

Government-wide Highlights

Did You Know?

The Federal Employee Viewpoint Survey (FEVS) aggregates results for over 48,000 offices across 82 agencies.

27 items identified as strengths (65% positive or higher)

Most positively rated item:
When needed I am willing to put in the extra effort to get a job done. (96% positive)

Diversity in the Federal Workforce

	2012	2013	2014*
Veterans in FEVS	32.4%	27.6%	28.6%
LGBT in FEVS	2.2%	2.7%	2.8%
People with Disabilities in FEVS	13.1%	13.0%	13.5%

* Survey item changed in 2014 to expand military options.

Global Satisfaction Index

59%

2013: 59%

Global Satisfaction

Highest Department/ Large Agency
NASA **74%**

Highest Small/ Independent Agency
Surface Transportation Board & U.S. Trade and Development Agency **84%**

Did You Know?

17 Departments/ Large Agencies increased in Global Satisfaction

64%

2013: 65%

Job Satisfaction

Considering everything, how satisfied are you with your job? (Q. 69)

56%

2013: 54%

Pay Satisfaction

Considering everything, how satisfied are you with your pay? (Q. 70)

55%

2013: 56%

Organization Satisfaction

Considering everything, how satisfied are you with your organization? (Q. 71)

62%

2013: 63%

Recommend Organization

I recommend my organization as a good place to work. (Q. 40)

Employee Engagement Index

63%

2013: 64%

Employee Engagement

Highest Department/ Large Agency
NASA **77%**

Highest Small/ Independent Agency
U.S. Trade and Development Agency **89%**

50%

2013: 53%

Leaders Lead

Reflects the employees' perceptions of the integrity of leadership, as well as leadership behaviors such as communication and workforce motivation. (Q. 53, 54, 56, 60, and 61.)

71%

2013: 70%

Supervisors

Reflects the interpersonal relationship between worker and supervisor, including trust, respect, and support. (Q. 47, 48, 49, 51, and 52.)

68%

2013: 69%

Intrinsic Work Experience

Reflects the employees' feelings of motivation and competency relating to their role in the workplace. (Q. 3, 4, 6, 11, and 12.)

Special Topics in the Federal Workforce



Education 34%

of respondents have a Master's degree or higher



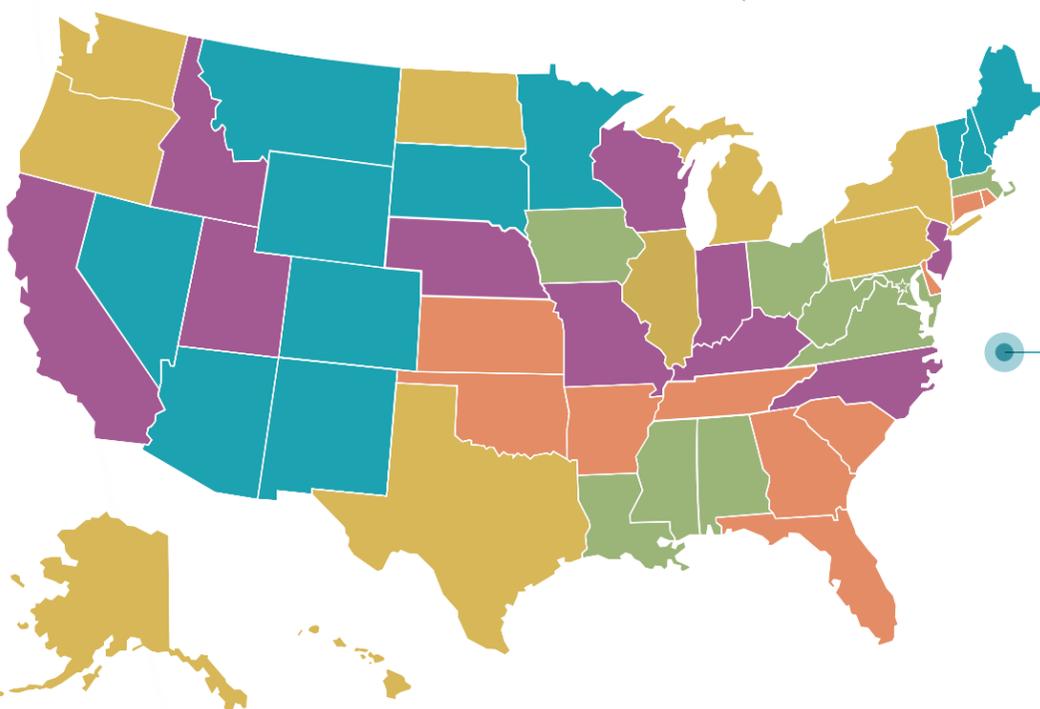
Millennials 11%

of respondents are 33 years and younger



Telework 29%

of respondents



2014 Engagement by State

- TOP QUINTILE
- 2nd QUINTILE
- 3rd QUINTILE
- 4th QUINTILE
- 5th QUINTILE

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Federal Employee Viewpoint Survey Results
Employees Influencing Change

United States Office of Personnel Management