- | --- | --- | --- | --- | --- |
| DOJ | 2013 | 17,004 | 3.6% | 2.0% | 44.9% | 45.2% | 1.8% | 0.2% | 2.2% | 8.0% | 92.0% | 25.8% | 74.2% | 88.7% | 2.7% | 8.6% |
| | '12 | 35,023 | 4.2% | 3.3% | 53.4% | 34.8% | 0.8% | 0.4% | 3.1% | 7.8% | 92.2% | 25.8% | 74.2% | 89.7% | 2.3% | 8.0% |
| | '11 | 21,488 | 1.8% | 2.3% | 40.4% | 45.8% | 1.8% | 0.9% | 7.0% | --- | --- | --- | --- | --- | --- | --- |
| DOL | 2013 | 5,205 | 0.0% | 5.4% | 54.7% | 37.8% | 1.3% | 0.2% | 0.5% | 16.9% | 83.1% | 24.6% | 75.4% | 84.3% | 3.7% | 12.0% |
| | '12 | 7,653 | 0.2% | 5.8% | 56.3% | 36.3% | 0.8% | 0.1% | 0.5% | 14.1% | 85.9% | 23.1% | 76.9% | 85.4% | 3.6% | 11.0% |
| | '11 | 7,482 | 0.1% | 5.1% | 56.0% | 37.3% | 0.9% | 0.1% | 0.5% | --- | --- | --- | --- | --- | --- | --- |

SOURCE: Federal Employee Viewpoint Survey

NOTE: All counts and percents in this table are based on unweighted data.

Report on Demographic Questions by Agency (Unweighted)

| Agency | Year | Number of Respondents | Pay Category | | | | | | | Disability | | Veteran | | Self-Identify as: | | |
|----------------------|-------------|-----------------------|---------------------|--------------|--------------|--------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------------------|--|---------------------|
| | | | Federal Wage System | GS 1-6 | GS 7-12 | GS 13-15 | SES | SL/ST | Other | Yes | No | Yes | No | Heterosexual or Straight | Gay, Lesbian, Bisexual, or Transgender | I prefer not to say |
| All Responses | 2013 | 376,577 | 3.8% | 6.4% | 41.6% | 39.0% | 1.3% | 0.4% | 7.6% | 13.0% | 87.0% | 27.6% | 72.4% | 84.9% | 2.7% | 12.4% |
| | '12 | 687,687 | 6.3% | 6.0% | 47.6% | 32.1% | 0.7% | 0.2% | 7.1% | 13.1% | 86.9% | 32.4% | 67.6% | 87.0% | 2.2% | 10.8% |
| | '11 | 266,376 | 3.4% | 4.9% | 38.9% | 44.7% | 1.7% | 0.5% | 5.9% | --- | --- | --- | --- | --- | --- | --- |
| DOT | 2013 | 23,204 | 5.1% | 1.7% | 19.9% | 47.1% | 1.3% | 0.3% | 24.6% | 12.5% | 87.5% | 37.7% | 62.3% | 84.8% | 2.3% | 12.8% |
| | '12 | 25,892 | 5.0% | 1.6% | 20.0% | 45.7% | 1.2% | 0.3% | 26.2% | 11.3% | 88.7% | 37.6% | 62.4% | 86.6% | 2.0% | 11.5% |
| | '11 | 10,203 | 2.8% | 1.8% | 26.6% | 51.4% | 2.8% | 0.4% | 14.2% | --- | --- | --- | --- | --- | --- | --- |
| Educ | 2013 | 2,658 | 0.2% | 0.6% | 29.5% | 63.8% | 2.0% | 0.3% | 3.5% | 10.0% | 90.0% | 11.4% | 88.6% | 82.8% | 5.3% | 11.9% |
| | '12 | 2,677 | 0.2% | 0.9% | 30.2% | 62.2% | 2.0% | 0.5% | 4.0% | 10.1% | 89.9% | 11.4% | 88.6% | 81.6% | 4.6% | 13.7% |
| | '11 | 2,891 | 0.1% | 0.9% | 32.1% | 61.0% | 2.3% | 0.4% | 3.2% | --- | --- | --- | --- | --- | --- | --- |
| EEOC | 2013 | 1,180 | 0.0% | 10.1% | 45.4% | 42.4% | 1.8% | 0.0% | 0.4% | 26.3% | 73.7% | 24.3% | 75.7% | 84.0% | 5.1% | 10.9% |
| | '12 | 1,263 | 0.1% | 12.4% | 47.4% | 38.8% | 1.2% | 0.0% | 0.2% | 26.5% | 73.5% | 25.8% | 74.2% | 86.0% | 4.7% | 9.3% |
| | '11 | 1,252 | 0.1% | 14.1% | 47.1% | 37.1% | 1.3% | 0.0% | 0.3% | --- | --- | --- | --- | --- | --- | --- |
| EPA | 2013 | 3,924 | 0.1% | 0.7% | 22.6% | 72.8% | 3.5% | 0.1% | 0.2% | 7.0% | 93.0% | 10.2% | 89.8% | 84.0% | 4.4% | 11.6% |
| | '12 | 8,847 | 0.1% | 0.9% | 24.9% | 71.9% | 1.8% | 0.2% | 0.2% | 7.5% | 92.5% | 10.2% | 89.8% | 83.9% | 4.2% | 11.9% |
| | '11 | 8,584 | 0.0% | 0.8% | 25.9% | 71.2% | 1.7% | 0.2% | 0.1% | --- | --- | --- | --- | --- | --- | --- |
| FCC | 2013 | 814 | 0.3% | 0.8% | 16.7% | 78.7% | 2.8% | 0.4% | 0.4% | 6.9% | 93.1% | 10.4% | 89.6% | 83.7% | 2.7% | 13.5% |
| | '12 | 725 | 0.0% | 0.9% | 15.0% | 80.5% | 2.8% | 0.7% | 0.1% | 7.0% | 93.0% | 11.4% | 88.6% | 83.3% | 2.9% | 13.8% |
| | '11 | 862 | 0.0% | 1.4% | 19.4% | 76.0% | 2.6% | 0.6% | 0.0% | --- | --- | --- | --- | --- | --- | --- |
| FERC | 2013 | 893 | 0.0% | 0.5% | 19.8% | 73.1% | 4.2% | 1.3% | 1.2% | 7.1% | 92.9% | 9.0% | 91.0% | 84.9% | 2.5% | 12.6% |
| | '12 | 748 | 0.0% | 0.3% | 20.8% | 73.5% | 3.3% | 1.2% | 0.8% | 6.6% | 93.4% | 9.2% | 90.8% | 84.1% | 3.1% | 12.7% |
| | '11 | 971 | 0.1% | 0.4% | 24.0% | 70.0% | 3.1% | 1.2% | 1.2% | --- | --- | --- | --- | --- | --- | --- |
| FTC | 2013 | 565 | 0.0% | 0.2% | 19.4% | 76.4% | 3.7% | 0.2% | 0.2% | 6.3% | 93.7% | 7.4% | 92.6% | 78.1% | 7.6% | 14.3% |
| | '12 | 541 | 0.0% | 0.8% | 22.9% | 71.2% | 5.0% | 0.2% | 0.0% | 4.7% | 95.3% | 8.5% | 91.5% | 77.3% | 8.5% | 14.2% |
| | '11 | 597 | 0.0% | 1.0% | 25.9% | 69.2% | 3.8% | 0.0% | 0.0% | --- | --- | --- | --- | --- | --- | --- |
| GSA | 2013 | 8,429 | 0.8% | 1.8% | 46.7% | 49.6% | 0.8% | 0.0% | 0.3% | 9.7% | 90.3% | 23.0% | 77.0% | 83.1% | 2.6% | 14.3% |
| | '12 | 6,592 | 1.2% | 1.5% | 47.3% | 49.0% | 0.7% | 0.0% | 0.2% | 10.0% | 90.0% | 24.5% | 75.5% | 83.9% | 2.6% | 13.4% |
| | '11 | 2,491 | 1.0% | 1.2% | 33.6% | 61.7% | 2.1% | 0.1% | 0.3% | --- | --- | --- | --- | --- | --- | --- |
| HHS | 2013 | 32,329 | 1.3% | 5.7% | 33.1% | 55.1% | 0.9% | 0.3% | 3.6% | 8.4% | 91.6% | 13.0% | 87.0% | 83.8% | 3.8% | 12.4% |
| | '12 | 29,146 | 1.3% | 6.3% | 35.2% | 55.5% | 0.8% | 0.3% | 0.7% | 8.5% | 91.5% | 11.8% | 88.2% | 84.4% | 3.7% | 11.8% |
| | '11 | 23,102 | 1.7% | 8.2% | 37.1% | 51.3% | 0.8% | 0.3% | 0.6% | --- | --- | --- | --- | --- | --- | --- |

SOURCE: Federal Employee Viewpoint Survey

NOTE: All counts and percents in this table are based on unweighted data.

Report on Demographic Questions by Agency (Unweighted)

| Agency | Year | Number of Respondents | Pay Category | | | | | | | Disability | | Veteran | | Self-Identify as: | | |
|---------------|------|-----------------------|---------------------|--------|---------|----------|-------|-------|-------|------------|-------|---------|-------|--------------------------|--|---------------------|
| | | | Federal Wage System | GS 1-6 | GS 7-12 | GS 13-15 | SES | SL/ST | Other | Yes | No | Yes | No | Heterosexual or Straight | Gay, Lesbian, Bisexual, or Transgender | I prefer not to say |
| All Responses | 2013 | 376,577 | 3.8% | 6.4% | 41.6% | 39.0% | 1.3% | 0.4% | 7.6% | 13.0% | 87.0% | 27.6% | 72.4% | 84.9% | 2.7% | 12.4% |
| | '12 | 687,687 | 6.3% | 6.0% | 47.6% | 32.1% | 0.7% | 0.2% | 7.1% | 13.1% | 86.9% | 32.4% | 67.6% | 87.0% | 2.2% | 10.8% |
| | '11 | 266,376 | 3.4% | 4.9% | 38.9% | 44.7% | 1.7% | 0.5% | 5.9% | --- | --- | --- | --- | --- | --- | --- |
| HUD | 2013 | 3,741 | 0.1% | 0.7% | 37.5% | 60.3% | 1.2% | 0.0% | 0.1% | 13.2% | 86.8% | 17.9% | 82.1% | 82.3% | 3.2% | 14.5% |
| | '12 | 4,741 | 0.1% | 0.9% | 40.0% | 57.7% | 1.0% | 0.0% | 0.3% | 11.6% | 88.4% | 16.8% | 83.2% | 84.6% | 3.3% | 12.1% |
| | '11 | 5,365 | 0.0% | 0.9% | 40.2% | 57.4% | 1.1% | 0.0% | 0.2% | --- | --- | --- | --- | --- | --- | --- |
| NARA | 2013 | 1,617 | 0.5% | 24.2% | 46.1% | 27.5% | 0.8% | 0.3% | 0.6% | 9.4% | 90.6% | 20.7% | 79.3% | 79.0% | 3.8% | 17.3% |
| | '12 | 2,085 | 0.7% | 28.2% | 45.1% | 24.8% | 0.8% | 0.1% | 0.4% | 9.2% | 90.8% | 20.3% | 79.7% | 78.5% | 4.0% | 17.5% |
| | '11 | 1,855 | 0.5% | 26.0% | 45.5% | 26.8% | 0.8% | 0.2% | 0.2% | --- | --- | --- | --- | --- | --- | --- |
| NASA | 2013 | 9,985 | 0.1% | 0.6% | 16.4% | 79.4% | 2.7% | 0.7% | 0.1% | 6.3% | 93.7% | 13.9% | 86.1% | 87.5% | 1.9% | 10.5% |
| | '12 | 9,296 | 0.0% | 0.5% | 17.5% | 78.3% | 2.8% | 0.7% | 0.2% | 6.5% | 93.5% | 14.1% | 85.9% | 87.8% | 2.2% | 10.0% |
| | '11 | 9,240 | 0.1% | 0.7% | 17.1% | 78.5% | 2.8% | 0.8% | 0.1% | --- | --- | --- | --- | --- | --- | --- |
| NCUA | 2013 | 799 | 0.7% | 0.9% | 41.7% | 32.0% | 3.8% | 0.3% | 20.6% | 9.6% | 90.4% | 17.4% | 82.6% | 82.2% | 2.4% | 15.5% |
| | '12 | 724 | 0.9% | 0.7% | 43.7% | 27.3% | 3.4% | 0.1% | 23.9% | 9.6% | 90.4% | 17.7% | 82.3% | 84.5% | 3.0% | 12.5% |
| | '11 | 510 | 0.2% | 0.6% | 46.5% | 25.9% | 3.2% | 0.0% | 23.6% | --- | --- | --- | --- | --- | --- | --- |
| NLRB | 2013 | 726 | 0.4% | 9.4% | 26.4% | 58.8% | 4.2% | 0.0% | 0.7% | 10.0% | 90.0% | 8.7% | 91.3% | 86.4% | 5.0% | 8.6% |
| | '12 | 787 | 0.3% | 10.4% | 26.9% | 57.9% | 3.4% | 0.0% | 1.2% | 10.5% | 89.5% | 8.4% | 91.6% | 85.1% | 4.1% | 10.8% |
| | '11 | 665 | 0.5% | 9.4% | 29.1% | 55.0% | 4.4% | 0.0% | 1.7% | --- | --- | --- | --- | --- | --- | --- |
| NRC | 2013 | 2,509 | 0.0% | 1.5% | 11.4% | 79.2% | 4.7% | 1.6% | 1.6% | 7.9% | 92.1% | 24.5% | 75.5% | 85.1% | 2.5% | 12.5% |
| | '12 | 2,709 | 0.1% | 1.8% | 13.6% | 76.5% | 4.8% | 1.7% | 1.6% | 6.5% | 93.5% | 23.1% | 76.9% | 85.5% | 2.0% | 12.5% |
| | '11 | 2,612 | 0.0% | 0.6% | 15.0% | 76.3% | 5.0% | 1.8% | 1.3% | --- | --- | --- | --- | --- | --- | --- |
| NSF | 2013 | 888 | 0.9% | 0.7% | 25.8% | 41.4% | 6.9% | 6.4% | 17.9% | 7.4% | 92.6% | 10.2% | 89.8% | 81.6% | 3.5% | 14.8% |
| | '12 | 789 | 0.5% | 0.8% | 27.3% | 38.6% | 7.2% | 6.4% | 19.2% | 6.1% | 93.9% | 7.9% | 92.1% | 84.6% | 3.5% | 11.9% |
| | '11 | 728 | 0.7% | 0.4% | 28.6% | 37.7% | 7.3% | 6.9% | 18.3% | --- | --- | --- | --- | --- | --- | --- |
| OMB | 2013 | 314 | 0.0% | 0.0% | 18.8% | 67.1% | 13.4% | 0.7% | 0.0% | 2.4% | 97.6% | 7.8% | 92.2% | 80.4% | 7.5% | 12.1% |
| | '12 | 342 | 0.0% | 0.0% | 21.5% | 64.8% | 12.7% | 0.6% | 0.3% | 4.0% | 96.0% | 6.1% | 93.9% | 85.0% | 6.2% | 8.8% |
| | '11 | 286 | 0.0% | 0.0% | 22.6% | 62.4% | 13.5% | 1.1% | 0.4% | --- | --- | --- | --- | --- | --- | --- |
| OPM | 2013 | 2,929 | 0.1% | 6.2% | 58.6% | 33.4% | 1.5% | 0.0% | 0.1% | 13.3% | 86.7% | 25.0% | 75.0% | 83.8% | 2.8% | 13.4% |
| | '12 | 3,140 | 0.1% | 5.3% | 59.9% | 33.0% | 1.3% | 0.1% | 0.3% | 12.6% | 87.4% | 24.7% | 75.3% | 84.9% | 2.9% | 12.3% |
| | '11 | 3,463 | 0.1% | 5.7% | 61.3% | 31.5% | 1.2% | 0.1% | 0.1% | --- | --- | --- | --- | --- | --- | --- |

SOURCE: Federal Employee Viewpoint Survey

NOTE: All counts and percents in this table are based on unweighted data.

Report on Demographic Questions by Agency (Unweighted)

| Agency | Year | Number of Respondents | Pay Category | | | | | | | Disability | | Veteran | | Self-Identify as: | | |
|---------------|------|-----------------------|---------------------|--------|---------|----------|-------|-------|-------|------------|-------|---------|-------|--------------------------|--|---------------------|
| | | | Federal Wage System | GS 1-6 | GS 7-12 | GS 13-15 | SES | SL/ST | Other | Yes | No | Yes | No | Heterosexual or Straight | Gay, Lesbian, Bisexual, or Transgender | I prefer not to say |
| All Responses | 2013 | 376,577 | 3.8% | 6.4% | 41.6% | 39.0% | 1.3% | 0.4% | 7.6% | 13.0% | 87.0% | 27.6% | 72.4% | 84.9% | 2.7% | 12.4% |
| | '12 | 687,687 | 6.3% | 6.0% | 47.6% | 32.1% | 0.7% | 0.2% | 7.1% | 13.1% | 86.9% | 32.4% | 67.6% | 87.0% | 2.2% | 10.8% |
| | '11 | 266,376 | 3.4% | 4.9% | 38.9% | 44.7% | 1.7% | 0.5% | 5.9% | --- | --- | --- | --- | --- | --- | --- |
| PBGC | 2013 | 401 | 0.0% | 0.6% | 24.1% | 70.4% | 0.0% | 4.4% | 0.6% | 8.1% | 91.9% | 11.6% | 88.4% | 80.9% | 4.7% | 14.4% |
| | '12 | 579 | 0.0% | 0.6% | 27.3% | 67.6% | 0.0% | 3.9% | 0.7% | 6.4% | 93.6% | 10.1% | 89.9% | 83.6% | 4.1% | 12.3% |
| | '11 | 555 | 0.0% | 1.0% | 30.0% | 63.3% | 0.2% | 5.3% | 0.2% | --- | --- | --- | --- | --- | --- | --- |
| RRB | 2013 | 610 | 0.2% | 7.3% | 67.7% | 23.7% | 1.0% | 0.0% | 0.2% | 10.6% | 89.4% | 17.9% | 82.1% | 86.2% | 2.3% | 11.5% |
| | '12 | 590 | 0.2% | 3.9% | 71.5% | 23.4% | 0.9% | 0.0% | 0.2% | 12.3% | 87.7% | 14.1% | 85.9% | 87.4% | 1.5% | 11.2% |
| | '11 | 611 | 0.0% | 3.0% | 70.4% | 25.4% | 1.0% | 0.0% | 0.2% | --- | --- | --- | --- | --- | --- | --- |
| SBA | 2013 | 1,511 | 0.0% | 3.2% | 43.3% | 51.5% | 1.8% | 0.1% | 0.1% | 10.8% | 89.2% | 19.8% | 80.2% | 83.4% | 2.5% | 14.1% |
| | '12 | 1,401 | 0.0% | 2.1% | 45.1% | 50.1% | 2.1% | 0.1% | 0.4% | 10.1% | 89.9% | 19.2% | 80.8% | 81.7% | 2.7% | 15.6% |
| | '11 | 1,621 | 0.0% | 2.4% | 49.2% | 46.7% | 1.7% | 0.1% | 0.0% | --- | --- | --- | --- | --- | --- | --- |
| SEC | 2013 | 2,422 | 1.0% | 0.7% | 9.5% | 45.4% | 3.0% | 0.7% | 39.7% | 5.8% | 94.2% | 7.8% | 92.2% | 85.3% | 3.7% | 11.0% |
| | '12 | 2,492 | 0.7% | 0.9% | 9.7% | 44.9% | 2.8% | 1.1% | 40.0% | 5.3% | 94.7% | 7.7% | 92.3% | 85.6% | 2.9% | 11.6% |
| | '11 | 809 | 0.4% | 0.9% | 7.8% | 43.4% | 4.2% | 1.2% | 42.2% | --- | --- | --- | --- | --- | --- | --- |
| SSA | 2013 | 8,345 | 0.2% | 3.5% | 72.9% | 20.5% | 1.2% | 0.2% | 1.6% | 11.8% | 88.2% | 13.4% | 86.6% | 87.7% | 2.6% | 9.8% |
| | '12 | 41,409 | 0.3% | 4.6% | 75.2% | 17.9% | 0.4% | 0.1% | 1.5% | 10.9% | 89.1% | 12.4% | 87.6% | 87.6% | 2.5% | 9.9% |
| | '11 | 7,069 | 0.7% | 3.8% | 51.9% | 41.3% | 1.1% | 0.2% | 0.9% | --- | --- | --- | --- | --- | --- | --- |
| State | 2013 | 2,551 | 1.3% | 1.1% | 24.0% | 38.2% | 4.4% | 0.3% | 30.8% | 6.8% | 93.2% | 23.1% | 76.9% | 85.3% | 4.1% | 10.6% |
| | '12 | 10,379 | 1.6% | 1.5% | 28.1% | 36.2% | 3.6% | 0.3% | 28.8% | 7.5% | 92.5% | 22.7% | 77.3% | 85.4% | 4.5% | 10.1% |
| | '11 | 2,422 | 1.0% | 0.7% | 18.3% | 35.4% | 12.3% | 0.8% | 31.4% | --- | --- | --- | --- | --- | --- | --- |
| Treas | 2013 | 50,010 | 2.1% | 8.1% | 45.0% | 34.1% | 0.7% | 0.3% | 9.7% | 10.9% | 89.1% | 13.5% | 86.5% | 81.6% | 3.0% | 15.4% |
| | '12 | 54,890 | 1.8% | 8.7% | 47.4% | 32.3% | 0.7% | 0.3% | 8.6% | 10.8% | 89.2% | 13.2% | 86.8% | 83.5% | 2.7% | 13.7% |
| | '11 | 17,985 | 6.0% | 4.1% | 31.5% | 40.7% | 1.9% | 0.7% | 15.0% | --- | --- | --- | --- | --- | --- | --- |
| USDA | 2013 | 13,256 | 1.0% | 5.6% | 64.7% | 25.1% | 1.4% | 0.1% | 2.1% | 10.2% | 89.8% | 13.4% | 86.6% | 84.4% | 2.6% | 13.0% |
| | '12 | 42,569 | 1.2% | 6.5% | 70.2% | 19.8% | 0.5% | 0.1% | 1.7% | 9.6% | 90.4% | 14.6% | 85.4% | 85.6% | 2.4% | 12.1% |
| | '11 | 14,588 | 0.8% | 3.9% | 61.9% | 30.4% | 1.3% | 0.2% | 1.5% | --- | --- | --- | --- | --- | --- | --- |
| VA | 2013 | 29,893 | 6.1% | 20.7% | 41.8% | 17.9% | 0.8% | 1.0% | 11.6% | 23.1% | 76.9% | 35.8% | 64.2% | 84.7% | 2.7% | 12.6% |
| | '12 | 13,303 | 7.2% | 20.8% | 39.9% | 17.7% | 1.0% | 1.0% | 12.4% | 20.7% | 79.3% | 34.1% | 65.9% | 86.2% | 2.4% | 11.4% |
| | '11 | 13,707 | 6.2% | 21.8% | 40.5% | 18.0% | 1.1% | 1.2% | 11.1% | --- | --- | --- | --- | --- | --- | --- |

SOURCE: Federal Employee Viewpoint Survey

NOTE: All counts and percents in this table are based on unweighted data.

Report on Demographic Questions by Agency (Unweighted)

| Agency | Year | Number of Respondents | Pay Category | | | | | | | Disability | | Veteran | | Self-Identify as: | | |
|----------------|------|-----------------------|---------------------|--------|---------|----------|------|-------|-------|------------|-------|---------|-------|--------------------------|--|---------------------|
| | | | Federal Wage System | GS 1-6 | GS 7-12 | GS 13-15 | SES | SL/ST | Other | Yes | No | Yes | No | Heterosexual or Straight | Gay, Lesbian, Bisexual, or Transgender | I prefer not to say |
| All Responses | 2013 | 376,577 | 3.8% | 6.4% | 41.6% | 39.0% | 1.3% | 0.4% | 7.6% | 13.0% | 87.0% | 27.6% | 72.4% | 84.9% | 2.7% | 12.4% |
| | '12 | 687,687 | 6.3% | 6.0% | 47.6% | 32.1% | 0.7% | 0.2% | 7.1% | 13.1% | 86.9% | 32.4% | 67.6% | 87.0% | 2.2% | 10.8% |
| | '11 | 266,376 | 3.4% | 4.9% | 38.9% | 44.7% | 1.7% | 0.5% | 5.9% | --- | --- | --- | --- | --- | --- | --- |
| DOD | 2013 | 65,007 | 8.9% | 8.6% | 50.6% | 28.0% | 0.7% | 0.1% | 3.1% | 20.9% | 79.1% | 53.2% | 46.8% | 87.8% | 1.4% | 10.7% |
| | '12 | 232,462 | 13.4% | 7.9% | 50.8% | 24.4% | 0.2% | 0.1% | 3.2% | 19.2% | 80.8% | 54.2% | 45.8% | 89.4% | 1.2% | 9.4% |
| | '11 | 48,945 | 9.0% | 5.8% | 43.5% | 37.2% | 0.8% | 0.2% | 3.4% | --- | --- | --- | --- | --- | --- | --- |
| USACE | 2013 | 2,222 | 7.1% | 4.5% | 52.6% | 32.5% | 0.5% | 0.0% | 2.8% | 10.8% | 89.2% | 30.0% | 70.0% | 87.6% | 1.7% | 10.7% |
| | '12 | 10,560 | 7.5% | 5.2% | 57.4% | 27.3% | 0.1% | 0.0% | 2.4% | 11.1% | 88.9% | 28.8% | 71.2% | 87.9% | 1.4% | 10.7% |
| | '11 | 3,898 | 7.5% | 3.7% | 47.7% | 38.7% | 0.3% | 0.0% | 2.0% | --- | --- | --- | --- | --- | --- | --- |
| Air Force | 2013 | 12,129 | 14.6% | 6.4% | 53.2% | 23.5% | 0.5% | 0.1% | 1.7% | 22.2% | 77.8% | 63.7% | 36.3% | 89.2% | 1.1% | 9.7% |
| | '12 | 61,907 | 23.1% | 6.8% | 50.2% | 17.9% | 0.1% | 0.1% | 1.7% | 20.0% | 80.0% | 65.1% | 34.9% | 90.5% | 1.0% | 8.5% |
| | '11 | 8,775 | 18.1% | 6.9% | 49.0% | 23.1% | 0.5% | 0.1% | 2.2% | --- | --- | --- | --- | --- | --- | --- |
| Army‡ | 2013 | 19,908 | 7.5% | 9.8% | 53.4% | 26.1% | 0.4% | 0.1% | 2.7% | 25.7% | 74.3% | 60.2% | 39.8% | 87.7% | 1.4% | 10.8% |
| | '12 | 67,388 | 11.5% | 10.4% | 52.4% | 23.0% | 0.1% | 0.1% | 2.6% | 23.4% | 76.6% | 59.7% | 40.3% | 89.6% | 1.2% | 9.2% |
| | '11 | 14,929 | 8.7% | 4.8% | 43.5% | 38.5% | 0.6% | 0.2% | 3.8% | --- | --- | --- | --- | --- | --- | --- |
| Navy‡ | 2013 | 17,426 | 9.4% | 7.5% | 47.3% | 29.4% | 0.6% | 0.3% | 5.4% | 18.2% | 81.8% | 48.1% | 51.9% | 87.6% | 1.3% | 11.1% |
| | '12 | 60,361 | 10.6% | 7.4% | 47.2% | 28.4% | 0.2% | 0.3% | 6.0% | 16.0% | 84.0% | 44.9% | 55.1% | 88.7% | 1.4% | 9.9% |
| | '11 | 12,475 | 7.7% | 6.4% | 41.0% | 38.9% | 1.0% | 0.4% | 4.6% | --- | --- | --- | --- | --- | --- | --- |
| Marine Corps | 2013 | 2,092 | 8.6% | 6.2% | 56.1% | 25.8% | 0.3% | 0.0% | 3.0% | 24.2% | 75.8% | 65.4% | 34.6% | 90.5% | 1.0% | 8.4% |
| | '12 | 7,243 | 11.1% | 8.3% | 53.9% | 23.3% | 0.1% | 0.0% | 3.2% | 25.1% | 74.9% | 65.8% | 34.2% | 90.9% | 0.9% | 8.2% |
| | '11 | 862 | 9.2% | 5.5% | 48.5% | 32.7% | 0.5% | 0.0% | 3.7% | --- | --- | --- | --- | --- | --- | --- |
| DOD 4th Estate | 2013 | 11,230 | 5.0% | 11.8% | 46.5% | 33.5% | 1.5% | 0.1% | 1.6% | 16.5% | 83.5% | 39.9% | 60.1% | 86.5% | 1.9% | 11.6% |
| | '12 | 25,003 | 4.9% | 5.8% | 53.2% | 33.3% | 0.5% | 0.1% | 2.2% | 15.9% | 84.1% | 42.1% | 57.9% | 87.7% | 1.5% | 10.8% |
| | '11 | 8,006 | 2.8% | 6.6% | 38.7% | 47.0% | 1.8% | 0.3% | 2.9% | --- | --- | --- | --- | --- | --- | --- |

SOURCE: Federal Employee Viewpoint Survey

NOTE: All counts and percents in this table are based on unweighted data.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.



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